MEETING AGENDA

| The mission of Eden Prairie Schools is to inspire each student to To reach personal fulfillment and contribute purposef | |
|---|---|
| Convene: <u>6:00 p.m.</u> <u>Call to Order:</u> School Board Roll Call Dave Espe, Elaine Larabee, Greg Lehman, Holly Link, Adam Seidel, Ter | (Roll Call) ri Swartout, Lauren Crandall |
| 2. Pledge of Allegiance: <u>6:00 p.m.</u> | |
| Agenda Review and Approval: <u>6:05 p.m.</u> Approval of the agenda for the Monday, March 26, 2018 meeting of the District 272, Eden Prairie Schools. | |
| | Seconded |
| 4. Public Comment: <u>6:10 p.m.</u> | (Information) |
| 5. Announcements: <u>6:20 p.m.</u> | (Information) |
| 6. Spotlight on Success: <u>6:35 p.m.</u> a. Compliment Project - Health Class (CMS - Mitch Benson w/Students b. Prudential Spirit Award, Ryan Stoltz - Prudential Representative, Material Science (CMS) | |
| 7. Board Work: <u>6:55 p.m.</u> | (Action) |
| A. Policy Revisions | |
| 1) Ends: 1.2 - Each student has the 21st century skills needed to | succeed in the global economy. |
| Proposed Revision: Each Student <u>demonstrates</u> the 21st cent economy Motion S | |
| 2) Ends: 1.3 - Each student has the knowledge that citizens and | |
| <u>contribute positively to society.</u> | residents of the office states need to |
| Proposed Revision: Each student <u>demonstrates</u> the knowledg States need to contribute positively to society. Motion S | |
| Governance Process: 4.8 - A School Board-level committee is Board to assist in the completion of School Board business. The that are set forth in this policy. | |
| Proposed Revision: A School Board-level committee is created to assist in the completion of School Board business. <u>Each con</u> <u>the Board, submits minutes of meetings in a timely manner,</u> <u>meetings</u> . The only School Board committees are those that a Motion S | mmittee submits a yearly plan of action to and reports progress during Board business are set forth in this policy. |
| B. Decision Preparation | |
| 1) 2018-19 Capital Budget | |
| a. Capital Budget - Executive Summary | 4 |

- b. 2018-2019 Capital Outlay
- 2) Final FY19 Budget Assumptions

EDEN PRAIRIE SCHOOLS

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| | a. Fiscal Year (FY) 2019 Budget Assumptions - Execu | itive Summary | | 7 |
|-----|---|--|--|--|
| | b. Final Budget Assumptions | | | 8 |
| | C. Required Board Action | | (| Action) |
| | 1) Resolution to Release Probationary Teachers | Motion | Seconded _ | |
| | D. Record of Board Self-Evaluation | | | |
| | 1) Record of Board Policy Monitoring - Ends & EL's | Motion | Seconded _ | |
| | 2) Record of Board Self-Evaluation - Governance Policies | 5 | | 17 |
| 8. | Superintendent Consent Agenda: <u>7:25 p.m.</u> Management items the Board would not act upon in Policy Go entities. | overnance, but | • | Action) pproval from outside |
| | | Motion | Seconded | |
| | A. Monthly Reports | | | |
| | 1) Resolution of Acceptance of Donations | | | 23 |
| | 2) Human Resources Report | | | 24 |
| | 3) Business Services Reports | | | |
| | a. Board Business | | | 26 |
| | b. Financial Summary Report | | | 27 |
| | c. Seek Bids - Upgrades to Personalized Learning Sp | aces | | 28 |
| | B. 2018-19 Achievement & Integration Budget | | | |
| | 1) 2018-19 Achievement & Integration Budget- Executiv | e Summary | | 29 |
| | 2) 2018-19 Achievement & Integration Budget Summary | Ý | | 30 |
| | | | | |
| 9. | Board Education & Required Reporting: 7:30 p.m. | | (Infe | ormation) |
| 9. | Board Education & Required Reporting: <u>7:30 p.m.</u> A. Resident Engagement Work | | (Infe | ormation) |
| | <u> </u> | genda. These it | (Inf district busines ems are not ope | ormation) s. Monitoring and |
| | A. Resident Engagement Work Superintendent's Incidental Information Report: <u>7:40 p.m.</u> Incidental Information is considered as "nice to know" information decision-making information are handled elsewhere on the ag | genda. These it | (Inf district busines ems are not ope | ormation) s. Monitoring and |
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| 13. Board Work: <u>8:20 p.m</u> | Motion | (Action) Seconded | |
|---|--------------------------------------|--|----|
| A. Closed Session: Safety & Security Update Pursuant to 2017 MN Statute 13D.05, Subd. 3(d): N reports, to discuss issues related to security system security deficiencies in or recommendations regard | Neetings may be s, to discuss eme | closed to receive security briefings and ergency response procedures and to discuss | |
| 14. Board Work Plan: 8:50 p.m. | | | |
| A. "Proposed" Work Plan Changes Document | | (Action) | 65 |
| | Motion | Seconded | |
| B. 2017-2018 Annual Work Plan (Jan-Jun) | | | 66 |
| C. 2017-2018 School Board Calendar of Events & Acti | vities (Jan-Jun) | | 73 |
| Adjournment: p.m. MOTION to adjourn the Monday, March 26, 2018 Mee | • | (Action) Prairie School Board atp.m. Seconded | |
| 16. Addendum - Principal Hire (HR Report) | | | 79 |



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March 26, 2018

- To: Dr. Josh Swanson, Superintendent
- From: The Business Office

Re: Capital Budget

In keeping with the 2018-19 budget timeline, the capital outlay and building fund budgets are brought to the board for discussion in March and for approval in April. This timeline allows for adequate planning and implementation of projects needed for the 2019 school year. Most of larger projects included within the capital budget are spent during the summer months, so approval of this budget is needed earlier than the general operating budget in order to secure bids and quotes.

There are four budget areas within the capital outlay and building funds, mostly due to legal restrictions on the use of the designated revenue streams. Each budget area has its own revenue source and corresponding expenditures aligned to meet the Minnesota Department of Educations' guidelines on appropriate use. See the attached table which shows a breakdown of the budget areas, including the funding source along with a summary of the revenue, expenditures and fund balances for fiscal year 2019.

The expenditure budgets comprise of planned projects to be undertaken in the coming year. They represent the district administrations' recommendation of priority projects necessary to achieve the district's academic & facility goals for fiscal year 2019. The budget recommendation is a culmination of the input and prioritization process, which included site administrators, department administrators with direct oversight of the budget areas, and the superintendent's cabinet. Where applicable, the department of education has reviewed and given its approval of certain projects, including health & safety and long-term facility maintenance projects.

| Category | Revenue/Funding Source | Expenditures |
|---|---|--|
| | | Capital Outlay Fund |
| Operating Capital | State funding formula (split between State Aid and Levy) per Adjusted Pupil Unit (APU) based upon building age and square footage | Minor building and equipment repair and replacement. School bus replacement cycle Cafeteria table replacements Classroom furniture Math curriculum adoption Custodial, Grounds & Transportation equipment Annual snow removal, dome setup/takedown, inspections |
| | Lease levy | Costs for leased spaces as approved by the MDE. |
| Health & Safety (LTFM) Capital Projects | Annual levy for MDE health & safety related projects Voter approved annual | MDE Approved Projects such as: Program management staff Training (blood-borne pathogen, first aid, CPR, vaccine) Personal protective equipment Elevator, fire & other inspections Equipment, lighting, and hazard replacements/repairs Annual playground surface Technology staff salary & benefits |
| Levy (Technology) | levy | Student & staff devices (lease payments) Other technology equipment & peripherals Infrastructure needs (servers, wiring, switches, data lines) Software & licenses Print center equipment |
| | | Building Fund |
| Long-Term Facility Maintenance (LTFM) | Proceeds from 2017 bond sale and LTFM Aid | MDE Approved Deferred Maintenance Projects such as: Window replacement Roofing, paving, parking lot repairs Carpet replacement Dome and turf replacement Door/hardware replacement |

Capital and Building Funds Summary of Revenue, Expenditures and Fund Balance Fiscal Year 2018-19

| Description | | (A) Operating | | (B) | | (C) | | (D) | | (E) | | Capital and | |
|--|----|--------------------|----|---------|----|----------------------------------|----|----------------|----|-----------|----|----------------------|--|
| | | | | Cell | | Long-Term Facilities Maintenance | | | | Capital | | uilding Fund | |
| | | Capital | | Tower | | (LTF | | | | Projects | | Totals | |
| | | | | | ŀ | Health & Safety | De | ferred Capital | | | | | |
| C/20/40 Frend Palance | ć | 624.445 | ć | 100 774 | ć | (10.004) | ć | 4 600 440 | ć | 277 262 | ć | E CO1 COE | |
| 6/30/18 Fund Balance | \$ | 631,115 | \$ | 100,774 | \$ | (16,994) | Ş | 4,689,448 | \$ | 277,262 | \$ | 5,681,605 | |
| Revenues | | | | | | | | | | | | | |
| Local Levy | \$ | 978,015 | \$ | - | \$ | 560,700 | \$ | 539,787 | \$ | 6,592,060 | \$ | 8,670,562 | |
| Local Levy (Intermediate District #287 Projects) | | - | | - | | 84,378 | | - | | - | | 84,378 | |
| Building Lease Levy | | 1,327,164 | | - | | - | | - | | - | | 1,327,164 | |
| Operating Capital (2018 Adjustment) | | (27,825) | | - | | - | | - | | - | | (27,825) | |
| Operating Capital (2016 Adjustment) Health&Safety (2017 Adjustment) | | 7,009 | | - | | - (80,070) | | - | | | | 7,009 (80,070) | |
| Building Lease Levy (Pay15 Adjustment) | | (18,750) | | - | | (80,070) | | _ | | _ | | (18,750) | |
| Capital Facilities Bonds (Adjustment) | | (122,798) | | - | | - | | - | | - | | (122,798) | |
| State Aid | | 1,138,870 | | - | | - | | - | | - | | 1,138,870 | |
| Cell Tower Lease Revenue | | 24,000 | | 66,000 | | - | | - | | - | | 90,000 | |
| Insurance Checks FY18 - Bus Fire & Accident | | 126,904 | | - | | - | | - | | - | | 126,904 | |
| LTFM - Building Fund Interest | | - | | - | | - | | 30,000 | | - | | 30,000 | |
| H&S Fund Balance Offset | | (12,686) | | - | | 12,686 | | - | | - | | - | |
| Misc Revenue for lost/broken equipment | | - | | - | | - | | - | | 50,000 | | 50,000 | |
| E-rate | | - | | - | | - | | - | | 250,000 | | 250,000 | |
| Subtotal Revenue | \$ | 3,419,903 | \$ | 66,000 | \$ | 577,694 | \$ | 569,787 | \$ | 6,892,060 | \$ | 11,525,444 | |
| Funds Available | \$ | 4,051,018 | \$ | 166,774 | \$ | 560,700 | \$ | 5,259,235 | \$ | 7,169,322 | \$ | 17,207,049 | |
| Expenditures | | | | | | | | | | | | | |
| High School | \$ | - | \$ | - | \$ | 8,000 | \$ | - | \$ | - | \$ | 8,000 | |
| High School Activities | Ŧ | - | Ŧ | 66,000 | Ŧ | - | + | - | Ŧ | - | Ŧ | 66,000 | |
| Central Middle School | | 50,000 | | - | | 68,500 | | - | | - | | 118,500 | |
| EHSI/Oak Point Elementary | | 54,000 | | - | | 3,500 | | - | | - | | 57,500 | |
| Cedar Ridge Elementary | | 20,000 | | - | | 2,000 | | - | | - | | 22,000 | |
| Eden Lake Elementary | | 5,000 | | - | | 2,000 | | - | | - | | 7,000 | |
| Forest Hills Elementary | | - | | - | | 2,000 | | - | | - | | 2,000 | |
| Prairie View Elementary | | 21,000 | | - | | 2,000 | | - | | - | | 23,000 | |
| Administrative Services Center | | 5,000 | | - | | - | | - | | - | | 5,000 | |
| Lower Campus | | 6,000 | | - | | - | | - | | - | | 6,000 | |
| Education Center | | 34,200 | | - | | - | | - | | - | | 34,200 | |
| Transportation/Grounds District Wide | | 198,000 495,000 | | - | | - | | - | | - | | 198,000 | |
| Transportation - School Buses | | 495,000 654,000 | | - | | 472,700 | | 5,259,235 | | - | | 6,226,935 654,000 | |
| Personalized Learning & Instruction | | 777,000 | | - | | - | | - | | - | | 777,000 | |
| Subtotal Expenditures | \$ | 2,319,200 | \$ | 66,000 | \$ | 560,700 | \$ | 5,259,235 | \$ | - | \$ | 8,205,135 | |
| Lease Levy Expenditures | | | | | | | | | | | | | |
| Intermediate District #287 Programs | \$ | 586,714 | \$ | | \$ | | \$ | | \$ | | \$ | 586,714 | |
| University of MN - Graduation Venue | Ļ | 12,500 | Ļ | _ | Ŷ | - | Ļ | _ | Ŷ | _ | Ļ | 12,500 | |
| Golf Program Green Fees | | 3,000 | | - | | - | | - | | - | | 3,000 | |
| Alpine Ski Fees | | 8,000 | | - | | - | | - | | - | | 8,000 | |
| City of EP Community Center- Pool and Ice Arena | | 125,000 | | - | | - | | - | | - | | 125,000 | |
| TIES Building Lease | | 18,754 | | - | | - | | - | | - | | 18,754 | |
| City of Eden Prairie - Com Ed & Transition Program | | 486,318 | | - | | - | | - | | - | | 486,318 | |
| Hennepin Technical College - Transition Program | | 2,500 | | - | | - | | - | | - | | 2,500 | |
| Metro South Collaborative - Formerly Shape | | 80,621 | | - | | - | | - | | - | | 80,621 | |
| Hopkins Schools - Other Community Education Programs | | 3,757 | | - | | - | | - | | - | | 3,757 | |
| Subtotal Expenditures | \$ | 1,327,164 | Ş | - | \$ | - | \$ | - | \$ | - | \$ | 1,327,164 | |
| District-Wide Contingency | \$ | 100,000 | \$ | - | \$ | ; - | \$ | - | \$ | - | \$ | 100,000 | |
| Capital Projects (also known as Technology) Levy | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 6,876,410 | \$ | 6,876,410 | |
| Total 2018-19 Capital Expenditures | \$ | 3,746,364.26 | \$ | 66,000 | \$ | 560,700 | \$ | 5,259,235 | \$ | 6,876,410 | \$ | 16,508,709 | |
| Restricted Fund Balance Estimate @ 6/30/19 | \$ | 304,654 | \$ | 100,774 | \$ | - | \$ | - | \$ | 292,912 | \$ | 698,340 | |
| Fund Balance as a Percentage of Expenditures | | 8.13% | | 152.69% | | 0.00% | | 0.00% | | 4.26% | | 4.23% | |
| - • | • | | | | - | | | | • | | | | |



March 26, 2018

To: Dr. Josh Swanson, SuperintendentFrom: The Business OfficeRe: Fiscal Year 2018-19 Budget Assumptions

The fiscal year 2018-19 budget process continues as scheduled per the budget timeline. Department and school site budgets have been submitted and the district staffing process has begun. The attached document contains the budget assumptions as discussed at the February 12 school board meeting with the following changes:

- Safety and Security continues to be a major topic of discussion with the possibility of additional aid, levy, and/or local control of existing resources. We are choosing not to add revenue to the budget at this time and will make a mid-year budget adjustment if necessary.
- The Legislative Commission on Pension and Retirement approved the pension bill, which includes increasing the teacher retirement association employer contribution by 1.25% over 6 years. State funding is currently proposed to be included; therefore, we are removing this as an assumption in the budget and will make a mid-year budget adjustment if necessary.
- The district received an estimate on the next property insurance renewal of no more than a 0% change in current rates, so we are now estimating our fiscal costs to remain flat.

