

MEETING AGENDA

The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered To reach personal fulfillment and contribute purposefully to our ever-changing world.

1.	Convene: <u>6:00 p.m.</u>			(Roll Call)		
	<u>Call to Order:</u> School Board Roll Call: Aaron Casper, Debjyoti "DD" Do Stoltz, Terri Swartout	wivedy, Elaine	Larabee, Holly Li	nk, Adam Seidel, Veronica		
2.	Pledge of Allegiance: 6:00 p.m.					
3.	Agenda Review and Approval: <u>6:05 p.m.</u> Approval of the agenda for the Monday, February 24, District 272, Eden Prairie Schools.	2020 meeting	of the School Bo	(Action) ard of Independent Schoo	I	
		Motion	Seconded			
4.	Approval of Previous Minutes: <u>6:05 p.m.</u>			(Action)		
	Approval of the Unofficial Minutes of the Regular Busi	_	held on Monday, Seconded	•		
	A. 01.27.2020 Unofficial Minutes				3	
5.	Public Comment: 6:10 p.m.			(Information)		
6.	Announcements: <u>6:20 p.m.</u>			(Information)		
7.	Spotlight on Success - <u>6:25 p.m.</u> Community Education - <i>Family School</i>			(Information)		
8.	Board Education & Required Reporting: 6:35 p.m			(Information)		
	A. Ends Policy Monitoring Update					
	1) Review Ends Report 1.1.2, 1.1 and 1.2 (Presen	tation Update	ed 02/26/20)		7	
9.	Superintendent Consent Agenda: <u>7:35 p.m.</u> Management items the Board would not act upon in P entities.	Policy Governa	nce, but require E	(Action) Board approval from outsid	le	
		Motion	Seconded			
	A. Monthly Reports					
	1) Resolution of Acceptance of Donations				33	
	2) Human Resources Report				35	
	3) Business Services Reports					
	a. Board Business				38	
	b. Board Financial Summary Report				39	
	4) Approval of Final Fiscal Year (FY) 2020-2021 So	chool Calenda	r		40	
	5) Approval of the Shell of Fiscal Year (FY) 2021-2	alendar		41		
	6) American Indian Annual Compliance Resolution Document					
	7) Executive Summary - EPHS Student Laptop Lease 2020 (Apple Device Lease)					
10.	Board Work 7:40 p.m.					
	A. Required Board Action			(Information)		
	1) Record of Board Self-Evaluation					
	a. Record of Board Policy Monitoring - Ends	& EL's			45	

11.	Superintendent's Incidental Information Report: <u>7:40 p.m.</u> Incidental Information is considered as "nice to know" information regarding district decision-making information are handled elsewhere on the agenda. These items are rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifications)	not open for debate, but	
	A. Core Planning		
12.	Board Action on Committee Reports & Minutes: 7:45 p.m.	(Action)	
	A. Board Development Committee	(Action)	
	1) February 18, 2020 Minutes		55
	Motion Seconde	d	
	B. Community Linkage Committee	(Action)	
	1) January 30, 2020 Minutes		58
	Motion Seconde	d	
	C. Negotiations Committee		
	D. Policy Committee		
13.	Other Board Updates (AMSD, ISD 287): <u>7:55 p.m.</u> A. AMSD (Association of Metropolitan Schools) - Terri Swartout B. ISD 287 (Intermediate School District 287 - Adam Seidel	(Information)	
14.	Closed Session: 8:05 p.m. Negotiation Strategy - Pursuant to MN Statue 13D.03, Subd.1 - The governing body of majority vote in a public meeting decide to hold a closed meeting to consider strategy including negotiation strategies or developments or discussion and review of labor no conducted pursuant to sections 179A.01 to 179A.25. MOTION by, Seconded by to move into Closed Session and resuming p.m.	y for labor negotiations, egotiation proposals, .m.	
15.	Board Work Plan: <u>8:30 p.m.</u>	(Action)	
	A. "Proposed" Work Plan Changes Document	(Action)	59
	Motion Seconded		
	B. 2019-2020 Annual Work Plan (Jan-Jun)		60
16.	Adjournment: p.m.	(Action)	
	MOTION to adjourn the Monday, February 24, 2020 Meeting of the Eden Prairie Scho	ool Board at p.m .	

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS UNOFFICIAL MINUTES OF THE JANUARY 27, 2020 SCHOOL BOARD MEETING

A Regular Business Meeting of the Independent School District 272, Eden Prairie Schools, was held on January 27, 2020 in the Administrative Services Center, EDC Meeting Room, 8100 School Road, Eden Prairie, MN 55344.

1. Convene – Call to Order - School Board Roll Call

Present: Aaron Casper, Debjyoti "DD"Dwivedy, Elaine Larabee, Veronica Stoltz, Terri Swartout

Not Present: Holly Link, Adam Seidel Present: Superintendent Josh Swanson

- 2. Pledge of Allegiance
- 3. **Agenda Review and Approval: MOTION** by D. Dwivedy, **Seconded** by T. Swartout to approve the agenda for the Monday, January 27, 2020 meeting of the School Board of Independent School District 272, Eden Prairie Schools Passed Unanimously
- 4. **Approval of Previous Minutes: MOTION** by V. Stoltz, **Seconded** by T. Swartout to approve the UNOFFICIAL Minutes from the Business Meetings on December 9, 2019 and the Annual Organizational Meeting on January 6, 2020 Passed Unanimously
- 5. **Public Comment:** *None to Report*
- 6. Announcements: "Eagle Excellence" presented by Superintendent Swanson
 - EPHS junior Anisha Singhatwadia placed first in Original Oratory at the National Speech and Debate Association Dowling Tournament.
 - EPHS seniors Jake Derouin and Zach Spears developed an App used by the Eden Prairie Cross
 Country Team and won the <u>Congressional App Challenge</u> for Minnesota's Third Congressional
 District. Launched by the U.S. House of Representatives in 2015, the Congressional App
 Challenge is designed to highlight the value of computer science and STEM education.
 - Eden Prairie High School <u>Athletes of the Year for 2019</u> were recognized in the final 2019 edition of Sun Newspapers. Honorees include Connor Christensen (basketball), Bryce Dagel (wrestling), Jack Jensen (hockey), Kenzi Kluge (gymnastics and track), Sydney Langseth (hockey), Carver Magnani (soccer), John Mittelstadt (hockey), and Liesl Paulsen (cross country, Nordic skiing and track).
 - EPHS freshman Sterling Rouleau earned second place at the USA Climbing Midwest Bouldering Regionals in Kansas City qualifying him to compete in the 2020 Bouldering Divisional Championships.
 - The EPHS Girls Nordic Ski Team won the <u>Loppet Invitational</u> at Theodore Wirth in Minneapolis on Jan. 4.
 - Minnesota Chamber of Commerce named <u>Eden Prairie #1 Best City to Live in Minnesota</u> for 2019, citing excellent schools among the reasons.
 - Eden Prairie High School POM Squad won third place at the Spirit of America competition in Minneapolis on Jan. 11.
 - Eden Prairie High School Dance Team won third place at the <u>Lake Conference Championships</u> on Jan. 10.
 - EPHS Boys Hockey Coach and Cedar Ridge teacher Lee Smith celebrated his <u>500th career win</u> on Saturday, Jan. 18, 2020.
 - Congratulations to Eden Prairie High School junior Prayag Rajagopalan who received a <u>perfect score on the ACT test</u>.
 - Prairie View 5th grader Sravika Vadrevu on Eden Prairie's Community Education Team
 Curiosity has advanced to the 2020 MN FIRST LEGO League State tournament after passing

the Sectional Tournament on Jan. 19, 2020. The team received the Robot Programming Award, Robot Performance Award, and Head to Head Award.

Alumni Accolades

- Michelle Nguyen, '17 and Issa Omar, '10, were accepted into the Robert E. McNair Scholars
 Program at the University of North Dakota. The Ronald E. McNair Post-baccalaureate

 Achievement Program encourages students to prepare for graduate studies by providing opportunities to define goals, engage in research, and to develop the skills and student faculty mentor relationships vital to success at the doctoral level.
- Blake Sorensen, '07, founded <u>Blake's Seed-Based</u>, a line of "allergy friendly" protein and snack bars you can find at a grocery store near you.
- Professional football player Blake Cashman, '15, and professional hockey player Casey Mittelstadt, '17, were recognized as top athletes of 2019 by Sun Newspapers.
- Randy Shaver from KARE 11 announced the <u>All Decade All Metro Football Team</u> featuring EP alumni J.D. Spielman '16, Carter Coughlin, '16, Antonio Montero '18, and Blake Cashman '15.
- Kyle Bratrud, 2011 Eden Prairie High School graduate, won a <u>National Championship</u> in the 15K Freestyle at the 2020 U.S. National Cross Country Skiing Championships in Houghton, Michigan, on Jan. 3.
- In recognition of *Thank A Coach/Advisor Week, Jan. 27-Feb. 2*, we honor and support our inspiring coaches and advisors at Eden Prairie Schools that make an integral, positive and lifelong impact on each student. The impact of coaches and advisors is an asset to our district. Thank you, coaches and advisors, for all you do!
- Governor Tim Walz has proclaimed <u>Jan. 27-31, 2020 Paraprofessional Recognition Week</u>. Paraprofessionals are a vital and valued part of Eden Prairie Schools. We thank <u>all</u> of our paraprofessionals including Avid Tutors, Lunchroom/Breakfast Paraprofessionals, Crossing Guards, Early Childhood Paraprofessionals, Educational Tech Paraprofessionals, Educational Paraprofessionals, ESL Paraprofessionals, Eagle Zone Program Assistants, Special Education Paraprofessionals, Special Education Bus Paraprofessionals, Health Services Paraprofessionals, Job Coach Paraprofessionals, Kindergarten Paraprofessionals, Planning Room Paraprofessionals, Playground Paraprofessionals, Preschool Paraprofessionals, Security Monitors, Site Supervisors, Star Mentors, Student Supervisors, and Targeted Services Paraprofessionals.
- Hot off the Press: Congratulations to five of our teachers who have been recognized and nominated for the "Teacher of the Year Award" – Pam Brownell, Corey Christopherson, Cindy Dooley, Kari Moore, Maria Villavicencio.
- A. School Board Member Recognition Congratulations and a thank you to Board Member Terri Swartout for completing all of the Minnesota School Board Association (MSBA) Training Workshop Sessions (Phase I, II, III, IV), and she was presented with a Certificate of Completion from MSBA.
- 7. Spotlight on Success: Central Middle School (CMS) FLEX @ CMS
- 8. Board Work
 - A. Decision Preparation
 - 1) Fiscal Year 2020-2021 School Calendar (Draft)
 - 2) Fiscal Year 2020-2021 Budget Timelines (First Reading)
 - 3) Fiscal Year 2020-2021 Budget Assumptions (First Reading)

