



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

SCHOOL BOARD Regular Meeting

Monday, May 24, 2021

6:00 PM

MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene: 6:00 PM (Roll Call)

School Board Members:

Aaron Casper, Debjyoti "DD" Dwivedy, Beth Fletcher, Kim Ross, Adam Seidel, Veronica Stoltz, Charles "C.J." Strehl

2. Pledge of Allegiance: 6:02 PM

3. Agenda Review and Approval: 6:03 PM (Action)

Approval of the agenda for the Monday, May 24, 2021 meeting of the School Board of Independent School District 272, Eden Prairie Schools.

MOTION _____ Seconded _____

4. Approval of Previous Minutes and Workshop Notes: 6:05 PM (Action)

4

Approval of the UNOFFICIAL Minutes of the April 26, 2021, School Board Regular Business Meetings and the May 10, 2021 Workshop Notes.

MOTION _____ Seconded _____

5. Public Comment: 6:05 PM (Information)

6. Announcements: 6:10 PM (Information)

A. Superintendent Announcements

B. Service Acknowledgement

7. Spotlight on Success: 6:15 PM (Information)

Eagle Heights Spanish Immersion (EHSI) Online

8. Board Work: 6:25 PM (Action)

A. Decision Preparation

1) Fiscal Year (FY) 2021-22 Budget - First Reading

a. Executive Summary 9

b. Budget Report FY 2021-2022 10

c. Presentation 66

2) FY 2021-22 EP School Meal Prices

a. Executive Summary 81

3) Fiscal Year (FY) 2022-23 Preliminary School Calendar (First Reading) 82

B. Required Board Action (Action)

1) Approval of the FY 2021-22 School Board Work Plan (Action) 83

MOTION _____ Seconded _____

2) Approval of the FY 2021-22 School Board Budget (Action) 95

Motion _____ Seconded _____

3) Hennepin County School Recycling Grant

MOTION _____ Seconded _____

| | |
|---|-----|
| a. Executive Summary | 96 |
| b. Recycling Grant Resolution | 97 |
| C. Record of Board Self-Evaluation | |
| 1) 2019-20 Record of Board Policy Monitoring - Governance Policies <i>(No Updates)</i> | 98 |
| 2) 2020-21 Record of Board Policy Monitoring - Governance Policies <i>(No Updates)</i> | 104 |
| 3) 2019-20 Record of Board Policy Monitoring - Ends & Executive Limitations (EL's) <i>(No Updates)</i> | 112 |
| 9. Superintendent Consent Agenda: <u>7:05 PM</u> (Action) | |
| <i>Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.</i> | |
| MOTION _____ Seconded _____ to approve the Consent Agenda as presented. | |
| A. Bid Acceptance: Oak Point Secure Entrance and Office Relocation | |
| 1) Executive Summary | 120 |
| B. Monthly Reports | |
| 1) Resolution of Acceptance of Donations | 121 |
| 2) Human Resources Report | 122 |
| 3) Business Services Reports | |
| a. Board Business | 125 |
| b. Financial Report - Monthly Revenue/Expenditure Report | 126 |
| 10. Superintendent's Incidental Information Report: <u>7:30 PM</u> (Information) | |
| <i>Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)</i> | |
| A. Calendar Development Process | |
| B. Other Superintendent Updates | |
| 11. Board Action on Committee Reports & Minutes: <u>7:50 PM</u> (Action) | |
| A. Board Development Committee | |
| 1) BDC Meeting Minutes for May 12, 2021 | 127 |
| MOTION _____ Seconded _____ | |
| 2) EPSB Developing Culturally Proficient Leadership | 129 |
| MOTION _____ Seconded _____ | |
| B. Community Linkage Committee | |
| 1) CLC Meeting Minutes for April 27, 2021 | 131 |
| MOTION _____ Seconded _____ | |
| C. Negotiations Committee | |
| D. Policy Committee | |
| 1) PC Meeting Minutes for May 14, 2021 | 133 |
| MOTION _____ Seconded _____ | |
| 12. Other Board Updates (AMSD, ECSU, ISD 287): <u>8:10 PM</u> (Information) | |
| A. AMSD (Association of Metropolitan Schools) - Veronica Stoltz, Aaron Casper & Kim Ross | |
| B. ISD 287 (Intermediate School District 287) - Adam Seidel | |
| C. ECSU (Metropolitan Educational Cooperative Service Unit) - Veronica Stoltz | |
| 13. Board Work Plan: <u>8:20 PM</u> (Action) | |
| A. Work Plan Changes Document (Action) | 135 |
| MOTION _____ Seconded _____ | |

14. Closed Session: 8:30 PM (Action)

Negotiation Strategy - Pursuant to MN Statue 13D.03, Subd.1 - The governing body of a public employer may by a majority vote in a public meeting decide to hold a closed meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25.

MOTION by _____, **Seconded** by _____ to move into Closed Session at _____ PM.

MOTION by _____, **Seconded** by _____ to move out of Closed Session and resume regular Business Meeting at _____ PM.

15. Adjournment: (Action)

Motion _____ **Seconded** _____ to adjourn the Monday, May 24, 2021 meeting of the Eden Prairie School Board at _____ PM.

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE APRIL 26, 2021
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on April 26, 2021 in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. Convene: 6:00 PM

School Board Members

Present: Aaron Casper, Debjyoti "DD" Dwivedy, Beth Fletcher, Kim Ross, Adam Seidel, Veronica Stoltz, Charles "C.J." Strehl

Present: Superintendent Josh Swanson

2. Pledge of Allegiance

3. Agenda Review and Approval – MOTION by D. Dwivedy, **Seconded** by A. Casper to approve the agenda for Monday, April 26, 2021 meeting; **AMENDMENT** by K. Ross, **Seconded** by V. Stoltz to add to the agenda the Introduction of the 1st reading of Eden Prairie Schools on Social Justice Resolution; **MOTION** by C. Strehl, **Seconded** by A. Casper to table the introduction of the Resolution on Social Justice, **MOTION** Passed 4-3: Yes – CJ, BF, AC, DD; No – AS, VS, KR; **Original MOTION** to approve agenda as presented by D. Dwivedy, **Seconded** by A. Casper, Passed 6-1; Yes – AC, DD, BF, AS, VS, CS; No – KR.

4. Approval of Previous Minutes – MOTION by D. Dwivedy, **Seconded** by A. Casper to approve the UNOFFICIAL Minutes of the School Board Regular Business Meetings for March 22, 2021 – Passed Unanimously

5. Public Comment (1)

– S. Adams (Electric School Buses)

6. Announcements

- Narrowly winning in a tiebreaker, the Varsity Science Olympiad team won state for the first time ever in EPHS history! The team will advance to nationals in late May virtually at Arizona State University. Congratulations to the following students!
 - 1) Varsity: Samir Sarma, Samhita Jonnalagadda, Sani Deshmukh, Shruthi Kundoor, Suchita Sah, Gabi Peta, Iesh Gujral, Keerthana Ramanathan, Ria Jadhav, Dhruv Chowdhary, Prabhav Gupta, Pranav Vadul, Rachel Lam, Tommy Tran, Vincent Nguyen.
- The Athena Award Winners have been publicly announced, including EPHS student Ella Bakken - [Star Tribune](#).
- EPHS students Abirami Rajasekaran and Harini Senthilkumar won the 2021 Outstanding Achievement Award and Honorable Mention for Nationals from the Minnesota Academy of Science. The two students competed in the 2021 North Central JSHS ([Junior Science and Humanities Symposium](#)). Congrats!
- The EPHS yearbook, Eagle Yearbook, has been recognized for excellence and featured in the Jostens Look Book 2021, celebrating the best-of-the-best in yearbook design and inclusivity.
- Iesh Gujral, a EPHS junior, was recently elected as the Model United Nations President for Minnesota. Starting in 2022, Iesh will represent EPHS across the state, with the goal of encouraging more students to get involved with Youth in Government.
- EPHS students Priyanka Kopuru & Devna Panda were recently recognized as Honorees for the 2021 Minnesota Aspirations in Computing Awards. Kopuru was awarded the Certificate of Distinction and Panda was awarded the State Honorable Mention. [Click here for information on all of the honorees](#).
- The EP Boys hockey team beat Lakeville South 2-1 in a second overtime for the Class AA boy's hockey championship. Go Eagles!
- Teacher Appreciation Week – May 3-7, 2021

7. Spotlight on Success

Eden Lake Elementary - Partnership between 1st & 3rd Graders to create an Outside Bird Sanctuary for usage by all students across the building.