We continue working on the first draft of the 2018-19 budget to be presented at the May 21, 2018 school board meeting.

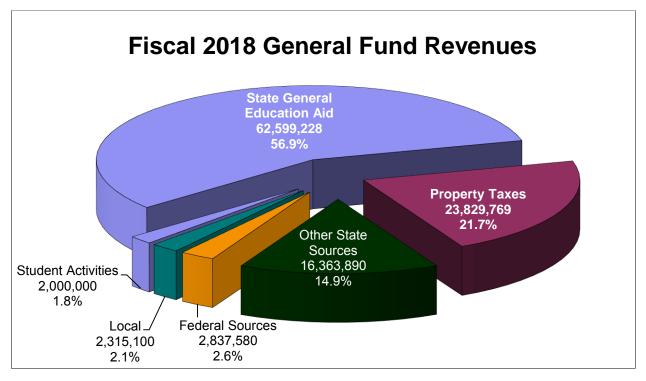


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Fiscal Year (FY) 2018-19 Budget Assumptions

The School Board's Executive Limitation 2.5.2 reads "There will be no financial plan that neglects to present the assumptions and timeline for the next annual budget during the third quarter of the current fiscal year." The assumptions reflect both revenue sources and expenditures for the General Fund budget.

1. Revenues:



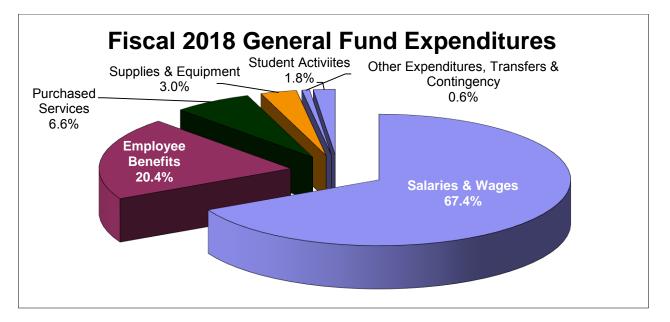
- a. State Basic General Education Aid
 - FY19 financial model includes a 2.0% increase which was set in the 2017 legislative funding year.
 - 2018 legislative session is unlikely to include a financial change in Aid.
 - 1. Safety and security continues to be a major topic of discussion with the possibility of additional aid, levy, and/or local control of existing resources all on the table. We are choosing not to add revenue to the budget at this time.
- b. Property Taxes
 - Assumed 2.02% inflationary increase to operating referendum
 - Tax levy approved by the board in December 2017
- c. Other State Sources (Special Education Aid & Other Categorical ids)
 - No assumed increases
- d. Federal Sources (Grants)
 - No assumed increases

- e. Local Sources (Tuition, Fees, Admissions, Interest, Donations)
 - No assumed increases

2. Estimated Enrollment

- a. October 1, 2018 Kindergarten-12th grade estimated enrollment of 8,619, or 107 student decrease from October 1, 2017.
- b. Includes projected 570 kindergarten students. Model projections range from 567-598.

3. Expenditures:



- a. Salary and Benefits
 - 87% of General Fund expenditures
 - Negotiation parameters established for unsettled union contracts:
 - 1. Classified Administrative and Support Staff (CLASS), Paraprofessionals (MSEA), Administrators (AST/EPSS), Principals, expiring June 30, 2018
 - Teacher Retirement Association (TRA) has proposed a 2.0% increase to employer contributions, phased incrementally. We've assumed a 0.5% increase for each of the next four years, costing approximately \$250,000 per year.
 - 1. The Legislative Commission on Pension and Retirement approved the pension bill, which includes increasing the TRA employer contribution by 1.25% over 6 years. State funding is currently proposed to be included; therefore, we are removing this as an assumption in the budget and will make a mid-year budget adjustment if necessary.
- b. Purchased Services, Supplies and Equipment
 - 4.0% increase for utilities
 - 3.0% increase for fiscal costs (Property insurance, legal, phone, etc.)
 1. No change based on our latest insurance renewal.
 - Site and department budgets remain flat

4. Teacher Retirements

a. Assuming 25 retirements at the end of this fiscal year, financial savings would occur next year

5. Solar Power

a. Assuming \$100,000 of bill credits due to generation of renewable energy

6. Efficiencies

- a. Continue to plan for \$500,000 of efficiencies
- 7. Classroom teacher staffing according to estimated enrollment and class size targets

| Grade | Target | | | | |
|--------------|--------|--|--|--|--|
| Kindergarten | 20.0 | | | | |
| Grade 1 | 20.0 | | | | |
| Grade 2 | 24.0 | | | | |
| Grade 3 | 25.0 | | | | |
| Grade 4 | 29.0 | | | | |
| Grades 5 & 6 | 30.0 | | | | |
| Grades 7 & 8 | 31.0 | | | | |
| Grades 9-12 | 31.5 | | | | |

* Class sizes may vary depending upon specific enrollment.

8. District Fees

- a. High School Parking
 - Lot A & B \$350/year
 - Lot C \$200/year
- b. 2 Mile Transportation
 - Kindergarten Free
 - Grades 1-12 \$175/year per student, \$295/year family cap

9. Meal Prices

a. Continuing to review the Food Service fund revenues and expenditures to determine the need for a breakfast and/or lunch price increase. A proposal for price changes may come later in the spring.



Inspiring Each Student Every Day

<u>Resolution – Release of Probationary Staff</u>

A motion was made by Member ______ to resolve that pursuant to Minnesota Statutes 122A.40, the teaching contracts of:

who are probationary teachers in Independent School District 272, be terminated at the close of the current 2017-2018 school year or sooner, depending on termination of the substitute contract, and that written notice be sent to each of the above named teachers regarding the termination of contract as provided by law and that said notice is in substantially the following form:

| Last Name First Name | | Location | Occupation | | |
|----------------------|------------------|--|-----------------------------|--|--|
| Abdi | Fadumo | Eden Prairie High School | English/Language Arts | | |
| Aeikens | Charise | Eden Prairie High School | Business Education | | |
| Anderson | Tara | Central Middle School | Personalized Exploration | | |
| Baluch | Courtney | Cedar Ridge Elementary | Grade 1 | | |
| Bhatia | Yanira | Cedar Ridge Elementary, Oak Point Elementary, Eagle Heights | World Longuage Coonich | | |
| | | Spanish Immersion | World Language - Spanish | | |
| Borchardt | Amy | Eden Prairie High School | Family and Consumer Science | | |
| Brandt | Paul | Eden Prairie High School | Special Education | | |
| Damasin | Kaylee | Eden Prairie High School | Physical Ed (Sec) | | |
| Evans | Linda | TASSEL | Special Education | | |
| Fortenberry- | | | | | |
| Jones | Victoria | Prairie View Elementary | Art- Visual (Elem) | | |
| Grigsby | Maria – Renee | Eden Prairie High School | Special Education/TOSA | | |
| Howard | Mackenzie | Oak Point Elementary/Prairie View Elementary | Special Education | | |
| Huston | Tammy | Prairie View Elementary | Grade 1 | | |
| Jensen | Amanda | Cedar Ridge Elementary | Grade 1 | | |
| Jessen | Kimberly | Eden Lake Elementary | Kindergarten | | |
| Johnson | Cori | Forest Hills Elementary | Grade 2 | | |
| Johnson | Sarah E | Forest Hills Elementary | TOSA – Title 1 | | |
| Jordahl | Kelly | Oak Point Elementary | Grade 5 | | |
| Koebnick | Joan | Central Middle School | Licensed School Nurse | | |
| Lane | Rashel | Guidance Counselor | Central Middle School | | |

Resolution-Release of Probationary Staff

| Meisinger | Laura | Prairie View Elementary | Special Education |
|------------|-----------|------------------------------|-------------------------------|
| _ | | | |
| Newby | Kristi | Eden Prairie High School | Mathematics |
| Oberembt | Alexa | Eden Prairie High School | Foreign Language/French (Sec) |
| Penttinen | Jennifer | Oak Point Elementary | Special Education |
| Peterson | Matthew | Central Middle School | Social Studies |
| Richardson | Arielle | Central Middle School | Art – Visual (Sec) |
| Rose | Lisa | Oak Point Elementary | TOSA – Title 1 |
| Schuster | Katherine | Oak Point Elementary | TOSA – Title 1 |
| Simanton | Drew | Eden Lake Elementary | Grade 1 |
| Spratt | Hayley | Oak Point Elementary | TOSA – Title 1 |
| Tapper | Courtney | Central Middle School | Industrial Education |
| Twomey | Catherine | Prairie View Elementary | TOSA – Title 1 |
| Warnert | Marie | Central Middle School | Special Education |
| | | Eden Lake Elementary/Prairie | |
| | | View Elementary/Forest Hills | Foreign Language/Spanish |
| Zimmerman | Arely | Elementary | (Elem) |

Dear (Teacher's Name,)

At the regular meeting of the Eden Prairie School Board held on March 26, 2018, a resolution was adopted by a majority roll call vote to terminate your probationary contract effective at the end of the current 2017-2018 school year. This action of the School Board is taken in accordance with Minnesota Statute.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract. However, the request should be received within ten (10) days after the receipt of this notice.

Yours Very Truly, Adam Seidel, Clerk Eden Prairie School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member ______ and upon vote being taken thereon, the following voted in

favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

Record of Board Policy Monitoring Ends and Executive Limitations

July 2017-June 2018

Monitoring 2016-2017 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

| | | Operational Interpretation Reasonable or not? Superintendent Assertion Board Finding | | | nstrates expected ress? | Date to bring back the district's plan to | |
|--|----------------------|---|------|---|----------------------------|--|-----------|
| Policy | Date | | | Superintendent Assertion Board Finding | | demonstrate expected progress in the future | Completed |
| | | | ENDS | | | | |
| 1.1 Each student graduates and is academically | 06/26/17 OI | Yes | Yes | | | | Yes |
| prepared to progress to multiple opportunities after high school | 10/23/17 Evidence | | | Yes | Yes | | Yes |
| | 06/26/17 OI | Yes | Yes | | | | Yes |
| 1.1.1. Each student is reading at grade level by the end of third grade | 10/23/17 Evidence | | | No | No | February 26, 2018 During the Board Mtg. on 2/26/18, Admin. brought forth the district's plan to demonstrate expected progress in the future. | Yes |
| 1.1.2 Each student achieves individual growth expectations and | 06/26/17 OI | Yes | Yes | | | | Yes |
| proficiency annually in, but not limited to, Language Arts, Math and Science | 10/23/17 Evidence | | | No | No | February 26, 2018 | |

School Board Meeting – March 26, 2018

| | | | | | | During the Board Mtg. on 2/26/18, Admin. brought forth the district's plan to demonstrate expected progress in the future. | Yes |
|---|----------------------|-----|-----|-----|-----|---|-----|
| 1.1.3 Each student receives a broad-based education | 06/26/17 OI | Yes | Yes | | | | Yes |
| that exceeds the Minnesota State Graduation Requirements | 10/23/17 Evidence | | | Yes | Yes | | Yes |
| 1.2 Each student has the 21 st century skills needed to | 06/26/17 OI | Yes | Yes | | | | Yes |
| succeed in the global economy | 10/23/17 Evidence | | | Yes | Yes | | Yes |
| 1.3 Each student has the knowledge that citizens and residents of the United | 06/26/17 OI | Yes | Yes | | | | Yes |
| States need to contribute positively to society | 10/23/17 Evidence | | | Yes | Yes | | Yes |

15 5

| | | Operational Interpretation Reasonable or not? | | | orts Operational tion or not? | Date to re monitor if either the OI is Not | |
|---|------------|--|--|-----------------------------|----------------------------------|--|---|
| Policy | Date | Superintendent Assertion | Board Finding | Superintendent Assertion | Board Finding | Reasonable or if Evidence doesn't support Ol | Completed |
| | | | EXECUTIVE LIMI | TATIONS | | | |
| EL 2.0 Global Executive Constraint | 12/11/2017 | Yes | Yes | Yes | Yes | Yes | Yes |
| | | | Yes | | | | |
| EL 2.1 Emergency Superintendent Succession | 08/28/17 | Yes | With exception to Measurement Plan, | Yes | Yes | During the Board Mtg. on 10/23/17, Report | Yes |
| | 9/25/17 | Yes | Article #2 – bring back with recommended requirements | Yes | Yes | was brought back with language acceptable by School Board | |
| El 2.2 Treatment of | 08/28/17 | | | | Yes | During the Board Mtg. on 10/23/17, a PP Presentation reflected | |
| Students | | 08/28/17 | Yes | Yes | Yes | (Board requested additional information) | the additional information requested by the School Board. |
| EL 2.3 Treatment of Parents | 09/25/2017 | Yes | Yes | Yes | Yes | | Yes |
| EL 2.4 Treatment of Staff | 10/23/2017 | Yes | Yes | Yes | Yes | | Yes |
| EL 2.5 Financial Planning and Budgeting | 12/11/17 | Yes | Yes | Yes | Yes | Yes | Yes |
| EL 2.6 Financial Management and Operations | 09/25/17 | Yes | Yes | Yes | Yes | | Yes |
| EL 2.7 Asset Protection | 08/28/17 | Yes | Yes | Yes | Yes | | Yes |