- B. Required Board Action
 - 1) Fiscal Year 2019-2020 Mid-Year Budget Approval **MOTION** by A. Casper, **Seconded** by D. Dwivedy to approve the Budget as presented Passed Unanimously
 - a. Mid-Year Budget Executive Summary
 - b. Mid-Year Update Presentation for FY 2020
 - c. Mid-Year Fund Balance Report for FY 2020
- C. Record of Board Self-Evaluation
 - Record of Board Policy Monitoring Ends & EL's MOTION by D. Dwivedy, Seconded by V. Stoltz to accept report as presented - Passed Unanimously
 - 2) Record of Board Self-Evaluation Governance Policies *No changes*
- Superintendent Consent Agenda: MOTION by T. Swartout, Seconded by A. Casper to approve the Superintendent's Consent Agenda as presented – Passed Unanimously
 - A. Monthly Reports
 - 1) Resolution of Acceptance of Donations
 - 2) Human Resources Report
 - 3) Business Services Reports
 - a. Board Business
 - b. Financial Report Monthly Revenue/Expenditure Report
 - (1) Monthly Revenue/Expenditure Report, Dec 2019
 - (2) Monthly Revenue/Expenditure Report, Nov 2019
 - B. Fiscal Year 2020-21 Capital Budget for Buses
 - 1) Executive Summary
 - C. District Policy 610 Field Trips
 - 1) District Policy 610-F Extended/Overnight Field Trip Request Form
- 10. Board Education & Required Reporting
 - A. Assessment 101 Overview
- 11. Superintendent's Incidental Information Report
 - A. Nutrition Services Update
 - B. E-Cigarettes & Vaping
- 12. Board Action on Committee Reports & Minutes
 - A. 2020 School Board Committee & Outside Organization Assignments MOTION by A. Casper, Seconded by D. Dwivedy to accept the 2020 calendar year Committee Report as presented – Passed Unanimously
 - B. Board Development Committee Update to Board
 - C. Community Linkage Committee Update to Board
 - D. Negotiations Committee None to Report
 - E. Policy Committee None to Report
- 13. Other Board Updates (AMSD, ISD 287)
 - A. AMSD (Association of Metropolitan Schools) Terri Swartout & Holly Link Updated Board
 - B. ISD 287 (Intermediate School District 287) Adam Seidel N/A

14. Board Work Plan

A. "Proposed" Work Plan Changes Document – **MOTION** by D. Dwivedy, **Seconded** by V. Stoltz to approve the changes presented/listed – Passed Unanimously

Eden Prairie School Board 2019 – 2020 WORK PLAN CHANGES "Proposed" Changes for January 27, 2020

5411441 y = 2 / y = 5								
Date of Meeting/Workshop	Changes Requested							
Monday, February 10, 2020 – Workshop	- <u>Add:</u>							
	Fiscal Year 2021-2022 School Calendar							
	(Preliminary)							
Monday, February 24, 2020								
Monday, March 9, 2020 – Workshop	- Community Linkage Charter & Update							
	Discussion							
Monday, March 23, 2020								
Monday, April 13, 2020 - Workshop								
Monday, April 27. 2020								
Monday, May 4, 2020 – Workshop	 Food Service Budget Update 							
Monday, May 18, 2020								
Monday, June 8, 2020 – Workshop								
Monday, June 22, 2020								

Placeholder – General Board Work

- 2020-2021 School Year (August) Schedule School Site Visits
- Cultural Proficiency Continuum
- MN Student Survey Report Discussion
- Board Development Training

Placeholder – Policy Review

- B. 2019-2020 Annual Work Plan
- 15. **Adjournment: MOTION** by T. Swartout, **Seconded** by V. Stoltz to adjourn at 8:16 p.m. Passed Unanimously

Debjyoti '	DD"Dwiv	edy – Boa	ırd Clerk	



Ends 1.1, 1.1.2 and 1.2



Ends Policy 1.1 Each student graduates and is academically prepared to progress to multiple opportunities after high school.

Ends Policy 1.1.2 Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science.

Ends Policy 1.2 Each student has the 21st century skills needed to succeed in the global economy.

Ends Policy 1.1.2

Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science.



Teams Collaborating Around Data

Making meaningful use of student data to achieve growth!



- Examine student learning through formative assessment.
- Collaboratively analyze the results of the formative evidence.
- Plan instruction based on this analysis.
- 1:1 Data Dialogue with Teachers





K-6 English Language Arts Curriculum & Learning

 Increased Growth & Proficiency in Literacy





Teacher Leadership



K-12 English Language Arts Vision

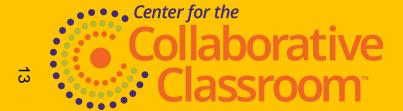


Excellent Language Arts instruction will lead each Eden Prairie Schools learner to...

- 1. Develop a positive literacy identity
- 2. Read a wide variety of texts from diverse perspectives
- 3. Communicate effectively for a range of purposes and audiences
- 4. Think critically about literacy

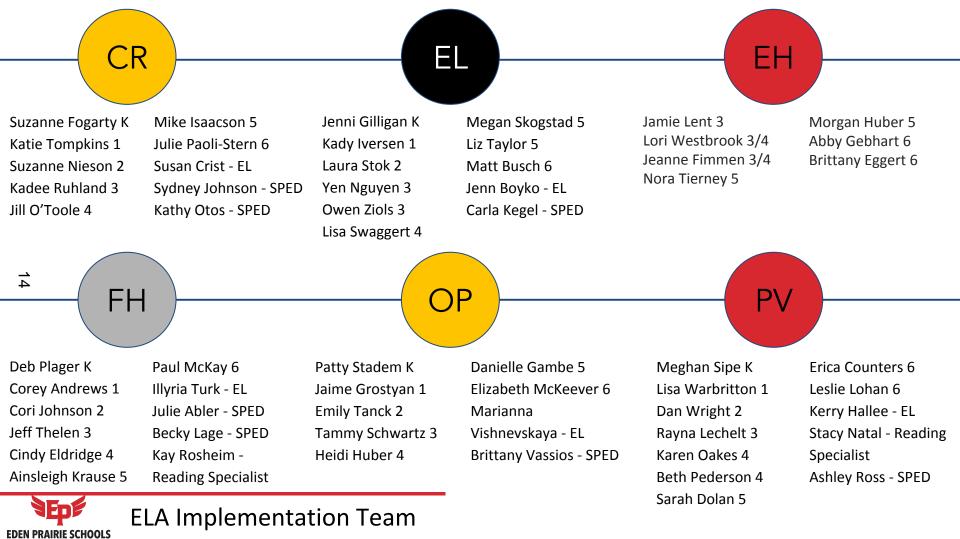


Collaborative Literacy



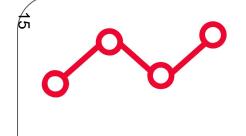












Student Growth



Monthly professional development

Implementation Team Teachers



Eagle Heights Spanish Immersion School



- *English Language Arts Implementation (2019-20)
- *Spanish Language Arts Program Review (2019-20)
- *Spanish Language Arts Implementation (2020-21)

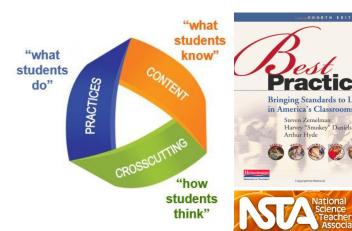


Vision for Science



Excellent science instruction will lead each student to:

- 1. Develop foundational knowledge of science
- Apply cross-cutting concepts across the fields of science and engineering
- 3. Think critically about scientific questions
- 4. Seek scientific solutions to real-world problems
- Collaborate and communicate about scientific matters





A New Vision for Science Instruction

Facts and terms learned as needed while developing explanations and designing solutions using evidence					
System thinking and modeling to explain phenomena					
Students conducting investigations, solving problems and engaging in discussions Students discussion open-ended questions Students gathering information from multiple sources Multiple investigations driven by student questions Students writing journals, report and media presentation to explain and argue					
					Provision of support for sophisticated science for all

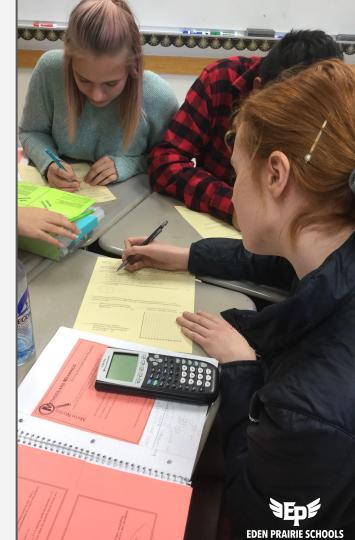
Form a positive math identity

Collaborate within a math community

Understand how and why math concepts work

Use math procedures fluently

Apply math to real-world situations



19

Math Formative Assessments



Math Formative Assessment Tool Course: 3rd Grade Math Essential Concept: Fractions Formative Assessment Tool: #1
A] Conceptual:
Why is ⅓ greater than ⅙? Draw a picture to prove this point.
B] Procedural:
Compare: 1/3 1/5
C] Contextual: Jay ate ¾ of a cheese pizza. Chris ate ¾ of a pepperoni pizza.
If the pizza pans are the same size, who ate the most total pizza?