8. Board Work

A. Decision Preparation

- 1) Fiscal Year (FY) 2021-22 School Board Work Plan (*First Reading*)
- 2) Fiscal Year (FY) 2021-22 School Board Budget (*First Reading*)

- B. Required Board Action
 - 1) Approval of FY 2021-22 Capital Budget – **MOTION** by D. Dwivedy, **Seconded** by V. Stoltz to approve the Capital Budget as presented – Passed Unanimously
 - a. Capital Budget - Executive Summary
 - b. Capital Budget Outlay - Detail
 - 2) Approval of FY 2021-22 School Board Meeting Calendar – **MOTION** by D. Dwivedy, **Seconded** by A. Casper to approve the School Board Calendar as presented – Passed Unanimously
 - 3) School Board Workshop Summary Approval – **MOTION** by C. Strehl, **Seconded** by B. Fletcher to approve Workshop Summary document with the topic names noted and bullet points as discussed – Passed Unanimously
- C. Approval to Accept School Board Member's Resignation – **MOTION** by D. Dwivedy, **Seconded** by K. Ross to accept School Board Member, Director V. Stoltz, resignation effective May 25, 2021 – Passed Unanimously
- D. Record of Board Self-Evaluation
 - 1) 2019-20 Record of Board Policy Monitoring - Governance Policies (*No Updates*)
 - 2) 2019-20 Record of Board Policy Monitoring - Ends & Executive Limitations (EL's) (*No Updates*)
 - 3) 2020-21 Record of Board Policy Monitoring - Governance Policies – **MOTION** by B. Fletcher, **Seconded** by V. Stoltz to accept record as presented – Passed Unanimously
- 9. Superintendent Consent Agenda – MOTION** by A. Casper, **Seconded** B. Fletcher to approve Consent Agenda as presented – Passed Unanimously
 - A. Monthly Reports
 - 1) Resolution of Acceptance of Donations
 - 2) Human Resources Report
 - 3) Business Services Reports
 - a. Board Business
 - b. Financial Report - Monthly Revenue/Expenditure Report
 - B. TASSEL Transition Program - Executive Summary
 - 1) Program Lease Agreement
- 10. Superintendent's Incidental Information Report**
 - A. EPS Program Partnerships
- 11. Board Action on Committee Reports & Minutes**
 - A. Board Development Committee
 - 1) BDC Minutes for April 14, 2021 – **MOTION** by A. Casper, **Seconded** D. Dwivedy to approve BDC minutes as presented – Passed Unanimously
 - B. Community Linkage Committee
 - 1) CLC Minutes for March 29, 2021 – **MOTION** by A. Seidel, **Seconded** by A. Casper to approve CLC minutes as presented – Passed Unanimously
 - 2) **MOTION** by A. Seidel, **Seconded** by B. Fletcher for the School Board to plan a Community Engagement Session on Tuesday, Wednesday or Thursday, June 15, 16 or 17, 2021, and for Administration to advise Board of indoor/outdoor venue availabilities for these dates as well – Passed Unanimously
 - 3) Inspiring News School Board Column – **MOTION** by B. Fletcher, **Seconded** by A. Seidel to approve the column language as presented; **AMENDMENT** by A. Seidel, **Seconded** by D. Dwivedy to approve the Inspiring News Column, 2nd Draft, with the following minor changes/edits as presented (remove “on-going”, change to “ongoing”; remove “continued”, change to “continues”; and remove “your”, change to “ours” – Passed Unanimously; Original **MOTION** as **AMENDED** – Passed Unanimously
 - C. Negotiations Committee
 - D. Policy Committee
- 12. Other Board Updates (AMSD, ECSU, ISD 287)**
 - A. AMSD (Association of Metropolitan Schools) - Veronica Stoltz, Aaron Casper & Kim Ross
 - B. ISD 287 (Intermediate School District 287) - Adam Seidel
 - C. ECSU (Metropolitan Educational Cooperative Service Unit - Veronica Stoltz

13. Board Work Plan

A. Work Plan Changes Document

MOTION by K. Ross, **Seconded** by V. Stoltz to add the Introduction of the Resolution on Social Justice to the May 10, 2021 Workshop for further discussion – Passed 4-3; Yes: KR, VS, CJ, AC; No: AS, DD, BF; **MOTION** by B. Fletcher, **Seconded** by C. Strehl to add the General Special Elections to the May 10th Workshop for Discussion – Passed Unanimously; **MOTION AMENDED** by D. Dwivedy, **Seconded** by A. Casper, to add Inspiring News Topic Discussion; and approval of 1st Draft to the Work Plan, **MOTION** and **AMENDMENT** – Passed Unanimously

| Date of Meeting/Workshop | Changes Requested |
|---|---|
| Monday, May 10, 2021 – Workshop | - Add: - Conversation: General Special Election - Conversation: Resolution on Social Justice |
| Saturday, May 22, 2021 – Workshop/Retreat | |
| Monday, May 24, 2021 | - Add: - Closed Session: Negotiation Strategy (MN Statue 13D.03, Subd.1) |
| Monday, June 14, 2021 – Workshop | - Add: - Conversation/Discussion: Inspiring News Topic Discussion (1 st Draft) for 2021-22 |
| Monday, June 28, 2021 | - Add: - Inspiring News – Present 1 st Draft Approval for 2021-22 |
| Placeholder – General Board Work | |
| • School Board Listening Session Discussion | |
| Placeholder – Policy Review | |
| | |

B. School Board Annual Work Plan FY 2020-21 (January - June 2021)

14. Closed Session

Negotiation Strategy - Pursuant to MN Statue 13D.03, Subd.1 - The governing body of a public employer may by a majority vote in a public meeting decide to hold a closed meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25.

MOTION by A. Seidel, **Seconded** by B. Fletcher to move into Closed Session at 9:35 PM. – Passed Unanimously

MOTION by A. Seidel, **Seconded** by B. Fletcher to move out of Closed Session and resume regular Business Meeting at 10:19 PM. – Passed Unanimously

15. Adjournment – **MOTION** by D. Dwivedy, **Seconded** by A. Casper to adjourn the Monday, April 26, 2021 meeting of the Eden Prairie School Board at 10:23 p.m. – Passed Unanimously



Debjyoti Dwivedy – Board Clerk

Workshop Notes - Monday, May 10, 2021

2. Strategic Plan

College Prep

- 98% increase of enrollment Black Students for College Prep Courses
- 72% increase of enrollment of Latino Students for College Prep Courses
- Average GPA of Students who didn't take College prep courses is 3.6. The district engaged with community members and schools staff to encourage students to get enrolled.