School Board Meeting – March 26, 2018

School Board Meeting Board Work (RBA)-Record of Board Policy Monitoring Ends & EL's March 26, 2018

| | | Operational Interpretation Reasonable or not? | | Evidence supp Interpretat | orts Operational ion or not? | Date to re monitor if either the OI is Not | | | | | | |
|---|---------------------------|--|---------------|------------------------------|---------------------------------|--|-----------|--|--|--|--|--|
| Policy | Date | Superintendent Assertion | Board Finding | Superintendent Assertion | Board Finding | Reasonable or if Evidence doesn't support Ol | Completed | | | | | |
| | EXECUTIVE LIMITATIONS | | | | | | | | | | | |
| EL 2.8 Compensation and Benefits | 10/23/17 | Yes | Yes | Yes | Yes | | Yes | | | | | |
| EL 2.9 Communication and Support to the School Board | 11/27/17 (Semi-annual) | Yes | Yes | Yes | Yes | | Yes | | | | | |

Monitoring 2016-2017 School Year Data

| Policy | Date of Self | Board Behavior | Board behavior needing improvement or opportunity for continuous | Commitment Made/Action Taken | Completed |
|--------|-----------------|-------------------|---|---------------------------------|-----------|
| | Evaluation | Fully | improvement | | |
| | | Compliant? | | | |
| | | Y/N | | | |

| BOARD MANAGEME | ENT DELEGATIO | N (BMD) POLICI | ES | |
|-----------------------|---------------|----------------|----|-----|
| 3.0 Single Point of | | | | |
| Connection | 09/25/2017 | Yes | | Yes |
| 3.1 Unity of Control | 09/25/2017 | Yes | | Yes |
| 3.1.1 | 09/25/2017 | Yes | | Yes |
| 3.1.2 | 09/25/2017 | Yes | | Yes |
| 3.1.3 | 09/25/2017 | Yes | | Yes |
| 3.2 Delegation to the | | | | |
| Superintendent | 09/25/2017 | Yes | | Yes |
| 3.2.1 | 09/25/2017 | Yes | | Yes |
| 3.2.2 | 09/25/2017 | Yes | | Yes |
| 3.2.3 | 09/25/2017 | Yes | | Yes |
| 3.2.4 | 09/25/2017 | Yes | | Yes |
| 3.3 Superintendent | | | | |
| Accountability and | | | | |
| Performance | 09/25/2017 | Yes | | Yes |
| 3.3.1 | 09/25/2017 | Yes | | Yes |
| 3.3.2 | 09/25/2017 | Yes | | Yes |
| 3.3.3 | 09/25/2017 | Yes | | Yes |
| 3.3.4 | 09/25/2017 | Yes | | Yes |
| 3.3.5 | 09/25/2017 | Yes | | Yes |

Monitoring 2016-2017 School Year Data

The purpose of this document is to demonstrate to the owners that the Board is accountable to our Board Management Delegation and Governance Process policies.

| Policy | Date of Self | Board Behavior | Board behavior needing improvement or opportunity for continuous | Commitment Made/Action Taken | Completed |
|--------|-----------------|-------------------|---|---------------------------------|-----------|
| | Evaluation | Fully | improvement | | |
| | | Compliant? | | | |
| | | Y/N | | | |

| GOVERENCE PROCES | S (GP) POLICIE | S | | |
|-------------------------|----------------|-----|--|-----|
| 4.0 Global Governance | | | | |
| Commitment | 12/11/2017 | Yes | | Yes |
| 4.0.1 | 12/11/2017 | Yes | | Yes |
| 4.0.2 | 12/11/2017 | Yes | | Yes |
| 4.1 Governing Style | 10/23/2017 | Yes | | Yes |
| 4.1.1 | 10/23/2017 | Yes | | Yes |
| 4.1.2 | 10/23/2017 | Yes | | Yes |
| 4.1.3 | 10/23/2017 | Yes | | Yes |
| 4.1.4 | 10/23/2017 | Yes | | Yes |
| 4.1.5 | 10/23/2017 | Yes | | Yes |
| 4.1.6 | 10/23/2017 | Yes | | Yes |
| 4.2 School Board Job | | | | |
| Products | 10/23/2017 | Yes | | Yes |
| 4.2.1 | 10/23/2017 | Yes | To conduct a more robust Community Linkage | Yes |
| 4.2.2 | 10/23/2017 | Yes | | Yes |
| 4.2.2 - A | 10/23/2017 | Yes | | Yes |
| 4.2.2 - B | 10/23/2017 | Yes | | Yes |
| 4.2.2 - C | 10/23/2017 | Yes | | Yes |
| 4.2.2 - D | 10/23/2017 | Yes | | Yes |
| 4.2.3 | 10/23/2017 | Yes | | Yes |

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Monitoring 2016-2017 School Year Data

| Policy | Date of Self Evaluation | Board Behavior Fully Compliant? | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|--------|-------------------------------|--|--|---------------------------------|-----------|
| | | Y/N | | | |

| 4.3 Annual Work Plan | 10/23/2017 | Yes | To conduct a more robust Community Linkage | Yes |
|----------------------|------------|-----|--|-----|
| 4.3.1 | 10/23/2017 | Yes | | Yes |
| 4.3.2 | 10/23/2017 | Yes | | Yes |
| 4.3.3 | 10/23/2017 | Yes | | Yes |
| 4.4 Officer Roles | 09/25/2017 | Yes | | Yes |
| 4.4.1 | 09/25/2017 | Yes | | Yes |
| 4.4.1.1 | 09/25/2017 | Yes | | Yes |
| 4.4.1.2 | 09/25/2017 | Yes | | Yes |
| 4.4.1.3 | 09/25/2017 | Yes | | Yes |
| 4.4.1.4 | 09/25/2017 | Yes | | Yes |
| 4.4.1.5 | 09/25/2017 | Yes | | Yes |
| 4.4.1.6 | 09/25/2017 | Yes | | Yes |
| 4.4.1.7 | 09/25/2017 | Yes | | Yes |
| 4.4.1.8 | 09/25/2017 | Yes | | Yes |
| 4.4.1.9 | 09/25/2017 | Yes | | Yes |
| 4.4.2 | 09/25/2017 | Yes | | Yes |
| 4.4.3 | 09/25/2017 | Yes | | Yes |
| 4.4.4 | 09/25/2017 | Yes | | Yes |
| 4.5 School Board | | | | |
| Members' Code of | | | | |
| Conduct | 09/25/2017 | Yes | | Yes |

Monitoring 2016-2017 School Year Data

| Policy | Date of Self Evaluation | Board Behavior Fully Compliant? Y/N | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|--------------------------------------|-------------------------------|---|--|---------------------------------|-----------|
| 4.5.1 | 09/25/2017 | Yes | | | Yes |
| 4.5.2 | 09/25/2017 | Yes | | | Yes |
| 4.5.2.1 | 09/25/2017 | Yes | | | Yes |
| 4.5.2.2 | 09/25/2017 | Yes | | | Yes |
| 4.5.2.3 | 09/25/2017 | Yes | | | Yes |
| 4.5.3 | 09/25/2017 | Yes | | | Yes |
| 4.5.3.1 | 09/25/2017 | Yes | | | Yes |
| 4.5.3.2 | 09/25/2017 | Yes | | | Yes |
| 4.5.4 | 09/25/2017 | Yes | | | Yes |
| 4.5.5 | 09/25/2017 | Yes | | | Yes |
| 4.5.6 | 09/25/2017 | Yes | | | Yes |
| 4.5.7 | 09/25/2017 | Yes | | | Yes |
| 4.5.7.1 | 09/25/2017 | Yes | | | Yes |
| 4.5.7.2 | 09/25/2017 | Yes | | | Yes |
| 4.5.7.3 | 09/25/2017 | Yes | | | Yes |
| 4.5.7.4 | 09/25/2017 | Yes | | | Yes |
| 4.5.7.5 | 09/25/2017 | Yes | | | Yes |
| 4.5.7.6 | 09/25/2017 | Yes | | | Yes |
| 4.5.7.7 | 09/25/2017 | Yes | | | Yes |
| 4.6 Process for Addressing School | | | | | |

Monitoring 2016-2017 School Year Data

| Policy | Date of Self Evaluation | Board Behavior Fully Compliant? | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|--------|-------------------------------|--|--|---------------------------------|-----------|
| | | Y/N | | | |

| Board Member | | | |
|-----------------------------|------------|-----|-----|
| Violations | 09/25/2017 | Yes | Yes |
| 4.6.1 | 09/25/2017 | Yes | Yes |
| 4.6.2 | 09/25/2017 | Yes | Yes |
| 4.6.3 | 09/25/2017 | Yes | Yes |
| 4.6.4 | 09/25/2017 | Yes | Yes |
| 4.6.4.1 | 09/25/2017 | Yes | Yes |
| 4.6.4.2 | 09/25/2017 | Yes | Yes |
| 4.7 School Board | | | |
| Committee Principles | 09/25/2017 | Yes | Yes |
| 4.7.1 | 09/25/2017 | Yes | Yes |
| 4.7.2 | 09/25/2017 | Yes | Yes |
| 4.7.3 | 09/25/2017 | Yes | Yes |
| 4.7.4 | 09/25/2017 | Yes | Yes |
| 4.8 School Board | | | |
| Committee Structure | 09/25/2017 | Yes | Yes |
| 4.8.1 | 09/25/2017 | Yes | Yes |
| 4.8.2 | 09/25/2017 | Yes | Yes |
| 4.8.3 | 09/25/2017 | Yes | Yes |
| 4.8.4 | 09/25/2017 | Yes | Yes |

Monitoring 2016-2017 School Year Data

| Policy Date of Self Evaluation | Board Behavior Fully Compliant? Y/N | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|--------------------------------------|---|--|---------------------------------|-----------|
|--------------------------------------|---|--|---------------------------------|-----------|

| 4.9 Governance | | | |
|-----------------------|------------|-----|-----|
| Investment | 10/23/2017 | Yes | Yes |
| 4.9.1 | 10/23/2017 | Yes | Yes |
| 4.9.1.1 | 10/23/2017 | Yes | Yes |
| 4.9.1.2 | 10/23/2017 | Yes | Yes |
| 4.9.1.3 | 10/23/2017 | Yes | Yes |
| 4.9.2 | 10/23/2017 | Yes | Yes |
| 4.9.3 | 10/23/2017 | Yes | Yes |
| 4.10 Operation of the | | | |
| School Board | | | |
| Governing Rules | 09/25/2017 | Yes | Yes |
| 4.10.1 | 09/25/2017 | Yes | Yes |
| 4.10.1.1 | 09/25/2017 | Yes | Yes |
| 4.10.1.2 | 09/25/2017 | Yes | Yes |
| 4.10.1.3 | 09/25/2017 | Yes | Yes |

Monthly Reports – Resolution of Acceptance of Donations

BE IT RESOLVED by the School Board of Independent School District No. 272 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors:

Eden Prairie High School:

- Donation of Yoga Equipment (various) – Steve Guild

Prairie View Elementary:

- Donation of \$65.43 – Steve Nave (Razoo Foundation): Funds will be used for years to come by present and forthcoming students.

SUPERINTENDENT CONSENT AGENDA

A. <u>Semi-Monthly Reports</u>

HUMAN RESOURCES

- 1. <u>Human Resources Cabinet</u>
 - <u>New Hires</u> <u>Stanley, Stacie</u> – Assistant Superintendent of Academics & Innovation, Administrative Services Center, 8 hours/day, 5 days/week, 260 days/year, effective 7/1/2018.
- 2. <u>Human Resources Principals</u>
 - <u>New Hires</u>
 <u>Virgin, Robb</u> Principal, Eden Prairie High School, 8 hours/day, 5 days/week, 260 days/year, effective 7/1/2018.
 - b. <u>Kettunen Jahnke, Amy</u> Principal, Cedar Ridge, effective 7/1/2018 (*Added per Addendum, item #16*)
- 3. <u>Human Resources Eden Prairie Supervisors & Specialists (EPSS)</u>
 - a. <u>New Hires</u> <u>Larson, Andrew</u> – Community Education Program Supervisor, Community Education, effective 3/9/2018.
 - <u>Resignation/Retirements</u>
 <u>Schmitt, Nancy</u> Student Activities Coordinator, Eden Prairie High School, effective 3/30/2018.
- 4. <u>Human Resources Licensed Staff</u>
 - a. New Hires

<u>Jensen, Amanda</u> – Grade 1, 1.0 FTE, Cedar Ridge Elementary, effective 2/19/2018 through 6/8/2018.

<u>Jessen, Kimberly</u> – Kindergarten, 1.0 FTE, Eden Lake Elementary, effective 3/26/2018 through 6/8/2018.

<u>Zimmermann, Arely</u> – World Language – Spanish Teacher, 0.958 FTE, Forest Hills, Eden Lake, and Prairie View Elementary, effective 3/5/2018 through 6/8/2018.

b. <u>Resignation/Retirements</u>

<u>Dronen, Brenda</u> – Teacher on Special Assignment, 1.0 FTE, Eden Lake Elementary, effective April 13, 2018.

<u>Thompson, Kari</u> – Grade 4 Teacher, 1.0 FTE, Eagle Heights Spanish Immersion, effective June 8, 2018.

- 5. <u>Human Resources Classified Staff</u>
 - a. <u>New Hires</u>

CLASS

<u>Miller, Youa</u> – Office Professional – Student Support Services, Administrative Services Center, 8 hours/day, 5 days/week, 260 days/year, effective 3/7/2018. FOOD SERVICE

<u>Greening</u>, <u>Denise</u> – Food Service Assistant I – Floater, Eden Prairie High School, 4 hours/day, 5 days/week, 177 days/year, effective 3/6/2018.

Halseth, Laura – Food Service Assistant I – Floater, Eden Prairie High School, 4 hours/day, 5 days/week, 177 days/year, effective 3/9/2018.

MSEA

<u>Cook, Cassandra</u> – Special Education Paraprofessional, Oak Point Elementary, 5 hours/day, 5 days/week, 178 days/year, effective 3/12/2018.

<u>Kowalke, Autum</u> – Special Education Paraprofessional, Central Middle School, 6 hours/day, 5 days/week, 178 days/year, effective 3/7/2018.

b. <u>Resignations/Retirements</u>

BUILDING SERVICES

<u>Szymanski, Debra</u> – Custodian (Non-licensed), Eden Prairie High School, effective 3/16/2018.

CLASS

<u>Bock, Heidi</u> – Human Resources Staffing Specialist, Community Education, effective 2/28/2018.