	Assessment:	Formative 1.1		1.1	Formative 1.2			Formative 1.3		
Student Name		Score	Total	%	Score	Total	%	Score	Total	%
	Conceptual	0.04	1	4.00%	0.08	1	8.00%	0.28	1	28.00%
MORPHUS	Procedural	0.60	1	60.00%	0.88	1	88.00%	0.96	1	96.00%
WHOLE CLASS	Contextual	0.24	1	24.00%	0.52	. 1	52.00%	0.80	1	80.00%
A 1 1 A 1	Conceptual	0	1	0.00%	0	1	0.00%	0	1	0.00%
10	Procedural	1	1	100.00%	1	1	100.00%	1	- 1	100.00%
CALL THE PARTY OF	Contextual	1	1	100.00%	1	1	100.00%	1	1	100.00%
	Conceptual	0	1	0.00%	0	1	0.00%	0	1	0.00%
11	Procedural	0	1	0.00%	0	1	0.00%	0	1	0.00%
	Contextual	0	1	0.00%	0	1	0.00%	0	1	0.00%
	Conceptual	0	1	0.00%	0	1	0.00%	1	1	100.00%
2	Procedural	0	1	0.00%	1	1	100.00%	1	1	100.00%
	Contextual	0	-	0.00%	0	1	0.00%	1	1	100.00%
	Conceptual	0	1	0.00%	0	1	0.00%	0	1	0.00%
13	Procedural	1	1	100.00%	1	1	100.00%	1	1	100.00%
	Contextual	0	1	0.00%	0	1	0.00%	0	1	0.00%
73	Conceptual	0	1	0.00%	0	1	0.00%	0	1	0.00%
14	Procedural	1	1	100.00%	1	1	100.00%	1	1	100.00%
	Contextual	0	1	0.00%	1	1	100.00%	1	1	100.00%
	Conceptual	0	1	0.00%	0	1	0.00%	- 1	1	100.00%
5	Procedural	0	1	0.00%	1	1	100.00%	1	1	100.00%
	Contextual	0	1	0.00%	1	1	100.00%	1	1	100.00%

Questions



Inspiring each student every day

Ends Policy 1.1 Each student graduates and is academically prepared to progress to multiple opportunities after high school.





- Comprehensive Improvement Plan
 - Programming
 - MTSS
- Current 9th Grade

Questions



Inspiring each student every day

Ends Policy 1.2 Each student has the 21st century skills needed to succeed in the global economy.

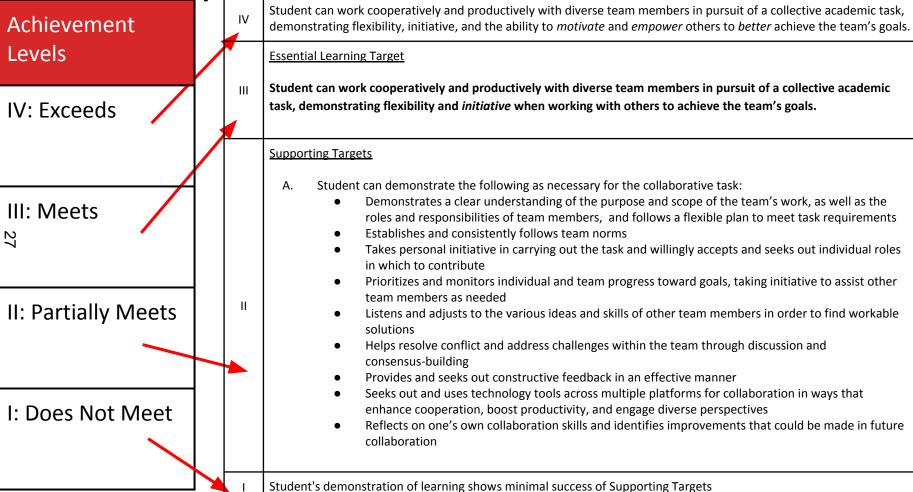


Performance Assessment

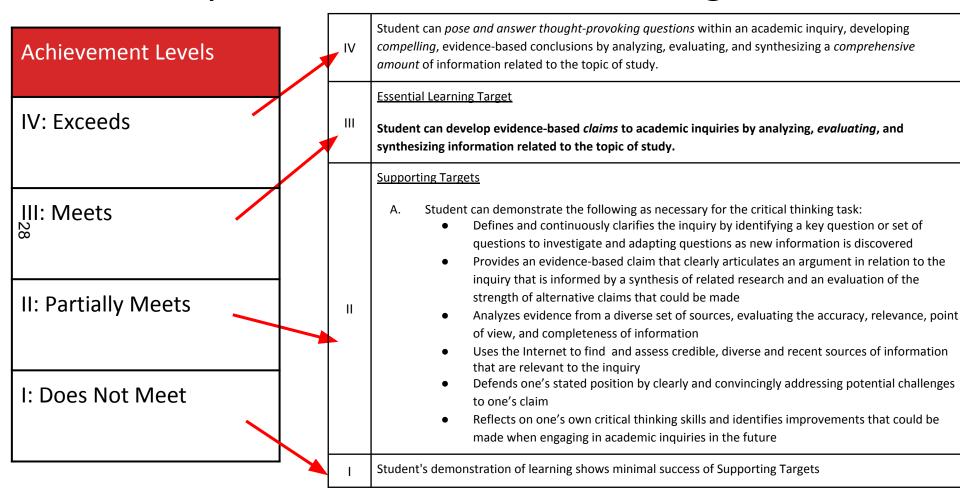
Uniting the 4C's & Content



Proficiency Scales: 9-12 Collaboration



Proficiency Scales: 9-12 Critical Thinking



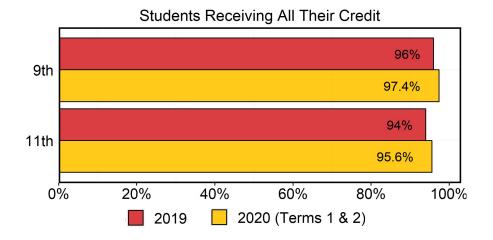
Questions



Inspiring each student every day



Looking ahead--Strategic work with 9th & 11th graders



Note: 18-19 data includes grades earned through credit recovery and summer school intervention



- Class of 2020 Semester 1 update
 - 98.7% of students on-track to graduate
 - 6.3% on-track, but require every credit on schedule

On-track to graduate

Not eligible for graduation 9 students, 1.3%

On-track to graduate, but require every credit in their schedule 44 students, 6.3%



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- Class of 2020 Semester 1 update
 - 1.3% are not eligible for graduation (9 students)
 - 6.3% are considered on-track for graduation, but require every credit in their schedule (44 students)
- Looking ahead--Strategic work with 9th & 11th grades
 - 97.4% of 9th graders received all of their credit Term 2. (96% in 18-19)
 - 95.6% of 11th graders received all of their credit Term 2. (94% in 18-19)
 - Note: 18-19 data includes grades earned through credit recovery and summer school intervention

Resolution of Acceptance of Donations

BE IT RESOLVED by the School Board of Independent School District No. 272 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors:

Cedar Ridge Elementary:

- Donation of \$140.00, YourCause, LLC Trustee for Wells Fargo Foundations Educational Matching Gifts Program, Plano, TX funds to be used for classroom supplies
- Donation of \$140.00, YourCause, LLC Trustee for Wells Fargo Foundations Educational Matching Gifts Program, Plano, TX funds to be used for student curriculum and supplies
- Donation of \$250.00 Riley Purgatory Bluff Creek Watershed District boot and clothing for classroom

Eden Lake Elementary:

- Donation of \$50.00, YourCause, LLC Trustee for Wells Fargo Foundations Educational Matching Gifts Program, Plano, TX funds to be used for supplemental supplies
- Donation of \$246.10, Box Tops for Education, Citizens Alliance Bank, Clara City, MN funds used for supplemental supplies
- Donation of \$100.00, YourCause, LLC Trustee for Wells Fargo Foundations Educational Matching Gifts Program, Plano, TX funds used for supplemental supplies

Eden Prairie High School:

- Donation of \$3,000, Emerson Sponsorship, Talon Robotics – funds used for the support of robotics and STEM

Eden Prairie Schools Community Ed:

 Donation of \$5,000 – Inclusion Grant, 2020 Special Olympics MN Commitment – funds will be used as specified

Eden Prairie School District:

- Donation of \$224.00, YourCase, LLC Wells Fargo, Employee Match Program funds to be used to support general fund
- Donation of \$84.00, YourCause, LLC Wells Fargo, Employee Match Program (Carrie Twedt) funds to be used to support general fund
- Donation of \$140.00, YourCause, LLC Wells Fargo, Employee Match Program (Mia Williams) funds to be used to support general fund

Forest Hills Elementary:

- Donation of \$246.88, The Benevity Community Impact Fund, United Health Group (Marina Naboka and Sara Goodson), Safety Harbor, FL funds used for supplemental supplies
- Donation of bundles of copy paper and miscellaneous supplies Zakria Osman, items used in the office and classrooms

Oak Point Elementary:

- Donation of \$28.00, YourCause, LLC Trustee for Best Buy Employee Giving Program, Plano, TX (Gururaj Biradar) funds to be used to support school programs.
- Donation of \$30.00, , The Benevity Community Impact Fund, Calgary, AB, United Health Group and Cherno Jallow, funds used to support school programs, field trips, and classroom supplies
- Donation of \$52.00, The Benevity Community Impact Fund, Calgary, AB, United Health Group and Christine Dubord,—funds used to support school programs, field trips, and classroom supplies
- Donation of \$30.00, The Benevity Community Impact Fund, Calgary, AB, United Health Group and an anonymous donor funds used to support school programs, field trips, and classroom supplies

- Donation of \$90.00, The Benevity Community Impact Fund, Calgary, AB, United Health Group and Daniel Engberg funds used to support school programs, field trips, and classroom supplies
- Donation of \$70.00, The Benevity Community Impact Fund, Calgary, AB, United Health Group and Chetan Oshan funds used to support school programs, field trips, and classroom supplies
- Donation of \$60.00, The Benevity Community Impact Fund, Calgary, AB, United Health Group and an anonymous donor funds used to support school programs, field trips, and classroom supplies

Prairie View Elementary:

- Donation of \$315.00, Best Buy Employee Giving Program (Justin Fletcher \$225.00 and Employer Match \$90) funds will be used to support curriculum
- Donation of \$229.89, The Benevity Community Impact Fund, Safety Harbor, FL, employees of United Health Group funds will be used to support curriculum
- Donation of \$400.00, Your Cause, Gap Foundation (Angela Bjerke) funds will be used to support curriculum
- Donation of \$100.00, YourCause, LLC Trustee for Wells Fargo Matching Gifts Program (Zadee Belcher-Larson)
 funds will be used to support curriculum

SUPERINTENDENT CONSENT AGENDA

A. Semi-Monthly Reports

HUMAN RESOURCES

- 1. Human Resources Principals
 - a. New Hires
 - b. Change in Assignment
 - c. Resignation/Retirements
- 2. Human Resources Administrative/Supervisory/Technical (AST)
 - a. New Hires
 - b. Change in Assignment
 - c. Resignation/Retirements

<u>Meyer, Karen</u> – Director of Assessment and Data, Administrative Services Center, effective 2/12/2020.

