#### **MEETING AGENDA**

The mission of Eden Prairie Schools is to inspire each student to To reach personal fulfillment and contribute purposef	
<ol> <li>Convene: <u>6:00 p.m.</u></li> <li><u>Call to Order:</u> School Board Roll Call</li> <li>Dave Espe, Elaine Larabee, Greg Lehman, Holly Link, Adam Seidel, Ter</li> </ol>	<b>(Roll Call)</b> ri Swartout, Lauren Crandall
2. Pledge of Allegiance: <u>6:00 p.m.</u>	
<ol> <li>Agenda Review and Approval: <u>6:05 p.m.</u> Approval of the agenda for the Monday, March 26, 2018 meeting of the District 272, Eden Prairie Schools.</li> </ol>	
	Seconded
4. Public Comment: <u>6:10 p.m.</u>	(Information)
5. Announcements: <u>6:20 p.m.</u>	(Information)
<ul> <li>6. Spotlight on Success: <u>6:35 p.m.</u></li> <li>a. Compliment Project - Health Class (CMS - Mitch Benson w/Students</li> <li>b. Prudential Spirit Award, Ryan Stoltz - Prudential Representative, Material Science (CMS)</li> </ul>	
7. Board Work: <u>6:55 p.m.</u>	(Action)
A. Policy Revisions	
1) Ends: 1.2 - Each student has the 21st century skills needed to	succeed in the global economy.
Proposed Revision: Each Student <u>demonstrates</u> the 21st cent economy Motion S	
<ol> <li>2) Ends: 1.3 - Each student has the knowledge that citizens and</li> </ol>	
<u>contribute positively to society.</u>	residents of the office states need to
Proposed Revision: Each student <u>demonstrates</u> the knowledg States need to contribute positively to society. Motion S	
<ol> <li>Governance Process: 4.8 - A School Board-level committee is Board to assist in the completion of School Board business. The that are set forth in this policy.</li> </ol>	
Proposed Revision: A School Board-level committee is created to assist in the completion of School Board business. <u>Each con</u> <u>the Board, submits minutes of meetings in a timely manner,</u> <u>meetings</u> . The only School Board committees are those that a Motion S	mmittee submits a yearly plan of action to and reports progress during Board business are set forth in this policy.
B. Decision Preparation	
1) 2018-19 Capital Budget	
a. Capital Budget - Executive Summary	4

- b. 2018-2019 Capital Outlay
- 2) Final FY19 Budget Assumptions

EDEN PRAIRIE SCHOOLS

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6

	a. Fiscal Year (FY) 2019 Budget Assumptions - Execu	itive Summary		7
	b. Final Budget Assumptions			8
	C. Required Board Action		(	Action)
	1) Resolution to Release Probationary Teachers	Motion	Seconded _	
	D. Record of Board Self-Evaluation			
	1) Record of Board Policy Monitoring - Ends & EL's	Motion	Seconded _	
	2) Record of Board Self-Evaluation - Governance Policies	5		17
8.	<b>Superintendent Consent Agenda:</b> <u>7:25 p.m.</u> Management items the Board would not act upon in Policy Go entities.	overnance, but	•	<b>Action)</b> pproval from outside
		Motion	Seconded	
	A. Monthly Reports			
	1) Resolution of Acceptance of Donations			23
	2) Human Resources Report			24
	3) Business Services Reports			
	a. Board Business			26
	b. Financial Summary Report			27
	c. Seek Bids - Upgrades to Personalized Learning Sp	aces		28
	B. 2018-19 Achievement & Integration Budget			
	1) 2018-19 Achievement & Integration Budget- Executiv	e Summary		29
	2) 2018-19 Achievement & Integration Budget Summary	Ý		30
9.	Board Education & Required Reporting: 7:30 p.m.		(Infe	ormation)
9.	Board Education & Required Reporting: <u>7:30 p.m.</u> A. Resident Engagement Work		(Infe	ormation)
	<u> </u>	genda. These it	(Inf district busines ems are not ope	ormation) s. Monitoring and
	A. Resident Engagement Work <b>Superintendent's Incidental Information Report:</b> <u>7:40 p.m.</u> Incidental Information is considered as "nice to know" information decision-making information are handled elsewhere on the ag	genda. These it	(Inf district busines ems are not ope	ormation) s. Monitoring and
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13. Board Work: <u>8:20 p.m</u>	Motion	(Action) Seconded	
A. Closed Session: Safety & Security Update Pursuant to 2017 MN Statute 13D.05, Subd. 3(d): N reports, to discuss issues related to security system security deficiencies in or recommendations regard	Neetings may be s, to discuss eme	closed to receive security briefings and ergency response procedures and to discuss	
14. Board Work Plan: 8:50 p.m.			
A. "Proposed" Work Plan Changes Document		(Action)	65
	Motion	Seconded	
B. 2017-2018 Annual Work Plan (Jan-Jun)			66
C. 2017-2018 School Board Calendar of Events & Acti	vities (Jan-Jun)		73
<ol> <li>Adjournment: p.m. MOTION to adjourn the Monday, March 26, 2018 Mee</li> </ol>	•	(Action) Prairie School Board atp.m. Seconded	
16. Addendum - Principal Hire (HR Report)			79



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March 26, 2018

- To: Dr. Josh Swanson, Superintendent
- From: The Business Office

Re: Capital Budget

In keeping with the 2018-19 budget timeline, the capital outlay and building fund budgets are brought to the board for discussion in March and for approval in April. This timeline allows for adequate planning and implementation of projects needed for the 2019 school year. Most of larger projects included within the capital budget are spent during the summer months, so approval of this budget is needed earlier than the general operating budget in order to secure bids and quotes.

There are four budget areas within the capital outlay and building funds, mostly due to legal restrictions on the use of the designated revenue streams. Each budget area has its own revenue source and corresponding expenditures aligned to meet the Minnesota Department of Educations' guidelines on appropriate use. See the attached table which shows a breakdown of the budget areas, including the funding source along with a summary of the revenue, expenditures and fund balances for fiscal year 2019.

The expenditure budgets comprise of planned projects to be undertaken in the coming year. They represent the district administrations' recommendation of priority projects necessary to achieve the district's academic & facility goals for fiscal year 2019. The budget recommendation is a culmination of the input and prioritization process, which included site administrators, department administrators with direct oversight of the budget areas, and the superintendent's cabinet. Where applicable, the department of education has reviewed and given its approval of certain projects, including health & safety and long-term facility maintenance projects.

Category	Revenue/Funding Source	Expenditures
		Capital Outlay Fund
Operating Capital	State funding formula (split between State Aid and Levy) per Adjusted Pupil Unit (APU) based upon building age and square footage	<ul> <li>Minor building and equipment repair and replacement.</li> <li>School bus replacement cycle</li> <li>Cafeteria table replacements</li> <li>Classroom furniture</li> <li>Math curriculum adoption</li> <li>Custodial, Grounds &amp; Transportation equipment</li> <li>Annual snow removal, dome setup/takedown, inspections</li> </ul>
	Lease levy	Costs for leased spaces as approved by the MDE.
Health & Safety (LTFM) Capital Projects	Annual levy for MDE health & safety related projects Voter approved annual	<ul> <li>MDE Approved Projects such as:</li> <li>Program management staff</li> <li>Training (blood-borne pathogen, first aid, CPR, vaccine)</li> <li>Personal protective equipment</li> <li>Elevator, fire &amp; other inspections</li> <li>Equipment, lighting, and hazard replacements/repairs</li> <li>Annual playground surface</li> <li>Technology staff salary &amp; benefits</li> </ul>
Levy (Technology)	levy	<ul> <li>Student &amp; staff devices (lease payments)</li> <li>Other technology equipment &amp; peripherals</li> <li>Infrastructure needs (servers, wiring, switches, data lines)</li> <li>Software &amp; licenses</li> <li>Print center equipment</li> </ul>
		Building Fund
Long-Term Facility Maintenance (LTFM)	Proceeds from 2017 bond sale and LTFM Aid	<ul> <li>MDE Approved Deferred Maintenance Projects such as:</li> <li>Window replacement</li> <li>Roofing, paving, parking lot repairs</li> <li>Carpet replacement</li> <li>Dome and turf replacement</li> <li>Door/hardware replacement</li> </ul>

#### Capital and Building Funds Summary of Revenue, Expenditures and Fund Balance Fiscal Year 2018-19

Description		(A) Operating		(B)		(C)		(D)		(E)		Capital and	
				Cell		Long-Term Facilities Maintenance				Capital		uilding Fund	
		Capital		Tower		(LTF				Projects		Totals	
					ŀ	Health & Safety	De	ferred Capital					
C/20/40 Frend Palance	ć	624.445	ć	100 774	ć	(10.004)	ć	4 600 440	ć	277 262	ć	E CO1 COE	
6/30/18 Fund Balance	\$	631,115	\$	100,774	\$	(16,994)	Ş	4,689,448	\$	277,262	\$	5,681,605	
Revenues													
Local Levy	\$	978,015	\$	-	\$	560,700	\$	539,787	\$	6,592,060	\$	8,670,562	
Local Levy (Intermediate District #287 Projects)		-		-		84,378		-		-		84,378	
Building Lease Levy		1,327,164		-		-		-		-		1,327,164	
Operating Capital (2018 Adjustment)		(27,825)		-		-		-		-		(27,825)	
Operating Capital (2016 Adjustment) Health&Safety (2017 Adjustment)		7,009		-		- (80,070)		-				7,009 (80,070)	
Building Lease Levy (Pay15 Adjustment)		(18,750)		-		(80,070)		_		_		(18,750)	
Capital Facilities Bonds (Adjustment)		(122,798)		-		-		-		-		(122,798)	
State Aid		1,138,870		-		-		-		-		1,138,870	
Cell Tower Lease Revenue		24,000		66,000		-		-		-		90,000	
Insurance Checks FY18 - Bus Fire & Accident		126,904		-		-		-		-		126,904	
LTFM - Building Fund Interest		-		-		-		30,000		-		30,000	
H&S Fund Balance Offset		(12,686)		-		12,686		-		-		-	
Misc Revenue for lost/broken equipment		-		-		-		-		50,000		50,000	
E-rate		-		-		-		-		250,000		250,000	
Subtotal Revenue	\$	3,419,903	\$	66,000	\$	577,694	\$	569,787	\$	6,892,060	\$	11,525,444	
Funds Available	\$	4,051,018	\$	166,774	\$	560,700	\$	5,259,235	\$	7,169,322	\$	17,207,049	
Expenditures													
High School	\$	-	\$	-	\$	8,000	\$	-	\$	-	\$	8,000	
High School Activities	Ŧ	-	Ŧ	66,000	Ŧ	-	+	-	Ŧ	-	Ŧ	66,000	
Central Middle School		50,000		-		68,500		-		-		118,500	
EHSI/Oak Point Elementary		54,000		-		3,500		-		-		57,500	
Cedar Ridge Elementary		20,000		-		2,000		-		-		22,000	
Eden Lake Elementary		5,000		-		2,000		-		-		7,000	
Forest Hills Elementary		-		-		2,000		-		-		2,000	
Prairie View Elementary		21,000		-		2,000		-		-		23,000	
Administrative Services Center		5,000		-		-		-		-		5,000	
Lower Campus		6,000		-		-		-		-		6,000	
Education Center		34,200		-		-		-		-		34,200	
Transportation/Grounds District Wide		198,000 495,000		-		-		-		-		198,000	
Transportation - School Buses		495,000 654,000		-		472,700		5,259,235		-		6,226,935 654,000	
Personalized Learning & Instruction		777,000		-		-		-		-		777,000	
Subtotal Expenditures	\$	2,319,200	\$	66,000	\$	560,700	\$	5,259,235	\$	-	\$	8,205,135	
Lease Levy Expenditures													
Intermediate District #287 Programs	\$	586,714	\$		\$		\$		\$		\$	586,714	
University of MN - Graduation Venue	Ļ	12,500	Ļ	_	Ŷ	-	Ļ	_	Ŷ	_	Ļ	12,500	
Golf Program Green Fees		3,000		-		-		-		-		3,000	
Alpine Ski Fees		8,000		-		-		-		-		8,000	
City of EP Community Center- Pool and Ice Arena		125,000		-		-		-		-		125,000	
TIES Building Lease		18,754		-		-		-		-		18,754	
City of Eden Prairie - Com Ed & Transition Program		486,318		-		-		-		-		486,318	
Hennepin Technical College - Transition Program		2,500		-		-		-		-		2,500	
Metro South Collaborative - Formerly Shape		80,621		-		-		-		-		80,621	
Hopkins Schools - Other Community Education Programs		3,757		-		-		-		-		3,757	
Subtotal Expenditures	\$	1,327,164	Ş	-	\$	-	\$	-	\$	-	\$	1,327,164	
District-Wide Contingency	\$	100,000	\$	-	\$	; -	\$	-	\$	-	\$	100,000	
Capital Projects (also known as Technology) Levy	\$	-	\$	-	\$	-	\$	-	\$	6,876,410	\$	6,876,410	
Total 2018-19 Capital Expenditures	\$	3,746,364.26	\$	66,000	\$	560,700	\$	5,259,235	\$	6,876,410	\$	16,508,709	
Restricted Fund Balance Estimate @ 6/30/19	\$	304,654	\$	100,774	\$	-	\$	-	\$	292,912	\$	698,340	
Fund Balance as a Percentage of Expenditures		8.13%		152.69%		0.00%		0.00%		4.26%		4.23%	
- •	•				-				•				



March 26, 2018

To: Dr. Josh Swanson, SuperintendentFrom: The Business OfficeRe: Fiscal Year 2018-19 Budget Assumptions

The fiscal year 2018-19 budget process continues as scheduled per the budget timeline. Department and school site budgets have been submitted and the district staffing process has begun. The attached document contains the budget assumptions as discussed at the February 12 school board meeting with the following changes:

- Safety and Security continues to be a major topic of discussion with the possibility of additional aid, levy, and/or local control of existing resources. We are choosing not to add revenue to the budget at this time and will make a mid-year budget adjustment if necessary.
- The Legislative Commission on Pension and Retirement approved the pension bill, which includes increasing the teacher retirement association employer contribution by 1.25% over 6 years. State funding is currently proposed to be included; therefore, we are removing this as an assumption in the budget and will make a mid-year budget adjustment if necessary.
- The district received an estimate on the next property insurance renewal of no more than a 0% change in current rates, so we are now estimating our fiscal costs to remain flat.