<u>Meendering, Bonita</u> – Office Professional – Counselors, Central Middle School, effective 6/8/2018.

<u>Nayes, Jane</u> – Office Professional – Media, Eagle Heights Spanish Immersion, effective 6/7/2018.

FOOD SERVICE

<u>Gupta, Asha</u> – Food Service Assistant I, Cedar Ridge Elementary, effective 2/28/2018. <u>Original, Ruth</u> – Food Service Assistant I – Floater, Eden Prairie High School, effective 2/15/2018.

<u>White, Jill</u> – Food Service Assistant I, Central Middle School, effective 3/1/2018. MSEA

<u>Gleeman, Anne</u> – ESL Paraprofessional, Prairie View Elementary, effective 2/16/2018.

Kartha, Vinita – ESL Paraprofessional, Oak Point Elementary, effective 3/29/2018.

<u>Malone, Valerie</u> – Special Education Paraprofessional, Cedar Ridge Elementary, effective 6/7/2018.

Myers, Katelyn – Avid Tutor, Central Middle School, effective 3/29/2018.

<u>Rainer, Jerome</u> – Special Education Paraprofessional, Central Middle School, effective 3/7/2018.

<u>Schmiesing, Colleen</u> – Special Education Paraprofessional, Job Coach Paraprofessional, Eden Prairie High School, effective 3/16/2018.

TRANSPORTATION

Kantar, David – Bus Driver, Transportation, effective 3/9/2018.

Board Business

General Consent Agenda

Approval of Payments, All Funds, February 2018

| Check #395728-396071 | \$1,277,691.10 |
|--------------------------|----------------|
| Electronic Disbursements | \$5,204,184.57 |
| TOTAL | \$6,481,875.67 |

Acknowledgment of Electronic Transfers February 2018

| INVEST DATE | FROM | то | INTEREST RATE | MATURITY DATE | PRINCIPAL |
|----------------|------------------|---------|------------------|------------------|----------------|
| DAIL | | 10 | | DAIL | TRINCIPAL |
| 08/16/16 | PMA Financial | MNTrust | .767% | 02/16/18 | \$252,370.71 |
| 02/23/18 | PMA Financial | MNTrust | 1.470% | 03/23/18 | \$1,001,127.67 |

CLS School Board Meeting trict 272 EDEN PRAIRIE SCHOOLS March 26, 2018 GENERAL FUNDS MONTHLY REVENUE/EXPENDITURE REPORT FOR THE MONTH ENDING: Feb-18

| REVENUES/TRANSFERS IN (BY SOURCE CODE) | | | | | | | | | |
|--|--------------------|----|---------------------|----|------------------------|----|-----------------------------|-------------------------|-------------------------|
| SOURCE | DESCRIPTION | | H TO DATE CEIVED | | AR TO DATE RECEIVED | | JRRENT FULL R PROJECTION | THIS YEAR % RECEIVED | LAST YEAR % RECEIVED |
| 001-020 | TAXES | \$ | - | \$ | 17,026,161 | \$ | 23,829,769 | 71.45% | 65.85% |
| 021-040 | TUITION | | - | | 47,705 | | 66,000 | 72.28% | 0.00% |
| 041-089 | FEES & ADMISSIONS | | 33,650 | | 679,629 | | 903,000 | 75.26% | 76.40% |
| 090-199 | MISC REVENUE | | 38,278 | | 829,035 | | 2,090,000 | 39.67% | 43.37% |
| 200-399 | STATE AID | | 9,378,436 | | 35,577,021 | | 77,739,504 | 45.76% | 46.97% |
| 400-499 | FEDERAL PROGRAMS | | - | | 14,369 | | 2,837,580 | 0.51% | 0.94% |
| 600-649 | SALES | | 4,909 | | 191,647 | | 56,100 | 341.62% | 83.63% |
| | | \$ | 9,455,272 | \$ | 54,365,568 | \$ | 107,521,953 | 50.56% | 50.32% |
| | | | | | | | | | |
| | CAPITAL OUTLAY | | 7,977 | | 330,130 | | 10,121,162 | 3.26% | 10.93% |
| | STUDENT ACTIVITIES | | 114,707 | | 1,094,424 | | 2,000,000 | 54.72% | 61.21% |

Revenue Notes:

* Sales includes insurance recovery revenue not budgeted.

EXPENDITURES/TRANSFERS OUT (BY OBJECT CODE)

| OBJECT | DESCRIPTION | NTH TO DATE | AR TO DATE | URRENT FULL | THIS YEAR % EXPENDED | LAST YEAR % EXPENDED |
|--------|-------------------------|-----------------|------------------|-------------------|-------------------------|-------------------------|
| 100 | SALARIES | \$ 6,494,918 | \$ 39,193,807 | \$ 73,614,643 | 53.24% | 52.78% |
| 200 | BENEFITS | 1,909,384 | 12,267,492 | 21,989,683 | 55.79% | 56.35% |
| 300 | PURCHASED SVCS | 430,589 | 4,681,618 | 7,352,351 | 63.68% | 59.30% |
| 400 | SUPPLIES & EQUIPMENT | 159,409 | 2,180,005 | 2,883,129 | 75.61% | 53.54% |
| 800 | OTHER EXPENSES | 7,807 | 131,588 | 209,501 | 62.81% | 82.70% |
| 900 | TRANSFERS & CONTINGENCY | - | - | 244,050 | 0.00% | 0.00% |
| | | \$ 9,002,106 | \$ 58,454,510 | \$ 106,572,986 | 54.85% | 53.93% |
| | | | | | | |
| | CAPITAL OUTLAY | 509,919 | 7,433,102 | 9,855,573 | 75.42% | 83.90% |
| | STUDENT ACTIVITIES | 178,975 | 1,025,434 | 2,000,000 | 51.27% | 61.32% |

Expenditure Notes:



Inspiring Each Student Every Day

March 26, 2018

To: Dr. Josh SwansonFrom: Business OfficeRe: Seek Bids for Construction Upgrades to Personalized Learning Spaces

The authorization to seek bids is required by state law and begins the process to make upgrades to classrooms and atrium spaces to enhance personalized learning. This project will focus the design and construction of various spaces throughout the district for the summer of 2018.

The furniture and general conditions of the classrooms are outdated and need replacement. Approval to seek bids will allow timely development of project specifications, plans, and drawings to solicit bids from contractors.

Funding for this project will come from Long Term Facility Maintenance Revenue and Operating Capital. Costs for this project are approximately \$150,000.



Inspiring Each Student Every Day

March 26, 2018

To: Dr. Josh Swanson, Superintendent

From: Michelle Ament, Senior Director of Personalized Learning

Re: Executive Summary – 2018-19 Achievement and Integration Budget

The Achievement and Integration (AI) Program is in place to pursue racial and soci-economic integration, increase student achievement, create equitable educational opportunities, and reduce disparities based on students' diverse racial, ethnic and economic backgrounds in Minnesota public schools. In partnership and with guidance from the Minnesota Department of Education, Eden Prairie School District has developed an Achievement and Integration plan and budget aligned with our World's Best Workforce Plan(WBWF).

Funding for the AI budget is funded by two aid sources. The sources are Initial Revenue and Incentive Revenue. Expenditures for the AI plan must meet 80/20/10 budget ratios. Direct Student Services must be at least 80% of the budget, Professional Development may not exceed 20% of the budget and Administrative/Indirect costs cannot exceed 10% of the budget.

Initial Revenue funding is used to support Eden Prairie School's 2020 goal of decreasing the achievement and discipline disparities between our Black, Hispanic, American Indian, and White subgroups by 50%. This goal aligns with WBWF as it works to close the racial achievement gap. This revenue funding will be used to support family and community partnerships, increase instructional strategies through the use of our AVID program, professional development opportunities focusing on culturally responsive programs to increase the academic achievement of all students.

Incentive Revenue funding is supported by activities that are clearly designed to reduce racial and economic enrollment disparities. Eden Prairie School's 2020 goal is to increase our district's racial integration through development of integrated learning environments to prepare students to be effective citizens and enhance social cohesion. This goal aligns with WBWF areas of all students graduating from high school and all students attaining career and college readiness. We will partner with Eastern Carver County Schools to create innovative and integrated learning environment in an effort to increase learning opportunities.

| Budget | | | | | | | |
|---|----------------|--------------|--|--|--|--|--|
| Category | Amount | Budget Ratio | | | | | |
| Direct Services to Students (MDE requirement at least 80% of total) | \$1,193,868.77 | 86.95% | | | | | |
| Professional Development (MDE requirement no more than 20% of total) | \$153,900.00 | 11.21% | | | | | |
| Administrative/Indirect (MDE requirement no more than 10% of total) | \$25,348.00 | 1.85% | | | | | |
| Total Proposed Revenue | \$1,373,116.77 | | | | | | |

2018-19 Achievement and Integration Budget Summary

| Total Initial Revenue Expenditures | \$1,277,367.21 |
|------------------------------------|----------------|
|------------------------------------|----------------|

Total Incentive Revenue Expenditures \$ 95,761.69



Inspiring Each Student Every Day

A.V.I.D.

<u>A</u>dvancement <u>V</u>ia <u>I</u>ndividual <u>D</u>etermination

School Board Presentation March 26, 2018





OUR MISSION

Inspire each student to learn continuously so they are empowered to reach personal fulfillment and contribute purposefully to our ever-changing world.



What is AVID?

The AVID organization supports excellence in achievement and helps to prepare all students for post-secondary education.

Eden Prairie Implementation:

- CMS year 4
- e EPHS year 3
 - Oak Point & Eden Lake year 3
 - Prairie View & Forest Hills year 2
 - Eagle Heights & Cedar Ridge year 2





How does AVID support students?

Students learn skills and strategies to learn how to organize their resources, thinking and time. Students learn how to take notes [∞] and how to study. Students learn the benefits of self-discipline, the importance of mastering skills and thinking critically.





How does AVID support teachers?

AVID teachers learn to use the most effective, research-based strategies with students. The focus is on making sure students are:

- $^{\aleph}$ engaged in learning,
 - mastering the content,
 - and thinking critically.



Why is AVID effective?

AVID leaders encourage common approaches and expectations for students throughout the school. Learning improves when school teams have similar goals; respond to students needs in consistent and caring ways and have high expectations for <u>each</u> student!





AVID's Mission

Close the achievement gap by preparing **ALL** students for college readiness and success in a global society.



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EDEN PRAIRIE SCHOOLS

CMS AVID Outcomes

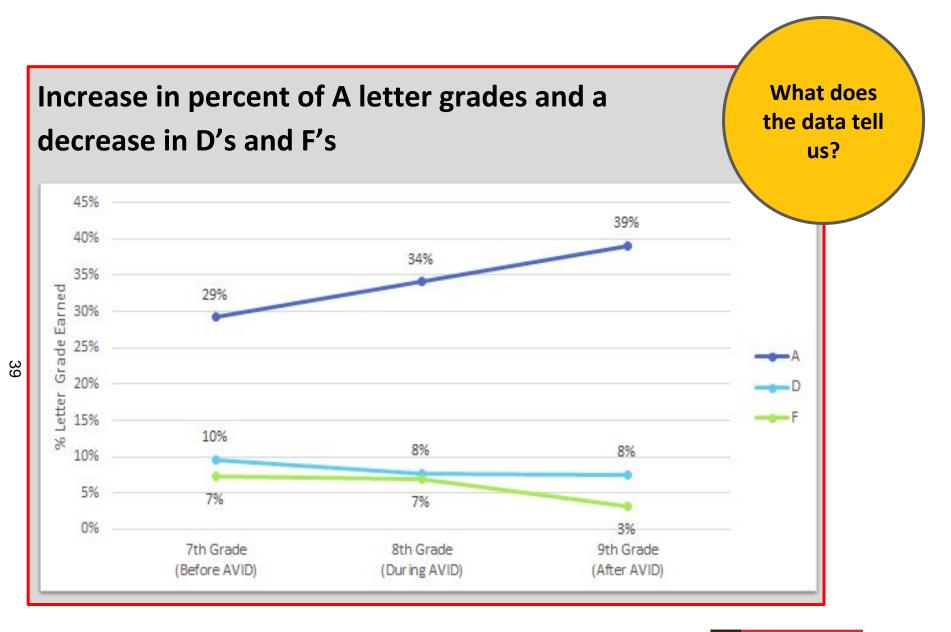
CMS AVID students have increases in achievement while they are enrolled at CMS and those increases continue into high school.



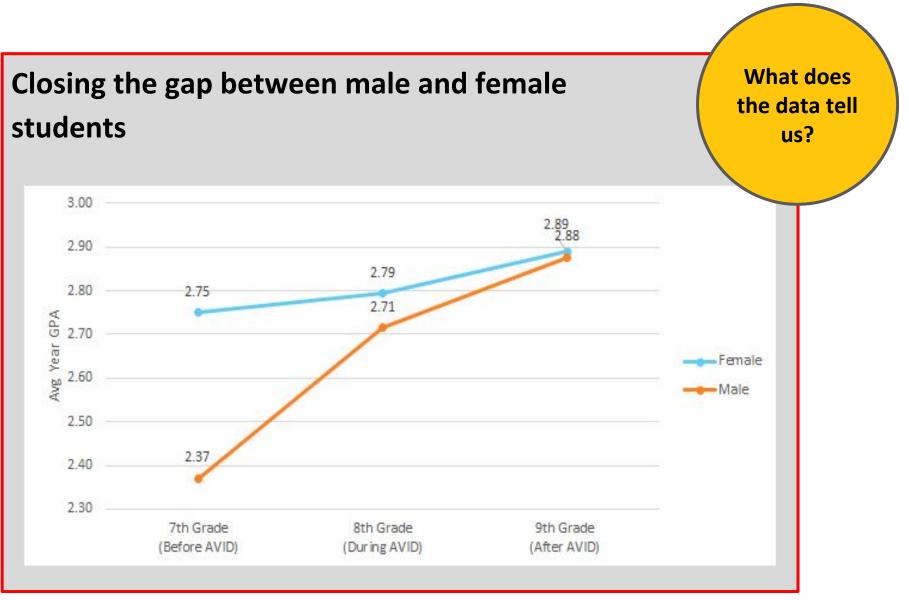
What does

the data tell

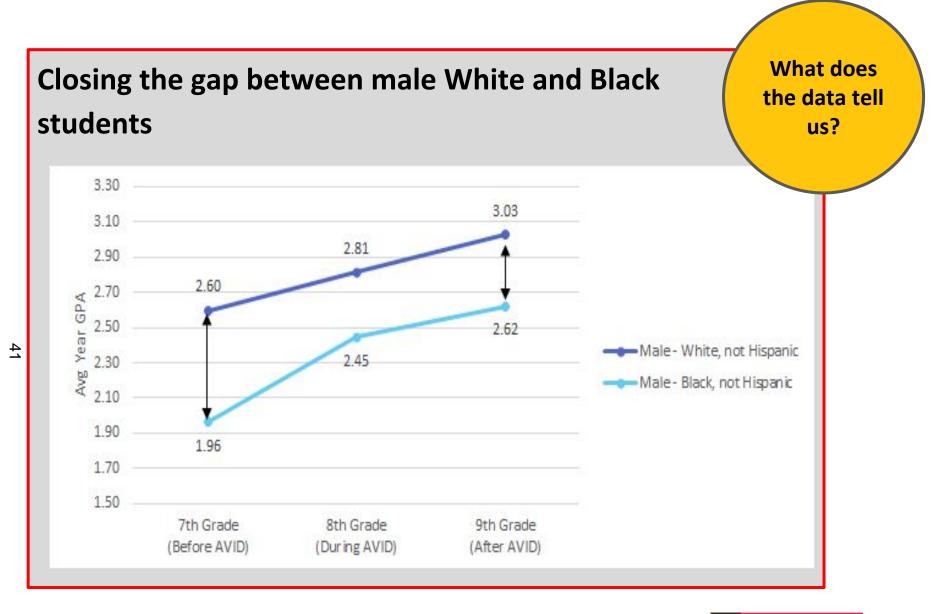
us?