- 3. <u>Human Resources Eden Prairie Supervisors & Specialist</u>s (EPSS)
 - a. New Hires
 - b. Change in Assignment
 - c. Resignation/Retirements
- 4. Human Resources Licensed Staff
 - a. New Hires

<u>Beulah, Nathaniel</u> – Dean of Students, 1.0 FTE, Eden Prairie High School, effective 1/28/2020.

<u>Garcia, Hector</u> – Elementary Classroom Teacher, 1.0 FTE, Eagle Heights Spanish Immersion, effective 12/16/2019.

<u>Goodman, Rachel</u> – Special Education, 1.0 FTE, Eden Prairie High School, effective 2/3/2020 through 6/10/2020.

<u>Larson, Sydney</u> – Family & Consumer Science, 0.833 FTE, Eden Prairie High School, effective 1/27/2020.

Mohs, Dawnya – Licensed School Nurse, 0.8 FTE, Central Middle School, effective 2/10/2020.

<u>Nelson, Erik</u> – Elementary Classroom Teacher, 1.0 FTE, Eagle Heights Spanish Immersion, effective 2/12/2020 through 6/10/2020.

Quinn, Kari – Occupational Therapist, 1.0 FTE, District-wide, effective 1/6/2019 through 3/27/2020.

<u>Trudell, Abigail</u> – Art, 0.8 FTE, Central Middle School, effective 1/27/2020 through 4/6/2020.

<u>Turnquist, Ryan</u> – Guidance Counselor, 1.0 FTE, Central Middle School, effective 2/24/2020 through 6/10/2020.

- b. Change in Assignment
- c. Resignation/Retirements

<u>Beach, Stephanie</u> – Elementary Classroom Teacher, 1.0 FTE, Forest Hills Elementary, effective 6/10/2020.

<u>Carlson, Jill</u> – Special Education, 1.0 FTE, Central Middle School, effective 6/10/2020. <u>Crist, Susan</u> – ESL/Interventionist, 1.0 FTE, Cedar Ridge Elementary, effective 6/10/2020.

<u>Ford, Erica</u> – Special Education, 1.0 FTE, Forest Hills Elementary, effective 6/10/2020. <u>Johnson, Jana</u> – Elementary Classroom Teacher, 1.0 FTE, Forest Hills Elementary, effective 6/10/2020.

<u>Gibson, Anita</u> – Social Worker, 1.0 FTE, Eagle Heights Spanish Immersion, effective 6/10/2020.

<u>Griffin, Mark</u> – Business Education, 1.0 FTE, Eden Prairie High School, effective 6/10/2020.

<u>O'Meara, Mairead</u> – English, 1.0 FTE, Eden Prairie High School, effective 6/10/2020. <u>Stitzell, Anne</u> – Elementary Classroom Teacher, 1.0 FTE, Forest Hills Elementary, effective 6/10/2020.

<u>Weeden, Julie</u> – Social Worker, 1.0 FTE, Prairie View Elementary, effective 6/10/2020.

d. Leaves

<u>Long, Martha</u> – School Psychologist, District Wide, 3-5 year leave effective 8/24/2020.

5. Human Resources - Classified Staff

a. New Hires

BUILDING SERVICES

CLASS

<u>Gordon, Gail</u> – Office Professional – Deans, Eden Prairie High School, 7.75 hours/day, 5 days/week, 190 days/year, effective 2/3/2020.

<u>Paulson, Christi</u> – Administrative Assistant – Facilities, Grounds, and Safety, Administrative Services Center, 8 hours/day, 5 days/week, 260 days/year, effective 2/12/2020.

<u>Sonsire-Coon, Meacha</u> – Student Support Services Training Specialist, District Wide, working 7.5 hours/day, 5 days/week, 75 days/year, effective 1/27/2020 through 5/8/2020.

FOOD SERVICE

<u>Lim, Joseph</u> – Food Service Assistant I, Eden Prairie High School, 4 hours/day, 5 days/week, 177 days/year, effective 2/10/2020.

<u>Schiek, Jodi</u> – Food Service Assistant I, Cedar Ridge Elementary, 4.5 hours/day, 2.5 days/week, 89 days/year, effective 2/18/2020.

MSEA

<u>Bates, Susan</u> – Playground Paraprofessional, Forest Hills Elementary, working 2.25 hours/day, 5 days/week, 172 days/year effective 1/28/2020.

<u>Czoschke, Rebecca</u> – Little Eagles Preschool Paraprofessional, Community Education, 6.5 hours/day, 5 days/week, 200 days/year, effective 2/12/2020.

<u>Fahey, Ellen</u> – Special Education Paraprofessional, Oak Point Elementary, working 5.25 hours/day, 5 days/week, 178 days/year, effective 2/13/2020.

<u>LaGrange, Lyndsey</u> – Playground Paraprofessional, Cedar Ridge Elementary, working 2.5 hours/day, 5 days/week, 178 days/year, effective 2/10/2020.

<u>Oviguian, Nancy</u> – Little Eagles Preschool Special Education Paraprofessional, Community Education, working 5 hours/day, 5 days/week, 185 days/year.

<u>Thompson, Danielle</u> – Special Education Paraprofessional, Eden Prairie High School, 5.5 hours/day, 5 days/week, 178 days/year, effective 2/10/2020.

Whitlock, Serena – Lunchroom/Playground Paraprofessional, Oak Point Elementary, working 3 hours/day, 5 days/week, 178 days/year, effective 1/28/2020.

PRESCHOOL TEACHERS

TRANSPORTATION

<u>Shelhamer, James</u> – Bus Driver, Transportation, 4.18 hours/day, 5 days/week, 178 days/year, effective 1/23/2020.

b. <u>Change in Assignment</u>

BUILDING SERVICES

CLASS

FOOD SERVICE

MSEA

PRESCHOOL TEACHERS

TRANSPORTATION

c. Resignations/Retirements

BUILDING SERVICES

<u>Armogan, Indranauth</u> – Custodian, Eden Prairie High School, effective 2/15/2020. CLASS

<u>Lucco, Tracy</u> – Learning and Technology Training Specialist, Administrative Services Center, effective 2/5/2020.

FOOD SERVICE

Nguyen, Lan – Food Service Assistant I, Eden Prairie High School, effective 2/28/2020.

<u>Szczepaniak, Mary Jill</u> – Food Service Assistant I, Cedar Ridge Elementary, effective 1/23/2020.

MSEA

<u>Connelly, Kristen</u> – Little Eagles Preschool Paraprofessional, Community Education, effective 1/31/2020.

<u>Kowalke, Autum</u> – Special Education Paraprofessional, Central Middle School, effective 2/4/2020.

<u>Puentes Westenfeld, Dianny</u> – Crossing Guard, Oak Point Elementary, effective 12/20/2019.

<u>Singhatwadia, Neelam</u> – Special Education Paraprofessional, Oak Point Elementary, effective 2/20/2020.

<u>Stellmach, Alexandra</u> – Eagle Zone Program Assistant, Community Education, effective 1/17/2020.

PRESCHOOL TEACHERS

TRANSPORTATION

<u>Kornblatt, Daniel</u> – Bus Driver, Transportation, effective 1/31/2020.

<u>Lacher, Scott</u> – Bus Driver, Transportation, effective 2/11/2020.

Board Business

General Consent Agenda

Approval of Payments, All Funds, January 2020

Check #405142-405525	\$1,327,373.06
Electronic Disbursements	\$13,032,664.28
TOTAL	\$14,360,037.34

Acknowledgment of Electronic Transfers January 2020

INVEST DATE	FROM	то	INTEREST RATE	MATURITY DATE	PRINCIPAL
08/23/19	PMA Financial	MNTrust	1.800%	01/23/20	\$1,007,545.92
06/25/19	PMA Financial	MNTrust	2.216%	01/24/20	\$249.991.55
06/25/19	PMA Financial	MNTrust	2.219%	01/24/20	\$249,987.47
06/25/19	PMA Financial	MNTrust	2.199%	01/24/20	\$249,967.44
06/25/19	PMA Financial	MNTrust	2.199%	01/24/20	\$249,967.44
06/25/19	PMA Financial	MNTrust	2.199%	01/24/20	\$249,967.44
06/25/19	PMA Financial	MNTrust	2.199%	01/24/20	\$249,967.44
06/25/19	PMA Financial	MNTrust	2.199%	01/24/20	\$249,967.44
06/25/19	PMA Financial	MNTrust	2.199%	01/24/20	\$249,967.44
12/26/19	PMA Financial	MNTrust	1.650%	01/24/20	\$13,017,042.47
12/26/19	PMA Financial	MNTrust	1.650%	01/24/20	\$1,251,638.70

EDEN PRAIRIE SCHOOLS GENERAL FUNDS

MONTHLY REVENUE/EXPENDITURE REPORT FOR THE MONTH ENDING: Jan-20

REVENUES/TRANSFERS IN (BY SOURCE CODE)										
SOURCE	DESCRIPTION		AR TO DATE RECEIVED		JRRENT FULL R PROJECTION	THIS YEAR % RECEIVED	LAST YEAR % RECEIVED			
001-020	TAXES	\$	18,702,271	\$	26,090,721	71.68%	61.13%			
021-040	TUITION		37,102		70,000	53.00%	24.92%			
041-089	FEES & ADMISSIONS		615,550		748,500	82.24%	68.27%			
090-199	MISC REVENUE		859,870		927,000	92.76%	80.00%			
200-399	STATE AID		36,026,473		81,595,117	44.15%	43.96%			
400-499	FEDERAL PROGRAMS		10,752		2,247,553	0.48%	2.69%			
600-649	SALES		38,773		56,100	69.11%	136.18%			
		\$	56,290,791	\$	111,734,991	50.38%	47.58%			
	CAPITAL OUTLAY		209,664		13,442,987	1.56%	1.04%			
	STUDENT ACTIVITIES		1,569,612		1,800,000	87.20%	73.17%			
	MEDICAL ASSISTANCE		28,121		300,000	9.37%	5.42%			