We continue working on the first draft of the 2018-19 budget to be presented at the May 21, 2018 school board meeting.

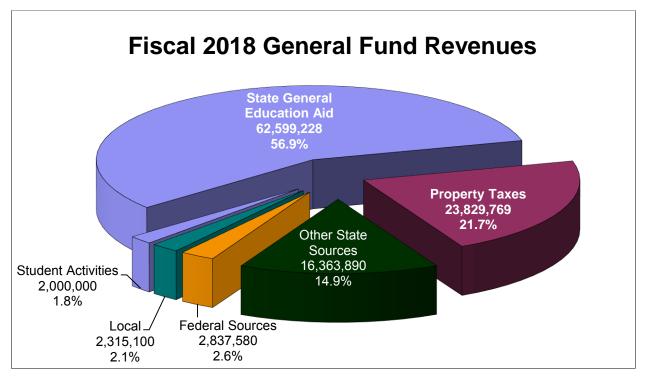


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#### Fiscal Year (FY) 2018-19 Budget Assumptions

The School Board's Executive Limitation 2.5.2 reads "There will be no financial plan that neglects to present the assumptions and timeline for the next annual budget during the third quarter of the current fiscal year." The assumptions reflect both revenue sources and expenditures for the General Fund budget.

#### 1. Revenues:



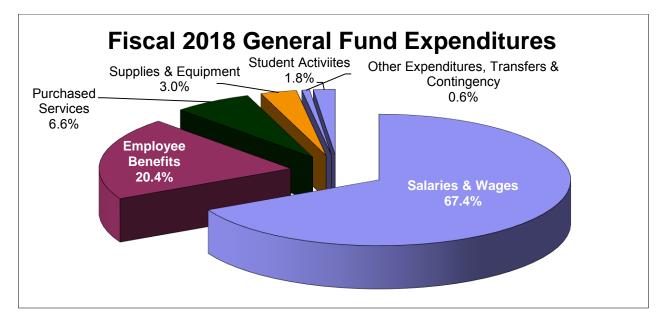
- a. State Basic General Education Aid
  - FY19 financial model includes a 2.0% increase which was set in the 2017 legislative funding year.
  - 2018 legislative session is unlikely to include a financial change in Aid.
    - 1. Safety and security continues to be a major topic of discussion with the possibility of additional aid, levy, and/or local control of existing resources all on the table. We are choosing not to add revenue to the budget at this time.
- b. Property Taxes
  - Assumed 2.02% inflationary increase to operating referendum
  - Tax levy approved by the board in December 2017
- c. Other State Sources (Special Education Aid & Other Categorical ids)
  - No assumed increases
- d. Federal Sources (Grants)
  - No assumed increases

- e. Local Sources (Tuition, Fees, Admissions, Interest, Donations)
  - No assumed increases

#### 2. Estimated Enrollment

- a. October 1, 2018 Kindergarten-12<sup>th</sup> grade estimated enrollment of 8,619, or 107 student decrease from October 1, 2017.
- b. Includes projected 570 kindergarten students. Model projections range from 567-598.

#### 3. Expenditures:



- a. Salary and Benefits
  - 87% of General Fund expenditures
  - Negotiation parameters established for unsettled union contracts:
    - 1. Classified Administrative and Support Staff (CLASS), Paraprofessionals (MSEA), Administrators (AST/EPSS), Principals, expiring June 30, 2018
  - Teacher Retirement Association (TRA) has proposed a 2.0% increase to employer contributions, phased incrementally. We've assumed a 0.5% increase for each of the next four years, costing approximately \$250,000 per year.
    - 1. The Legislative Commission on Pension and Retirement approved the pension bill, which includes increasing the TRA employer contribution by 1.25% over 6 years. State funding is currently proposed to be included; therefore, we are removing this as an assumption in the budget and will make a mid-year budget adjustment if necessary.
- b. Purchased Services, Supplies and Equipment
  - 4.0% increase for utilities
  - 3.0% increase for fiscal costs (Property insurance, legal, phone, etc.)
     1. No change based on our latest insurance renewal.
  - Site and department budgets remain flat

#### 4. Teacher Retirements

a. Assuming 25 retirements at the end of this fiscal year, financial savings would occur next year

#### 5. Solar Power

a. Assuming \$100,000 of bill credits due to generation of renewable energy

#### 6. Efficiencies

- a. Continue to plan for \$500,000 of efficiencies
- 7. Classroom teacher staffing according to estimated enrollment and class size targets

Grade	Target				
Kindergarten	20.0				
Grade 1	20.0				
Grade 2	24.0				
Grade 3	25.0				
Grade 4	29.0				
Grades 5 & 6	30.0				
Grades 7 & 8	31.0				
Grades 9-12	31.5				

\* Class sizes may vary depending upon specific enrollment.

#### 8. District Fees

- a. High School Parking
  - Lot A & B \$350/year
  - Lot C \$200/year
- b. 2 Mile Transportation
  - Kindergarten Free
  - Grades 1-12 \$175/year per student, \$295/year family cap

#### 9. Meal Prices

a. Continuing to review the Food Service fund revenues and expenditures to determine the need for a breakfast and/or lunch price increase. A proposal for price changes may come later in the spring.



Inspiring Each Student Every Day

#### <u>Resolution – Release of Probationary Staff</u>

A motion was made by Member \_\_\_\_\_\_ to resolve that pursuant to Minnesota Statutes 122A.40, the teaching contracts of:

who are probationary teachers in Independent School District 272, be terminated at the close of the current 2017-2018 school year or sooner, depending on termination of the substitute contract, and that written notice be sent to each of the above named teachers regarding the termination of contract as provided by law and that said notice is in substantially the following form:

Last Name First Name		Location	Occupation		
Abdi	Fadumo	Eden Prairie High School	English/Language Arts		
Aeikens	Charise	Eden Prairie High School	Business Education		
Anderson	Tara	Central Middle School	Personalized Exploration		
Baluch	Courtney	Cedar Ridge Elementary	Grade 1		
Bhatia	Yanira	Cedar Ridge Elementary, Oak Point Elementary, Eagle Heights	World Longuage Coonich		
		Spanish Immersion	World Language - Spanish		
Borchardt	Amy	Eden Prairie High School	Family and Consumer Science		
Brandt	Paul	Eden Prairie High School	Special Education		
Damasin	Kaylee	Eden Prairie High School	Physical Ed (Sec)		
Evans	Linda	TASSEL	Special Education		
Fortenberry-					
Jones	Victoria	Prairie View Elementary	Art- Visual (Elem)		
Grigsby	Maria – Renee	Eden Prairie High School	Special Education/TOSA		
Howard	Mackenzie	Oak Point Elementary/Prairie View Elementary	Special Education		
Huston	Tammy	Prairie View Elementary	Grade 1		
Jensen	Amanda	Cedar Ridge Elementary	Grade 1		
Jessen	Kimberly	Eden Lake Elementary	Kindergarten		
Johnson	Cori	Forest Hills Elementary	Grade 2		
Johnson	Sarah E	Forest Hills Elementary	TOSA – Title 1		
Jordahl	Kelly	Oak Point Elementary	Grade 5		
Koebnick	Joan	Central Middle School	Licensed School Nurse		
Lane	Rashel	Guidance Counselor	Central Middle School		

**Resolution-Release of Probationary Staff** 

Meisinger	Laura	Prairie View Elementary	Special Education
_			
Newby	Kristi	Eden Prairie High School	Mathematics
Oberembt	Alexa	Eden Prairie High School	Foreign Language/French (Sec)
Penttinen	Jennifer	Oak Point Elementary	Special Education
Peterson	Matthew	Central Middle School	Social Studies
Richardson	Arielle	Central Middle School	Art – Visual (Sec)
Rose	Lisa	Oak Point Elementary	TOSA – Title 1
Schuster	Katherine	Oak Point Elementary	TOSA – Title 1
Simanton	Drew	Eden Lake Elementary	Grade 1
Spratt	Hayley	Oak Point Elementary	TOSA – Title 1
Tapper	Courtney	Central Middle School	Industrial Education
Twomey	Catherine	Prairie View Elementary	TOSA – Title 1
Warnert	Marie	Central Middle School	Special Education
		Eden Lake Elementary/Prairie	
		View Elementary/Forest Hills	Foreign Language/Spanish
Zimmerman	Arely	Elementary	(Elem)

Dear (Teacher's Name,)

At the regular meeting of the Eden Prairie School Board held on March 26, 2018, a resolution was adopted by a majority roll call vote to terminate your probationary contract effective at the end of the current 2017-2018 school year. This action of the School Board is taken in accordance with Minnesota Statute.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract. However, the request should be received within ten (10) days after the receipt of this notice.

Yours Very Truly, Adam Seidel, Clerk Eden Prairie School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_\_ and upon vote being taken thereon, the following voted in

favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

#### Record of Board Policy Monitoring Ends and Executive Limitations

#### July 2017-June 2018

#### Monitoring 2016-2017 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

		Operational Interpretation Reasonable or not? Superintendent Assertion Board Finding			nstrates expected ress?	Date to bring back the district's plan to	
Policy	Date			Superintendent Assertion Board Finding		demonstrate expected progress in the future	Completed
			ENDS				
<b>1.1</b> Each student graduates and is academically	06/26/17 OI	Yes	Yes				Yes
prepared to progress to multiple opportunities after high school	10/23/17 Evidence			Yes	Yes		Yes
	06/26/17 OI	Yes	Yes				Yes
<b>1.1.1.</b> Each student is reading at grade level by the end of third grade	10/23/17 Evidence			No	No	February 26, 2018 During the Board Mtg. on 2/26/18, Admin. brought forth the district's plan to demonstrate expected progress in the future.	Yes
<b>1.1.2</b> Each student achieves individual growth expectations and	06/26/17 OI	Yes	Yes				Yes
proficiency annually in, but not limited to, Language Arts, Math and Science	10/23/17 Evidence			No	No	February 26, 2018	

School Board Meeting – March 26, 2018

						During the Board Mtg. on 2/26/18, Admin. brought forth the district's plan to demonstrate expected progress in the future.	Yes
<b>1.1.3</b> Each student receives a broad-based education	06/26/17 OI	Yes	Yes				Yes
that exceeds the Minnesota State Graduation Requirements	10/23/17 Evidence			Yes	Yes		Yes
<b>1.2</b> Each student has the 21 <sup>st</sup> century skills needed to	06/26/17 OI	Yes	Yes				Yes
succeed in the global economy	10/23/17 Evidence			Yes	Yes		Yes
<b>1.3</b> Each student has the knowledge that citizens and residents of the United	06/26/17 OI	Yes	Yes				Yes
States need to contribute positively to society	10/23/17 Evidence			Yes	Yes		Yes

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		Operational Interpretation Reasonable or not?			orts Operational tion or not?	Date to re monitor if either the OI is Not	
Policy	Date	Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	Reasonable or if Evidence doesn't support Ol	Completed
			EXECUTIVE LIMI	TATIONS			
<b>EL 2.0</b> Global Executive Constraint	12/11/2017	Yes	Yes	Yes	Yes	Yes	Yes
			Yes				
<b>EL 2.1</b> Emergency Superintendent Succession	08/28/17	Yes	With exception to Measurement Plan,	Yes	Yes	During the Board Mtg. on 10/23/17, Report	Yes
	9/25/17	Yes	Article #2 – bring back with recommended requirements	Yes	Yes	was brought back with language acceptable by School Board	
El 2.2 Treatment of	08/28/17				Yes	During the Board Mtg. on 10/23/17, a PP Presentation reflected	
Students		08/28/17	Yes	Yes	Yes	(Board requested additional information)	the additional information requested by the School Board.
EL 2.3 Treatment of Parents	09/25/2017	Yes	Yes	Yes	Yes		Yes
EL 2.4 Treatment of Staff	10/23/2017	Yes	Yes	Yes	Yes		Yes
EL 2.5 Financial Planning and Budgeting	12/11/17	Yes	Yes	Yes	Yes	Yes	Yes
<b>EL 2.6</b> Financial Management and Operations	09/25/17	Yes	Yes	Yes	Yes		Yes
EL 2.7 Asset Protection	08/28/17	Yes	Yes	Yes	Yes		Yes

School Board Meeting – March 26, 2018

School Board Meeting Board Work (RBA)-Record of Board Policy Monitoring Ends & EL's March 26, 2018

		Operational Interpretation Reasonable or not?		Evidence supp Interpretat	orts Operational ion or not?	Date to re monitor if either the OI is Not						
Policy	Date	Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	Reasonable or if Evidence doesn't support Ol	Completed					
	EXECUTIVE LIMITATIONS											
<b>EL 2.8</b> Compensation and Benefits	10/23/17	Yes	Yes	Yes	Yes		Yes					
<b>EL 2.9</b> Communication and Support to the School Board	11/27/17 (Semi-annual)	Yes	Yes	Yes	Yes		Yes					

#### Monitoring 2016-2017 School Year Data

Policy	Date of Self	Board Behavior	Board behavior needing improvement or opportunity for continuous	Commitment Made/Action Taken	Completed
	Evaluation	Fully	improvement		
		Compliant?			
		Y/N			

BOARD MANAGEME	ENT DELEGATIO	N (BMD) POLICI	ES	
3.0 Single Point of				
Connection	09/25/2017	Yes		Yes
3.1 Unity of Control	09/25/2017	Yes		Yes
3.1.1	09/25/2017	Yes		Yes
3.1.2	09/25/2017	Yes		Yes
3.1.3	09/25/2017	Yes		Yes
3.2 Delegation to the				
Superintendent	09/25/2017	Yes		Yes
3.2.1	09/25/2017	Yes		Yes
3.2.2	09/25/2017	Yes		Yes
3.2.3	09/25/2017	Yes		Yes
3.2.4	09/25/2017	Yes		Yes
3.3 Superintendent				
Accountability and				
Performance	09/25/2017	Yes		Yes
3.3.1	09/25/2017	Yes		Yes
3.3.2	09/25/2017	Yes		Yes
3.3.3	09/25/2017	Yes		Yes
3.3.4	09/25/2017	Yes		Yes
3.3.5	09/25/2017	Yes		Yes

#### Monitoring 2016-2017 School Year Data

The purpose of this document is to demonstrate to the owners that the Board is accountable to our Board Management Delegation and Governance Process policies.