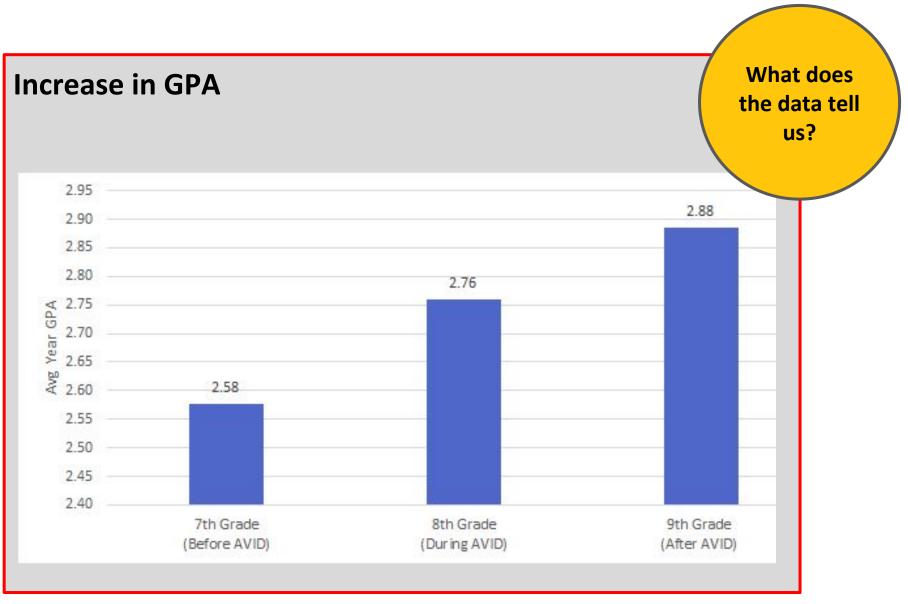




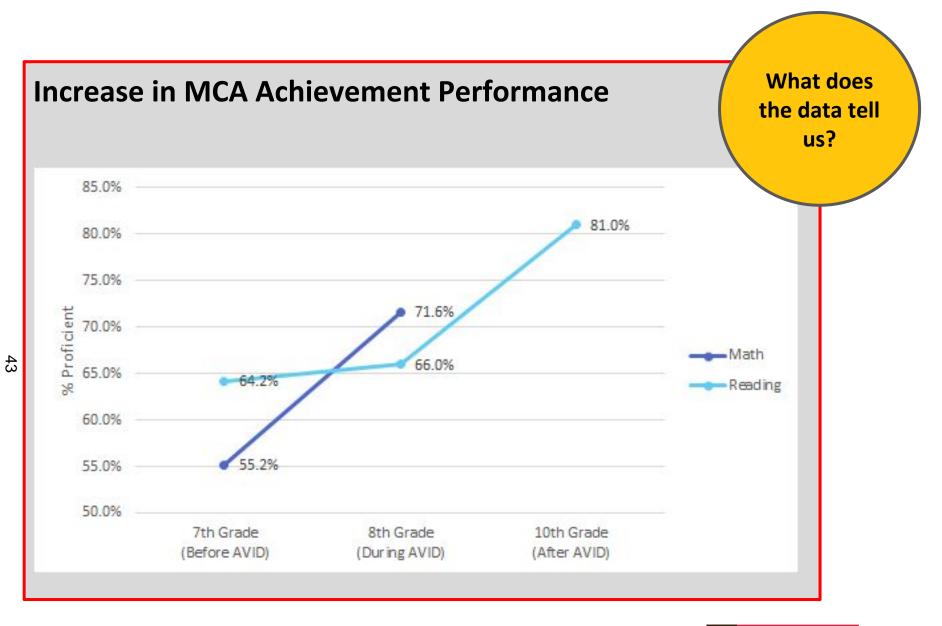
















Inspiring Each Student Every Day

Questions?

School Board Presentation March 26, 2018





Eagles Challenge Board Presentation

March 2018



Inspiring Each Student Every Day

THE STRATEGIC PLAN



Welcome to the 2017 Eagles Challenge

"If you always do what you always did, you will always get what you always got." -Albert Einstein

The mission of Eden Prairie Schools is to: Inspire each student to learn continuously so they are empowered to reach personal fulfillment and contribute purposefully to our ever-changing world. To accelerate our fulfillment of the mission, we are launching a crowd-based innovation program. This is a new way for all voices to be heard and allow your ideas to turn into reality.

What are your ideas? No idea is too big or too small!

Submit Your Idea

October 4 - October 18

The Eagles Challenge asks you to help us innovate through collaboration and the sharing of ideas. You can view and comment on the ideas already submitted by scrolling down on this page. You can also post your great idea by going to the the Post Ideas page.

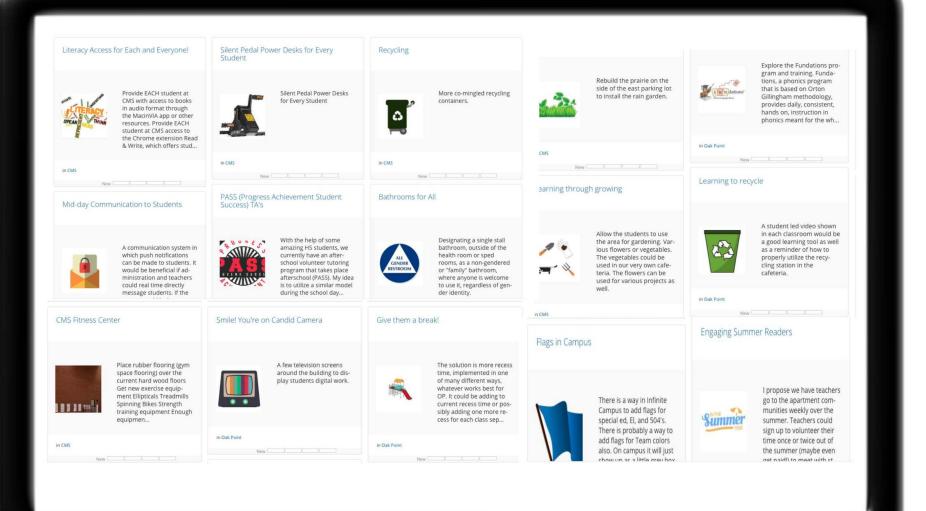
Pairwise Voting

Pairwise - October 23 - Nov 7

Even if you did not post an idea or comment you can still participate in "Pairwise Voting". After the ideation phase has ended we will move into the Pairwise phase where everyone can pick their favorite ideas. Pairwise voting taps into the collective wisdom of the crowd to rank ideas. Voting is easy.

EDEN PRAIRIE SCHOOLS

THE EAGLES CHALLENGE

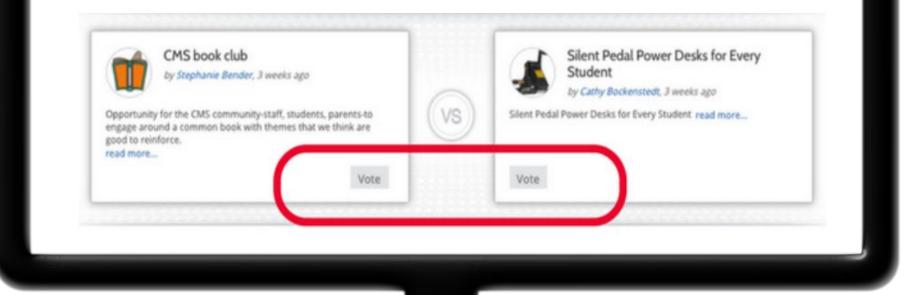


EDEN PRAIRIE SCHOOLS

Pairwise Voting

October 23- November 7

Even if you did not post an idea or comment, you can still participate in "Pairwise Voting". After the ideation phase has ended we will move into the Pairwise phase where everyone can pick their favorite ideas. Pairwise voting taps into the collective wisdom of the crowd to rank ideas. Voting is easy.







Eagles Challenge Design Sprint Using Human Centered Design Thinking

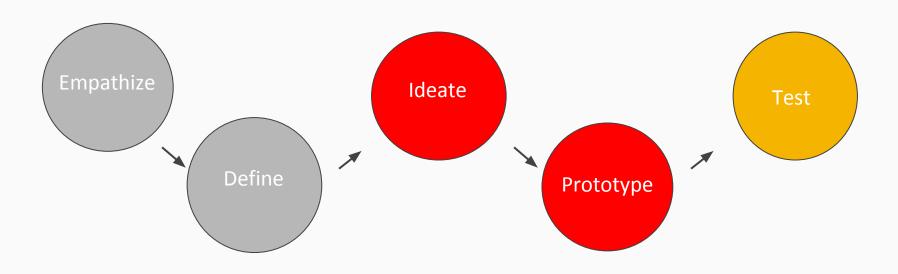


Design Thinking



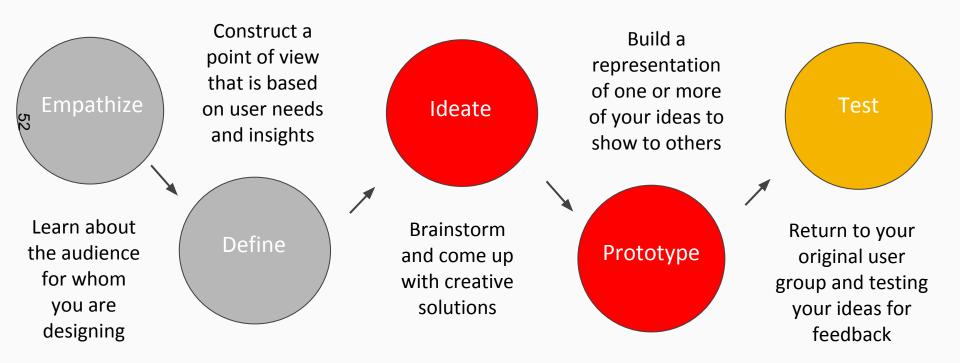


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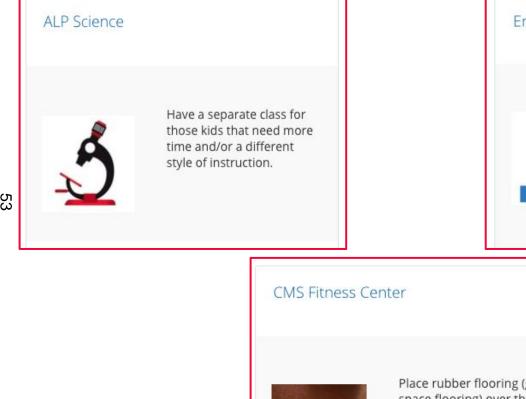
Design Thinking

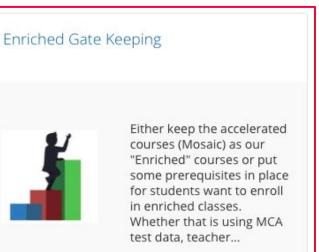




CMS Design Ideas

EDEN PRAIRIE SCHOOLS



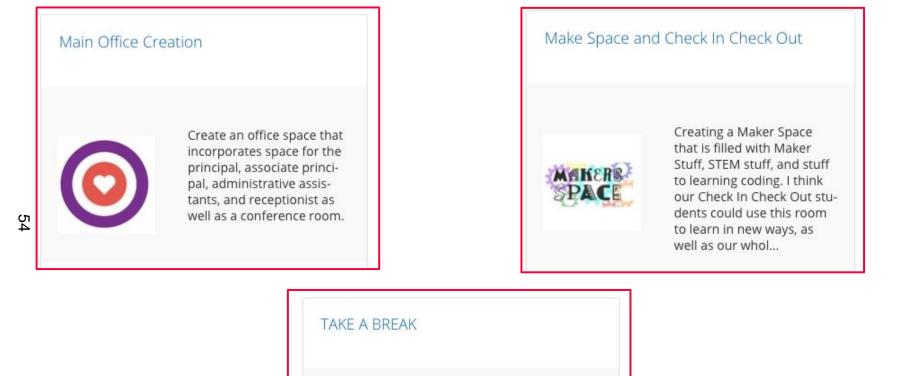




Place rubber flooring (gym space flooring) over the current hard wood floors Get new exercise equipment Ellipticals Treadmills Spinning Bikes Strength training equipment Enough equipmen...

Oak Point Design Ideas

EDEN PRAIRIE SCHOOLS





Create a kit/station in each room that is the same for students. All teachers will have the same "take a break" station that has been created for them with: yoga calm moves, choices for how they calm ...