Revenue Notes:

	EXPENDITURE	S/TI	RANSFERS	OU	Т (ву овјест со	DDE)	
OBJECT	DESCRIPTION	YEAR TO DATE EXPENDED		CURRENT FULL YEAR PROJECTION		THIS YEAR % EXPENDED	LAST YEAR % EXPENDED
100	SALARIES	\$	34,212,771	\$	75,667,322	45.21%	44.36%
200	BENEFITS		11,082,951		24,387,967	45.44%	47.05%
300	PURCHASED SVCS		3,762,095		7,940,321	47.38%	54.05%
400	SUPPLIES & EQUIPMENT		1,857,805		3,093,407	60.06%	52.61%
800	OTHER EXPENSES		117,244		660,705	17.75%	60.98%
900	TRANSFERS & CONTINGENCY		-		250,000	0.00%	0.00%
		\$	51,032,867	\$	111,999,722	45.57%	45.73%
	CAPITAL OUTLAY		8,065,041		13,329,195	60.51%	81.16%
	STUDENT ACTIVITIES		1,372,994		1,800,000	76.28%	43.04%
	MEDICAL ASSISTANCE		222,842		464,931	47.93%	58.18%

Expenditure Notes:

					July 2	2020	SE_						IΔ	ΝΠΑ	RY 2	021
C	Ν./Ι	Т	W	ΙΤ	F	S	4		2020-2021 District Calendar	S	N 4	Т	1		F	
S	M	ı	_	L'			EDEN PRAIRIE Inspiring each stude			5	M	ı	W	-	Г	S
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5	6	7	8	9	10	11			August	3	4	5	6	7	8	9
12	13	14	15	16	17	18	Aug. 24-28	Teacher Work	shops	10	11	12	13	14	15	16
19	20	21	22	23	24	25	Aug. 26	EPHS Open Ho	ouse 6:00-8:00 pm	17	18	19	20	21	22	23
26	27	28	29	30	31		Aug. 31	First Day of Sc	chool	24	25	26	27	28	29	30
									SEPTEMBER	31						Н
				UGU:	ST 20		Sept. 7	No School: Lal	bor Day							Ш
S	M	Т	W	Т	F	S	Sept. 15	Middle Schoo	l Curriculum/Informal Conference				FEB	RUA	RY 20	021
						1		7th Grade 6:0	0-8:00 p.m.	S	М	Т	W	Т	F	S
2	3	4	5	6	7	8	Sept. 17		l Curriculum/Informal Conference		1	2	3	4	5	6
9	10	11	12	13	14	15	Sept. 30	8th Grade 6:0	o-8.00 p.m. onferences 4:00-7:00 pm	7	8	9	10	11	12	13
16	17	18	19	20	21	22	Sept. 50	nigii scilooi c	•	14	15	16	17	18	19	20
23	24	25	26	27	28	29	0-4 5	High Cabaal C	OCTOBER	21	22	23	24	25	26	27
30	31	43	20	۵,	20	27	Oct. 5	Oct. 5 High School Conferences 4:00-7:00 pm Oct. 6 & 8 Middle School Conferences 3:00-7:30 pm		-	22	23	47	43	20	27
30	31						Oct. 8 & 13		onferences 4:00-8:00 pm	28						
		Ç	SEPT	ЕМВ	FR 2	020	Oct. 9	•	ementary Conferences (K-6) 8:00-4:00 pm					MAR	CH 20	021
S	М	Т	W		F	S	Oct. 9		ofessional Development (7-12)	S	М	Т	W	Т	F	S
3	IVI			2	-		Oct. 15-16	No School: MI	EA		<u> </u>	-		-		
-		1	2	3	4	5			November	<u> </u>	1	2	3	4	5	6
6	7	8	9	10	11	12	Nov. 5	End of 1st Qua	arter	7	8	9	10	11	12	13
13	14	15	16	17	18	19	Nov. 6	No School: Gr	rading Day (7-12); Professional Development (K-6)	14	15	16	17	18	19	20
20	21	22	23	24	25	26	Nov. 26-27	No School: Th	anksgiving Break	21	22	23	24	25	26	27
27	28	29	30						DECEMBER	28	29	30	31			
							Dec. 9	High School C	onferences 4:00-8:00 pm							
			00	СТОЕ	BER 2	2020	Dec. 24- 31	No School: Wi	inter Break						RIL 2	
S	М	Т	W	Т	F	S			JANUARY	S	M	Т	W	Т	F	S
				1	2	3	Jan. 1	No School: Wi	inter Break					1	2	3
4	5	6	7	8	9	10	Jan. 15	End of 2nd Qu	uarter/End of 1st Semester	4	5	6	7	8	9	10
					_		Jan. 18	No School: Ma	artin Luther King Jr. Day/Grading Day	11	12	13	14	15	16	17
11	12	13	14	15	16	17			FEBRUARY	18	19	20	21	22	23	24
18	19	20	21	22	23	24	Feb. 9 & 11	Elementary Co	onferences 4:00-8:00 pm	25	26	27	28	29	30	П
25	26	27	28	29	30	31	Feb. 12		ementary Conferences (K-6) 8:00-4:00 pm							_
								Pro	ofessional Development (7-12)					М	AY 2	021
			NO/	/EME	BER 2	2020	Feb. 15	No School: Pre	,	S	Μ	Т	W	Т	F	S
S	М	Т	W	Т	F	S	Feb. 17 & 22	· ·	onferences 4:00-7:00 pm							1
1	2	3	4	5	6	7	Feb 18 & 23	Middle Schoo	l Conferences 3:00-7:30 pm	2	3	4	5	6	7	8
8	9	10	11	12	13	14			MARCH	9	10	11	12	13	14	15
15	16	17	18	19	20	21	Mar. 18	End of 3rd Qu		16	17	18	19	20	21	22
22	23	24	25	26	27	28	Mar. 19		rading Day (7-12); Professional Development (K-6)	23	24	25	26	27	28	29
29	30					10	Mar. 29-31	No School: Sp		_		23	20	21	40	29
27	30								APRIL	30	31					
			DEC	EMB	ER 2	020	April 1-2	No School: Sp	ŭ					1UL	NE 20	021
S	М	Т	W	Т	F	S	April 29	High School C	onferences 4:00-6:00 pm	S	М	Т	W	Т	F	S
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20	21	22	23	24	25	26			JUNE		_				-	-
\vdash					43	40	June 1	No School: Gr	ading Day	20	21	22	23	24	25	26
27	28	29	30	31						27	28	29	30			Ш
		_		1.0			10	t dog c £1	Foundants N. 1.10 (1)	No sc	hoo! 4	or et-	dont-	Rr at	off.	
	ıst da	ıy of	scnoo	oi Ior	siude	ents K	-12 Las	t day of school f	for students No school for students	1 10 30	.1001 1	.v. 31U		. a. sı	411	

	July 2021										
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	AUGUST 2021										
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	SEPTEMBER 2021										
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	OCTOBER 2021										
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	NOVEMBER 2021										
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	DECEMBER 2021								
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19	20	21	22	23	24	25			
26	27	28	29	30	31				

EDEN PRAIRIE SCHOOLS Inspiring each student every day

2021-2022 District Calendar

Preliminary and Subject to Change

First day of School

September 7, 2021

Winter Break

December 23, 2021 - December 31, 2021

Spring Break

March 21-25, 2022

Last day of School

June 9, 2022

	JANUARY 2022										
S	М	Т	W	Т	F	S					
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9	10	11	12	13	14	15					
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23	24	25	26	27	28	29					
30	31										

	FEBRUARY 2022									
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MARCH 2022									
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27	28	29	30	31					

		APRIL 2022							
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	MAY 2022									
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22	23	24	25	26	27	28				
29	30	31								

JUNE 2022									
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Annual Compliance Overview

Minnesota Statutes, section 124D.78 requires Minnesota districts, charters, and Tribal schools with 10 or more American Indian students to have an American Indian Parent Advisory Committee (AIPAC), and cites that school boards and American Indian schools must provide for the maximum involvement of parents and children enrolled in education programs, programs for elementary and secondary grades, special education programs, and support services.

In order to be in compliance with this statute, districts, charters, and tribal schools are required to submit annual compliance documents by March 1.

*If you do not have an AIPAC and/or are new to this process, its expectations, and requirements, please contact the Office of Indian Education: 651-582-8280.

Submission checklist

Each of the following items must be filled out and submitted by March 1:

- ✓ The Annual Compliance Documentation page (pg. 2)
- ✓ The AIPAC Resolution page (pg. 3)
- ✓ The AIPAC Representative Roster (separate attachment/available for download on the <u>Office of Indian Education webpage</u>)

Submission remittance

Scan and email to: mde.indian-education@state.mn.us

Mail to: Minnesota Department of Education, Attn: Office of Indian Education, 1500 Hwy 36 W., Roseville, MN 55113

Tips for a successful submission

- Include the district/school name and identifying number.
- Indicate with a checkmark CONCURRENCE (Option 1) OR NON-CURRENCE (Option 2) OR Does Not Have an AIPAC.
- Include dates in all of the required areas.
- Obtain proper signatures.
- Submit all required items together.