Policy	Date of Self	Board Behavior	Board behavior needing improvement or opportunity for continuous	Commitment Made/Action Taken	Completed
	Evaluation	Fully	improvement		
		Compliant?			
		Y/N			

<b>GOVERENCE PROCES</b>	S (GP) POLICIE	S		
4.0 Global Governance				
Commitment	12/11/2017	Yes		Yes
4.0.1	12/11/2017	Yes		Yes
4.0.2	12/11/2017	Yes		Yes
4.1 Governing Style	10/23/2017	Yes		Yes
4.1.1	10/23/2017	Yes		Yes
4.1.2	10/23/2017	Yes		Yes
4.1.3	10/23/2017	Yes		Yes
4.1.4	10/23/2017	Yes		Yes
4.1.5	10/23/2017	Yes		Yes
4.1.6	10/23/2017	Yes		Yes
4.2 School Board Job				
Products	10/23/2017	Yes		Yes
4.2.1	10/23/2017	Yes	To conduct a more robust Community Linkage	Yes
4.2.2	10/23/2017	Yes		Yes
4.2.2 - A	10/23/2017	Yes		Yes
4.2.2 - B	10/23/2017	Yes		Yes
4.2.2 - C	10/23/2017	Yes		Yes
4.2.2 - D	10/23/2017	Yes		Yes
4.2.3	10/23/2017	Yes		Yes

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#### Monitoring 2016-2017 School Year Data

Policy	Date of Self Evaluation	Board Behavior Fully Compliant?	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
		Y/N			

4.3 Annual Work Plan	10/23/2017	Yes	To conduct a more robust Community Linkage	Yes
4.3.1	10/23/2017	Yes		Yes
4.3.2	10/23/2017	Yes		Yes
4.3.3	10/23/2017	Yes		Yes
4.4 Officer Roles	09/25/2017	Yes		Yes
4.4.1	09/25/2017	Yes		Yes
4.4.1.1	09/25/2017	Yes		Yes
4.4.1.2	09/25/2017	Yes		Yes
4.4.1.3	09/25/2017	Yes		Yes
4.4.1.4	09/25/2017	Yes		Yes
4.4.1.5	09/25/2017	Yes		Yes
4.4.1.6	09/25/2017	Yes		Yes
4.4.1.7	09/25/2017	Yes		Yes
4.4.1.8	09/25/2017	Yes		Yes
4.4.1.9	09/25/2017	Yes		Yes
4.4.2	09/25/2017	Yes		Yes
4.4.3	09/25/2017	Yes		Yes
4.4.4	09/25/2017	Yes		Yes
4.5 School Board				
Members' Code of				
Conduct	09/25/2017	Yes		Yes

#### Monitoring 2016-2017 School Year Data

Policy	Date of Self Evaluation	Board Behavior Fully Compliant? Y/N	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.5.1	09/25/2017	Yes			Yes
4.5.2	09/25/2017	Yes			Yes
4.5.2.1	09/25/2017	Yes			Yes
4.5.2.2	09/25/2017	Yes			Yes
4.5.2.3	09/25/2017	Yes			Yes
4.5.3	09/25/2017	Yes			Yes
4.5.3.1	09/25/2017	Yes			Yes
4.5.3.2	09/25/2017	Yes			Yes
4.5.4	09/25/2017	Yes			Yes
4.5.5	09/25/2017	Yes			Yes
4.5.6	09/25/2017	Yes			Yes
4.5.7	09/25/2017	Yes			Yes
4.5.7.1	09/25/2017	Yes			Yes
4.5.7.2	09/25/2017	Yes			Yes
4.5.7.3	09/25/2017	Yes			Yes
4.5.7.4	09/25/2017	Yes			Yes
4.5.7.5	09/25/2017	Yes			Yes
4.5.7.6	09/25/2017	Yes			Yes
4.5.7.7	09/25/2017	Yes			Yes
4.6 Process for Addressing School					

#### Monitoring 2016-2017 School Year Data

Policy	Date of Self Evaluation	Board Behavior Fully Compliant?	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
		Y/N			

Board Member			
Violations	09/25/2017	Yes	Yes
4.6.1	09/25/2017	Yes	Yes
4.6.2	09/25/2017	Yes	Yes
4.6.3	09/25/2017	Yes	Yes
4.6.4	09/25/2017	Yes	Yes
4.6.4.1	09/25/2017	Yes	Yes
4.6.4.2	09/25/2017	Yes	Yes
4.7 School Board			
<b>Committee Principles</b>	09/25/2017	Yes	Yes
4.7.1	09/25/2017	Yes	Yes
4.7.2	09/25/2017	Yes	Yes
4.7.3	09/25/2017	Yes	Yes
4.7.4	09/25/2017	Yes	Yes
4.8 School Board			
<b>Committee Structure</b>	09/25/2017	Yes	Yes
4.8.1	09/25/2017	Yes	Yes
4.8.2	09/25/2017	Yes	Yes
4.8.3	09/25/2017	Yes	Yes
4.8.4	09/25/2017	Yes	Yes

#### Monitoring 2016-2017 School Year Data

Policy Date of Self Evaluation	Board Behavior Fully Compliant? Y/N	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
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4.9 Governance			
Investment	10/23/2017	Yes	Yes
4.9.1	10/23/2017	Yes	Yes
4.9.1.1	10/23/2017	Yes	Yes
4.9.1.2	10/23/2017	Yes	Yes
4.9.1.3	10/23/2017	Yes	Yes
4.9.2	10/23/2017	Yes	Yes
4.9.3	10/23/2017	Yes	Yes
4.10 Operation of the			
School Board			
Governing Rules	09/25/2017	Yes	Yes
4.10.1	09/25/2017	Yes	Yes
4.10.1.1	09/25/2017	Yes	Yes
4.10.1.2	09/25/2017	Yes	Yes
4.10.1.3	09/25/2017	Yes	Yes

#### Monthly Reports – Resolution of Acceptance of Donations

BE IT RESOLVED by the School Board of Independent School District No. 272 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors:

#### **Eden Prairie High School:**

- Donation of Yoga Equipment (various) – Steve Guild

#### **Prairie View Elementary:**

- Donation of \$65.43 – Steve Nave (Razoo Foundation): Funds will be used for years to come by present and forthcoming students.

#### SUPERINTENDENT CONSENT AGENDA

A. <u>Semi-Monthly Reports</u>

#### HUMAN RESOURCES

- 1. <u>Human Resources Cabinet</u>
  - <u>New Hires</u> <u>Stanley, Stacie</u> – Assistant Superintendent of Academics & Innovation, Administrative Services Center, 8 hours/day, 5 days/week, 260 days/year, effective 7/1/2018.
- 2. <u>Human Resources Principals</u>
  - <u>New Hires</u>
     <u>Virgin, Robb</u> Principal, Eden Prairie High School, 8 hours/day, 5 days/week, 260 days/year, effective 7/1/2018.
  - b. <u>Kettunen Jahnke, Amy</u> Principal, Cedar Ridge, effective 7/1/2018 (*Added per Addendum, item #16*)
- 3. <u>Human Resources Eden Prairie Supervisors & Specialists (EPSS)</u>
  - a. <u>New Hires</u> <u>Larson, Andrew</u> – Community Education Program Supervisor, Community Education, effective 3/9/2018.
  - <u>Resignation/Retirements</u>
     <u>Schmitt, Nancy</u> Student Activities Coordinator, Eden Prairie High School, effective 3/30/2018.
- 4. <u>Human Resources Licensed Staff</u>
  - a. New Hires

<u>Jensen, Amanda</u> – Grade 1, 1.0 FTE, Cedar Ridge Elementary, effective 2/19/2018 through 6/8/2018.

<u>Jessen, Kimberly</u> – Kindergarten, 1.0 FTE, Eden Lake Elementary, effective 3/26/2018 through 6/8/2018.

<u>Zimmermann, Arely</u> – World Language – Spanish Teacher, 0.958 FTE, Forest Hills, Eden Lake, and Prairie View Elementary, effective 3/5/2018 through 6/8/2018.

b. <u>Resignation/Retirements</u>

<u>Dronen, Brenda</u> – Teacher on Special Assignment, 1.0 FTE, Eden Lake Elementary, effective April 13, 2018.

<u>Thompson, Kari</u> – Grade 4 Teacher, 1.0 FTE, Eagle Heights Spanish Immersion, effective June 8, 2018.

- 5. <u>Human Resources Classified Staff</u>
  - a. <u>New Hires</u>

CLASS

<u>Miller, Youa</u> – Office Professional – Student Support Services, Administrative Services Center, 8 hours/day, 5 days/week, 260 days/year, effective 3/7/2018. FOOD SERVICE

<u>Greening</u>, <u>Denise</u> – Food Service Assistant I – Floater, Eden Prairie High School, 4 hours/day, 5 days/week, 177 days/year, effective 3/6/2018.

Halseth, Laura – Food Service Assistant I – Floater, Eden Prairie High School, 4 hours/day, 5 days/week, 177 days/year, effective 3/9/2018.

#### MSEA

<u>Cook, Cassandra</u> – Special Education Paraprofessional, Oak Point Elementary, 5 hours/day, 5 days/week, 178 days/year, effective 3/12/2018.

<u>Kowalke, Autum</u> – Special Education Paraprofessional, Central Middle School, 6 hours/day, 5 days/week, 178 days/year, effective 3/7/2018.

b. <u>Resignations/Retirements</u>

**BUILDING SERVICES** 

<u>Szymanski, Debra</u> – Custodian (Non-licensed), Eden Prairie High School, effective 3/16/2018.

CLASS

<u>Bock, Heidi</u> – Human Resources Staffing Specialist, Community Education, effective 2/28/2018.

<u>Meendering, Bonita</u> – Office Professional – Counselors, Central Middle School, effective 6/8/2018.

<u>Nayes, Jane</u> – Office Professional – Media, Eagle Heights Spanish Immersion, effective 6/7/2018.

FOOD SERVICE

<u>Gupta, Asha</u> – Food Service Assistant I, Cedar Ridge Elementary, effective 2/28/2018. <u>Original, Ruth</u> – Food Service Assistant I – Floater, Eden Prairie High School, effective 2/15/2018.

<u>White, Jill</u> – Food Service Assistant I, Central Middle School, effective 3/1/2018. MSEA

<u>Gleeman, Anne</u> – ESL Paraprofessional, Prairie View Elementary, effective 2/16/2018.

Kartha, Vinita – ESL Paraprofessional, Oak Point Elementary, effective 3/29/2018.

<u>Malone, Valerie</u> – Special Education Paraprofessional, Cedar Ridge Elementary, effective 6/7/2018.

Myers, Katelyn – Avid Tutor, Central Middle School, effective 3/29/2018.

<u>Rainer, Jerome</u> – Special Education Paraprofessional, Central Middle School, effective 3/7/2018.

<u>Schmiesing, Colleen</u> – Special Education Paraprofessional, Job Coach Paraprofessional, Eden Prairie High School, effective 3/16/2018.

TRANSPORTATION

Kantar, David – Bus Driver, Transportation, effective 3/9/2018.

#### **Board Business**

#### **General Consent Agenda**

#### Approval of Payments, All Funds, February 2018

Check #395728-396071	\$1,277,691.10
Electronic Disbursements	\$5,204,184.57
TOTAL	\$6,481,875.67

#### Acknowledgment of Electronic Transfers February 2018

INVEST DATE	FROM	то	INTEREST RATE	MATURITY DATE	PRINCIPAL
DAIL		10		DAIL	TRINCIPAL
08/16/16	PMA Financial	MNTrust	.767%	02/16/18	\$252,370.71
02/23/18	PMA Financial	MNTrust	1.470%	03/23/18	\$1,001,127.67

#### CLS School Board Meeting trict 272 EDEN PRAIRIE SCHOOLS March 26, 2018 GENERAL FUNDS MONTHLY REVENUE/EXPENDITURE REPORT FOR THE MONTH ENDING: Feb-18

REVENUES/TRANSFERS IN (BY SOURCE CODE)									
SOURCE	DESCRIPTION		H TO DATE CEIVED		AR TO DATE RECEIVED		JRRENT FULL R PROJECTION	THIS YEAR % RECEIVED	LAST YEAR % RECEIVED
001-020	TAXES	\$	-	\$	17,026,161	\$	23,829,769	71.45%	65.85%
021-040	TUITION		-		47,705		66,000	72.28%	0.00%
041-089	FEES & ADMISSIONS		33,650		679,629		903,000	75.26%	76.40%
090-199	MISC REVENUE		38,278		829,035		2,090,000	39.67%	43.37%
200-399	STATE AID		9,378,436		35,577,021		77,739,504	45.76%	46.97%
400-499	FEDERAL PROGRAMS		-		14,369		2,837,580	0.51%	0.94%
600-649	SALES		4,909		191,647		56,100	341.62%	83.63%
		\$	9,455,272	\$	54,365,568	\$	107,521,953	50.56%	50.32%
	CAPITAL OUTLAY		7,977		330,130		10,121,162	3.26%	10.93%
	STUDENT ACTIVITIES		114,707		1,094,424		2,000,000	54.72%	61.21%

#### Revenue Notes:

\* Sales includes insurance recovery revenue not budgeted.