Building Empathy

Interviews

Shadowing

Surveys

| Gaining | Empathy |
|---|--|
| EP Idea Builder Empathy Map | Strategies to Gain Empathy |
| This was designed for EP Idea Champions by the Innovation Team at Optum. This interview protocol will help gather information about the users in your building and help you build a better understanding their wants and needs to make you successful as you move forward in this process. | These resources provide some ideas and thoughts help gain empathy for users of your learning space. There are many great ideas from interviewing students to "Bodystorming." Both of these links have a lot of information in them and contain many different ways to gain empathy. When looking through the links, look for the bold headings to foc on specific strategies. |
| EP Empathy Map | Stanford d.School - Empathy Field Guide |
| | Stage 1 - Empathizing with Users |

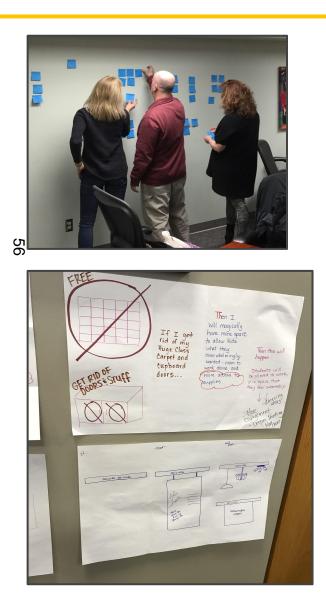
Empathy Template

Below are some ideas and questions that will help you set guidelines and expectations around how you will collect data around empathy. The more specific you can be, the better. Setting dates, naming who will participate, where this will take place and what tool/resource you are going to use will help you accurately gather empathy of during the month of January!

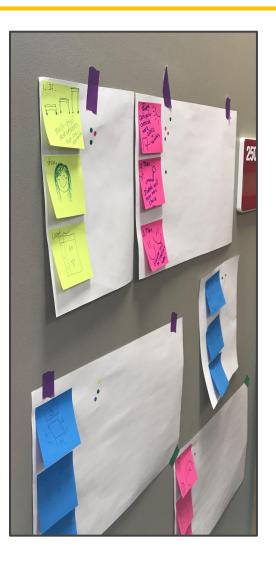
| Who? | Design Team Solutions |
|---|--|
| What students are you going to look at when gaining | Students |
| empathy? | SAGA (Set A) (Lisa) LGBTQ counseling groups (Set A) (Steph) |
| How many students? | Joe (Set A) (Steph) |
| The PERSON SECTION OF THE MERICAN | Counseling dept (Set C) (Steph) |
| What number seems like the right amount for both the | Parent/Family/Community Ed (Set A, paired down) |
| amount of time you have (Four to five weeks) and to | (Lauren) |
| gather enough data that you get a big enough picture? | Nurse (Set C) (Steph) |
| | All students (Set A) (Lauren) |
| What grade levels? | Staff (Set A) (Courtney) |
| | Custodial (Set B) (Lauren) |
| What skills/resources/knowledge will those students | Rob (Set B) |
| need in order to be successful in helping you understand | HS staff (counselors) (Set D) (Steph) |
| there experience? | Molly (Set D) |
| | GSA (Set A, modified to be past-tense) |
| What are the needs for students who want more privacy or are anxious? | Other middle schools (research) (Set D)-(Steph) |

Design Workshops





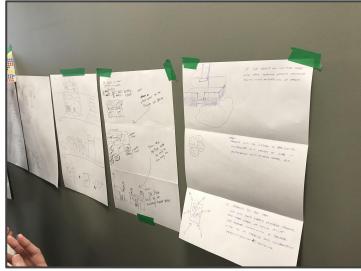




Design Workshops

EDEN PRAIRIE SCHOOLS









Inspiring Each Student Every Day

Eden Prairie School Board Board Development Committee Meeting Minutes - March 9, 2018

Attending: Holly Link, Lauren Crandall; Not attending: Greg Lehman

A School Board-level committee is created by a majority vote of the School Board to assist in the completion of School Board business. The only School Board committees are those that are set forth in this policy. Charter per Board Policy GP 4.8: This committee will ensure ongoing Board development and oversee self-monitoring of the Board's performance related to Governance Process and Board Management Delegation policies.

- 1. 7:30 AM Approved meeting agenda
- 2. 7:35 Elected Board Development Chair for 2018 (Jan through Dec) Holly Link
- 3. 7:40-8:30 Board assigned committee work:

(Specific tasks assigned by the Board, and actions by the committee to complete those tasks)

- a. Reviewed Board Development priorities for 2017-2018 (see page 2)
 - i. Support learning and development of Individual Board Members
 - 1. Newly elected Board members:
 - a. Orientation: Completed with Board Chair
 - b. **State Mandated** MSBA training: Completed or enrolled for future training
 - c. **Board required** Policy Governance training: Scheduling with Stacie Sjogren, Out of the Woods consulting
 - d. Optional Beyond Diversity training: T/B Scheduled
 - e. Review, update On-boarding Manual
 - 2. Seated Board members
 - a. Completion of Board required and optional training (MSBA 3,4; Beyond Diversity)
 - b. Learning checklist follow-up, as needed to support individual member's continued development
 - ii. Support learning and development of **Board as a whole**
 - 1. Review monitoring graphic, processes and procedures verbiage by May
 - 2. Learning checklist follow-up, as needed to support continued board development
 - 3. Board education to aid decision making, monitoring, community linkage:
 - a. Deep dive into specific assessments (MCA, F&P, etc.)
 - b. Personalized learning case study

- c. Online learning trends, research backed overview of advantages, challenges, update on what our district is doing
- d. Financial oversight components (applicable policies, audit process, budget approval, etc.)
- e. Board-centered communications training suggestion (coordinate with Community Linkage Committee):
 - i. Clarify board chair communication protocol with media, community: GP 4.4.1.5, 4.4.1.6, 4.4.1.7
 - ii. Protocol and talking points (board-generated) for board members to use with community re board governance (Ends, ELs, BMDs, GPs), district programs, concerns, etc.
- 4. Next meeting Friday, March 23, 7:30 AM
- 5. Adjourned 8:30 AM

FIRST DRAFT Board Development Goals for 2017-2018 SUBJECT TO CHANGE

| Development item | Description | Date scheduled | Date complete |
|--|--|--|---|
| Carryover goals from 2016- 2017 | Workshop: "Assessments for Boards Ends Policies" | | 2/26 |
| Support learning and development of Individual Board Members | New Board Member orientation Overview of Handbook Overview of Policy governance PPT Overview of Janice Moore RealBoard Toolkits Review of Robert's Rules of Order Review of Policies Review of Processes Review of Officers' Duties State mandated training: Phase 1, 2 for new Board Members Board Officer training Board officer training: Policy Governance Training with Stacie Sjogren: Out of the Woods consulting Phase 3, Phase 4 or alternative training for each board member (See MSBA site for dates, locations) Optional training: Follow up on progress, individual support as needed/requested | L- 8/xx/18 T, L, J, B TBD T, L TBD T, L TBD T, L TBD TBD | 3/1/18 T, J 1/12/18 E, A 3/1/18 |
| Support learning and development of Board as a whole | arning and evelopmentMonitoring workshop prior to next Ends and EL monitoring cycleChecklist of learning: follow-up, as needed to support continued board development | | 2/12/18 |

| 0 | Online learning trends, research backed overview of | |
|---|--|--|
| | advantages, challenges, update on what our district is | |
| | doing | |
| 0 | Financial oversight components (applicable policies, audit | |
| | process, budget approval, etc.) | |
| 0 | Board-centered communications training (coordinate with | |
| | Community Linkage Committee): | |
| | Clarify board chair communication protocol with | |
| | media, community: GP 4.4.1.5, 4.4.1.6, 4.4.1.7 | |
| | Protocol and talking points for board members to | |
| | use with community re board governance (based | |
| | on Ends, ELs, BMDs, GPs), district programs, | |
| | | |
| | concerns, etc. | |



Inspiring Each Student Every Day

Eden Prairie School Board

Board Development Committee Meeting Minutes - March 22, 2018

Attending: Holly Link, Lauren Crandall; Not attending: Greg Lehman

A School Board-level committee is created by a majority vote of the School Board to assist in the completion of School Board business. The only School Board committees are those that are set forth in this policy. Charter per Board Policy GP 4.8: This committee will ensure ongoing Board development and oversee self-monitoring of the Board's performance related to Governance Process and Board Management Delegation policies.

- 1. 7:30 AM Approved meeting agenda
- 2. 7:35-8:15 Board assigned committee work: (Specific tasks assigned by the Board, and actions by the committee to complete those tasks)
- 3. Discussed longitudinal board development plan from pre-recruiting through exiting. Project phases:
 - a. Committee brainstorming, research
 - b. Initial proposal, request for input from board, superintendent
 - c. Revision of initial proposal
 - d. Second reading/approval of plan
 - e. Further revision/implementation of plan
 - f. Monitoring, evaluation of plan
- 4. Next meeting Friday, March 30, 7:30 AM, ASC
- 5. Adjourn 8:15 AM



Inspiring Each Student Every Day

Eden Prairie School Board Community Linkage Committee Meeting - Update March 1, 2018 and March 22, 2018

Charter per Board Policy GP 4.8: This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.

March 1, 2018

- 1. Committee Update
 - a. Elected Dave as Chair
 - b. Reviewed school visits
 - a. Update Pre-K school visit now set up for Wed, May 2 at 9:30.
 - c. Provided update on Email linkage for Community
 - d. Future meeting dates and times 1st and 3rd Thursday's thru June, start at 8:00
 - e. Will invite Jaclyn to next meeting to discuss other district publications and distribution lists
 - f. Next meeting Thursday, March 15 at 8:00
 - a. Update Changed to March 22
 - 2. Committee To do
 - a. Test email community link
 - i. Each of us will enter 10 entries to test the scope and bounds of the email entry page
 - ii. When completed, we will compare data contents with what we entered resolve all issues
 - iii. Start to think about a short phrase/sentence for suggested wording on community websites that will house our non-impact link
 - b. Start thinking about content for next Quarterly Board Update for website, email linkage, newspaper, other district publications, etc.
 - c. Questions for Jaclyn
 - i. What other distribution lists exist in district that the board could use?
 - ii. Can we get a corner of the quarterly District Newsletter for a board update sent to all Postal addresses?
 - iii. What do we need to do to have those email users who are rolled off the district rolls in June (graduating senior families) be contacted to try to get them enrolled in our new board email list?
 - iv. How can we continue to work together, the board and district, to improve our communication linkages?

d. Start to work on a communication plan – who, how, when, etc.

March 22, 2018

- 1. Committee Update
 - a. Test Email results
 - i. Reviewed test results suggested that we needed some edits on email and phone so we collect the best information possible
 - ii. Jaclyn will investigate to see what can be done or perhaps use another tooliii. We will re-test when ready
 - n. We will re-test when ready Reviewed and discussed other publications and distribution
 - b. Reviewed and discussed other publications and distribution lists with Jaclyn
 - i. The board will be able to add a "board section" to the quarterly Connecting Points – next publication in April, 2018
 - 1. We talked about a series of messages that talk about ends to explain to public what we do, and why
 - ii. When we wish to send a board publication, we can utilize other existing district distribution lists, such as parents, etc.
 - iii. Jaclyn shared with the committee that the #1 vehicle for communication with the public is Connecting Points, #2 is EP News
 - iv. Discussed having pre-written messages/responses to new email members, etc.
 - v. To be timely in our messaging, we need to discuss with the entire board what the committee will be allowed to write/send on behalf of the board (if any)
 - vi. Agreed to continue to work together, board and staff, on on-going communications
 - c. Began to conceptualize an annual communications plan. Quarterly content to start. Planning for rest of 2018 through June, 2019.
- 2. Next Meeting Tentatively April 13 (2nd and 4th Friday's)

Eden Prairie School Board 2017-2018 WORK PLAN CHANGES <u>March 26, 2018 - Proposed</u>

| Date of Meeting/Workshop | Changes Requested |
|---|-------------------|
| Monday, March 26, 2018 | |
| Monday, April 9, 2018 – Workshop | |
| Monday, April 23, 2018 | |
| Monday, May 7, 2018 – Workshop | |
| Monday, May 21, 2018 | |
| Monday, June 4, 2018 – Workshop | |
| Monday, June 18, 2018 | |

*Meetings in May and June 2018 are on the 1st and 3rd Mondays due to the Memorial Day Holiday

| Placeh | Placeholder – General Board Work | | | | | |
|--------|--|--|--|--|--|--|
| ٠ | Workshop Regarding: Post-Secondary Options | | | | | |
| ٠ | | | | | | |
| Placeh | older – Policy Review | | | | | |
| ٠ | Review "Processes & Procedures" | | | | | |
| • | | | | | | |

2017-2018 ANNUAL WORK PLAN

| Board | Meetings | | | |
|-----------------|------------|--|--|--|
| Board Workshops | | | | |
| Other Meetings | | | | |
| Marc | n 26, 2018 | | | |

| | | Board Work S | | | | | Workshop Topic(s) |
|-------------------------|--------------------|--------------|--------|--------------|--------------------|-----------|-------------------|
| Board Meeting or | Policy Monitoring | Decision | Items | Education & | | | |
| Board Workshop | Ends, EL, BMD & GP | Preparation | Action | on Committee | (Human Resources & | Required | |
| Type, Date and | Monitoring | | | Reports & | Business Services | Reporting | |
| Time | | | | Minutes | Reports) | | |

| Annual Organizational Meeting Mon, Jan 8, 2018 6:00 PM | Election of Officers School Board Compensation School Board Calendar Resolution for Combined Polling Places for the General Elections Appointment of WMEP Representative Appointment of Intermediate District 287 Representative | School District Newspaper School District Depository/Financial Institutions Money Wire Transfers Early Claims Payment School District Legal Counsel School District Responsible Authority Deputy Clerk & Deputy Treasurer Facsimile Signature Authorization Authorization for Superintendent to Sign Contracts Local Education Agency (LEA) Representative | • 2018 Committees |
|---|---|---|--|
| Board Workshop Mon, Jan 8, 2018 6:15 PM Convene following the Annual Organizational Meeting | | | & Outside Organization Discussion • 5-Year Financial Forecast • Community Survey Input |

2017-2018 ANNUAL WORK PLAN

| Board Meetings |
|--------------------|
| Board Workshops |
| Other Meetings |
| March 26, 2018 |

| | | Supt Consent Agenda | Board | Workshop Topic(s) | | | |
|-------------------------|--|---------------------|-------|-------------------|--------------------|-------------|--|
| Board Meeting or | Policy Monitoring Decision Required Board Boar | | | | Items | Education & | |
| Board Workshop | Ends, EL, BMD & GP Preparation Action | | | on Committee | (Human Resources & | Required | |
| Type, Date and | Monitoring | | | Reports & | Business Services | Reporting | |
| Time | | | | Minutes | Reports) | | |

| | | | | | | Confirm agenda for next Board Workshop |
|---|--|---|--|---|--|--|
| Board Meeting Mon, Jan 22, 2018 6:00 PM Meeting canceled due to weather conditions | • 2018-19 School Calendar • 2019-20 School Calendar-DRAFT | • Mid-Year Budget Approval • Record of Board Self- Evaluation | 2018 School Board Committee & Outside Organization Assignments | Monthly Reports Capital Budget for Buses | • Budget Events Timeline • FY19 Budget Assumptions | |
| Post Meeting Board Workshop Mon, Jan 22, 2018 Meeting canceled due to weather conditions | | | | | | •School Board Meeting Self- Assessment |
| Board Emergency Meeting Wed, Jan 24, 2018 7:30 AM | | | | Monthly Reports Capital Budget for Buses | | |
| Joint Meeting: Eden Prairie School Board & Eden Prairie City Council Mon, Feb 12, 2018 5:00 – 7:00 PM ASC/EDC | | | | | | |