Annual Compliance Documentation

District/School Name and Number: Eden Practic Public Schools 272
AIPAC Resolution Vote *Please indicate with a checkmark how the AIPAC voted by choosing Option 1 or Option 2.
Option 1: A vote of Concurrence
The American Indian Parent Advisory Committee issued a vote of Concurrence:
Date of Concurrence vote: 1/28/2020
Date the AIPAC presented the resolution to the school board: February 24, 2020
OPTION 2: A VOTE OF NON-CONCURRENCE
The American Indian Parent Advisory Committee issued a vote of Non-Concurrence:
A vote of Non-Concurrence requires the AIPAC to provide specific recommendations for improvement to the school board. The school board is required to respond in writing to each recommendation within 60 days of the recommendations being put forth. The school board must provide this written response to both the AIPAC and to the Office of Indian Education.
Date of Non-Concurrence vote:
Date the AIPAC presented the resolution and recommendations to the school board: February 24, 2020
Date the school board response is due: February 24, 2020
THE DISTRICT/SCHOOL DOES NOT HAVE AN AIPAC
Our District/School does not have an AIPAC(indicate with checkmark)
Our district has not yet formed an AIPAC, but recognizes the need to do so in order to remain compliant with Minnesota Statutes, section 124D.78. The district superintendent will contact the Office of Indian Education to receive guidance on this process, its expectations and requirements.
Required signatures
*Please include a printed name along with your signature.
Elaine Larabee 2/24/20 School Board Chairperson Date
Superintendent, Dr. Josh Swanson 2/24/20 Date
all 1-28-20
AIPAC Chairperson Date



February 24, 2020

To: Dr. Josh Swanson, Superintendent

From: Jason Mutzenberger, Executive Director of Business Services

Re: Apple Device Lease – EPHS Student Laptop Refresh Cycle

The current student laptop device for Eden Prairie High School has been in place for the last 4 years. Based on the device refresh cycle, the Technology Department is recommending the refresh of all EPHS student MacBook Air laptop devices to new devices. Apple has provided a lease proposal with 0.99% interest financing over 4 years.

Financial Information:

Prior year lease payment on EPHS student MacBook Air laptops: \$671,848

Proposed new lease payments equal \$523,664.87 for years 1-3 and \$845,580 year 4. This includes a total quantity of 3,400 devices. This price also includes an Apple guaranteed device trade-in value at year 4, at the District's discretion, equaling the final lease payment (\$845,580).

Lease payment funding for these devices will come from the Capital Projects Levy. The deployment and refresh of the equipment is planned for the end of the current 2019-20 school year to ensure students have new devices going into the 2020-21 school year.

Record of Board Policy Monitoring Ends and Executive Limitations July 1, 2019 – June 30, 2020

Monitoring 2018-2019 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

		Operational Interpretation – Reasonable or not?		Evidence – demonstrates expected progress?		Date to bring back the district's plan to	
Policy	Date	Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	demonstrate expected progress in the future	Completed
			ENDS				
1.1 Each student graduates	18-19 OI 06/18/18	Yes	Yes				
and is academically prepared to progress to	18-19 Evidence 10/28/19			No	No	Bring back to Board Meeting on 2/24/2020	No
multiple opportunities after high school	19-20 OI 6/24/19	Yes	Yes				
1.1.1	18-19 OI 06/18/18	Yes	Yes				
Each student is reading at grade level by the end of third grade	18-19 Evidence 10/28/19			Yes	Yes		Yes
	19-20 OI 6/24/19	Yes	Yes				
1.1.2 Each student achieves individual growth	18-19 OI 06/18/18	Yes	Yes				
expectations and proficiency annually in, but not limited to, Language	18-19 Evidence 10/28/19			No	No	Bring back to Board Meeting on 2/24/2020	No
Arts, Math and Science	19-20 OI 6/24/19	Yes	Yes				

		Operational Interpretation – Reasonable or not?		Evidence – demonstrates expected progress?		Date to bring back the district's plan to	Completed
Policy	Date	Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	demonstrate expected progress in the future	Completed
			ENDS				
1.1.3	18-19 OI 06/18/18	Yes	Yes				
Each student receives a broad-based education that exceeds the Minnesota	18-19 Evidence 10/28/19			Yes	Yes		Yes
State Graduation Requirements	19-20 OI 6/24/19	Yes	Yes				
4.2	18-19 OI 06/18/18	Yes	Yes				
Each student demonstrates the 21 st century skills	18-19 Evidence 10/28/19			No	No	Bring back to Board Meeting on 2/24/2020	No
needed to succeed in the global economy	19-20 OI 6/24/19	Yes	Yes				
1.3 Each student demonstrates	18-19 OI 06/18/18	Yes	Yes				
the knowledge that citizens and residents of the United	18-19 Evidence 10/28/19			Yes	Yes		Yes
States need to contribute positively to society	19-20 OI 6/24/19	Yes	Yes				
	,						

		Operational In Reasonab			Evidence – supports Operational Interpretation or not?		Completed
Policy	Date	Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	Reasonable or if Evidence doesn't support OI	Completed
			EXECUTIVE LIMI	TATIONS			
EL 2.0 Global Executive Constraint	12/9/19	Yes	Yes	Yes	Yes		Yes
EL 2.1 Emergency Superintendent Succession	08/26/19	Yes	Yes	Yes	Yes		Yes
El 2.2 Treatment of Students	08/26/19	Yes	Yes	Yes	Yes		Yes
EL 2.3 Treatment of Parents	09/23/19	Yes	Yes	Yes	Yes		Yes
EL 2.4 Treatment of Staff	10/28/19	Yes	Yes	Yes	Yes		Yes
EL 2.5 Financial Planning and Budgeting	12/9/19	Yes	Yes	Yes	Yes		Yes
EL 2.6 Financial Management and Operations	09/23/19	Yes	Yes	Yes	Yes		Yes
EL 2.7 Asset Protection	08/26/19	Yes	Yes	Yes	Yes		Yes
EL 2.8 Compensation and Benefits	10/28/19	Yes	Yes	Yes	Yes		Yes

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Policy	Operational Interpretatio Reasonable or not?			Evidence – supp Interpretat		Date to re-monitor if either the OI is Not	Completed
	Date	Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	Reasonable or if Evidence doesn't support OI	Completed
			EXECUTIVE LIMI	TATIONS			
EL 2.9 Communication and Support to the School Board	06/24/19 (Semi-annual)	Yes	Yes	Yes	Yes		Yes
	11/25/19	Yes	Yes	Yes	Yes		Yes

Monitoring July 1, 2018 – June 30, 2019 School Year Data

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant? Y/N	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
		.,			

BOARD-MANAGEMENT D	DELEGATION (BI	MD) POLICIES	
3.0 Single Point of			
Connection	09/23/2019	Yes	Yes
3.1 Unity of Control	09/23/2019	Yes	Yes
3.1.1	09/23/2019	Yes	Yes
3.1.2	09/23/2019	Yes	Yes
3.1.3	09/23/2019	Yes	Yes
3.2 Delegation to the			
Superintendent	09/23/2019	Yes	Yes
3.2.1	09/23/2019	Yes	Yes
3.2.2	09/23/2019	Yes	Yes
3.2.3	09/23/2019	Yes	Yes
3.2.4	09/23/2019	Yes	Yes
3.3 Superintendent			
Accountability and			
Performance	09/23/2019	Yes	Yes
3.3.1	09/23/2019	Yes	Yes
3.3.2	09/23/2019	Yes	Yes
3.3.3	09/23/2019	Yes	Yes
3.3.4	09/23/2019	Yes	Yes
3.3.5	09/23/2019	Yes	Yes

Monitoring July 1, 2018 – June 30, 2019 School Year Data

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant?	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
		Y/N			

GOVERENCE PROCESS (GP) POLICIES		
4.0 Global Governance			
Commitment	10/28/2019	Yes	Yes
4.0.1	10/28/2019	Yes	Yes
4.0.2	10/28/2019	Yes	Yes
4.1 Governing Style	10/28/2019	Yes	Yes
4.1.1	10/28/2019	Yes	Yes
4.1.2	10/28/2019	Yes	Yes
4.1.3	10/28/2019	Yes	Yes
4.1.4	10/28/2019	Yes	Yes
4.1.5	10/28/2019	Yes	Yes
4.1.6	10/28/2019	Yes	Yes
4.2 School Board Job			
Products	10/28/2019	Yes	Yes
4.2.1	10/28/2019	Yes	Yes
4.2.2	10/28/2019	Yes	Yes
4.2.2 - A	10/28/2019	Yes	Yes
4.2.2 - B	10/28/2019	Yes	Yes
4.2.2 - C	10/28/2019	Yes	Yes
4.2.2 - D	10/28/2019	Yes	Yes
4.2.3	10/28/2019	Yes	Yes

Monitoring July 1, 2018 - June 30, 2019 School Year Data

Policy	Date of	Board	Board behavior needing improvement	Commitment	Completed
	Self-	Behavior	or opportunity for continuous	Made/Action Taken	
	Evaluation	Fully	improvement		
		Compliant?			
		Y/N			

4.3 Annual Work Plan	10/28/2019	Yes	Yes
4.3.1	10/28/2019	Yes	Yes
4.3.2	10/28/2019	Yes	Yes
4.3.3	10/28/2019	Yes	Yes
4.4 Officer Roles			
	09/23/2019	Yes	Yes
4.4.1	09/23/2019	Yes	Yes
4.4.1.1	09/23/2019	Yes	Yes
4.4.1.2	09/23/2019	Yes	Yes
4.4.1.3	09/23/2019	Yes	Yes
4.4.1.4	09/23/2019	Yes	Yes
4.4.1.5	09/23/2019	Yes	Yes
4.4.1.6	09/23/2019	Yes	Yes
4.4.1.7	09/23/2019	Yes	Yes
4.4.1.8	09/23/2019	Yes	Yes
4.4.1.9	09/23/2019	Yes	Yes
4.4.2	09/23/2019	Yes	Yes
4.4.3	09/23/2019	Yes	Yes
4.4.4	09/23/2019	Yes	Yes
	03,23,2013	103	

Monitoring July 1, 2018 - June 30, 2019 School Year Data

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant?	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
		Compliants			
		Y/N			

4.5 School Board Members'			
Code of Conduct	09/23/2019	Yes	Yes
4.5.1	09/23/2019	Yes	Yes
4.5.2	09/23/2019	Yes	Yes
4.5.2.1	09/23/2019	Yes	Yes
4.5.2.2	09/23/2019	Yes	Yes
4.5.2.3	09/23/2019	Yes	Yes
4.5.3	09/23/2019	Yes	Yes
4.5.3.1	09/23/2019	Yes	Yes
4.5.3.2	09/23/2019	Yes	Yes
4.5.4	09/23/2019	Yes	Yes
4.5.5	09/23/2019	Yes	Yes
4.5.6	09/23/2019	Yes	Yes
4.5.7	09/23/2019	Yes	Yes
4.5.8	09/23/2019	Yes	Yes
4.5.8.1	09/23/2019	Yes	Yes
4.5.8.2	09/23/2019	Yes	Yes
4.5.8.3	09/23/2019	Yes	Yes
4.5.8.4	09/23/2019	Yes	Yes
4.5.8.5	09/23/2019	Yes	Yes
4.5.8.6	09/23/2019	Yes	Yes