#### EXPENDITURES/TRANSFERS OUT (BY OBJECT CODE)

OBJECT	DESCRIPTION	 NTH TO DATE	 AR TO DATE	 URRENT FULL	THIS YEAR % EXPENDED	LAST YEAR % EXPENDED
100	SALARIES	\$ 6,494,918	\$ 39,193,807	\$ 73,614,643	53.24%	52.78%
200	BENEFITS	1,909,384	12,267,492	21,989,683	55.79%	56.35%
300	PURCHASED SVCS	430,589	4,681,618	7,352,351	63.68%	59.30%
400	SUPPLIES & EQUIPMENT	159,409	2,180,005	2,883,129	75.61%	53.54%
800	OTHER EXPENSES	7,807	131,588	209,501	62.81%	82.70%
900	TRANSFERS & CONTINGENCY	 -	 -	 244,050	0.00%	0.00%
		\$ 9,002,106	\$ 58,454,510	\$ 106,572,986	54.85%	53.93%
	CAPITAL OUTLAY	509,919	7,433,102	9,855,573	75.42%	83.90%
	STUDENT ACTIVITIES	178,975	1,025,434	2,000,000	51.27%	61.32%

#### **Expenditure Notes:**



Inspiring Each Student Every Day

March 26, 2018

To: Dr. Josh SwansonFrom: Business OfficeRe: Seek Bids for Construction Upgrades to Personalized Learning Spaces

The authorization to seek bids is required by state law and begins the process to make upgrades to classrooms and atrium spaces to enhance personalized learning. This project will focus the design and construction of various spaces throughout the district for the summer of 2018.

The furniture and general conditions of the classrooms are outdated and need replacement. Approval to seek bids will allow timely development of project specifications, plans, and drawings to solicit bids from contractors.

Funding for this project will come from Long Term Facility Maintenance Revenue and Operating Capital. Costs for this project are approximately \$150,000.



Inspiring Each Student Every Day

March 26, 2018

To: Dr. Josh Swanson, Superintendent

From: Michelle Ament, Senior Director of Personalized Learning

Re: Executive Summary – 2018-19 Achievement and Integration Budget

The Achievement and Integration (AI) Program is in place to pursue racial and soci-economic integration, increase student achievement, create equitable educational opportunities, and reduce disparities based on students' diverse racial, ethnic and economic backgrounds in Minnesota public schools. In partnership and with guidance from the Minnesota Department of Education, Eden Prairie School District has developed an Achievement and Integration plan and budget aligned with our World's Best Workforce Plan(WBWF).

Funding for the AI budget is funded by two aid sources. The sources are Initial Revenue and Incentive Revenue. Expenditures for the AI plan must meet 80/20/10 budget ratios. Direct Student Services must be at least 80% of the budget, Professional Development may not exceed 20% of the budget and Administrative/Indirect costs cannot exceed 10% of the budget.

Initial Revenue funding is used to support Eden Prairie School's 2020 goal of decreasing the achievement and discipline disparities between our Black, Hispanic, American Indian, and White subgroups by 50%. This goal aligns with WBWF as it works to close the racial achievement gap. This revenue funding will be used to support family and community partnerships, increase instructional strategies through the use of our AVID program, professional development opportunities focusing on culturally responsive programs to increase the academic achievement of all students.

Incentive Revenue funding is supported by activities that are clearly designed to reduce racial and economic enrollment disparities. Eden Prairie School's 2020 goal is to increase our district's racial integration through development of integrated learning environments to prepare students to be effective citizens and enhance social cohesion. This goal aligns with WBWF areas of all students graduating from high school and all students attaining career and college readiness. We will partner with Eastern Carver County Schools to create innovative and integrated learning environment in an effort to increase learning opportunities.

Budget							
Category	Amount	Budget Ratio					
Direct Services to Students (MDE requirement at least 80% of total)	\$1,193,868.77	86.95%					
Professional Development (MDE requirement no more than 20% of total)	\$153,900.00	11.21%					
Administrative/Indirect (MDE requirement no more than 10% of total)	\$25,348.00	1.85%					
Total Proposed Revenue	\$1,373,116.77						

#### 2018-19 Achievement and Integration Budget Summary

Total Initial Revenue Expenditures	\$1,277,367.21
------------------------------------	----------------

Total Incentive Revenue Expenditures \$ 95,761.69



Inspiring Each Student Every Day

## A.V.I.D.

<u>A</u>dvancement <u>V</u>ia <u>I</u>ndividual <u>D</u>etermination

School Board Presentation March 26, 2018





### **OUR MISSION**

Inspire each student to learn continuously so they are empowered to reach personal fulfillment and contribute purposefully to our ever-changing world.



## What is AVID?

The AVID organization supports excellence in achievement and helps to prepare all students for post-secondary education.

Eden Prairie Implementation:

- CMS year 4
- e EPHS year 3
  - Oak Point & Eden Lake year 3
  - Prairie View & Forest Hills year 2
  - Eagle Heights & Cedar Ridge year 2





# How does AVID support students?

Students learn skills and strategies to learn how to organize their resources, thinking and time. Students learn how to take notes <sup>∞</sup> and how to study. Students learn the benefits of self-discipline, the importance of mastering skills and thinking critically.





# How does AVID support teachers?

AVID teachers learn to use the most effective, research-based strategies with students. The focus is on making sure students are:

- $^{\aleph}$  engaged in learning,
  - mastering the content,
  - and thinking critically.



### Why is AVID effective?

AVID leaders encourage common approaches and expectations for students throughout the school. Learning improves when school teams have similar goals; respond to students needs in consistent and caring ways and have high expectations for <u>each</u> student!





### **AVID's Mission**

Close the achievement gap by preparing **ALL** students for college readiness and success in a global society.



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EDEN PRAIRIE SCHOOLS

### **CMS AVID Outcomes**

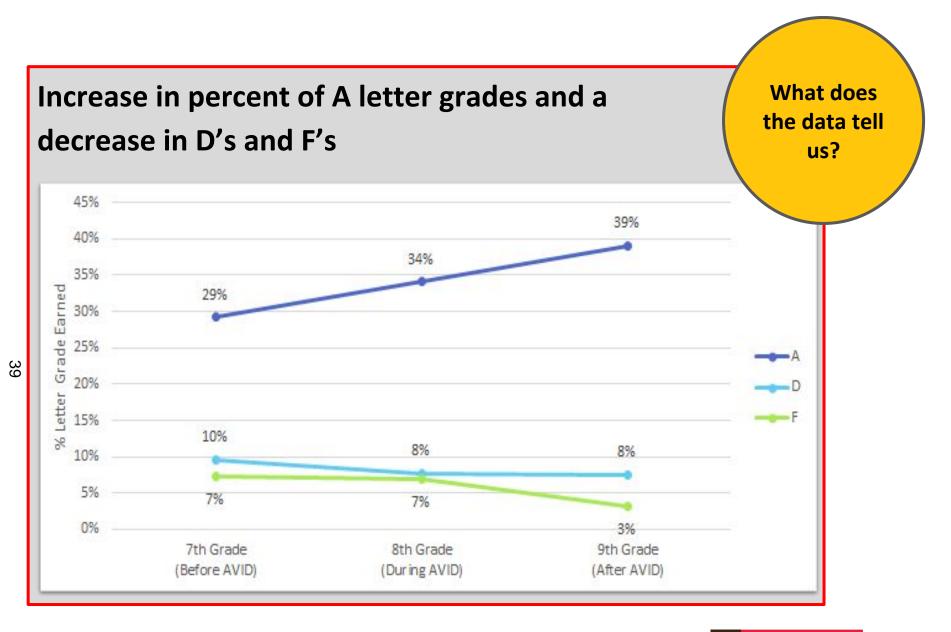
CMS AVID students have increases in achievement while they are enrolled at CMS and those increases continue into high school.



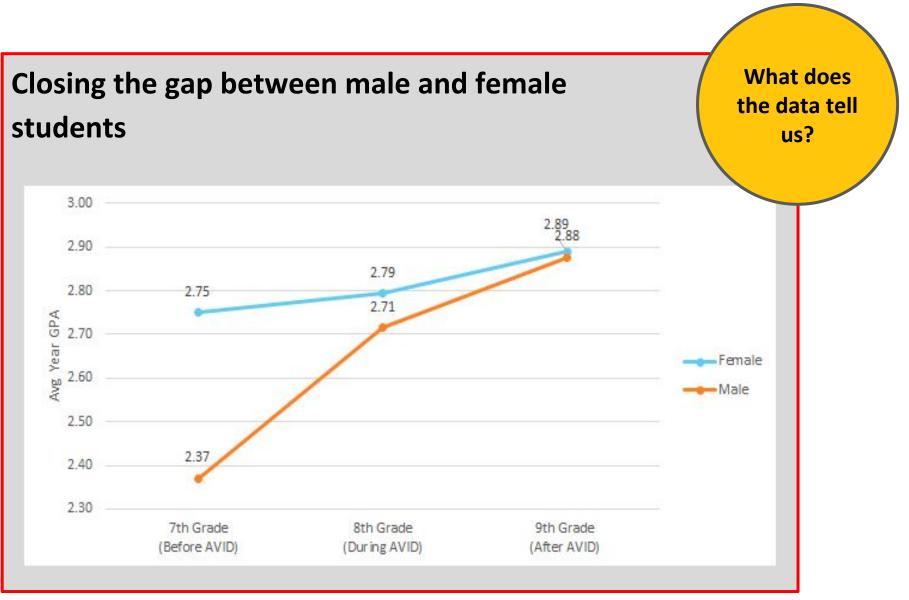
What does

the data tell

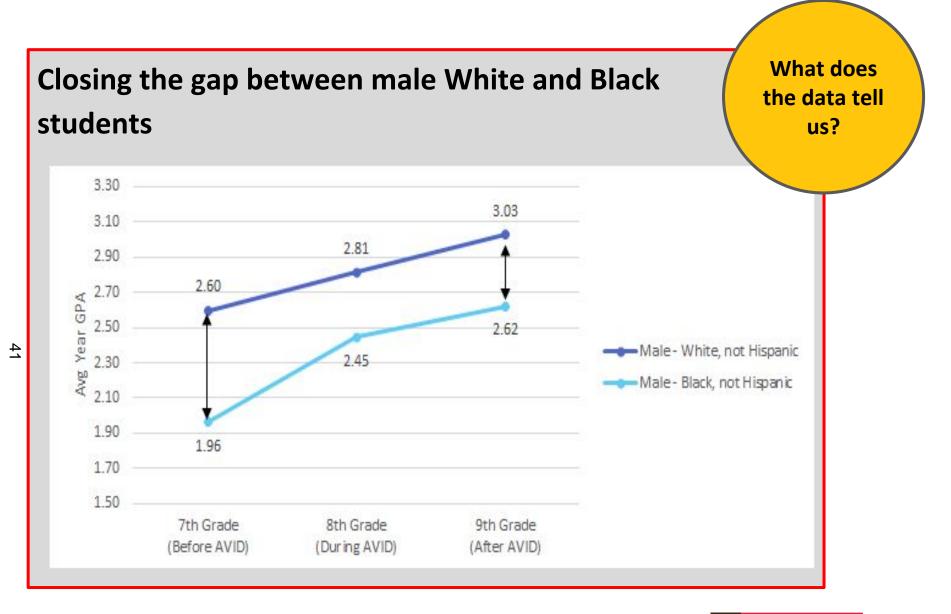
us?