2017-2018 ANNUAL WORK PLAN

| | | 201 | 7-2018 ANNUAL \ | NORK PLAN | | | |
|--|---|--|--|--|---|--|---|
| | | | Board Mee | | | | |
| | | | Board Work | shops | | | |
| | | | Other Mee | | | | |
| | | | March 26, 2 | 018 | | | |
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Board W Decision Preparation | ork Required Board Action | Board Action on Committee Reports & Minutes | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
| Board Meeting Mon, Feb. 12, 2018 7:00 PM | | •2018-19 School Calendar •2019-20 School Calendar-DRAFT | Mid-Year Budget Approval Record of Board Self- Evaluation | 2018 School Board Committee & Outside Organization Assignments | | Budget Events Timeline FY19 Budget Assumptions | |
| Board Workshop Mon, Feb 12, 2018 6:00-PM 8:00 PM | | | | | | | Customer Service Training I Board Development Committee: Discussions around Student test scores/ evaluation (for monitoring purposes); 4C's & Portfolios (Updates) For New Board Members: Understanding About Student Evaluations; Moved to 2/26/18 Confirm agenda for next Board Workshop |
| Board Meeting Mon, Feb 26, 2018 6:00 PM | | Closed Session: Negotiation Strategy Moved to 4/23/18 | •Record of Board Self- Evaluation | | Monthly Reports Approval of 2018-19 School Calendar Approval of 2019-20 School Calendar DRAFT | Review Ends Reports 1.1.1 and 1.1.2 Board Development Committee: Discussions around | |

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2017-2018 ANNUAL WORK PLAN

| | | 201 | 7-2018 ANNUAL V | VORK PLAN | | | |
|--|---|---|---|--|---|--|---|
| | | | Board Mee | tings | | | |
| | | | Board Work | shops | | | |
| | | | Other Mee | tings | | | |
| | | | March 26, 2 | - | | | |
| | | Board W | ork | | Supt Consent Agenda | Board | Workshop Topic(s) |
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | Items (Human Resources & Business Services Reports) | Education & Required Reporting | |
| | | | | | 2018 19 Achievement & Integration Budget (moved to 3/26/17) American Indian Education Resolution | student test scores/ evaluations (for monitoring purposes); 4C's & Portfolios (Updates)- For New Board Members: Understanding About Student Evaluations; Moved to from 2/12/18 Workshop | |
| Post Meeting Board Workshop Mon, Feb 26, 2018 | | | | | | | School Board Meeting Self- Assessment |
| Board Workshop Mon, Mar 12, 2018 6:00 PM | | | | | | | (Tentative) All Day Policy Workshop for the purpose of reviewing the wording of all policies & make revisions as appropriate. Confirm agenda for next Board Workshop |
| Board Meeting Mon, Mar 26, 2018 6:00 PM | | 2018-19 Capital Budget Final FY19 Budget Assumptions | Record of Board Self- Evaluation Resolution to Release Probationary Teachers | | •Monthly Reports •2018-19 Achievement & Integration Budget (moved from 2/26/17) | •AVID •Innovation Work •Welcome Center | |

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2017-2018 ANNUAL WORK PLAN

| Board Meetings | |
|-----------------|--|
| Board Workshops | |
| Other Meetings | |

March 26, 2018

| | | Board We | ork | | Supt Consent Agenda | Board | Workshop Topic(s) |
|-------------------------|--------------------|-------------|----------------|--------------|---------------------|-------------|-------------------|
| Board Meeting or | Policy Monitoring | Decision | Required Board | Board Action | Items | Education & | |
| Board Workshop | Ends, EL, BMD & GP | Preparation | Action | on Committee | (Human Resources & | Required | |
| Type, Date and | Monitoring | | | Reports & | Business Services | Reporting | |
| Time | | | | Minutes | Reports) | | |

| | Closed Session: Negotiation Strategy Closed Session: Security Update | • School Board Expense Reimbursement Policy 1st Reading (Approved – Board Meeting 11/27/17) | | | |
|---|---|---|-----------------|---|--|
| Post Meeting Board Workshop Mon, Mar 26, 2018 | | | | | School Board Meeting Self- Assessment |
| Board Workshop Mon, Apr 9, 2018 6:00 PM | | | | | Discussion: 2018- 19 School Board Meeting Schedule 2018-19 School Board Budget 1st Reading (Presented by Treasurer) – Moved to 4/23/18 Policy Monitoring Follow-up: 1.1.1 & 1.1.2 Completed 2/26/18 Confirm agenda for next Board Workshop |
| Board Meeting Mon, Apr 23, 2018 6:00 PM | 2018-19 School Board Work Plan – 1st Reading Closed Session: Negotiation Strategy | Approval of 2018-19 Capital Budget Approval of 2018-19 School Board Budget Moved to 5/21/18 | Monthly Reports | Personalized Learning: Evolving Definition and Examples & Personalized Learning Spaces | |

2017-18 Annual Work Plan (Jan-Jun) – School Board Meeting – March 26, 2018

2017-2018 ANNUAL WORK PLAN

| Board Meetings |
|-----------------|
| Board Workshops |
| Other Meetings |

March 26, 2018

| | | Board W | ork | | Supt Consent Agenda | Board | Workshop Topic(s) |
|-------------------------|--------------------|-------------|----------------|--------------|---------------------|-------------|-------------------|
| Board Meeting or | Policy Monitoring | Decision | Required Board | Board Action | Items | Education & | |
| Board Workshop | Ends, EL, BMD & GP | Preparation | Action | on Committee | (Human Resources & | Required | |
| Type, Date and | Monitoring | | | Reports & | Business Services | Reporting | |
| Time | | | | Minutes | Reports) | | |

| | | • • 2018-19 School Board Budget 1 st Reading (Presented by Treasurer) - <i>Moved from 4/9/18</i> | Approval of 2018-19 School Board Meeting Schedule Record of Board Self- Evaluation | | | |
|---|--|--|--|---|-----------------------------|---|
| Post Meeting Board Workshop Mon, Apr 23, 2018 | | | | | | • School Board Meeting Self- Assessment |
| Board Workshop <u>Mon, May 7, 2017</u> 6:00 PM* | | | | | | "New Policy Introductions" Designing Pathways Information Strategic Plan Community Ed Y-T-D Update & Plan Update Confirm agenda for next Board Workshop |
| Board Meeting <u>Mon, May 21, 2018</u> 6:00 PM* | •Ends 1.1, 1.2, 1.3 Ol (2018-19) (S/B listed on 6/18/18) | • 2018-19 Budget – First Reading | Approval of 2018-19 School Board Work Plan Record of Board Self- Evaluation | Monthly Reports Approval of District Health and Safety Program | Engagement Work (Update) | |

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2017-2018 ANNUAL WORK PLAN

| Board Meetings | |
|-----------------|--|
| Board Workshops | |
| Other Meetings | |

March 26, 2018

| | | Board W | ork | | Supt Consent Agenda | Board | Workshop Topic(s) |
|-------------------------|--------------------|-------------|----------------|--------------|---------------------|-------------|-------------------|
| Board Meeting or | Policy Monitoring | Decision | Required Board | Board Action | Items | Education & | |
| Board Workshop | Ends, EL, BMD & GP | Preparation | Action | on Committee | (Human Resources & | Required | |
| Type, Date and | Monitoring | | | Reports & | Business Services | Reporting | |
| Time | | | | Minutes | Reports) | | |

| | | Approval of 2018-19 School Board Budget -Moved from 4/23/18 | MSHSL Resolution for Membership Approval of 2018-19 School Meal Prices | | |
|--|---|---|--|---|---|
| Post Meeting Board Workshop <u>Mon, May 21, 2018</u> * | | | | | School Board Meeting Self- Assessment |
| Board Workshop Mon, Jun 4, 2018 6:00 PM* | | | | | Confirm agenda for next Board Workshop |
| Board Meeting <u>Mon, Jun 18, 2018</u> 6:00 PM* | EL 2.9 Communication and Support to the School Board (Semi-annual) Ends 1.1, 1.2, 1.3 OI (2018-19) | Approval of 2018-19 Budget ISD 287 10-Year Facilities Maintenance Resolution Record of Board Self- Evaluation | Monthly Reports EPS 10-Year Facilities Maintenance Plan Q-Comp Annual Report Annual Review of District Mandated Policies Approval of Updated District Policies | 2017-2018 Annual Overnight/ Extended Trip Report Online Learning & Capstone Update | |
| Post Meeting Board Workshop <u>Mon, Jun 18, 2018</u> * | | | | | School Board Meeting Self- Assessment |

*Meeting dates changed to avoid May's Board Regular Business Meeting conflicting with Memorial Day on May 28, 2018.

COMMITTEE MEETINGS EVENTS SCHOOL BOARD COMMUNITY CONNECTION

Updated: March 26, 2018

| Name of Event Date | Place Time | Notes |
|--------------------|------------|-------|
|--------------------|------------|-------|

| Agenda Setting Meeting | Wednesday, January 3, 2018 | ASC | 3:00 p.m. | Chair & Vice Chair |
|---|--------------------------------------|-------------------------|--------------------|---------------------------------|
| (Organizational Meeting & Workshop) | | | | |
| School Board Annual Organizational Meeting | Monday, January 8, 2018 | ASC/EDC | 6:00 p.m. | |
| School Board Workshop | | | 6:30 p.m. | |
| MSBA Phase I Workshop: | Tuesday, January 9, 2018 | Hilton Minneapolis | 6:30 – 9:30 p.m. | Attending: Terri (Josh) |
| | | 1001 South Marquette | | |
| Learning to Lead – School Board Basics | | Ave. Minneapolis, MN | | |
| This workshop covers the role of the school board, the | | | | |
| superintendent, the leadership team relationship, and | | | | |
| common scenarios facing new board members. | | | | |
| MSBA Phase II Workshop: | Wednesday, January 10, 2018 | Hilton Minneapolis | 8:45 a.m. – 4 p.m. | Attending: Terri (Josh) |
| | | 1001 South Marquette | | |
| The Leadership Foundations – School Finances and | | Ave. Minneapolis, MN | | |
| Management | | | | |
| This workshop covers core topics such as the budget, | | | | |
| school finance, local levies, policies, significant laws | | | | |
| affecting school boards, and personnel issues. | | | | |
| 2018 MSBA Leadership Conference | Thursday & Friday | Minneapolis Convention | | Attending: Terri, Holly (Josh) |
| "Student Achievement: Passion, Perseverance and | January 11 & 12, 2018 | Center | | U , , , , , , , |
| Possibility" | | 1301 Second Ave South | | |
| | | Minneapolis, MN | | |
| Agenda Setting Meeting (Business Meeting) | Wednesday, January 17, 2018 | ASC | 10:30 a.m. | Chair & Vice Chair |
| CMS School Visit by School Board | Wednesday, January 17, 2018 | CMS | 8:30 a.m. | Attending: Elaine, Dave, Holly, |
| | | | | Adam, Terri |
| Eden Prairie Chamber 2018 State of the City Luncheon | Thursday, January 18, 2018 | Olympic Hills Golf Club | 11:00 – 1:00 p.m. | Attending: Elaine, Dave, Holly, |
| | | 10625 Mt. Curve Road | | Greg, Adam, Terri |
| | | Eden Prairie | | |
| School Board Meeting | Monday, January 22, 2018 | ASC/EDC | 6:00 p.m. | |
| Preschool/Lower Campus Visit by School Board - School Visit to be rescheduled | Tuesday, January 30, 2018 | Preschool/Lower Campus | n/a | n/a |
| | Friday, February 2, 2018 | TIES Conference Center | 7:30 – 10:00 a.m. | Attending: Elaine, Holly, Greg, |
| | | 1640 Larpenteur Ave. W | | Adam, Greg, Terri |
| AMSD's 2018 Legislative Session Preview | | 1040 Laipenteur Ave. W | | * No Registration Required |

COMMITTEE MEETINGS EVENTS

SCHOOL BOARD COMMUNITY CONNECTION

Updated: March 26, 2018

| Name of Event | Date | Place | Time | Notes |
|---|--|--|---|---|
| Agenda Setting Meeting (Workshop on 2/12) | Tuesday, February 6, 2018 | ASC | 12:00 p.m. (after EHSI School Visit) | Chair & Vice Chair |
| EHSI Elementary School Visit by School Board | Tuesday, February 6, 2018 | EHSI | 10:00 a.m. | Attending: Elaine, Dave, Holly, Adam, |
| EP Chamber – Legislative Breakfast Doug Loon, President of the Minnesota Chamber will be providing updates on the upcoming legislative session, businesses top priorities and issues they hear from businesses throughout Minnesota. | Wednesday, February 7, 2018 | Tavern 4&5 16396 Wagner Way Eden Prairie | 7:30 – 9:00 a.m. | Attending: Elaine, Holly, Adam, Lauren |
| Joint Meeting: Eden Prairie School Board & Eden Prairie City Council | Monday, February 12, 2018 | ASC/EDC | 5:00 – 7:00 p.m. | Prior to the School Board Workshop |
| School Board Workshop | Monday, February 12, 2018 | ASC/EDC | NOTE: Late Start 7:00 p.m. | Immediately following Joint Meeting (School Board & City Council) 5-7pm |
| MSBA Officers' Workshop: Board Chairs/Vice-Chairs, Clerks and Treasurers This workshop is focused on board officers' responsibility and basics/fundamentals of laws affecting school boards. Elected officers, superintendents and staff who support the board are encouraged to attend. | Upcoming Schedule: 1. 9am-3pm (St. Peter) – <u>Tue., Feb. 13 2018</u> 2. 9am-3pm (Maple Grove) – <u>Tues. Feb. 27, 2018</u> 3. 9am-3pm (St. Cloud) – <u>Sat. Mar. 3, 2018</u> - Advance registration closes: 2/23/18 | | | Advance Registration - \$185 Walk-in Registration - \$205 (the day of the meeting) <u>Cancellations:</u> After registration closes until the time of the meeting, administration fee is \$80.00 2/13 (St. Peter): Elaine, Adam, Josh 2/27 (Maple Grove): Elaine, Brenda |
| Agenda Setting Meeting (Business Meeting on 2/26) | Tuesday, February 20, 2018 | ASC | 9:30 a.m. | Chair & Vice Chair |
| EPHS Wind Ensemble Performing | Friday, February 23, 2018 | Minneapolis Convention Center Ballroom | 3:45 – 4:30 p.m. | You will receive a sheet of tickets on Monday, 2/12/18 |
| School Board Meeting | Monday, February 26, 2018 | ASC/EDC | 6:00 p.m. | |
| SB Community Linkage Committee Meeting | Thursday, March 1, 2018 | ASC-Cabinet Conference Room | 9:00 – 10:30 a.m. | |
| "State of the Eden Prairie Community Foundation, City & Schools | Thursday, March 1, 2018 | City Center Atrium and Heritage Rooms 8080 Mitchell Road Eden Prairie | 5-6:15pm (Social) 6:15-7:30pm (Program/ Presentations) | Attending: Elaine, Holly, Greg, Terri (confirmed 4 attendees) |

