

**Record of Board Self-Evaluation**  
**Governance Process and Board Management Delegation Policies**  
**July 1, 2020 – June 30, 2021**

|                      |                                             |
|----------------------|---------------------------------------------|
| <b>Policy Type:</b>  | <b>Board-Management Delegation</b>          |
| <b>Policy Title:</b> | <b>3.2 Delegation to the Superintendent</b> |

The School Board will instruct the Superintendent through written policies that prescribe the district ends to be achieved and describe district situations and actions to be avoided, allowing the Superintendent to use any reasonable interpretation of these policies. Accordingly:

- 3.2.1 The School Board will develop Ends policies instructing the Superintendent to achieve the defined results for students.
- 3.2.2 The School Board will develop Executive Limitations policies that limit the latitude the Superintendent may exercise in choosing district means.
- 3.2.3 Once the School Board has accepted the Superintendent's *reasonable interpretation* of any School Board policy the Superintendent is authorized to establish all further district policies, make all decisions, take all actions, establish all practices, and pursue all activities in order to accomplish the School Board's Ends Policies. Therefore, such decisions of the Superintendent shall have full force and authority as if decided by the School Board.
- 3.2.4 The School Board may change its Ends and Executive Limitations policies, thereby shifting the boundary between School Board and Superintendent domains. By doing so, the School Board changes the latitude of choice given to the Superintendent.

Adopted: 10/23/12  
Revised: 04/28/15

**BMD 3.2**

| <b>Policy</b>                               | <b>Date of Self-Evaluation</b> | <b>Board Behavior Fully Compliant</b> | <b>Board behavior needing improvement or opportunity for continuous</b>                             | <b>Commitment Made/Action Taken</b>                                                                                                                       | <b>Completed</b>                    |
|---------------------------------------------|--------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| <b>3.2 Delegation to the Superintendent</b> | Sept 27, 2021                  | Yes                                   |                                                                                                     |                                                                                                                                                           | Yes                                 |
| 3.2.1                                       | Sept 27, 2021                  | Yes                                   |                                                                                                     |                                                                                                                                                           | Yes                                 |
| 3.2.2                                       | Sept 27, 2021                  | Yes                                   |                                                                                                     |                                                                                                                                                           | Yes                                 |
| 3.2.3                                       | Sept 27, 2021                  | Yes                                   |                                                                                                     |                                                                                                                                                           | Yes                                 |
| 3.2.4                                       | Sept 27, 2021                  | Yes                                   |                                                                                                     |                                                                                                                                                           | Yes                                 |
| 3.2.3                                       | Nov 23, 2020                   | No                                    | Board acknowledges that Director Stoltz was in violation during Board Meeting held on Aug 24, 2020. | Director Stoltz to bring forward a public statement regard violation for consideration for entry into the public record at the Dec 14, 2020 Board Meeting | Public Statement Completed 12/14/20 |

Adopted: 10/23/12

Revised: 04/28/15