Achievement Disparities

- MTSS implemented across the board to reduce disparities in our school
- Helped to provide emotional & social support and learning
- Done on the basis of research and proven methods

Early Childhood Experience

- Increase outreach effort at early age (before 3 years)
- Outreach to particular communities to make them aware of the services available with the district

Engagement (Student Voice & Leadership)

- Students from Middle School, leadership team put together by Principal & Vice Principal
- Helps boosted the student's confidence

Community Partnership

- Provides PD opportunities to our teachers & school leaders (e.g. University of Minnesota)

Graduation Rate

- Increased graduation rates of our students of color
- Growth of Reading is 6% higher than national average of our K3 students
- 3rd Grading Reading Comparables (Non-EL)
 - White: 84
 - Black: 82.6
 - Latino: 83.3
- ACT results 24.6 compared to 21.4 of the State
- % of Students earning 3 or 4 in 4C's
 - Comm: 73
 - Creativity: 74
 - Collaboration: 73
 - Critical Thinking: 68

What we've learned

- Include linguistically and culturally diverse students & parents into the discussion
- Need more help with mental support
- Stay Course, be committed to the goals and if needed make minor adjustments
- Diversity is the strength of the district
 - 53% White
 - 47% Student of Color
 - Asian ~ Black ~ 13%
 - Latino: ~10%

5. Special Election

- July meeting Board needs to approve resolution for the election of the vacant seat
- July 27 - Aug 10, Candidate filing starts
- Sept 17 early voting starts
- Canvas results on early November after election day
- Board Development Committee will review the presentation/documents for prospective candidates
- Waiting period of 30 days after appointment for the person to be seated
- Winner of the election get seated immediately after election results are certified
- Chair given the responsibility to speak with Legal Counsel regarding the appointment of the Board Member
- Board Development Committee will come back with the timeline of Candidate session
- The district will incur USD 25,000 for the special election

6. Resolution on Social Justice

- Board members shared their perspectives on the resolution

7. Community Survey (Board Member Interested Topics)

- Tax Tolerance
- Why do you send your kids somewhere else?
- How does the community want to be engaged?
- Satisfaction Survey about the response / and outcome of the request
- Racial/Ethnic based survey
- Is your dollar good for the education you are receiving in Eden Prairie?
- Pandemic lesson learned
- EP Online Education
- The survey will be conducted over the phone and it will be delivered in the language of the speaker
- Board expressed the interest to see survey results desegregated by race/ethnicity



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

May 24, 2021

To: Dr. Josh Swanson, Superintendent
From: The Business Office
Re: FY 2021-22 Draft Budget

Attached you will find the 2021-22 Draft Budget for your review. We appreciate the collaboration with you and the School Board which created the budget assumptions that were foundational to the development of this year's budget.

Starting with the 2021-22 school year, all 6th grade students will attend Central Middle School and the elementary sites will hold Pre-K through 5th grade students. Because of this change, you will see decreases in the elementary education expenditure line, which will be offset by increases to specific subject areas, such as mathematics, science or social studies.

In late 2020 and early 2021, the federal government passed two bills that are expected to provide Eden Prairie Schools approximately \$10 million in addition to the \$3.4 million received from the CARES act. The District plans to spend approximately \$3 million of these funds in fiscal year 2020-21, \$3 million in fiscal year 2021-22 and the remaining funds in future years, to be fully spent by September 2024.

The COVID-19 pandemic has certainly impacted Eden Prairie Schools from how we educate students, serve food, participate in athletics, along with many other areas. Now that the pandemic is coming to an end, the District expects that our programming returns to normal and the 2021-22 budget reflects those expectations.

Here are a few other items that have an impact on the Budget:

- EP Online – K-12 comprehensive learning model available to all Minnesota students.
- State funding uncertainty – Budget includes no increase in the General Education Aid formula.
- Estimates have been made for unsettled contracts
- Food Service – Assumed students will be charged for meals. We are currently waiting for the state to approve a waiver to provide free meals to all students for the 2021-22 school year.
- Community Education participation continues to recover from COVID-19.

Below are some pages to focus on in the document:

- Page 1 – Projected fund balances in all funds
- Pages 3-18 – Provides an executive summary of the budget

We look forward to continued collaboration with you and the School Board in providing for the fiscal health of Eden Prairie Schools.

EDEN PRAIRIE SCHOOLS
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DRAFT BUDGET



2021-2022

EDEN PRAIRIE SCHOOLS ISD#272
8100 SCHOOL ROAD
EDEN PRAIRIE, MN 55344

WWW.EDENPR.ORG



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PROJECTED FUND BALANCES THROUGH JUNE 30, 2022

| FUND DESCRIPTION | 6/30/2021 PROJECTED BALANCE | 2021-22 PROJECTED REVENUES | TRANSFERS INTO FUNDS | 2021-22 PROJECTED EXPENDITURES | TRANSFERS OUT OF FUNDS | 6/30/2022 PROJECTED BALANCE |
|--|-----------------------------------|----------------------------------|----------------------------|--------------------------------------|------------------------------|-----------------------------------|
| GENERAL FUND | | | | | | |
| A. UNASSIGNED | 16,932,178 | 116,417,668 | - | 118,287,513 | - | 15,062,333 |
| B. ASSIGNED | | | | | | |
| Site Carryover | 540,140 | - | - | - | - | 540,140 |
| Construction | 1,680,179 | - | - | - | - | 1,680,179 |
| Curriculum Adoption | 600,000 | - | - | - | - | 600,000 |
| Student Activities/Fundraising | 447,771 | 1,500,000 | - | 1,500,000 | - | 447,771 |
| Budgeted Deficit | 552,292 | 693,005 | - | - | - | 1,245,297 |
| Enrollment | 500,000 | - | - | - | - | 500,000 |
| C. RESTRICTED/RESERVED | | | | | | |
| Medical Assistance | 97,975 | 150,000 | - | 215,957 | - | 32,018 |
| Student Activities | 46,206 | 80,000 | - | 80,000 | - | 46,206 |
| Scholarships | 34,398 | 8,500 | - | 11,000 | - | 31,898 |
| TOTAL GENERAL FUND | 21,431,139 | 118,849,173 | - | 120,094,470 | - | 20,185,842 |
| CAPITAL | | | | | | |
| Operating Capital | 247,237 | 3,046,863 | - | 3,038,893 | - | 255,207 |
| LTFM | - | 3,586,499 | - | 3,586,499 | - | - |
| Capital Projects Levy | 1,083,821 | 7,791,202 | - | 7,618,913 | - | 1,256,110 |
| TOTAL CAPITAL OUTLAY | 1,331,058 | 14,424,564 | - | 14,244,305 | - | 1,511,317 |
| FOOD SERVICE | (223,043) | 4,509,000 | - | 4,370,399 | - | (84,442) |
| COMMUNITY SERVICE | | | | | | |
| Regular Community Education | (303,718) | 3,258,548 | - | 3,001,091 | - | (46,261) |
| Local Collaborative Time Study (LCTS) | 10 | 260,000 | - | 260,010 | - | - |
| Early Child Family Education | 17,827 | 734,183 | - | 691,876 | - | 60,134 |
| School Readiness | 21,525 | 2,120,935 | - | 1,966,022 | - | 176,438 |
| Non Public/Preschool Screening | 14,299 | 51,348 | - | 53,056 | - | 12,591 |
| TOTAL COMMUNITY SERVICE | (250,057) | 6,425,014 | - | 5,972,055 | - | 202,902 |
| BUILDING CONSTRUCTION FUNDS | | | | | | |
| Long Term Facilities Maintenance (LTFM) | 10,730,613 | 5,000 | - | 10,735,613 | - | - |
| Designing Pathways | 15,158,087 | 50,000 | - | 13,475,000 | - | 1,733,087 |
| TOTAL BUILDING CONSTRUCTION FUNDS | 25,888,700 | 55,000 | - | 24,210,613 | - | 1,733,087 |
| TOTAL DEBT SERVICE | 3,907,246 | 9,259,967 | - | 9,585,711 | - | 3,581,502 |
| INTERNAL SERVICE FUND | | | | | | |
| Self Funded Medical | 6,963,661 | 13,750,000 | - | 12,750,000 | - | 7,963,661 |
| Self Funded Dental | 553,452 | 1,260,000 | - | 1,275,000 | - | 538,452 |
| TOTAL INTERNAL SERVICE FUND | 7,517,113 | 15,010,000 | - | 14,025,000 | - | 8,502,113 |
| TRUST & AGENCY | | | | | | |
| Post-Employment Benefits Irrevocable Trust | 16,386,196 | 500,000 | - | 500,000 | - | 16,386,196 |
| TOTAL TRUST & AGENCY | 16,386,196 | 500,000 | - | 500,000 | - | 16,386,196 |
| TOTAL | 75,988,352 | 169,032,718 | - | 193,002,553 | - | 52,018,517 |
| General Fund (Unassigned) | 16,932,178 | 116,417,668 | - | 118,287,513 | - | 15,062,333 |
| General Fund Balance % | 14.7% | | | | | 12.7% |

Budget Executive Summary

This budget of Independent School District No. 272, Eden Prairie Schools, is for the fiscal year beginning July 1, 2021 and ending June 30, 2022 (FY22). Prior year data is included for comparative purposes including budgeted amounts for 2020-21 and final audited amounts for fiscal years 2019-20.