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COMMITTEE MEETINGS

EVENTS

SCHOOL BOARD COMMUNITY CONNECTION

Updated: March 26, 2018

| Name of Event | Date | Place | Time | Notes |
|---|---|---|---|--|
| EP Chamber – Legislative Breakfast (Additional Policy Items) | Friday, March 2, 2018 | Boulay 7500 Flying Cloud Drive Eden Prairie | 7:30 – 9:00 a.m. | Attending: Elaine, Lauren, Holly, Greg (Registered 4) |
| Eden Prairie Community Education Hosts – 13 th Annual K-8 Science Fair | Friday, March 2, 2018 | EPHS East Commons | 9:00 – 12:30 p.m . | Event Canceled |
| Agenda Setting Meeting (Workshop on 3/12) | Tuesday March 6, 2018 | ASC | 9:30 a.m. | Chair & Vice Chair |
| SB Board Development Committee Meeting | Friday, March 9, 2018 | ASC-Cabinet Conference Room | 7:30 – 9:00 a.m. (2 nd & 4 th Fridays) | |
| School Board Workshop | Monday, March 12, 2018 | ASC/EDC | 6:00 p.m. | |
| EP Chamber Presenting: "The Future of Work in the 4th Industrial Revolution" – speaker Former Governor Tim Pawlenty | Friday, March 16, 2018 | Edina Country Club 5100 Wooddale Avenue Edina, MN 55424 | 11:00 – 1:00 p.m. | Attending: Elaine, Lauren, Holly, Greg, Adam (Registered 5) |
| Agenda Setting Meeting (Business Meeting on 3/26) | Tuesday, March 20, 2018 | ASC | 9:30 a.m. | Chair & Vice Chair |
| FEPS Legacy Awards Banquet | Wednesday, March 21, 2018 | Bearpath Golf & Country Club, Eden Prairie | Doors open at - 5:15 pm Dinner at 6:00 pm | Attending: Elaine, Dave, Holly, Greg, Adam, (Lauren) |
| SB Board Development Committee Meeting | Thursday, March 22, 2018 | ASC-Cabinet Conference Room | 7:30 – 8:30 a.m. | |
| SB Community Linkage Committee Meeting | Thursday, March 22, 2018 | ASC-Cabinet Conference Room | 3:30 – 5:00 p.m. | |
| Winter Celebration – ALL School Recognition of Athletics & Academic Accomplishments (senior awards, recognize retirees and some performances) | Friday, March 23, 2018 | EPHS - Main Gym | 8:55 – 10:00 a.m. | Attending: Elaine, Greg, Terri, Lauren |
| School Board Meeting | Monday, March 26, 2018 | ASC/EDC | 6:00 p.m. | |
| Agenda Setting Meeting (Workshop on 4/9) | Tuesday, April 3, 2018 | ASC | 9:30 a.m. | Chair & Vice Chair |
| School Board Workshop | Monday, April 9, 2018 | ASC/EDC | 6:00 p.m. | |
| 2018 Strategic Core Planning 2-Day Meeting | Wednesday & Thursday April 11 & 12, 2018 | "The Barn" Eden Prairie | 8:30 am – 4:00 pm Both Days | Attending: Dave, Holly, Lauren |
| SB Board Development Committee Meeting | Friday, April 13, 2018 | ASC-Cabinet Conference Room | <mark>7:30 – 8:15 a.m.</mark> (2 nd &4 th Fridays) | |
| SB Community Linkage Committee Meeting | Friday, April 13, 2018 | ASC-Cabinet Conference Room | 8:30 – 9:30 p.m. (2 nd & 4 th Fridays) | |
| Introduction to Policy Governance Seminar (for new School Board Members) | Friday, April 13, 2018 | ASC – Staring Lake Meeting Room | 12:30 – 4:30 p.m. | Attending: Terri, Lauren, Josh, Brenda |
| MSBA Phase III Workshop: Building a High-Performance School Board Team | Upcoming Schedule: 1. 8:30am-4pm (Bemidji) – Fri., 4/13/18 | | | Attending: MSBA Phase III - Lauren Crandall (St. Peter) |

School Board Meeting – March 26, 2018

COMMITTEE MEETINGS

EVENTS

SCHOOL BOARD COMMUNITY CONNECTION

Updated: March 26, 2018

| Name of Event | Date | Place | Time | Notes |
|---|---|---|---|--|
| This workshop focuses on methods of decision-making stages of board development, navigating board dynamics, small-group interactions with school board video scenarios, and the MSBA School Board Self- | 2. 8:30am-4pm (St. Cloud) – Sat., 4/14/18 3. 8:30am-4pm (Marshall) – Tues., 4/17/18 4. 8:30am-4pm (St. Peter-MSBA) – Thurs., 4/19/18 | | | <u><i>Cancellations:</i></u> After registration closes until the time of the meeting, admin. fee is \$80.00 |
| Evaluation MSBA Phase IV Workshop: Representing Your Community Through Policy and Engagement This workshop focuses on in-depth decisions and examples of a board member's role as a policymaker and interactive small-group sessions that walk through an actual community engagement activity. Also, this workshop will have a segment on dealing with the media and public forums. | Upcoming Schedule: 1. 8:30am-4pm (Bemidji) – Thurs., 4/12/18 2. 8:30am-4pm (St. Peter-MSBA Office) – Fri., 4/20/18 3. 8:30am-4pm (St. Cloud) – Sat. 4/21/18 | | | Attending: MSBA Phase IV - Terri Swartout (St. Peter) - Lauren Crandall (St. Peter) <u>Cancellations:</u> After registration closes until the time of the meeting, administration fee is \$80.00 |
| Agenda Setting Meeting (Business Meeting 4/23) | Tuesday, April 17, 2018 | ASC | 9:30 a.m. | Chair & Vice Chair |
| Oak Point Elementary School Visit by School Board | Wednesday, April 18, 2018 | Oak Point Elementary | 9:15 a.m. | Attending: Elaine, Dave, Lauren, Holly (Tentative) |
| School Board Meeting | Monday, April 23, 2018 | ASC/EDC | 6:00 p.m. | |
| Hosted by the Noon Rotary: "My Book Day" | Monday, April 23, 2018 | EPHS | 8:00 – 11:30 a.m. | Attending: Elaine, Lauren |
| Forest Hills School Visit by School Board | Thursday, April 26, 2018 (New Date) | Forest Hills Elementary | 9:00-10:30 a.m. | Attending: Elaine, Dave, Holly, Greg, Terri, Lauren |
| SB Board Development Committee Meeting | Friday, April 27, 2018 | ASC-Cabinet Conference Room | 7:30 – 8:15 a.m. (2 nd &4 th Fridays) | |
| SB Community Linkage Committee Meeting | Friday, April 27, 2018 | ASC-Cabinet Conference Room | 8:30 – 9:30 a.m. (2 nd & 4 th Fridays) | |
| 2018 Annual EP Community Foundation EP Gives | Saturday, April 28, 2018 | Oak Ridge Hotel & Conference Center, Chaska | 6:00 – 11:30 p.m. | Attending: Elaine, Holly, Lauren- (Tentative) |
| Above & Beyond Banquet (Sponsored by AM Rotary) | Monday, April 30, 2018 | EPHS – East Commons | 6:00 – 8:30 p.m. | Attending: No responses to date |
| Agenda Setting Meeting (Workshop May 7) | Tuesday. May 1, 2018 | ASC | 9:30 a.m. | Chair & Vice Chair |
| Preschool/Lower Campus Visit by School Board (New rescheduled date) | Wednesday, May 2, 2018 (New Date) | EC: 9:30 – 10:30 a.m. LC: 10:45 – 11:45 a.m. | | Attending: Dave, Elaine, Holly, Lauren, Terri |
| 46 th Athena Awards Luncheon - Minneapolis Athena- Honoring Outstanding Female Athletes - | Friday, May 4, 2018 | Doubletree by Hilton Bloomington | 11:00 – 1:30 p.m. | Attending: Elaine, Greg, Holly, Lauren-(tentative), |

COMMITTEE MEETINGS

EVENTS

SCHOOL BOARD COMMUNITY CONNECTION

Updated: March 26, 2018

| Name of Event | Date | Place | Time | Notes |
|--|-------------------------|---|---|--|
| EHSI Cinco de Mayo Fundraiser Fiesta | Friday, May 4, 2018 | Minnesota Valley Country Club | Evening Event – Time TBD | Attending: Holly, Lauren- (tentative) |
| School Board Workshop | Monday, May 7, 2018* | ASC/EDC | 6:00 p.m. | *Note: This is the 1 st Monday Change due to Memorial Day |
| SB Board Development Committee Meeting | Friday, May 11, 2018 | ASC-Cabinet Conference Room | 7:30 – 8:15 a.m. (2 nd & 4 th Fridays) | |
| SB Community Linkage Committee Meeting | Friday, May 11, 2018 | ASC-Cabinet Conference Room | 8:30 – 9:30 a.m. (2 nd & 4 th Fridays) | |
| Agenda Setting Meeting (Business Meeting on 5/21) | Tuesday, May 15, 2018 | ASC | 9:30 a.m. | Chair & Vice Chair |
| AM & NOON Rotary: STRIVE Breakfast Celebration | Tuesday, May 8, 2018 | TBD | 7:30 a.m. (?) | Attending: Elaine, Holly, Lauren |
| Prairie View Elementary School Visit by School Board | Wednesday, May 16, 2018 | Prairie View Elementary | 9:30 a.m. | Attending: Elaine, Dave, Lauren, Holly-(Tentative) |
| EPHS Senior Community Scholarship Program (Academic Awards) | Thursday, May 17, 2018 | PAC | 7:00 – 9:00 p.m. | Attending: Elaine, Holly, Lauren, Terri (tentative), Greg (tentative) |
| School Board Meeting | Monday, May 21, 2018* | ASC/EDC | 6:00 p.m. | *Note: This is the 3 rd Monday Change due to Memorial Day |
| EP Chamber Legislative Recap Breakfast | Thursday, May 24, 2018 | Boulay 7500 Flying Cloud Drive Eden Prairie | 7:30 – 9:00 a.m. | Attending: Elaine, Holly, Lauren, Terri |
| SB Board Development Committee Meeting | Friday, May 25, 2018 | ASC-Cabinet Conference Room | 7:30 – 8:15 a.m. (2 nd &4 th Fridays) | |
| SB Community Linkage Committee Meeting | Friday, May 25, 2018 | ASC-Cabinet Conference Room | 8:30 – 9:30 a.m. (2 nd & 4 th Fridays) | |
| Agenda Setting Meeting (Workshop on 6/4) | Tuesday, May 29, 2018 | ASC | 9:30 a.m. | Chair & Vice Chair |
| AM Rotary Golden Eagle Awards Breakfast | Tuesday, May 29, 2018 | St. Andrew Lutheran Church 13600 Technology Dr. Eden Prairie | 7:30 – 8:30 a.m. | Attending: Terri, Lauren, Elaine, Holly |
| TASSEL Graduation | Monday, June 4, 2018 | TBD | Tentative: 12:30 p.m. | Attending: Holly, Elaine, Lauren |
| School Board Workshop | Monday, June 4, 2018* | ASC/EDC | 6:00 p.m. | *Note: This is the 1 st Monday Change due to Memorial Day |

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COMMITTEE MEETINGS

EVENTS

SCHOOL BOARD COMMUNITY CONNECTION

Updated: March 26, 2018

| Name of Event | Date | Place | Time | Notes |
|---|------------------------|--|---|--|
| | - | | | - |
| EPHS Senior Celebration | Friday, June 1, 2018 | PAC | 8:55 – 10:00 a.m. | Attending: Elaine, Greg, Lauren, Holly, Terri |
| Eden Prairie Schools – Last Day | Thursday, June 7, 2018 | All Schools | | FYI |
| SB Board Development Committee Meeting | Friday, June 8, 2018 | ASC-Cabinet Conference Room | 7:30 – 8:15 a.m. (2 nd & 4 th Fridays) | |
| SB Community Linkage Committee Meeting | Friday, June 8, 2018 | ASC-Cabinet Conference Room | 8:30 – 9:30 a.m. (2 nd & 4 th Fridays) | |
| Eden Prairie High School | Friday, June 8, 2018 | EPHS Commencement Ceremony Mariucci Arena University of Minnesota | 7:00 – 9:00 p.m. | Board Members are requested to arrive early – by 6:15 p.m. (time will be confirmed) Attending: Elaine, Dave, Holly, Greg, Lauren, Terri |
| Agenda Setting Meeting (Business Meeting on 6/18) | Tuesday, June 12, 2018 | ASC | 9:30 a.m. | Chair & Vice Chair |
| School Board Meeting | Monday, June 18, 2018* | ASC/EDC | | *Note: This is the 3 rd Monday Change due to Memorial Day |
| Metro South Adult Basic Education Graduation | Date TBA | | | |
| SB Board Development Committee Meeting | Friday, June 22, 2018 | ASC-Cabinet Conference Room | 7:30 – 8:15 a.m. (2 nd & 4 th Fridays) | |
| SB Community Linkage Committee Meeting | Friday, June 22, 2018 | ASC-Cabinet Conference Room | 8:30 – 9:30 a.m. (2 nd & 4 th Fridays) | |

Addendum to Agenda -

- Item #8 Superintendent Consent
- Added to Human Resources Monthly Report: New Hire

Principals

<u>Kettunen Jahnke, Amy</u> – Principal, Cedar Ridge Elementary, effective July 1, 2018.