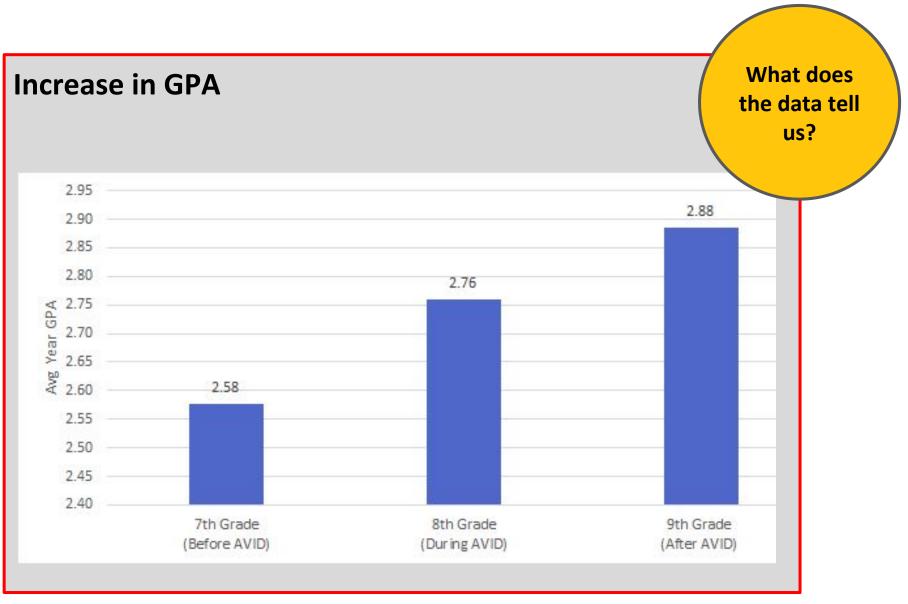




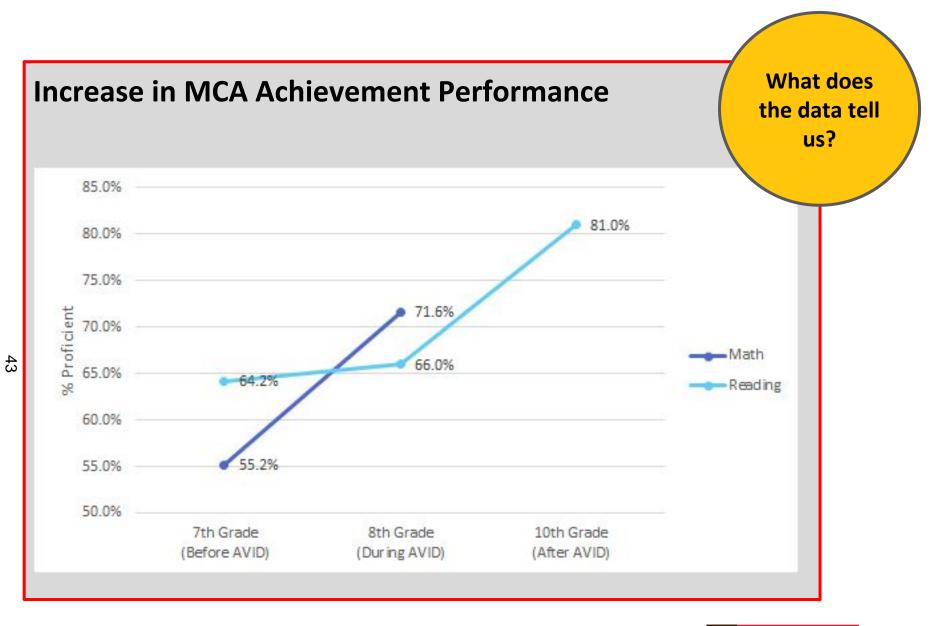
















Inspiring Each Student Every Day

# **Questions?**

### School Board Presentation March 26, 2018





### Eagles Challenge Board Presentation

**March 2018** 



Inspiring Each Student Every Day

## THE STRATEGIC PLAN



### Welcome to the 2017 Eagles Challenge

"If you always do what you always did, you will always get what you always got." -Albert Einstein

The mission of Eden Prairie Schools is to: Inspire each student to learn continuously so they are empowered to reach personal fulfillment and contribute purposefully to our ever-changing world. To accelerate our fulfillment of the mission, we are launching a crowd-based innovation program. This is a new way for all voices to be heard and allow your ideas to turn into reality.

What are your ideas? No idea is too big or too small!

#### Submit Your Idea

October 4 - October 18

The Eagles Challenge asks you to help us innovate through collaboration and the sharing of ideas. You can view and comment on the ideas already submitted by scrolling down on this page. You can also post your great idea by going to the the Post Ideas page.

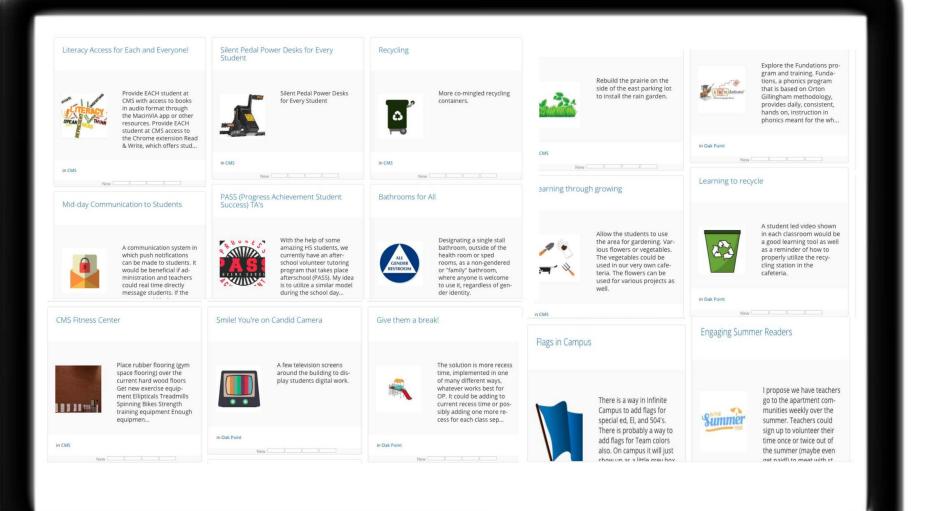
#### Pairwise Voting

Pairwise - October 23 - Nov 7

Even if you did not post an idea or comment you can still participate in "Pairwise Voting". After the ideation phase has ended we will move into the Pairwise phase where everyone can pick their favorite ideas. Pairwise voting taps into the collective wisdom of the crowd to rank ideas. Voting is easy.

## EDEN PRAIRIE SCHOOLS

THE EAGLES CHALLENGE

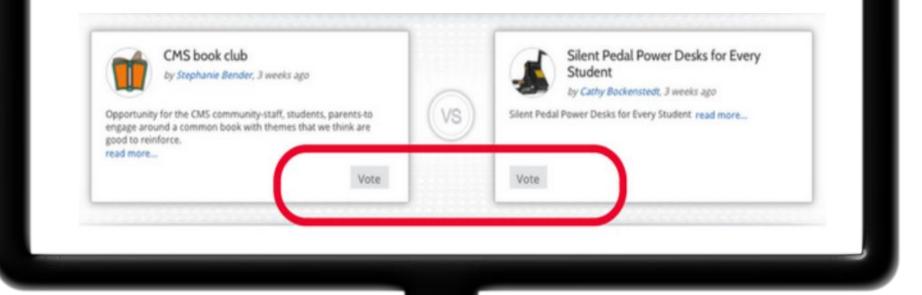


### EDEN PRAIRIE SCHOOLS

#### **Pairwise Voting**

October 23- November 7

Even if you did not post an idea or comment, you can still participate in "Pairwise Voting". After the ideation phase has ended we will move into the Pairwise phase where everyone can pick their favorite ideas. Pairwise voting taps into the collective wisdom of the crowd to rank ideas. Voting is easy.







Eagles Challenge Design Sprint Using Human Centered Design Thinking

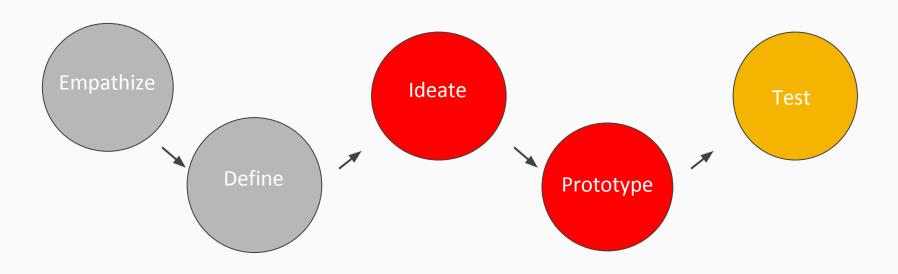


## **Design Thinking**



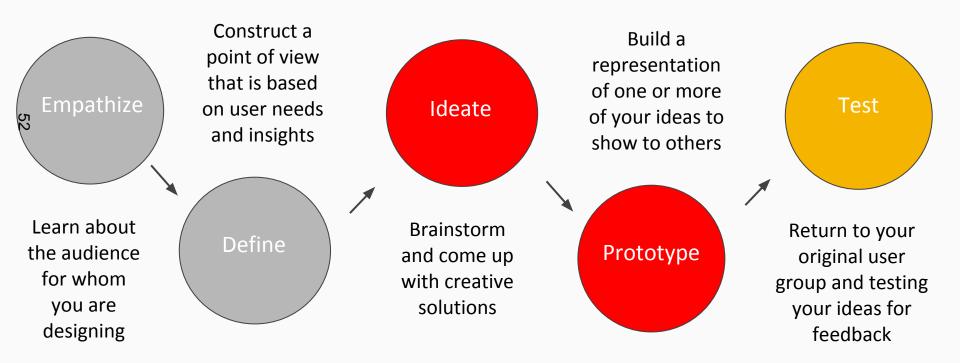


<u>σ</u>



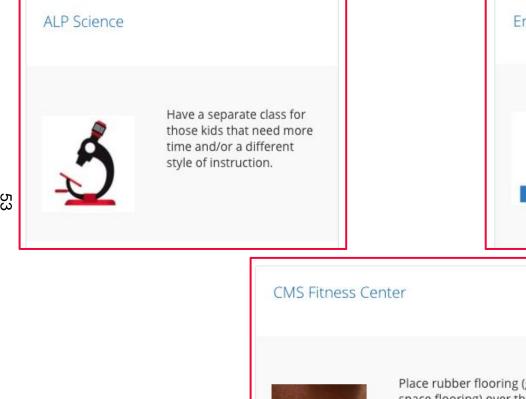
## Design Thinking

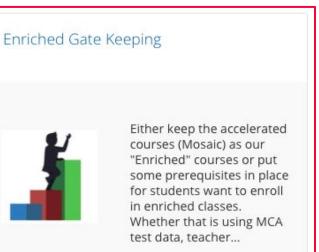




## **CMS** Design Ideas

## EDEN PRAIRIE SCHOOLS



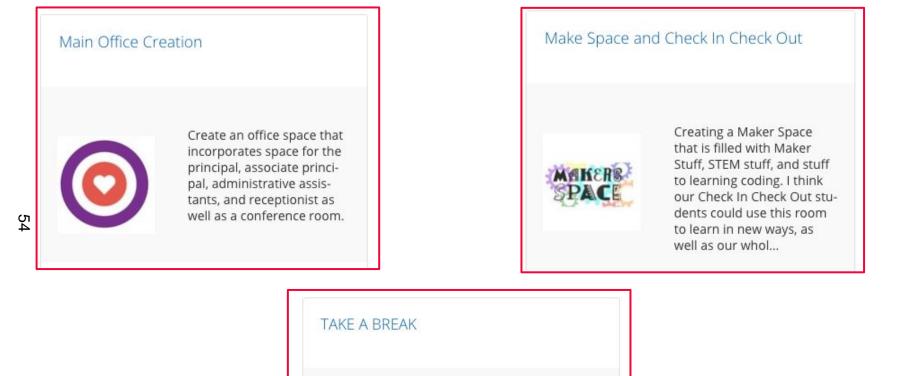




Place rubber flooring (gym space flooring) over the current hard wood floors Get new exercise equipment Ellipticals Treadmills Spinning Bikes Strength training equipment Enough equipmen...

## **Oak Point Design Ideas**

### EDEN PRAIRIE SCHOOLS





Create a kit/station in each room that is the same for students. All teachers will have the same "take a break" station that has been created for them with: yoga calm moves, choices for how they calm ...

## **Building Empathy**

### Interviews

### Shadowing

### **Surveys**

Gaining	Empathy
EP Idea Builder Empathy Map	Strategies to Gain Empathy
This was designed for EP Idea Champions by the Innovation Team at Optum. This interview protocol will help gather information about the users in your building and help you build a better understanding their wants and needs to make you successful as you move forward in this process.	These resources provide some ideas and thoughts help gain empathy for users of your learning space. There are many great ideas from interviewing students to "Bodystorming." Both of these links have a lot of information in them and contain many different ways to gain empathy. When looking through the links, look for the bold headings to foc on specific strategies.
EP Empathy Map	Stanford d.School - Empathy Field Guide
	Stage 1 - Empathizing with Users

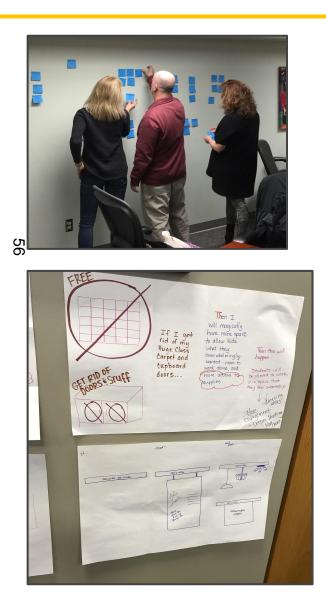
#### **Empathy Template**

Below are some ideas and questions that will help you set guidelines and expectations around how you will collect data around empathy. The more specific you can be, the better. Setting dates, naming who will participate, where this will take place and what tool/resource you are going to use will help you accurately gather empathy of during the month of January!