The District anticipates ending the 2021-22 fiscal year with a 12.7% unassigned General Fund balance. This fund balance is in keeping with the School Board's Executive Limitation 2.5.3 which states that *"There will be no financial plan that allows the year-end unassigned general fund balance to fall below 8% of expenditures."*

Given this fiscal expectation, the School District has proactively planned by keeping a multi-year financial projection model current and has made adjustments in the proposed 2021-22 budget.

Assumptions and Timeline

The School Board's Executive Limitation 2.5.2 reads *"There will be no financial plan that neglects to present, no later than the third quarter of the current fiscal year, the assumptions, any material reinvestment of unbudgeted revenues as savings, and a timeline for the next annual budget."*

For the budget being presented, the **2021-22 Budget Assumptions** were an important starting point. These assumptions, as discussed with the School Board, were as follows:

1. Estimated Enrollment

- Oct. 1, 2021 Kindergarten-12th grade estimated enrollment of 8,364 (EP Online includes 80 EP residents and 320 Open Enrolled, totaling 8,764).
- Estimates includes 604 kindergarten students, at the sites.

2. Classroom Teacher Staffing

- Based on estimated enrollment and class size targets across district and by grade:

| Grade | Target |
|--------------|--------|
| Kindergarten | 20.0 |
| Grade 1 | 20.0 |
| Grade 2 | 24.0 |
| Grade 3 | 25.0 |
| Grade 4 | 27.0 |
| Grades 5 & 6 | 30.0 |
| Grades 7 & 8 | 31.0 |
| Grades 9-12 | 31.5 |

- These class size targets are consistent with FY21

3. District Fees

- No increase for 2021-22:

| Description | Amount |
|-----------------------|---|
| High School Parking | Lot A&B - \$350/year Lot C - \$200/year |
| 2-Mile Transportation | Kindergarten: Free Grades 1 st – 12 th : \$175/year per student \$295/year family cap |
| Student Activities | See EPHS Fee Schedule |

4. State General Funding

- No formula increase estimated for FY22.

5. Fund Balance

- Minimum General Fund balance maintained above 8% as directed by the School Board.

Organizational Overview

Independent School District No. 272, Eden Prairie Schools, is an instrumentality of the State of Minnesota established to function as an educational institution serving students from early childhood through 12th grade. The elected school board is responsible for legislative and fiscal control of Eden Prairie Schools. A superintendent is appointed by the board and is responsible for administrative control of the district. There are no other entities for which the district is considered financially accountable.

School Board of Directors



Adam Seidel
Chair
Term Expires
January 2023



Beth Fletcher
Vice Chair
Term Expires
January 2025



Aaron Casper
Treasurer
Term Expires
January 2023



Debjyoti "DD" Dwivedy
Clerk
Term Expires
January 2023



Kim Ross
Director
Term Expires
January 2025



Charles "C.J." Strehl
Director
Term Expires
January 2025

Vacancy
Director
Term Expires
January 2023

Superintendent's Cabinet

The make-up of the administrative team (Superintendent's Cabinet) at Eden Prairie Schools is outlined as follows:

| Position | Name |
|---|------------------------|
| Superintendent | Dr. Joshua Swanson |
| Assistant Superintendent of Academics & Innovation | Vacancy |
| Executive Director of Business Services | Jason Mutzenberger |
| Executive Director of Human Resources | Thomas May |
| Senior Director of Student Services | Dr. Christina Bemboom |
| Senior Director of Personalized Learning | Dr. Michelle Ament |
| Senior Director of Community Education | Dr. Shawn Hoffman-Bram |
| Senior Director of Community Relations & Communications | Brett Johnson |

FACILITIES

Starting with the 2021-22 school year, students who attend Eden Prairie Schools are served in the following grade level configuration:

- **Elementary School:** Pre-Kindergarten through Grade 5
- **Middle School:** Grades 6 through 8
- **High School:** Grades 9 through 12

| Name of School | Number of Available Classrooms* | School Type |
|--------------------------|---------------------------------|--|
| Cedar Ridge Elementary | 35 | Boundary |
| Eden Lake Elementary | 35 | Boundary |
| Forest Hills Elementary | 30 | Boundary |
| Oak Point Elementary | 34 | Boundary |
| Prairie View Elementary | 32 | Boundary |
| Eagle Heights Elementary | 34 | District-Wide Spanish Immersion School |
| Central Middle School | | District-Wide |
| Eden Prairie High School | | District-Wide |

***Number of Available Classrooms** is not a fixed number. It will vary based upon, among other things, targeted classroom sizes, grade level of students served in the building and program offerings. Estimates are presented here to provide the reader with an understanding of the relative size of the elementary facilities in comparison to one another. These estimates do not include spaces for music, band/orchestra, art, gym, library/media, and for serving the needs of special student populations (gifted, English learners, special education).

The tassel program is administered from the **Education Center** which the school district leases from the City of Eden Prairie. Starting with the 2021-22 school year, Community Education, Family Education and Early Childhood classes are held at the Administrative Services Center **Lower Campus** as well as at the elementary sites. Adult Community Education classes are held at the district school facilities, and in locations throughout the City of Eden Prairie.

Eden Prairie Schools also owns and operates its transportation program. The program is operated from a district-owned **Transportation Center** which houses 124 vehicles for student transportation, over 100 employees, a mechanics shop and grounds equipment that is utilized district-wide.

FOOD SERVICE FUND (Financial Section)

The expenditure budget of \$4,370,399 represents an increase of \$975,174 or 28.72%. The following increase in expenditures are based on the assumption that participation in the breakfast and lunch programs will recover to pre-COVID-19 participation. Expenditures were approximately \$5 million for the 2 years prior to COVID-19.

1. **Salaries & wages and employee benefits** budget of \$2,360,549 include salary and benefits for Food Service employees. This budget represents 54.0% of the total Food Service Budget and includes:
 - Wage/benefit costs for existing employment agreements including allowances for longevity, education, health & dental benefits and pay rates.
 - The cost of statutory benefits (PERA, FICA, etc.)

The status of the Food Service Bargaining Agreement is as follows:

| Bargaining Unit | Current Contract Expiration | Status |
|-----------------|-----------------------------|-----------------|
| Food Service | June 30, 2021 | In Negotiations |

2. The **purchased services** budget of \$280,150, an increase of \$92,700 or 49.45% includes payments for equipment repairs and maintenance, credit card fees, conferences, etc.
3. The **supplies & equipment** budget of \$1,721,000 represents a 62.90% increase from prior year. This category includes costs for food supplies, kitchen supplies, and cafeteria supplies.
4. The **other expenditures** budget of \$8,700, a slight increase from prior year, includes the costs of professional dues and memberships, and licenses for food service staff.

COMMUNITY SERVICE FUND (Financial Section)

The expenditures budget of \$5,972,055 reflects an increase of 11.18% from prior year. This increase is based on the expected recovery of participation in Community Education programming. Expenditure changes by category include the following:

1. **Salaries & wages and employee benefits** budget of \$5,045,972 or 84.50% of the Community Service budget reflect:
 - Wage/benefit costs for existing employment agreements including allowances for pay rates, health, dental and other benefits
 - An allowance for wage/benefit changes that may result from bargaining agreements that are being negotiated for the 2021-22 budget year
 - The cost of statutory benefits (TRA, PERA, FICA, etc.)