Monitoring July 1, 2018 - June 30, 2019 School Year Data

Policy Date of Self-Evaluation	Board Behavior Fully Compliant? Y/N	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
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4.5.8.7	09/23/2019	Yes	Yes
4.6 Process for Addressing			
School Board Member			
Violations	09/23/2019	Yes	Yes
4.6.1	09/23/2019	Yes	Yes
4.6.2	09/23/2019	Yes	Yes
4.6.3	09/23/2019	Yes	Yes
4.6.4	09/23/2019	Yes	Yes
4.6.4.1	09/23/2019	Yes	Yes
4.6.4.2	09/23/2019	Yes	Yes
4.7 School Board Committee			
Principles	09/23/2019	Yes	Yes
4.7.1	09/23/2019	Yes	Yes
4.7.2	09/23/2019	Yes	Yes
4.7.3	09/23/2019	Yes	Yes
4.7.4	09/23/2019	Yes	Yes
4.8 School Board Committee			
Structure	09/23/2019	Yes	Yes
4.8.1	09/23/2019	Yes	Yes
4.8.2	09/23/2019	Yes	Yes
4.8.3	09/23/2019	Yes	Yes

Monitoring July 1, 2018 – June 30, 2019 School Year Data

Policy	Date of Self- Evaluation	Board Behavior Fully	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
		Compliant?			
		Y/N			

4.8.4	09/23/2019	Yes	Yes
4.9 Governance Investment			
	10/28/2019	Yes	Yes
4.9.1	10/28/2019	Yes	Yes
4.9.1.1	10/28/2019	Yes	Yes
4.9.1.2	10/28/2019	Yes	Yes
4.9.1.3	10/28/2019	Yes	Yes
4.9.2	10/28/2019	Yes	Yes
4.9.3	10/28/2019	Yes	Yes
4.10 Operation of the School			
Board Governing Rules	09/23/2019	Yes	Yes
4.10.1	09/23/2019	Yes	Yes
4.10.1.1	09/23/2019	Yes	Yes
4.10.1.2	09/23/2019	Yes	Yes



Eden Prairie School Board Board Development Committee Meeting Minutes February 18, 2020

Charter per Board Policy GP 4.8: This committee will ensure ongoing Board development and oversee self-monitoring of the Board's performance related to Governance Process and Board Management Delegation policies.

Committee members present: Elaine Larabee, Holly Link, Veronica Stoltz

- 1. 5:00 PM: Approved meeting agenda
- 2. 5:05 PM: Board assigned committee work: *Specific tasks assigned by the Board, and actions by the committee to complete those tasks.*
 - a. Policy 4.8: Develop a yearly plan (2020 Jan-Dec) for the Board Development Committee that "ensures ongoing School Board development and oversees self monitoring of the School Board's performance related to Governance Process and Board-Management Delegation policies" (Policy 4.8.3).

Yearly plan items to consider:

- i. Q1 **Onboarding** of new members
 - 1. Policy Governance training with Stacey Sjogren March 14
 - 2. MSBA training I and II by June (in accordance with MN Statute)
- ii. Q1 and Q2 Ongoing governance development of members and whole board
 - 1. MSBA training 3, 4 (or other training approved by the board) in a timely manner
 - 2. Lead review/runthrough of business meeting agenda
 - 3. Lead review/runthrough of policy development, editing and monitoring processes and procedures April 13th
 - a. Schedule BDC meeting to plan
- iii. Q1 and Q2 Board leadership development
 - 1. MSBA officer training (Aaron, Adam and DD)
 - Oversee peer mentoring of new officers (Adam-Elaine, Aaron-Holly, DD-Adam
 - 3. Whole board leadership training (April 20-30th)

- a. Ask Brenda send a doodle for the 20th, 21st, 22nd, 23rd, 29th, 30th; 4-9PM
- iv. Q3 Yearly board governance effectiveness self-assessment-ask for board's feedback as to next steps
 - 1. Edit survey instrument as necessary, run survey
 - 2. Report results at Board retreat, goal setting
- v. Q3 2020 School board member election prep, offboarding process
 - 1. Edit potential candidate information as necessary
 - 2. Prepare literature for and facilitate candidate information sessions
 - 3. Revise New Director Handbook, New Director Orientation ppt as necessary
- vi. Q4 Election, coordination of new member onboarding
- b. Coordinate with administration to create a document with links to Designing Pathways components: April 13th?
 - i. History of referendum (community surveys, facilities use, ballot questions, results)
 - ii. Components of referendum that passed
 - 1. Curriculum, etc.
 - 2. Construction, renovation
 - iii. Timeline of new construction, updates, etc.
 - iv. Next steps to coordinate with Admin
 - v. Suggested date of workshop April 13th?
- 3. 5:39 PM: Adjourn; next scheduled Board Development Committee meeting TBD.

2019-2020 Proposed Board Development Committee Yearly Plan (subject to change)

Quarter 1, 2020 Jan-Mar

Jan. Coord. with Board liaison to schedule MSBA I and II training for new members by June 2020

Feb: Schedule Policy Governance training for new members with Stacey Sjogren

Mar: Policy Governance new member training with Stacey Sjogren on 3/14/20 Schedule whole board training TBD in April with Susan Heintz

Quarter 2, 2020 Apr-June

Apr: Whole board training

May: June:

Quarter 3 2020 July-Sept

July: School board election preparation

February 24, 2020

Review Potential Candidate Information powerpoint, edit as necessary Prepare literature for and facilitate candidate information sessions School Board year end recap, 2020-2021 goal setting (based on comments from 2019 survey of the board)

Aug: Revise New Director Handbook to reflect edited New Director Orientation ppt Run board governance effectiveness assessment survey

Sept: Present results of governance effectiveness assessment survey during board recap, goal setting

Quarter 4 2020 Oct-Dec

Oct:

Nov-Dec: Coordinate with District Administration re on-boarding of member-elects; swearing in of new members and their registration for MSBA Training Phase I and II, Schedule policy governance training.



Eden Prairie School Board Community Linkage Committee Minutes January 30, 2020 9:15 AM Caribou Coffee, Leona Rd.- Eden Prairie

Charter per Board Policy GP 4.8: This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.

Committee Members Present: Terri Swartout, Debjyoti Dwivedy, Aaron Casper

1. Approved Agenda

2. Background on CL Committee

a. Terri-Serving as CL Lead

3. Committee Business

- a. Ideas for Community Connections
 - a. Community Conversation
 - i. March- May option
 - ii. Eden Prairie Library
 - iii. Other suggestions

b. Inspiring News

- a. Deadlines-5/29/20 & 8/14/20
- b. Mailings- 6/8/20 & 8/24/20
- c. Topics- Budget approval: Operating Levy

c. School Visits

a. District scheduled all upcoming sessions

4. Adjourned- Next CL Committee Meeting- TBD

Eden Prairie School Board

2019 - 2020 WORK PLAN CHANGES

"Proposed" Changes for

February 24, 2020

Date of Meeting/Workshop	Changes Requested
	- School Board Reimbursement Discussion
Monday, March 9, 2020 – Workshop	
Monday, March 23, 2020	
Monday, April 13, 2020 - Workshop	
Monday, April 27, 2020	
Monday, May 4, 2020 – Workshop	
Monday, May 18, 2020	
Monday, June 8, 2020 – Workshop	
Monday, June 22, 2020	

Placeholder – General Board Work

- 2020-2021 School Year (August) Schedule School Site Visits
- Cultural Proficiency Continuum
- MN Student Survey Report Discussion
- Board Development Training
- Discussion Overview of Designing Pathways charged to Board Development Committee

Placeholder – Policy Review

2019-2020 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board V	Vork		Supt Consent	Board Education	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	
*****2019***** Board Meeting Mon, July 22, 2019 7:30 AM			Resolution: "Call the General Election" Schedule Candidate Information Sessions New School Board Candidate Presentation School Board Handbook Presentation		Monthly Reports Student Handbooks: High School Middle School Elementary Schools (Summary Detail Included)		
			ool Board "New Candidate Monday, July 2 ASC/EDC, 6:30 – ool Board "New Candidate Monday, Augus ASC/EDC, 6:30 – School Board Lister	29, 2019 8:30 p.m. e" Information Session t 5, 2019 8:30 p.m.			
		AS	Monday, August C/Riley Creek Meeting Ro	26, 2019			
Board Meeting Mon, Aug 26, 2019 6:00 PM	 EL 2.1 Emergency Supt. Succession EL 2.2 Treatment of Students EL 2.7 Asset Protection 		•Record of Board Self- Evaluation	, J. 10 p	Monthly Reports		
Post Meeting Board Workshop Mon, Aug 26, 2019							•School Board Mtg. Self-Assessment
Brief Business Meeting Mon, Sep 9, 2019 6:00 PM					Contract Agreements		

2019-2020 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board V	Vork	<u></u>	Supt Consent	-	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)		
Board Workshop Mon, Sept 9, 2019 6:15 PM							ADMIN Proposals for FY 2019-20 Workshops NEW Policy Development Discussion (Ends & EL Policies) School Board Listening Session Discussion EL 2.2.9 & EL 2.2.10 Policy Discussion Policy Monitoring: All BMD Policies Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7 4.8, & 4.10 Confirm agenda for next Board Workshop
Board Meeting Mon, Sept 23, 2019 6:00 PM	EL 2.3 Treatment of Parents EL 2.6 Financial Management & Operations All BMD Policies BMD 3.0 Single Point of Connection BMD 3.1 Unity of Control BMD 3.2 Delegation to the Superintendent BMD 3.3 Superintendent Accountability & Performance		Approval of Preliminary FY 2020- 21 Levy -Tax Levy Comparison - Tax Levy Presentation Pay 20 Record of Board Self- Evaluation		•Monthly Reports	Superintendent Incidentals: FY 2018-19 Year- end Preliminary Financial Report FY 2019-20 Preliminary Enrollment Report	