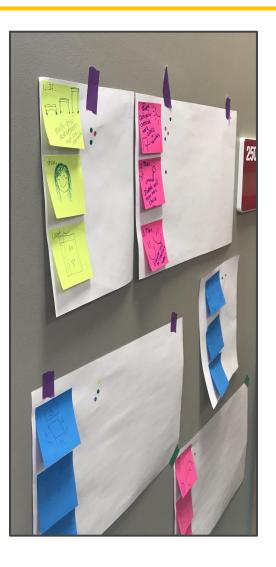
Who?	Design Team Solutions
What students are you going to look at when gaining	Students
empathy?	SAGA (Set A) (Lisa) LGBTQ counseling groups (Set A) (Steph)
How many students?	Joe (Set A) (Steph)
The PERSON SECTION OF THE MERICAN	Counseling dept (Set C) (Steph)
What number seems like the right amount for both the	Parent/Family/Community Ed (Set A, paired down)
amount of time you have (Four to five weeks) and to	(Lauren)
gather enough data that you get a big enough picture?	Nurse (Set C) (Steph)
	All students (Set A) (Lauren)
What grade levels?	Staff (Set A) (Courtney)
	Custodial (Set B) (Lauren)
What skills/resources/knowledge will those students	Rob (Set B)
need in order to be successful in helping you understand	HS staff (counselors) (Set D) (Steph)
there experience?	Molly (Set D)
	GSA (Set A, modified to be past-tense)
What are the needs for students who want more privacy or are anxious?	Other middle schools (research) (Set D)-(Steph)

## Design Workshops





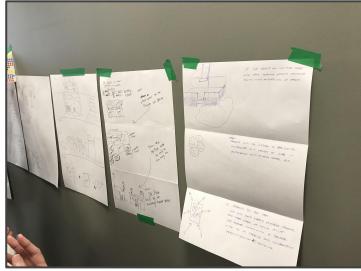




## Design Workshops

### EDEN PRAIRIE SCHOOLS









Inspiring Each Student Every Day

Eden Prairie School Board Board Development Committee Meeting Minutes - March 9, 2018

Attending: Holly Link, Lauren Crandall; Not attending: Greg Lehman

A School Board-level committee is created by a majority vote of the School Board to assist in the completion of School Board business. The only School Board committees are those that are set forth in this policy. Charter per Board Policy GP 4.8: This committee will ensure ongoing Board development and oversee self-monitoring of the Board's performance related to Governance Process and Board Management Delegation policies.

- 1. 7:30 AM Approved meeting agenda
- 2. 7:35 Elected Board Development Chair for 2018 (Jan through Dec) Holly Link
- 3. 7:40-8:30 Board assigned committee work:

(Specific tasks assigned by the Board, and actions by the committee to complete those tasks)

- a. Reviewed Board Development priorities for 2017-2018 (see page 2)
  - i. Support learning and development of Individual Board Members
    - 1. Newly elected Board members:
      - a. Orientation: Completed with Board Chair
      - b. **State Mandated** MSBA training: Completed or enrolled for future training
      - c. **Board required** Policy Governance training: Scheduling with Stacie Sjogren, Out of the Woods consulting
      - d. Optional Beyond Diversity training: T/B Scheduled
      - e. Review, update On-boarding Manual
    - 2. Seated Board members
      - a. Completion of Board required and optional training (MSBA 3,4; Beyond Diversity)
      - b. Learning checklist follow-up, as needed to support individual member's continued development
  - ii. Support learning and development of **Board as a whole** 
    - 1. Review monitoring graphic, processes and procedures verbiage by May
    - 2. Learning checklist follow-up, as needed to support continued board development
    - 3. Board education to aid decision making, monitoring, community linkage:
      - a. Deep dive into specific assessments (MCA, F&P, etc.)
      - b. Personalized learning case study

- c. Online learning trends, research backed overview of advantages, challenges, update on what our district is doing
- d. Financial oversight components (applicable policies, audit process, budget approval, etc.)
- e. Board-centered communications training suggestion (coordinate with Community Linkage Committee):
  - i. Clarify board chair communication protocol with media, community: GP 4.4.1.5, 4.4.1.6, 4.4.1.7
  - ii. Protocol and talking points (board-generated) for board members to use with community re board governance (Ends, ELs, BMDs, GPs), district programs, concerns, etc.
- 4. Next meeting Friday, March 23, 7:30 AM
- 5. Adjourned 8:30 AM

#### FIRST DRAFT Board Development Goals for 2017-2018 SUBJECT TO CHANGE

Development item	Description	Date scheduled	Date complete
Carryover goals from 2016- 2017	Workshop: "Assessments for Boards Ends Policies"		2/26
Support learning and development of Individual Board Members	<ul> <li>New Board Member orientation</li> <li>Overview of Handbook</li> <li>Overview of Policy governance PPT</li> <li>Overview of Janice Moore RealBoard Toolkits</li> <li>Review of Robert's Rules of Order</li> <li>Review of Policies</li> <li>Review of Processes</li> <li>Review of Officers' Duties</li> </ul> State mandated training: <ul> <li>Phase 1, 2 for new Board Members</li> <li>Board Officer training</li> </ul> Board officer training: <ul> <li>Policy Governance Training with Stacie Sjogren: Out of the Woods consulting</li> <li>Phase 3, Phase 4 or alternative training for each board member (See MSBA site for dates, locations)</li> </ul> Optional training: Follow up on progress, individual support as needed/requested	L- 8/xx/18 T, L, J, B TBD T, L TBD T, L TBD T, L TBD TBD	3/1/18 T, J 1/12/18 E, A 3/1/18
Support learning and development of Board as a whole	arning and evelopmentMonitoring workshop prior to next Ends and EL monitoring cycleChecklist of learning: follow-up, as needed to support continued board development		2/12/18

0	Online learning trends, research backed overview of	
	advantages, challenges, update on what our district is	
	doing	
0	Financial oversight components (applicable policies, audit	
	process, budget approval, etc.)	
0	Board-centered communications training (coordinate with	
	Community Linkage Committee):	
	<ul> <li>Clarify board chair communication protocol with</li> </ul>	
	media, community: GP 4.4.1.5, 4.4.1.6, 4.4.1.7	
	<ul> <li>Protocol and talking points for board members to</li> </ul>	
	use with community re board governance (based	
	on Ends, ELs, BMDs, GPs), district programs,	
	concerns, etc.	



Inspiring Each Student Every Day

#### Eden Prairie School Board

Board Development Committee Meeting Minutes - March 22, 2018

Attending: Holly Link, Lauren Crandall; Not attending: Greg Lehman

A School Board-level committee is created by a majority vote of the School Board to assist in the completion of School Board business. The only School Board committees are those that are set forth in this policy. Charter per Board Policy GP 4.8: This committee will ensure ongoing Board development and oversee self-monitoring of the Board's performance related to Governance Process and Board Management Delegation policies.

- 1. 7:30 AM Approved meeting agenda
- 2. 7:35-8:15 Board assigned committee work: (Specific tasks assigned by the Board, and actions by the committee to complete those tasks)
- 3. Discussed longitudinal board development plan from pre-recruiting through exiting. Project phases:
  - a. Committee brainstorming, research
  - b. Initial proposal, request for input from board, superintendent
  - c. Revision of initial proposal
  - d. Second reading/approval of plan
  - e. Further revision/implementation of plan
  - f. Monitoring, evaluation of plan
- 4. Next meeting Friday, March 30, 7:30 AM, ASC
- 5. Adjourn 8:15 AM



Inspiring Each Student Every Day

#### Eden Prairie School Board Community Linkage Committee Meeting - Update March 1, 2018 and March 22, 2018

Charter per Board Policy GP 4.8: This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.

#### March 1, 2018

- 1. Committee Update
  - a. Elected Dave as Chair
  - b. Reviewed school visits
    - a. Update Pre-K school visit now set up for Wed, May 2 at 9:30.
  - c. Provided update on Email linkage for Community
  - d. Future meeting dates and times 1<sup>st</sup> and 3<sup>rd</sup> Thursday's thru June, start at 8:00
  - e. Will invite Jaclyn to next meeting to discuss other district publications and distribution lists
  - f. Next meeting Thursday, March 15 at 8:00
    - a. Update Changed to March 22
  - 2. Committee To do
    - a. Test email community link
      - i. Each of us will enter 10 entries to test the scope and bounds of the email entry page
      - ii. When completed, we will compare data contents with what we entered resolve all issues
      - iii. Start to think about a short phrase/sentence for suggested wording on community websites that will house our non-impact link
    - b. Start thinking about content for next Quarterly Board Update for website, email linkage, newspaper, other district publications, etc.
    - c. Questions for Jaclyn
      - i. What other distribution lists exist in district that the board could use?
      - ii. Can we get a corner of the quarterly District Newsletter for a board update sent to all Postal addresses?
      - iii. What do we need to do to have those email users who are rolled off the district rolls in June (graduating senior families) be contacted to try to get them enrolled in our new board email list?
      - iv. How can we continue to work together, the board and district, to improve our communication linkages?

d. Start to work on a communication plan – who, how, when, etc.

#### March 22, 2018

- 1. Committee Update
  - a. Test Email results
    - i. Reviewed test results suggested that we needed some edits on email and phone so we collect the best information possible
    - ii. Jaclyn will investigate to see what can be done or perhaps use another tooliii. We will re-test when ready
    - n. We will re-test when ready Reviewed and discussed other publications and distribution
    - b. Reviewed and discussed other publications and distribution lists with Jaclyn
      - i. The board will be able to add a "board section" to the quarterly Connecting Points – next publication in April, 2018
        - 1. We talked about a series of messages that talk about ends to explain to public what we do, and why
      - ii. When we wish to send a board publication, we can utilize other existing district distribution lists, such as parents, etc.
      - iii. Jaclyn shared with the committee that the #1 vehicle for communication with the public is Connecting Points, #2 is EP News
      - iv. Discussed having pre-written messages/responses to new email members, etc.
      - v. To be timely in our messaging, we need to discuss with the entire board what the committee will be allowed to write/send on behalf of the board (if any)
      - vi. Agreed to continue to work together, board and staff, on on-going communications
    - c. Began to conceptualize an annual communications plan. Quarterly content to start. Planning for rest of 2018 through June, 2019.
- 2. Next Meeting Tentatively April 13 (2<sup>nd</sup> and 4<sup>th</sup> Friday's)

#### Eden Prairie School Board 2017-2018 WORK PLAN CHANGES <u>March 26, 2018 - Proposed</u>

Date of Meeting/Workshop	Changes Requested
Monday, March 26, 2018	
Monday, April 9, 2018 – <b>Workshop</b>	
Monday, April 23, 2018	
Monday, May 7, 2018 – <b>Workshop</b>	
Monday, May 21, 2018	
Monday, June 4, 2018 – <b>Workshop</b>	
Monday, June 18, 2018	

\*Meetings in May and June 2018 are on the 1<sup>st</sup> and 3<sup>rd</sup> Mondays due to the Memorial Day Holiday

Placeh	Placeholder – General Board Work					
٠	Workshop Regarding: Post-Secondary Options					
٠						
Placeh	older – Policy Review					
٠	Review "Processes & Procedures"					
•						

#### 2017-2018 ANNUAL WORK PLAN

Board	Meetings			
Board Workshops				
Other Meetings				
Marc	n 26, 2018			

		Board Work S					Workshop Topic(s)
<b>Board Meeting or</b>	Policy Monitoring	Decision	Items	Education &			
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	on Committee	(Human Resources &	Required	
Type, Date and	Monitoring			Reports &	Business Services	Reporting	
Time				Minutes	Reports)		

Annual Organizational Meeting Mon, Jan 8, 2018 6:00 PM	<ul> <li>Election of Officers</li> <li>School Board Compensation</li> <li>School Board Calendar</li> <li>Resolution for Combined Polling Places for the General Elections</li> <li>Appointment of WMEP Representative</li> <li>Appointment of Intermediate District 287 Representative</li> </ul>	<ul> <li>School District Newspaper</li> <li>School District Depository/Financial Institutions</li> <li>Money Wire Transfers</li> <li>Early Claims Payment</li> <li>School District Legal Counsel</li> <li>School District Responsible Authority</li> <li>Deputy Clerk &amp; Deputy Treasurer</li> <li>Facsimile Signature Authorization</li> <li>Authorization for Superintendent to Sign Contracts</li> <li>Local Education Agency (LEA) Representative</li> </ul>	• 2018 Committees
Board Workshop Mon, Jan 8, 2018 6:15 PM Convene following the Annual Organizational Meeting			& Outside Organization Discussion • 5-Year Financial Forecast • Community Survey Input

#### 2017-2018 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings
 March 26, 2018

		Supt Consent Agenda	Board	Workshop Topic(s)			
<b>Board Meeting or</b>	Policy Monitoring Decision Required Board Boar				Items	Education &	
Board Workshop	Ends, EL, BMD & GP Preparation Action			on Committee	(Human Resources &	Required	
Type, Date and	Monitoring			Reports &	Business Services	Reporting	
Time				Minutes	Reports)		

						<ul> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Jan 22, 2018 6:00 PM Meeting canceled due to weather conditions	• 2018-19 School Calendar • 2019-20 School Calendar-DRAFT	• <del>Mid-Year Budget</del> Approval • <del>Record of Board Self- Evaluation</del>	2018 School Board Committee & Outside Organization Assignments	<ul> <li>Monthly Reports</li> <li>Capital Budget for Buses</li> </ul>	• <del>Budget Events</del> <del>Timeline</del> • <del>FY19 Budget</del> Assumptions	
Post Meeting Board Workshop Mon, Jan 22, 2018 Meeting canceled due to weather conditions						•School Board Meeting Self- Assessment
Board Emergency Meeting Wed, Jan 24, 2018 7:30 AM				<ul> <li>Monthly Reports</li> <li>Capital Budget for Buses</li> </ul>		
Joint Meeting: Eden Prairie School Board & Eden Prairie City Council Mon, Feb 12, 2018 5:00 – 7:00 PM ASC/EDC						