The status of the Community Service Bargaining Agreements is as follows:

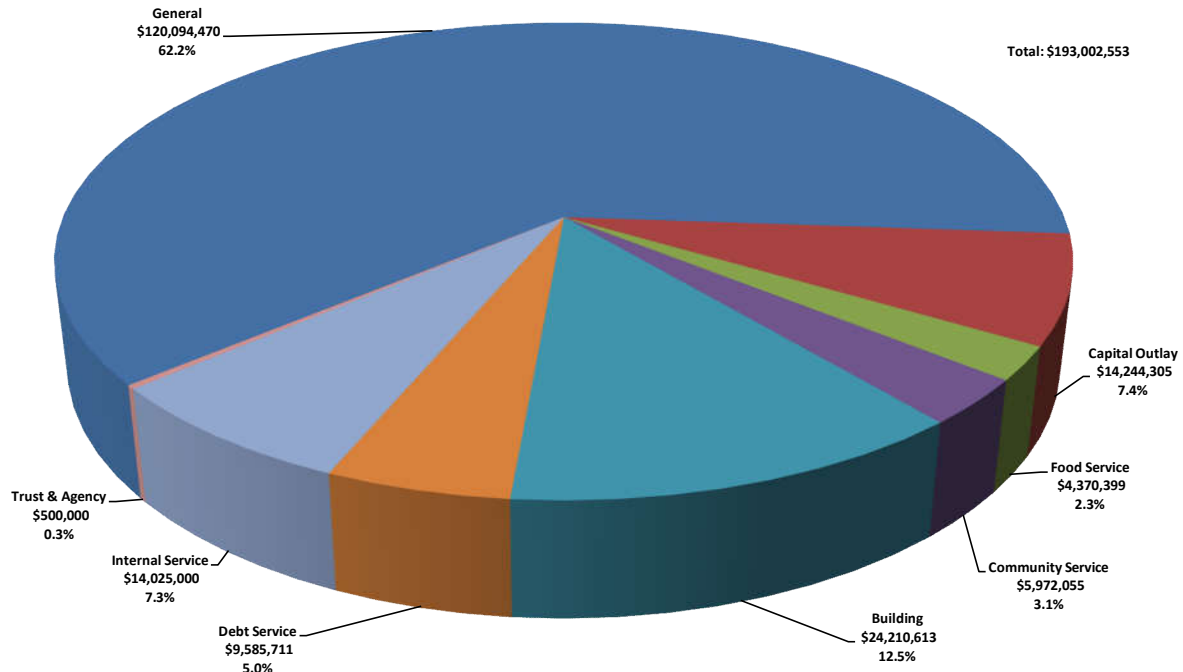
| Bargaining Unit | Current Contract Expiration | Status |
|----------------------------|-----------------------------|-----------------|
| Preschool Teachers (EPPEA) | June 30, 2020 | In Negotiations |

2. The **purchased services** budget of \$705,565 represents an increase of \$136,101 or 23.90%. Items included in this category include contracted services for vendors teaching classes, use of space, registration software, marketing and repairs, transportation and travel.
3. The **supplies & equipment** budget of \$212,818 increased by \$156,435 or 277.45%.
4. The **other expenditures** budget of \$7,700 represents an increase of \$4,260 from the prior year.

CAPITAL & BUILDING FUNDS (Financial Section)

The expenditures budget of \$38,454,918 represents an increase of \$1,348,205 or 3.63%. Capital and Building fund expenses are prioritized within funds available or by state approval.

2021-22 EXPENDITURE BUDGET - ALL FUNDS



REVENUE ASSUMPTIONS

GENERAL OPERATING FUND (Financial Section)

General Fund revenue is projected to increase by \$870,732 or 0.74% from 2020-21.

1. **State Basic General Education Aid** serves as the district's primary funding source, comprising 55.2% of the general fund revenue. State Basic General Education Aid is budgeted to increase by \$53,743 or 0.08% versus 2020-21. The majority of the State Basic Aid category is based upon the Basic Funding Formula. Projections for 2021-22 includes no change to the per pupil unit funding formula. The increased revenue generated from EP Online enrollment of 400 students was offset by a 35 student decrease at the neighborhood sites and a \$300,000 decrease in compensatory aid, due to the district's lower free and reduced applications during COVID-19. The components of Basic General Education Aid are (1) the Funding Formula multiplied by (2) Pupil Units, as described below.

(1) Basic General Education Funding Formula - The per-pupil-unit allocation used in this budget is \$6,567 for 2021-22. The funding formula was recalibrated in 2014-15 to account for the 2013 legislative changes pertaining to the accounting for pupil units. The table below outlines historical per-pupil-unit funding.

| Year | Amount | Explanation |
|---------|---------|--|
| 2011-12 | \$5,174 | 0.98% (\$50) increase in funding formula |
| 2012-13 | \$5,224 | 0.97% (\$50) increase in funding formula |
| 2013-14 | \$5,302 | 1.5% increase in funding formula |
| 2014-15 | \$5,831 | 1.5% increase in funding formula + \$25 |
| 2015-16 | \$5,948 | 2.0% increase in funding formula |
| 2016-17 | \$6,067 | 2.0% increase in funding formula |
| 2017-18 | \$6,188 | 2.0% increase in funding formula |
| 2018-19 | \$6,312 | 2.0% increase in funding formula |
| 2019-20 | \$6,438 | 2.0% increase in funding formula |
| 2020-21 | \$6,567 | 2.0% increase in funding formula |

(2) Pupil Units (see Informational Overview section of this summary for more details) - The district anticipates enrollment for the 2021-22 budget year to be 8,364 for students in attendance in local district facilities (note: this differs from enrollment reported to the state for other purposes which will include students in attendance at facilities outside the district, such as Intermediate District 287, for which the district receives and passes along aid in the form of a tuition payment). The total enrollment of 8,364 is 115 students lower than the October 1st enrollment count for the 2020-21 school year. These enrollment numbers create the basis for the State Basic General Education Aid calculation.

Final pupil units are calculated by the Minnesota Department of Education approximately 6 months after the end of a fiscal year (January 2023 for the 2021-22 fiscal year) through a complex set of data and reporting which includes the following:

- Pupil Units calculate actual “membership time” in Eden Prairie Schools multiplied by a State-supplied weighting factor per grade level, rather than simple enrollment counts at a given point in time.
- Pupil Units also includes the net impact of “**enrollment options**” agreements with other Minnesota districts. This accounts for students enrolling into or out of Eden Prairie Schools to or from other Minnesota School districts.
- Pupil Units also include students who leave the district through **tuition agreements** with another district and exclude students who enter the district through these tuition agreements. The state aid is passed along to the enrolling District through tuition payments.
- Eden Prairie Schools has approximately 700 resident students who attend **public charter schools**. Unlike the tuition options noted above, public charter schools receive state aid directly, so are not reported by Eden Prairie Schools. There are also approximately 900 resident students who attend **private, religious schools, or are home schooled**, which are not reported by Eden Prairie Schools. Neither of these sets of students is included in the Pupil Unit calculations for the district.

2. Property Tax Revenue

Property taxes are determined by the taxable market value of the property, class rate percentages set in law for each category of property (such as residential homestead, residential non-homestead, apartments, etc.) and state-paid property tax aids and credits.

Property tax revenue in the General Fund is budgeted to increase by \$781,929 or 2.99%, mainly due to an increase in the referendum revenue due to inflation. This revenue category includes levies for the general operating referendum, alternative teacher compensation (Q-comp), safe schools, integration, and reemployment.

3. Other State Sources

State supported programs are anticipated to be \$17,389,236.

- Special education aid accounts for the majority of the revenues in this category, totaling \$12.6 million, based upon district expenditures and state appropriations. The district continues to take a conservative approach in budgeting these revenues as better understanding of the new funding formula is developed.
- The remainder of state supported programs includes other categorical programs such as achievement & integration, desegregation transportation, non-public pupil transportation, secondary vocational disabled aid, and Alternative Teacher Compensation (Q-Comp).

4. Federal Sources

Federal revenue is budgeted to increase by \$212,282 or 3.75%. This increase is attributable to expected increases in Title I funding for 2021-22, which is determined at the federal department of education. The federal calculations on entitlement include poverty concentration index within the district among other factors. Federal revenue in the General Fund includes the following:

- Special Education (Section 611, Section 619, and Part C) makes up 23.77% of federal revenue or \$1,397,513 in 2021-22.
- Title I, II, III & IV funding in 2021-22 totals \$1,430,000, which is 24.32% of the federal revenue budget.

- COVID-19 Stimulus makes up 51.02% of federal revenue, or \$3,000,000 in 2021-22, a decrease from \$3,016,584 in 2020-21.
- The remaining 0.89% consists of other grants including the Carl Perkins grant totaling \$52,240.