2019-2020 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Vork	Supt Consent	Board Education	Workshop Topic(s)		
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	-	
	•GP 4.4 Officer Roles •GP 4.5 School Board Members Code of Conduct •GP 4.6 Process for Addressing School Board Member Violations •GP 4.7 School Board Committee Principles •GP 4.8 School Board Committee Structure •GP 4.10 Operation of the School Board Governing Rules						
Post Meeting Board Workshop Mon, Sept 23, 2019							School Board Mtg. Self-Assessment
Brief Business Meeting Mon, Oct 14, 2019 6:00 PM			Superintendent Contract				

2019-2020 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board V	Vork		Supt Consent	•	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)		
		<u> </u>					
Board Workshop Mon, Oct 14, 2019 6:10 PM							Administration: Setting Stage for FY 2020-21 Budget Guidelines Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 School Board Website Review/Discussion: Board Pages First Draft Update — Community Linkage "Inspiring News" Discussion: Role/ Responsibility of Scheduling/ Coordinating Board School Site Visits Confirm agenda for next Board Workshop
Board Meeting Mon, Oct 28, 2019 6:00 PM	•BMD 3.3.5 •Ends 1.1, 1.2, 1.3 Evidence (FY 2018-19) •EL 2.2.9 •EL 2.4 Treatment of Staff •EL 2.8 Compensation and Benefits •GP 4.0 Global Governance Commitment •GP 4.1 Governing Style		Future Board Workshop Topics Board Instructions/ Directions for School Site Visits Record of Board Self- Evaluation		Monthly Reports	Superintendent Incidentals: Incidentals: Enrollment Report as of Oct. 1, 2019 -Exec. Summary -Capture Rate -History & Projection Totals -Official October 1 Enrollment Count World's Best Workforce Report	

2019-2020 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board W	February 24, 2	020			
		Supt Consent	Board Education	Workshop Topic(s			
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	
	•GP 4.2 School Board Job Products •GP 4.3 Annual Work Plan •GP 4.4.1 •GP 4.9 Governance Investment					•FY 2018-2019 Achievement Integration Progress Report	
Post Meeting Board Workshop Mon, Oct 28, 2019							•School Board Mtg. Self-Assessment
Board Workshop Mon, Nov 4, 2019 6:00 PM*							•FY 2019-2020 Superintendent Goal Setting Discussion •"New Policy Introductions" •Review of Treasurer's Annual Report •First Draft Update/ Discussion — Community Linkage Presentations for Off site Listening Session (i.e. Senior Group) •Discussion: Board Monitoring Process and Communication • Site Visit Interest — Discussion •Website Addition Discussion •Website Addition Discussion •Board Policy Governance Training Discussion (Setting Timetables) •Confirm agenda for next Board Workshop

2019-2020 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board V	Vork		Supt Consent	Board Education	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	
Brief Business Meeting Wed, Nov 13, 2019 7:30 AM			Resolution Approving Canvassing of Elections Community Linkage Presentation for Off- site Listening Session Board Policy Governance Training Timetable				
			School Board Liste	ning Session			
			Monday, Novemb				
		AS	C/Riley Creek Meeting Ro	oom, 5:00 – 5:45 p.m.			
Board Meeting Mon, Nov 25, 2019 6:00 PM	•EL 2.9 Communication and Support to the School Board	• <u>Closed Session:</u> Review of FY 2018- 19 Superintendent Goals & Annual Review -Minn. Stat. 13D.05, Subd. 3	Superintendent Goal Setting Record of Board Self- Evaluation	●Treasurer's Report ■End & EL's Policy Monitoring Process ■Board Development Committee — Governance Training Proposal	Monthly Reports	•FY 2018-19 Audited Financial Presentation	
Post Meeting Board Workshop Mon, Nov 25, 2019							School Board Mtg. Self-Assessment
Board Meeting Mon, Dec 9, 2019 6:00 PM	EL 2.5 Financial Planning and Budgeting EL 2.0 Global Executive Constraint		Approval of Final FY 2020-21 Levy Record of Board Self- Evaluation	Community Linkage Senior Citizen Listening Presentation for Discussion at the January 2020 Workshop Treasurer's Report	Monthly Reports	•Truth in Taxation Hearing	
Post Meeting Board Workshop Mon, Dec 9, 2019							 School Board Mtg. Self-Assessment

^{*}November Meeting dates changed due to Veteran's Day on Monday, November 11, 2019

2019-2020 ANNUAL WORK PLAN

Board Meetings Board Workshops Other Meetings

		Board W	/ork	Supt Consent	Board Education	Workshop Topic(s)	
Board Meeting or	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

*****2020***** Annual Organizational	 2019 Annual Organizational Mtg. - Election of Officers - School Board 	◆2019 Annual School District Organizational Items: - School District	
Meeting Mon, Jan 6, 2020 6:00 PM	Compensation - School Board Calendar • Approval of School	Newspaper - School District Depository/Financial Institutions	
	Board Meeting Calendar: Jul 1, 2020 through Jun 30, 2020 •Resolution for Combined Polling Places for the General Elections •Appointment of Intermediate District 287 Representative	- Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization for Superintendent to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with	
Board Workshop Mon, Jan 6, 2020		Authority (IoWA)	• 2020 Committees & Outside
6:15 PM Convene following the Annual			Organization Discussion

2019-2020 ANNUAL WORK PLAN

Board Meetings Board Workshops

Other Meetings

		Board V	Vork		Supt Consent		Workshop Topic(s
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)		
Organizational Meeting							CLC: Senior Center Talking Points, Agenda & Attendance Discussion Budget: 5-Year Financial Forecast Finance 101 Engagement Strategies Confirm agenda for next Board Workshop
Board Meeting Mon, Jan 27, 2020 6:00 PM		◆FY 2020-21 School Calendar (Draft) ◆FY 2021-22 School Calendar (Preliminary) ◆FY 2020-21 Budget Timelines – First Reading ◆FY 2020-21 Budget Assumptions – First Reading	• FY 2019-20 Mid-Year Update • FY 2019-20 Mid-Year Fund Balance Report • FY 2019-20 Mid-Year Budget Approval • Record of Board Self- Evaluation	Committee & Outside Organization Assignments	Monthly Reports FY 2020-21 Bus Purchase Pay Equity District Policy 721 Bids – Seek		
Post Meeting Board Workshop Mon, Jan 27, 2020							School Board Meeting Self- Assessment
Board Workshop Mon, Feb 10, 2020 6:00 PM							Levy's & Schedule Transportation: Funding & Options

2019-2020 ANNUAL WORK PLAN

Board Meetings Board Workshops Other Meetings

		Board W	February 24, 2	020	Supt Consent	Board Education	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	workshop ropic(s)
							School Wide Enrichment Model (SEM) –1 Walk through School Board Agenda FY 2021-22 School Calendar (Preliminary) Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 24, 2020 6:00 PM		Closed Session: Negotiation Strategy Pursuant to MN Statue 13D.03, Subd.1	•Record of Board Self- Evaluation		 Monthly Reports Approval of FY 2020-21 School Calendar Approval of Preliminary FY 2021-22 School Calendar American Indian Education Resolution 	• Ends 1.1, 1.1.2 & 1.2	
Post Meeting Board Workshop Mon, Feb 24, 2020							•School Board Meeting Self- Assessment
Board Workshop Mon, Mar 09, 2020 6:00 PM							Communications Community Linkage Charter & Update Discussion Confirm agenda for next Board Workshop

2019-2020 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

		Board V	Nork	020	Supt Consent	Board Education	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	workshop ropic(s)
Board Meeting Mon, Mar 23, 2020 6:00 PM		• FY 2020-21 Capital Budget – First Reading	•Resolution to Release Probationary Teachers •Final FY 2020-21 Budget Assumptions •Record of Board Self- Evaluation		Monthly Reports Achievement & Integration Budget		
Post Meeting Board Workshop Mon, Mar 23, 2020							• School Board Meeting Self- Assessment
Board Workshop Mon, Apr 13, 2020 6:00 PM							FY 2020-2021 Annual Work Plan Calendar Discussion FY 2020-2021 School Board Meeting Calendar Discussion FY 2020-2021 School Board Budget Discussion Mechanics of Monitoring Confirm agenda for next Board Workshop
Board Meeting Mon, Apr 27, 2020		• FY 2020-21 School Board Work Plan – First Reading	•Approval of FY 2020- 21 Capital Budget		Monthly Reports		

2019-2020 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

February 24, 2020												
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Board V Decision Preparation	Vork Required Board Action	Board Action on Committee Reports & Minutes	Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)					
6:00 PM		• Closed Session: Negotiation Strategy • FY 2020-21 School Board Budget – First Reading	Approval of FY 2020- 21 School Board Meeting Calendar Record of Board Self-									
Post Meeting Board Workshop Mon, Apr 27, 2020		•	Evaluation				• School Board Meeting Self- Assessment					
Board Workshop Mon, May 04, 2020* 6:00 PM							School Wide Enrichment Model (SEM)-2 Food Service Budget Update Confirm agenda for next Board Workshop					
Board Meeting Mon, May 18, 2020* 6:00 PM		• FY 2020-21 Budget – First Reading	Approval of FY 2020- 21 School Board Work Plan Approval of FY 2020- 21 School Board Budget Record of Board Self- Evaluation		 Monthly Reports MSHSL Resolution for Membership Approval of FY 2020-21 School Meal Prices 							
Post Meeting Board Workshop Mon, May 18, 2020*							School Board Meeting Self- Assessment					
Board Workshop Mon, June 08, 2020 6:00 PM							General Fund Budget Q&A					

2019-2020 ANNUAL WORK PLAN

Board Meetings Board Workshops Other Meetings

Board Meeting or Board Workshop Type, Date and Time		Work	Supt Consent	Board Education	Workshop Topic(s)		
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	
							Confirm agenda for next Board Workshop
Board Meeting Mon, June 22, 2020 6:00 PM	●Ends 1.1, 1.2, 1.3 OI		Approval of FY 2020- 21 Budget ISD 287 10-Year Facilities Maintenance Resolution Record of Board Self- Evaluation		Monthly Reports EPS 10-Year Facilities Maintenance Plan Q-Comp Annual Report Annual Review of District Mandated Policies Approval of Updated District Policies		
Post Meeting Board Workshop Mon, Jun 22, 2020							School Board Meeting Self- Assessment

^{*}May Meeting dates changed due to Memorial Day