2017-2018 ANNUAL WORK PLAN

		201	7-2018 ANNUAL \	NORK PLAN			
			Board Mee				
			Board Work	shops			
			Other Mee				
			March 26, 2	018			
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Board W Decision Preparation	ork Required Board Action	Board Action on Committee Reports & Minutes	Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
Board Meeting Mon, Feb. 12, 2018 7:00 PM		•2018-19 School Calendar •2019-20 School Calendar-DRAFT	<ul> <li>Mid-Year Budget Approval</li> <li>Record of Board Self- Evaluation</li> </ul>	<ul> <li>2018 School Board Committee &amp; Outside Organization Assignments</li> </ul>		Budget Events     Timeline     FY19 Budget     Assumptions	
Board Workshop Mon, Feb 12, 2018 <del>6:00-PM</del> 8:00 PM							<ul> <li>Customer Service Training I</li> <li>Board Development Committee: Discussions around Student test scores/ evaluation (for monitoring purposes);</li> <li>4C's &amp; Portfolios (Updates) For New Board Members: Understanding About Student Evaluations; Moved to 2/26/18</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Feb 26, 2018 6:00 PM		Closed Session: Negotiation Strategy Moved to 4/23/18	•Record of Board Self- Evaluation		<ul> <li>Monthly Reports</li> <li>Approval of 2018-19 School Calendar</li> <li>Approval of 2019-20 School Calendar DRAFT</li> </ul>	Review Ends Reports 1.1.1 and 1.1.2 Board Development Committee: Discussions around	

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2017-2018 ANNUAL WORK PLAN

		201	7-2018 ANNUAL V	VORK PLAN			
			Board Mee	tings			
			Board Work	shops			
			Other Mee	tings			
			March 26, 2	-			
		Board W	ork		Supt Consent Agenda	Board	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Items (Human Resources & Business Services Reports)	Education & Required Reporting	
					<ul> <li>2018 19 Achievement &amp; Integration Budget (moved to 3/26/17)</li> <li>American Indian Education Resolution</li> </ul>	student test scores/ evaluations (for monitoring purposes); 4C's & Portfolios (Updates)- For New Board Members: Understanding About Student Evaluations; Moved to from 2/12/18 Workshop	
Post Meeting Board Workshop Mon, Feb 26, 2018							<ul> <li>School Board Meeting Self- Assessment</li> </ul>
Board Workshop Mon, Mar 12, 2018 6:00 PM							<ul> <li>(Tentative) All Day Policy Workshop for the purpose of reviewing the wording of all policies &amp; make revisions as appropriate.</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Mar 26, 2018 6:00 PM		<ul> <li>2018-19 Capital Budget</li> <li>Final FY19 Budget Assumptions</li> </ul>	<ul> <li>Record of Board Self- Evaluation</li> <li>Resolution to Release Probationary Teachers</li> </ul>		•Monthly Reports •2018-19 Achievement & Integration Budget (moved from 2/26/17)	•AVID •Innovation Work •Welcome Center	

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#### 2017-2018 ANNUAL WORK PLAN

Board Meetings	
Board Workshops	
Other Meetings	

#### March 26, 2018

		Board We	ork		Supt Consent Agenda	Board	Workshop Topic(s)
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action	Items	Education &	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	on Committee	(Human Resources &	Required	
Type, Date and	Monitoring			Reports &	Business Services	Reporting	
Time				Minutes	Reports)		

	<ul> <li>Closed Session: Negotiation Strategy</li> <li>Closed Session: Security Update</li> </ul>	• <del>School Board</del> <del>Expense</del> <del>Reimbursement</del> <del>Policy 1<sup>st</sup> Reading</del> (Approved – Board Meeting 11/27/17)			
Post Meeting Board Workshop Mon, Mar 26, 2018					<ul> <li>School Board Meeting Self- Assessment</li> </ul>
Board Workshop Mon, Apr 9, 2018 6:00 PM					<ul> <li>Discussion: 2018- 19 School Board Meeting Schedule</li> <li>2018-19 School Board Budget 1<sup>st</sup> Reading (Presented by Treasurer) – Moved to 4/23/18</li> <li>Policy Monitoring Follow-up: 1.1.1 &amp; 1.1.2 Completed 2/26/18</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Apr 23, 2018 6:00 PM	<ul> <li>2018-19 School Board Work Plan – 1<sup>st</sup> Reading</li> <li>Closed Session: Negotiation Strategy</li> </ul>	<ul> <li>Approval of 2018-19 Capital Budget</li> <li>Approval of 2018-19 School Board Budget         <ul> <li>Moved to 5/21/18</li> </ul> </li> </ul>	Monthly Reports	Personalized Learning: Evolving Definition and Examples & Personalized Learning Spaces	

2017-18 Annual Work Plan (Jan-Jun) – School Board Meeting – March 26, 2018

#### 2017-2018 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

#### March 26, 2018

		Board W	ork		Supt Consent Agenda	Board	Workshop Topic(s)
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action	Items	Education &	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	on Committee	(Human Resources &	Required	
Type, Date and	Monitoring			Reports &	Business Services	Reporting	
Time				Minutes	Reports)		

		• • 2018-19 School Board Budget 1 <sup>st</sup> Reading (Presented by Treasurer) - <i>Moved from 4/9/18</i>	<ul> <li>Approval of 2018-19 School Board Meeting Schedule</li> <li>Record of Board Self- Evaluation</li> </ul>			
Post Meeting Board Workshop Mon, Apr 23, 2018						• School Board Meeting Self- Assessment
Board Workshop <u>Mon, May 7, 2017</u> 6:00 PM*						<ul> <li>"New Policy Introductions"</li> <li>Designing Pathways Information</li> <li>Strategic Plan</li> <li>Community Ed Y-T-D Update &amp; Plan Update</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting <u>Mon, May 21, 2018</u> 6:00 PM*	•Ends 1.1, 1.2, 1.3 Ol (2018-19) (S/B listed on 6/18/18)	• 2018-19 Budget – First Reading	<ul> <li>Approval of 2018-19</li> <li>School Board Work</li> <li>Plan</li> <li>Record of Board Self- Evaluation</li> </ul>	<ul> <li>Monthly Reports</li> <li>Approval of District Health and Safety Program</li> </ul>	Engagement Work (Update)	

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#### 2017-2018 ANNUAL WORK PLAN

Board Meetings	
Board Workshops	
Other Meetings	

#### March 26, 2018

		Board W	ork		Supt Consent Agenda	Board	Workshop Topic(s)
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action	Items	Education &	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	on Committee	(Human Resources &	Required	
Type, Date and	Monitoring			Reports &	Business Services	Reporting	
Time				Minutes	Reports)		

		Approval of 2018-19 School Board Budget -Moved from 4/23/18	<ul> <li>MSHSL Resolution for Membership</li> <li>Approval of 2018-19 School Meal Prices</li> </ul>		
Post Meeting Board Workshop <u>Mon, May 21, 2018</u> *					<ul> <li>School Board Meeting Self- Assessment</li> </ul>
Board Workshop Mon, Jun 4, 2018 6:00 PM*					<ul> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting <u>Mon, Jun 18, 2018</u> 6:00 PM*	<ul> <li>EL 2.9 Communication and Support to the School Board (Semi-annual)</li> <li>Ends 1.1, 1.2, 1.3 OI (2018-19)</li> </ul>	<ul> <li>Approval of 2018-19 Budget</li> <li>ISD 287 10-Year Facilities Maintenance Resolution</li> <li>Record of Board Self- Evaluation</li> </ul>	<ul> <li>Monthly Reports</li> <li>EPS 10-Year Facilities Maintenance Plan</li> <li>Q-Comp Annual Report</li> <li>Annual Review of District Mandated Policies</li> <li>Approval of Updated District Policies</li> </ul>	<ul> <li>2017-2018 Annual Overnight/ Extended Trip Report</li> <li>Online Learning &amp; Capstone Update</li> </ul>	
Post Meeting Board Workshop <u>Mon, Jun 18, 2018</u> *					<ul> <li>School Board</li> <li>Meeting Self-</li> <li>Assessment</li> </ul>

\*Meeting dates changed to avoid May's Board Regular Business Meeting conflicting with Memorial Day on May 28, 2018.

#### COMMITTEE MEETINGS EVENTS SCHOOL BOARD COMMUNITY CONNECTION

Updated: March 26, 2018

Name of Event Date	Place Time	Notes
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Agenda Setting Meeting	Wednesday, January 3, 2018	ASC	3:00 p.m.	Chair & Vice Chair
(Organizational Meeting & Workshop)				
School Board Annual Organizational Meeting	Monday, January 8, 2018	ASC/EDC	6:00 p.m.	
School Board Workshop			6:30 p.m.	
MSBA Phase I Workshop:	Tuesday, January 9, 2018	Hilton Minneapolis	6:30 – 9:30 p.m.	Attending: Terri (Josh)
		1001 South Marquette		
Learning to Lead – School Board Basics		Ave. Minneapolis, MN		
This workshop covers the role of the school board, the				
superintendent, the leadership team relationship, and				
common scenarios facing new board members.				
MSBA Phase II Workshop:	Wednesday, January 10, 2018	Hilton Minneapolis	8:45 a.m. – 4 p.m.	Attending: Terri (Josh)
		1001 South Marquette		
The Leadership Foundations – School Finances and		Ave. Minneapolis, MN		
Management				
This workshop covers core topics such as the budget,				
school finance, local levies, policies, significant laws				
affecting school boards, and personnel issues.				
2018 MSBA Leadership Conference	Thursday & Friday	Minneapolis Convention		Attending: Terri, Holly (Josh)
"Student Achievement: Passion, Perseverance and	January 11 & 12, 2018	Center		<b>U</b> , , , , , , ,
Possibility"		1301 Second Ave South		
		Minneapolis, MN		
Agenda Setting Meeting (Business Meeting)	Wednesday, January 17, 2018	ASC	10:30 a.m.	Chair & Vice Chair
CMS School Visit by School Board	Wednesday, January 17, 2018	CMS	8:30 a.m.	Attending: Elaine, Dave, Holly,
				Adam, Terri
Eden Prairie Chamber 2018 State of the City Luncheon	Thursday, January 18, 2018	Olympic Hills Golf Club	11:00 – 1:00 p.m.	Attending: Elaine, Dave, Holly,
		10625 Mt. Curve Road		Greg, Adam, Terri
		Eden Prairie		
School Board Meeting	Monday, January 22, 2018	ASC/EDC	6:00 p.m.	
Preschool/Lower Campus Visit by School Board - School Visit to be rescheduled	<del>Tuesday, January 30, 2018</del>	Preschool/Lower Campus	n/a	n/a
	Friday, February 2, 2018	TIES Conference Center	7:30 – 10:00 a.m.	Attending: Elaine, Holly, Greg,
		1640 Larpenteur Ave. W		Adam, Greg, Terri
AMSD's 2018 Legislative Session Preview		1040 Laipenteur Ave. W		* No Registration Required

#### COMMITTEE MEETINGS EVENTS

#### SCHOOL BOARD COMMUNITY CONNECTION

#### Updated: March 26, 2018

Name of Event	Date	Place	Time	Notes
Agenda Setting Meeting (Workshop on 2/12)	Tuesday, February 6, 2018	ASC	<b>12:00 p.m.</b> (after EHSI School Visit)	Chair & Vice Chair
EHSI Elementary School Visit by School Board	Tuesday, February 6, 2018	EHSI	10:00 a.m.	Attending: Elaine, Dave, Holly, Adam,
<b>EP Chamber – Legislative Breakfast</b> Doug Loon, President of the Minnesota Chamber will be providing updates on the upcoming legislative session, businesses top priorities and issues they hear from businesses throughout Minnesota.	Wednesday, February 7, 2018	Tavern 4&5 16396 Wagner Way Eden Prairie	7:30 – 9:00 a.m.	Attending: Elaine, Holly, Adam, Lauren
Joint Meeting: Eden Prairie School Board & Eden Prairie City Council	Monday, February 12, 2018	ASC/EDC	5:00 – 7:00 p.m.	Prior to the School Board Workshop
School Board Workshop	Monday, February 12, 2018	ASC/EDC	NOTE: Late Start 7:00 p.m.	Immediately following Joint Meeting (School Board & City Council) 5-7pm
MSBA Officers' Workshop: Board Chairs/Vice-Chairs, Clerks and Treasurers This workshop is focused on board officers' responsibility and basics/fundamentals of laws affecting school boards. Elected officers, superintendents and staff who support the board are encouraged to attend.	Upcoming Schedule: 1. 9am-3pm (St. Peter) – <u>Tue., Feb. 13 2018</u> 2. 9am-3pm (Maple Grove) – <u>Tues. Feb. 27, 2018</u> 3. 9am-3pm (St. Cloud) – <u>Sat. Mar. 3, 2018</u> - Advance registration closes: 2/23/18			<ul> <li>Advance Registration - \$185</li> <li>Walk-in Registration - \$205 (the day of the meeting)</li> <li><u>Cancellations:</u> After registration closes until the time of the meeting, administration fee is \$80.00</li> <li>2/13 (St. Peter): Elaine, Adam, Josh</li> <li>2/27 (Maple Grove): Elaine, Brenda</li> </ul>
Agenda Setting Meeting (Business Meeting on 2/26)	Tuesday, February 20, 2018	ASC	9:30 a.m.	Chair & Vice Chair
EPHS Wind Ensemble Performing	Friday, February 23, 2018	Minneapolis Convention Center Ballroom	3:45 – 4:30 p.m.	You will receive a sheet of tickets on Monday, 2/12/18
School Board Meeting	Monday, February 26, 2018	ASC/EDC	6:00 p.m.	
SB Community Linkage Committee Meeting	Thursday, March 1, 2018	ASC-Cabinet Conference Room	9:00 – 10:30 a.m.	
"State of the Eden Prairie Community Foundation, City & Schools	Thursday, March 1, 2018	City Center Atrium and Heritage Rooms 8080 Mitchell Road Eden Prairie	5-6:15pm (Social) 6:15-7:30pm (Program/ Presentations)	Attending: Elaine, Holly, Greg, Terri (confirmed 4 attendees)