5. Local (Tuition, Fees, Admissions, Interest, Donations)

Revenue in this category is budgeted to increase by \$123,952 or 8.38% in the coming year. This increase is due to an expectation that the District's parking and 2-mile bus fees return to pre-COVID-19 amounts. Items included in this category are student parking fees, the 2-mile bus fee (\$175/student & \$295 family cap), facility rentals and admission fees for activities at Eden Prairie High School (EPHS), miscellaneous grants, interest earnings and scholarship payments.

6. Student Activities

The district will continue to budget for Student Activities in the 2021-22 fiscal year. The budget will be \$1,500,000. There will be an equal expenditure budget to offset.

FOOD SERVICE FUND (Financial Section)

Revenue in the Food Service Fund will increase to \$1,629,471 in fiscal 2021-22. The change in revenue assumes that the food service program recovers to pre-COVID-19 participation. Currently, the State has not approved a federal waiver that would allow all students to eat free meals in the 2021-22 school year. The following assumptions are included:

1. **Local Revenue** is increasing by \$2,703,457 for 2021-22. This increase reflects the assumption that the school year 2020-21 program that has allowed all students to eat for free, will no longer be available to Eden Prairie Schools and families will return to paying for meals in the 2021-22 school year. Prices included in the budget are listed below with no change for the 2021-22 school year.

| | Breakfast | Lunch |
|-------------------|-----------|---------|
| Elementary | \$ 1.80 | \$ 3.00 |
| CMS/EPHS | \$ 2.05 | \$ 3.35 |
| Adult | \$ 2.25 | \$ 4.00 |
| Milk | \$ 0.55 | \$ 0.55 |

2. **Federal and State Revenue** sources are decreasing by \$1,131,986, based on the same assumption discussed for local revenue.
3. **Vending and Concession** sales will increase by \$58,000 for the 2021-22 school year. The budget assumes this revenue will return to pre-COVID-19 amounts.

COMMUNITY SERVICE FUND (Financial Section)

The Community Service Fund includes community education and early childhood family education (ECFE). Total revenue for this fund is budgeted to increase by \$1,165,505 or 22.16% from 2020-21. Changes in this revenue component include the following assumptions:

1. **Property taxes** for Community Education and Family Education programs are increasing by \$75,189 or 7.02%.
2. **State revenue** is increasing in 2021-22 by \$48,940 or 6.75%.
3. **Local tuition and fees** will increase by \$1,580,190 or 54.07%. This increase assumes the participation in Community Education Programs will continue to recover from the COVID-19 pandemic.

4. Other local revenue will decrease to \$2,250 for the 2021-22 school year. Community Education will no longer occupy space from the Education Center in 2021-22 school year, therefore the General Fund will not complete a transfer to the Community Service Fund for overhead costs of the Education Center occupied by General Fund Early Childhood Special Education (ECSE) programs.

CAPITAL & BUILDING FUNDS (Financial Section)

Total capital and building fund revenue is decreasing by \$9,700,491 or 40.12% in 2021-22. This decrease is primarily due to the recording of the 2020A Facilities Maintenance and Refunding Bond proceeds in the previous year. Changes in this revenue component include the following assumptions:

1. **Operating Capital** revenue which is based upon building age and square footage, which includes **Building Lease Levies**, will decrease by \$37,025 or 1.20% in fiscal 2021-22.
2. **LTFM (Capital Outlay)** revenue will increase by \$1,790,985 or 99.75%. LTFM (Capital Outlay) funding is levy revenue based on the pupil units, average building age and the state designated formula allowance.
3. The **Capital Projects Levy** is increasing in fiscal year 2021-22 by \$258,795 or 3.44%. Funds available for fiscal 2021-22 technology and capital related items are budgeted at \$7,791,202.
4. The District sold **Long Term Facilities Maintenance (LTFM)** bonds in November 2020 to fund expenditures in fiscal 2021-22 and 2022-23.
5. The District sold General Obligation School Buildings Bonds for **Designing Pathways** in July 2019. These bond proceeds will continue to earn interest earnings until all proceeds have been spent. The budget is estimating \$50,000 in interest earnings, for fiscal 2021-22.

DEBT SERVICE FUND (Financial Section)

Debt Service Fund revenue is budgeted to decrease by \$18,172,781 or 66.24%. The decrease is from the proceeds of the November 2020 Bond Refunding. The budgeted revenue in **Property Tax Levies** will be used to cover the scheduled principal and interest payments per the debt service payment schedule. The Informational Tab contains details from property tax levy effective for the fiscal year 2021-22.

INTERNAL SERVICE FUND (Financial Section)

The District established an Internal Service Fund to account for and finance its uninsured risk of loss for employee dental and health insurance plans. Under these plans, the Internal Service Fund provides coverage to participating employees and their dependents for various dental and health costs as described in the plan. The Internal Service Fund revenue is budgeted for no changes in the 2021-22 school year.

TRUST & AGENCY FUND (Financial Section)

Trust and Agency Fund revenues are budgeted to increase by \$250,000 or 100.00%, due to an increase in anticipated interest earnings.

EXPENDITURE ASSUMPTIONS**GENERAL FUND (Financial Section)**

The General Fund expenditure budget is increasing by \$969,419 or 0.81% over 2020-21. This increase is due to increases in Salaries & Benefits and is offset by reductions in Other Expenditures and Student Activities.

1. The **salaries & wages and employee benefits** budget of \$102,594,710 include salaries and benefits for all employee groups. This budget represents 85.5% of the total General Fund budget. This budget includes:
 - Wage/benefit costs for existing employment agreements including allowances for longevity, education, health & dental benefits and pay rates.
 - An allowance for wage/benefit changes that may result from bargaining agreements that are being negotiated for the 2021-22 budget year.
 - A \$250,000 staffing contingency budget to address classroom needs that may arise in the fall
 - The cost of statutory benefits (TRA, PERA, FICA, etc.)
 - Any changes to staffing levels.

As of the budget adoption date, the status of general fund employee contracts is as follows:

| Bargaining Unit | Current Contract Expiration | Status |
|---------------------------|-----------------------------|-----------------|
| Teachers (EPEA) | June 30, 2021 | In Negotiations |
| Bus Drivers | June 30, 2021 | In Negotiations |
| Buildings & Grounds | June 30, 2021 | In Negotiations |
| Superintendent | June 30, 2023 | Settled |
| Superintendent's Cabinet | June 30, 2023 | Settled |
| Principals | June 30, 2022 | Settled |
| Administrators (AST/EPSS) | June 30, 2022 | Settled |
| Clerical (CLASS) | June 30, 2022 | Settled |
| Paraprofessionals (MSEA) | June 30, 2022 | Settled |
| Confidential | June 30, 2022 | Settled |

Other budget assumptions included within salaries and benefits include class size targets as follows:

| Grade | Target |
|--------------|--------|
| Kindergarten | 20.0 |
| Grade 1 | 20.0 |
| Grade 2 | 24.0 |
| Grade 3 | 25.0 |
| Grade 4 | 27.0 |
| Grades 5 & 6 | 30.0 |
| Grades 7 & 8 | 31.0 |
| Grades 9-12 | 31.5 |

* High School staffing levels are also driven by course registrations

2. The **purchased services** budget of \$9,408,524 represents a decrease of \$60,590 or 0.64% from prior year. This budget includes tuition payments to other MN districts, contracted services, utilities, property insurance, professional service fees, travel & conferences, repairs and the special education tuition buy down.
3. The **supplies & equipment** budget of \$5,856,573 is consistent with the 2020-21 school year. The budget includes both instructional and non-instructional supplies, fuel, and equipment. The majority of administrators' allocation for departmental and site budgets are included in this category. Budget managers have the ability to flex their allocations between categories and mostly do so between supplies and purchased services.
4. The **other expenditures and student activities** budget of \$2,234,663 includes replenished contingency budgets, fund transfers, expenditures for dues & memberships and student activity expenditures.

FOOD SERVICE FUND (Financial Section)

The expenditure budget of \$4,370,399 represents an increase of \$975,174 or 28.72%. The following increase in expenditures are based on the assumption that participation in the breakfast and lunch programs will recover to pre-COVID-19 participation. Expenditures were approximately \$5 million for the 2 years prior to COVID-19.

1. **Salaries & wages and employee benefits** budget of \$2,360,549 include salary and benefits for Food Service employees. This budget represents 54.0% of the total Food Service Budget and includes:
 - Wage/benefit costs for existing employment agreements including allowances for longevity, education, health & dental benefits and pay rates.
 - The cost of statutory benefits (PERA, FICA, etc.)

The status of the Food Service Bargaining Agreement is as follows:

| Bargaining Unit | Current Contract Expiration | Status |
|-----------------|-----------------------------|-----------------|
| Food Service | June 30, 2021 | In Negotiations |

2. The **purchased services** budget of \$280,150, an increase of \$92,700 or 49.45% includes payments for equipment repairs and maintenance, credit card fees, conferences, etc.
3. The **supplies & equipment** budget of \$1,721,000 represents a 62.90% increase from prior year. This category includes costs for food supplies, kitchen supplies, and cafeteria supplies.
4. The **other expenditures** budget of \$8,700, a slight increase from prior year, includes the costs of professional dues and memberships, and licenses for food service staff.

COMMUNITY SERVICE FUND (Financial Section)

The expenditures budget of \$5,972,055 reflects an increase of 11.18% from prior year. This increase is based on the expected recovery of participation in Community Education programming. Expenditure changes by category include the following:

1. **Salaries & wages and employee benefits** budget of \$5,045,972 or 84.50% of the Community Service budget reflect:
 - Wage/benefit costs for existing employment agreements including allowances for pay rates, health, dental and other benefits
 - An allowance for wage/benefit changes that may result from bargaining agreements that are being negotiated for the 2021-22 budget year
 - The cost of statutory benefits (TRA, PERA, FICA, etc.)

The status of the Community Service Bargaining Agreements is as follows:

| Bargaining Unit | Current Contract Expiration | Status |
|----------------------------|-----------------------------|-----------------|
| Preschool Teachers (EPPEA) | June 30, 2020 | In Negotiations |

2. The **purchased services** budget of \$705,565 represents an increase of \$136,101 or 23.90%. Items included in this category include contracted services for vendors teaching classes, use of space, registration software, marketing and repairs, transportation and travel.
3. The **supplies & equipment** budget of \$212,818 increased by \$156,435 or 277.45%.
4. The **other expenditures** budget of \$7,700 represents an increase of \$4,260 from the prior year.

CAPITAL & BUILDING FUNDS (Financial Section)

The expenditures budget of \$38,454,918 represents an increase of \$1,348,205 or 3.63%. Capital and Building fund expenses are prioritized within funds available or by state approval.

1. **Operating Capital** – Operating Capital projects totaling \$3,038,893 includes instructional equipment purchases, textbooks/digital curriculum, lease levy expenditures, school buses, and maintenance projects at each site. This budget also includes a \$85,000 contingency for capital expenses that may emerge throughout the year.
2. **LTFM (Capital Outlay)** – The expenditure budget of \$3,586,499 includes itemized state-approved Health & Safety projects, along with deferred maintenance projects. These expenditures aim to remove hazardous substances, repair and upgrade fire and life safety codes and improve the management of facilities' health, safety, environmental and air quality. Projects can also include window replacements and mechanical work, roof projects, and district-wide pavement projects. These projects are approved with the Capital Budget in April.
3. **Capital Projects Levy (also known as technology levy)** – Fiscal 2021-22 expenditures are budgeted at \$7,618,913. The anticipated expenditures continue the integration of technology into the classroom in early childhood through 12th grade.
4. The **Long Term Facility Maintenance (LTFM)** program was passed during the 2015 legislative session. It authorizes funds to enable the district to preserve the condition of facilities while allowing for modernizations that fit their current use. The district previously qualified for **Alternative Facilities** funds which was phased out with this new legislation. Projects can include window replacements and mechanical work, roof projects, and district-wide pavement projects. These projects are approved with the Capital Budget in April.
5. **Designing Pathways** – The expenditure budget of \$13,475,000 includes the cost of construction to complete the addition and remodel of Central Middle School and furniture purchases to enhance the Personalized Learning environment at each site.

DEBT SERVICE FUND (Financial Section)

The debt service expenditure budget is \$9,585,711 representing a decrease of \$15,361,042 or 61.58%. The decrease is due to refunding bond payments made during the 2020-21 school year. Expenditures in this fund include ongoing principal and interest payments related to voter-approved and other bonded projects.

INTERNAL SERVICE FUND

The Internal Service expenditure budget of \$14,025,000 is a decrease of \$225,000 from the previous year. Expenses include the District's self-funded dental and medical plan and are based on current claims activity.

TRUST & AGENCY FUND (Financial Section)

The Trust & Agency expenditure budget is \$500,000, representing a decrease of \$200,000 or 28.57%. The only expenses remaining in this fund is related to other post-employment benefits trust.

COLLECTING INPUT

School Board Executive Limitation 2.5.4 states *“There will be no financial plan that does not collect appropriate input from various sources.”* The process to build the proposed 2021-22 budget included the following input opportunities:

1. School Board – The first official action that begins the process of budget development was the approval of the payable 2021 tax levy, which occurred on December 14, 2020. This levy accounts for 22.7% of General Fund revenue. The board also provided guidance and input to the budget development process as follows:
 - January 4, 2021 – Board workshop on 5-year financial model
 - January 25, 2021 – Mid-Year 2020-21 budget update, review budget timeline, discuss preliminary 2021-22 budget assumptions
 - March 22, 2021 – Review final 2021-22 budget assumptions, review proposed 2021-22 preliminary capital budget
 - April 26, 2021 – Review proposed 2021-22 School Board budget and approve 2021-22 capital budget
2. Citizen Finance Advisory Committee – This committee of community members and staff reviews the assumptions included in the financial projection model. These assumptions and committee discussion provide important input into the budget development process.
3. Principals and Department Directors – This group of leaders is essential to the budget development process. They provide input and shared decision making for budget adjustments, staffing and program needs.
4. Community – The district website, email list and publications contain continuous updates regarding the budget development process including timeline, assumptions, and proposed adjustments. Community feedback is an essential part of assessing the final budget recommendation.
5. Superintendent’s Cabinet – This group meets weekly. Some part of the budget development process, including discussion of staff and community feedback, is on the agenda each week.

Budget Timeline

The following timeline highlights the steps taken to create the 2021-22 budget with stakeholder input.