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#### COMMITTEE MEETINGS

#### EVENTS

#### SCHOOL BOARD COMMUNITY CONNECTION

#### Updated: March 26, 2018

Name of Event	Date	Place	Time	Notes
EP Chamber – Legislative Breakfast (Additional Policy Items)	Friday, March 2, 2018	Boulay 7500 Flying Cloud Drive Eden Prairie	7:30 – 9:00 a.m.	Attending: Elaine, Lauren, Holly, Greg (Registered 4)
Eden Prairie Community Education Hosts – 13 <sup>th</sup> Annual K-8 Science Fair	Friday, March 2, 2018	EPHS East Commons	<del>9:00 – 12:30 p.m</del> .	Event Canceled
Agenda Setting Meeting (Workshop on 3/12)	Tuesday March 6, 2018	ASC	9:30 a.m.	Chair & Vice Chair
SB Board Development Committee Meeting	Friday, March 9, 2018	ASC-Cabinet Conference Room	7:30 – 9:00 a.m. (2 <sup>nd</sup> & 4 <sup>th</sup> Fridays)	
School Board Workshop	Monday, March 12, 2018	ASC/EDC	6:00 p.m.	
EP Chamber Presenting: "The Future of Work in the 4th Industrial Revolution" – speaker Former Governor Tim Pawlenty	Friday, March 16, 2018	Edina Country Club 5100 Wooddale Avenue Edina, MN 55424	11:00 – 1:00 p.m.	Attending: Elaine, Lauren, Holly, Greg, Adam (Registered 5)
Agenda Setting Meeting (Business Meeting on 3/26)	Tuesday, March 20, 2018	ASC	9:30 a.m.	Chair & Vice Chair
FEPS Legacy Awards Banquet	Wednesday, March 21, 2018	Bearpath Golf & Country Club, Eden Prairie	Doors open at - 5:15 pm Dinner at 6:00 pm	Attending: Elaine, Dave, Holly, Greg, Adam, (Lauren)
SB Board Development Committee Meeting	Thursday, March 22, 2018	ASC-Cabinet Conference Room	7:30 – 8:30 a.m.	
SB Community Linkage Committee Meeting	Thursday, March 22, 2018	ASC-Cabinet Conference Room	3:30 – 5:00 p.m.	
Winter Celebration – ALL School Recognition of Athletics & Academic Accomplishments (senior awards, recognize retirees and some performances)	Friday, March 23, 2018	EPHS - Main Gym	8:55 – 10:00 a.m.	Attending: Elaine, Greg, Terri, Lauren
School Board Meeting	Monday, March 26, 2018	ASC/EDC	6:00 p.m.	
Agenda Setting Meeting (Workshop on 4/9)	Tuesday, April 3, 2018	ASC	9:30 a.m.	Chair & Vice Chair
School Board Workshop	Monday, April 9, 2018	ASC/EDC	6:00 p.m.	
2018 Strategic Core Planning 2-Day Meeting	Wednesday & Thursday April 11 & 12, 2018	"The Barn" Eden Prairie	8:30 am – 4:00 pm Both Days	Attending: Dave, Holly, Lauren
SB Board Development Committee Meeting	Friday, April 13, 2018	ASC-Cabinet Conference Room	<mark>7:30 – 8:15 a.m.</mark> (2 <sup>nd</sup> &4 <sup>th</sup> Fridays)	
SB Community Linkage Committee Meeting	Friday, April 13, 2018	ASC-Cabinet Conference Room	8:30 – 9:30 p.m. (2 <sup>nd</sup> & 4 <sup>th</sup> Fridays)	
Introduction to Policy Governance Seminar (for new School Board Members)	Friday, April 13, 2018	ASC – Staring Lake Meeting Room	12:30 – 4:30 p.m.	Attending: Terri, Lauren, Josh, Brenda
MSBA Phase III Workshop: Building a High-Performance School Board Team	Upcoming Schedule: 1. 8:30am-4pm (Bemidji) – Fri., 4/13/18			Attending: MSBA Phase III - Lauren Crandall (St. Peter)

School Board Meeting – March 26, 2018

#### COMMITTEE MEETINGS

#### EVENTS

#### SCHOOL BOARD COMMUNITY CONNECTION

#### Updated: March 26, 2018

Name of Event	Date	Place	Time	Notes
This workshop focuses on methods of decision-making stages of board development, navigating board dynamics, small-group interactions with school board video scenarios, and the MSBA School Board Self-	2. 8:30am-4pm (St. Cloud) – Sat., 4/14/18 3. 8:30am-4pm (Marshall) – Tues., 4/17/18 4. 8:30am-4pm (St. Peter-MSBA) – Thurs., 4/19/18			<u><i>Cancellations:</i></u> After registration closes until the time of the meeting, admin. fee is \$80.00
Evaluation MSBA Phase IV Workshop: Representing Your Community Through Policy and Engagement This workshop focuses on in-depth decisions and examples of a board member's role as a policymaker and interactive small-group sessions that walk through an actual community engagement activity. Also, this workshop will have a segment on dealing with the media and public forums.	Upcoming Schedule:           1. 8:30am-4pm (Bemidji) – Thurs., 4/12/18           2. 8:30am-4pm (St. Peter-MSBA Office) –           Fri., 4/20/18           3. 8:30am-4pm (St. Cloud) – Sat. 4/21/18			Attending: MSBA Phase IV - Terri Swartout (St. Peter) - Lauren Crandall (St. Peter) <u>Cancellations:</u> After registration closes until the time of the meeting, administration fee is \$80.00
Agenda Setting Meeting (Business Meeting 4/23)	Tuesday, April 17, 2018	ASC	9:30 a.m.	Chair & Vice Chair
Oak Point Elementary School Visit by School Board	Wednesday, April 18, 2018	Oak Point Elementary	9:15 a.m.	Attending: Elaine, Dave, Lauren, Holly (Tentative)
School Board Meeting	Monday, April 23, 2018	ASC/EDC	6:00 p.m.	
Hosted by the Noon Rotary: "My Book Day"	Monday, April 23, 2018	EPHS	8:00 – 11:30 a.m.	Attending: Elaine, Lauren
Forest Hills School Visit by School Board	Thursday, April 26, 2018 (New Date)	Forest Hills Elementary	9:00-10:30 a.m.	Attending: Elaine, Dave, Holly, Greg, Terri, Lauren
SB Board Development Committee Meeting	Friday, April 27, 2018	ASC-Cabinet Conference Room	7:30 – 8:15 a.m. (2 <sup>nd</sup> &4 <sup>th</sup> Fridays)	
SB Community Linkage Committee Meeting	Friday, April 27, 2018	ASC-Cabinet Conference Room	8:30 – 9:30 a.m. (2 <sup>nd</sup> & 4 <sup>th</sup> Fridays)	
2018 Annual EP Community Foundation EP Gives	Saturday, April 28, 2018	Oak Ridge Hotel & Conference Center, Chaska	6:00 – 11:30 p.m.	Attending: Elaine, Holly, Lauren- (Tentative)
Above & Beyond Banquet (Sponsored by AM Rotary)	Monday, April 30, 2018	EPHS – East Commons	6:00 – 8:30 p.m.	Attending: No responses to date
Agenda Setting Meeting (Workshop May 7)	Tuesday. May 1, 2018	ASC	9:30 a.m.	Chair & Vice Chair
Preschool/Lower Campus Visit by School Board (New rescheduled date)	Wednesday, May 2, 2018 (New Date)	EC: 9:30 – 10:30 a.m. LC: 10:45 – 11:45 a.m.		<b>Attending:</b> Dave, Elaine, Holly, Lauren, Terri
46 <sup>th</sup> Athena Awards Luncheon - Minneapolis Athena- Honoring Outstanding Female Athletes -	Friday, May 4, 2018	Doubletree by Hilton Bloomington	11:00 – 1:30 p.m.	Attending: Elaine, Greg, Holly, Lauren-(tentative),

#### COMMITTEE MEETINGS

#### EVENTS

#### SCHOOL BOARD COMMUNITY CONNECTION

#### Updated: March 26, 2018

Name of Event	Date	Place	Time	Notes
EHSI Cinco de Mayo Fundraiser Fiesta	Friday, May 4, 2018	Minnesota Valley Country Club	Evening Event – Time TBD	Attending: Holly, Lauren- (tentative)
School Board Workshop	Monday, May 7, 2018*	ASC/EDC	6:00 p.m.	*Note: This is the 1 <sup>st</sup> Monday Change due to Memorial Day
SB Board Development Committee Meeting	Friday, May 11, 2018	ASC-Cabinet Conference Room	7:30 – 8:15 a.m. (2 <sup>nd</sup> & 4 <sup>th</sup> Fridays)	
SB Community Linkage Committee Meeting	Friday, May 11, 2018	ASC-Cabinet Conference Room	8:30 – 9:30 a.m. (2 <sup>nd</sup> & 4 <sup>th</sup> Fridays)	
Agenda Setting Meeting (Business Meeting on 5/21)	Tuesday, May 15, 2018	ASC	9:30 a.m.	Chair & Vice Chair
AM & NOON Rotary: STRIVE Breakfast Celebration	Tuesday, May 8, 2018	TBD	7:30 a.m. (?)	Attending: Elaine, Holly, Lauren
Prairie View Elementary School Visit by School Board	Wednesday, May 16, 2018	Prairie View Elementary	9:30 a.m.	Attending: Elaine, Dave, Lauren, Holly-(Tentative)
EPHS Senior Community Scholarship Program (Academic Awards)	Thursday, May 17, 2018	PAC	7:00 – 9:00 p.m.	Attending: Elaine, Holly, Lauren, Terri (tentative), Greg (tentative)
School Board Meeting	Monday, May 21, 2018*	ASC/EDC	6:00 p.m.	*Note: This is the 3 <sup>rd</sup> Monday Change due to Memorial Day
EP Chamber Legislative Recap Breakfast	Thursday, May 24, 2018	Boulay 7500 Flying Cloud Drive Eden Prairie	7:30 – 9:00 a.m.	Attending: Elaine, Holly, Lauren, Terri
SB Board Development Committee Meeting	Friday, May 25, 2018	ASC-Cabinet Conference Room	7:30 – 8:15 a.m. (2 <sup>nd</sup> &4 <sup>th</sup> Fridays)	
SB Community Linkage Committee Meeting	Friday, May 25, 2018	ASC-Cabinet Conference Room	8:30 – 9:30 a.m. (2 <sup>nd</sup> & 4 <sup>th</sup> Fridays)	
Agenda Setting Meeting (Workshop on 6/4)	Tuesday, May 29, 2018	ASC	9:30 a.m.	Chair & Vice Chair
AM Rotary Golden Eagle Awards Breakfast	Tuesday, May 29, 2018	St. Andrew Lutheran Church 13600 Technology Dr. Eden Prairie	7:30 – 8:30 a.m.	Attending: Terri, Lauren, Elaine, Holly
TASSEL Graduation	Monday, June 4, 2018	TBD	Tentative: 12:30 p.m.	Attending: Holly, Elaine, Lauren
School Board Workshop	Monday, June 4, 2018*	ASC/EDC	6:00 p.m.	*Note: This is the 1 <sup>st</sup> Monday Change due to Memorial Day

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#### COMMITTEE MEETINGS

#### EVENTS

#### SCHOOL BOARD COMMUNITY CONNECTION

#### Updated: March 26, 2018

Name of Event	Date	Place	Time	Notes
	-			-
EPHS Senior Celebration	Friday, June 1, 2018	PAC	8:55 – 10:00 a.m.	Attending: Elaine, Greg, Lauren, Holly, Terri
Eden Prairie Schools – Last Day	Thursday, June 7, 2018	All Schools		FYI
SB Board Development Committee Meeting	Friday, June 8, 2018	ASC-Cabinet Conference Room	7:30 – 8:15 a.m. (2 <sup>nd</sup> & 4 <sup>th</sup> Fridays)	
SB Community Linkage Committee Meeting	Friday, June 8, 2018	ASC-Cabinet Conference Room	8:30 – 9:30 a.m. (2 <sup>nd</sup> & 4 <sup>th</sup> Fridays)	
Eden Prairie High School	Friday, June 8, 2018	EPHS Commencement Ceremony Mariucci Arena University of Minnesota	7:00 – 9:00 p.m.	Board Members are requested to arrive early – by 6:15 p.m. (time will be confirmed) <b>Attending:</b> Elaine, Dave, Holly, Greg, Lauren, Terri
Agenda Setting Meeting (Business Meeting on 6/18)	Tuesday, June 12, 2018	ASC	9:30 a.m.	Chair & Vice Chair
School Board Meeting	Monday, June 18, 2018*	ASC/EDC		*Note: This is the 3 <sup>rd</sup> Monday Change due to Memorial Day
Metro South Adult Basic Education Graduation	Date TBA			
SB Board Development Committee Meeting	Friday, June 22, 2018	ASC-Cabinet Conference Room	7:30 – 8:15 a.m. (2 <sup>nd</sup> & 4 <sup>th</sup> Fridays)	
SB Community Linkage Committee Meeting	Friday, June 22, 2018	ASC-Cabinet Conference Room	8:30 – 9:30 a.m. (2 <sup>nd</sup> & 4 <sup>th</sup> Fridays)	

#### Addendum to Agenda -

- Item #8 Superintendent Consent
- Added to Human Resources Monthly Report: New Hire

#### **Principals**

<u>Kettunen Jahnke, Amy</u> – Principal, Cedar Ridge Elementary, effective July 1, 2018.