| Eden Prairie Schools Budget Events Timeline Fiscal Year 2021-22 | | |
|---|---|-----------------------------|
| Date | Budget Event | Group/Action |
| September 2020 | Preliminary FY 2021-22 Levy Certification | Board - Required Action |
| | Preliminary FY 2020-21 Enrollment Update | Board - Sup't Incidental |
| | Preliminary FY 2019-20 Year-End Financial Report | Board - Sup't Incidental |
| October 2020 | October 1 Enrollment | Board - Sup't Incidental |
| | October 1 Enrollment | Citizen Finance Advisory |
| | October 1 Enrollment | Leadership Team |
| | FY 2019-20 Audit Results | Leadership Team |
| | Preliminary FY 2021-22 Levy Certification | Citizen Finance Advisory |
| | FY 2019-20 Audit Results | Citizen Finance Advisory |
| | Regular Detailed Budget Impact Discussions | Superintendent's Cabinet |
| November 2020 | FY 2019-20 Audit Report | Board - Required Action |
| | Annual Budget Publication | Community |
| | Regular Detailed Budget Impact Discussions | Superintendent's Cabinet |
| December 2020 | Final Levy Certification (Payable 2021; FY 2021-22 Revenue) | Board - Required Action |
| | Truth in Taxation Presentation | Board - TNT Hearing |
| | Regular Detailed Budget Impact Discussions | Superintendent's Cabinet |
| January 2021 | Preliminary FY 2021-22 Budget Assumptions/Drivers & Budget Timeline | Board - Decision Prep |
| | Mid-Year Budget Update | Board - Required Action |
| | FY 2021-22 Capital items which require advance ordering (i.e. school buses) | Board - Required Action |
| | 5-Year Financial Forecast | Board - Workshop Discussion |
| | Mid-Year Budget Update | Citizen Finance Advisory |
| | FY 2021-22 Budget Assumptions | Citizen Finance Advisory |
| | Fall Enrollment Projections & Staffing Allocations | Leadership Team |
| | Requests for FY 2021-22 Capital Funding due to Business Office | Leadership Team |
| | Regular Detailed Budget Impact Discussions | Superintendent's Cabinet |
| February 2021 | Budget Development | Leadership Team |
| | Regular Detailed Budget Impact Discussions | Superintendent's Cabinet |
| March 2021 | FY 2021-22 Capital Budget - 1st Reading | Board - Decision Prep |
| | Final FY 2021-22 Budget Assumptions/Drivers | Board - Required Action |
| | Regular Detailed Budget Impact Discussions | Superintendent's Cabinet |
| April 2021 | FY 2021-22 Capital Budget Adoption | Board - Required Action |
| | Review FY 2021-22 Capital Budget | Leadership Team |
| | 5 Year Financial Outlook | Leadership Team |
| | Regular Detailed Budget Impact Discussions | Superintendent's Cabinet |
| May 2021 | FY 2021-22 Budget Presentation - 1st Reading | Board - Decision Prep |
| | Review Potential Legislative Impacts | Citizen Finance Advisory |
| | Review Final FY 2021-22 Budget | Citizen Finance Advisory |
| | Regular Detailed Budget Impact Discussions | Superintendent's Cabinet |
| June 2021 | FY 2021-22 Budget Adoption | Board - Required Action |
| | Regular Detailed Budget Impact Discussions | Superintendent's Cabinet |
| | Fall Enrollment Projections | Leadership Team |

Informational Overview

Budget Forecast

School Board Executive Limitation, Financial Planning and Budgeting, states that *“The Superintendent shall not cause or allow financial planning and budgeting for any fiscal year or the remaining part of any fiscal year to deviate materially from the Board’s Ends priorities, risk financial jeopardy, or fail to be derived from a multiyear plan.”*

In cooperation with the district’s Citizen’s Finance Advisory Committee, a financial projection model is used to project future years’ fiscal conditions by incorporating assumptions, including those stated above.

This model currently includes the following assumptions beginning for projection year 2021-22:

1. 0.0% increase to state basic funding in the next biennium and 1.0% after
2. Employee salary settlements for upcoming contract negotiations
3. Flat to slightly declining enrollment projections
4. Staffing adjustments in keeping with enrollment and class size ranges
5. Minor adjustments to costs of property and other business insurances along with the cost of fuel and utilities.
6. Teacher retirement savings.

The financial projection model, which is the source of the multiyear plan, currently produces the following financial projections:

| | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 |
|------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | Actual | Projected | Projected | Projected | Projected | Projected | Projected |
| Revenue | 112,410,651 | 115,939,941 | 116,417,668 | 118,191,728 | 115,616,984 | 116,711,772 | 101,624,841 |
| Expenditures | 111,797,403 | 117,048,778 | 118,287,513 | 121,366,544 | 119,570,160 | 121,861,983 | 124,244,277 |
| Surplus/Deficit | 613,248 | -1,108,837 | -1,869,845 | -3,174,816 | -3,953,176 | -5,150,211 | -22,619,436 |
| Unassigned Fund Balance (\$) | 18,041,015 | 16,932,178 | 15,062,333 | 11,887,517 | 7,934,341 | 2,784,130 | -19,835,306 |
| Unassigned Fund Balance (%) | 16.14% | 14.47% | 12.73% | 9.79% | 6.64% | 2.28% | -15.96% |

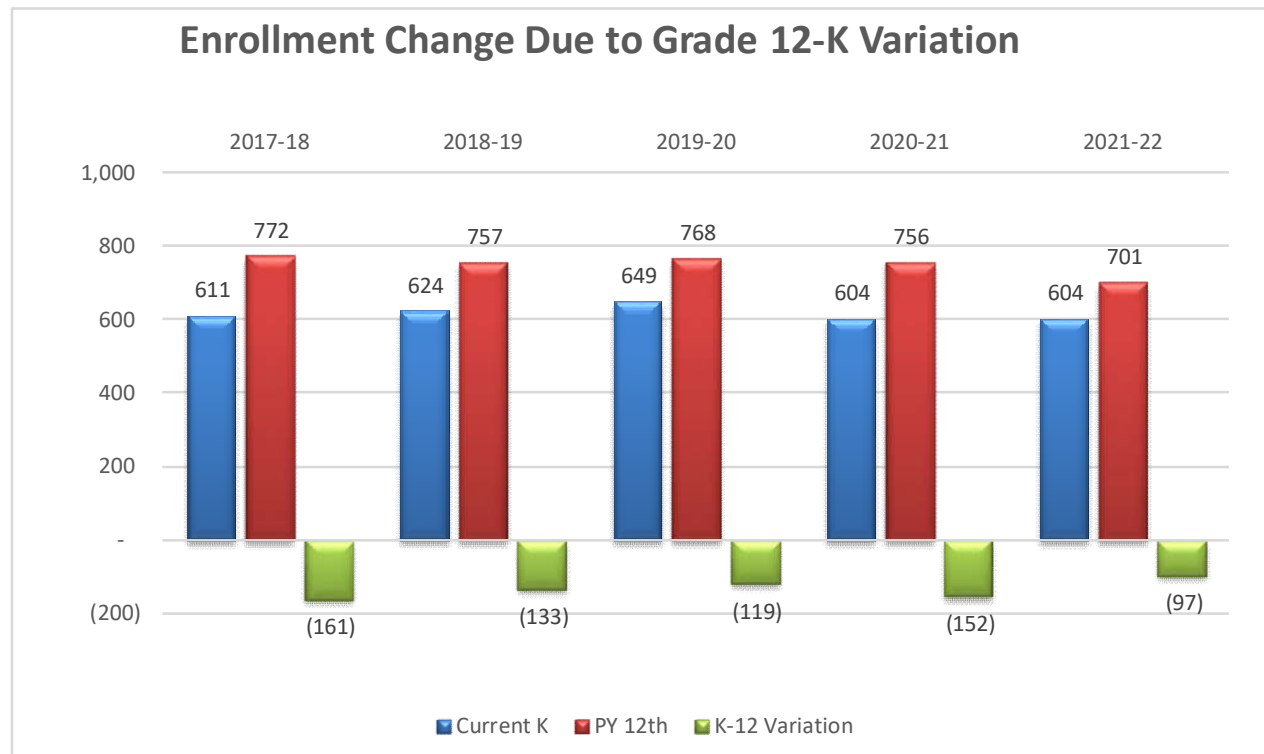
1. One of the District's commitments with the 2014 Referendum was to ensure the revenue received would last at least five years, ending with the 2019-2020 fiscal year. This model projects that there is no renewal to the 2014 Operating Referendum. The District must maintain at least an 8.0% unassigned Fund balance during that time period.

Enrollment Trend/Forecast

| | 2018-19 | 2019-20 | 2020-21 | 2021-22 |
|----------------------|---------|---------|---------|---------|
| Kindergarten | 624 | 649 | 448 | 604 |
| 1st Grade | 630 | 605 | 445 | 591 |
| 2nd Grade | 624 | 637 | 408 | 618 |
| 3rd Grade | 630 | 650 | 428 | 597 |
| 4th Grade | 656 | 634 | 457 | 609 |
| 5th Grade | 635 | 626 | 466 | 604 |
| 6th Grade | 643 | 629 | 434 | 613 |
| 7th Grade | 668 | 681 | 639 | 653 |
| 8th Grade | 671 | 645 | 680 | 635 |
| 9th Grade | 781 | 735 | 668 | 728 |
| 10th Grade | 705 | 738 | 740 | 650 |
| 11th Grade | 762 | 710 | 737 | 734 |
| 12th Grade | 768 | 756 | 701 | 728 |
| EP Distance Learning | 0 | 0 | 1,228 | 0 |
| K-12th Grade | 8,797 | 8,695 | 8,479 | 8,364 |
| % Change | 0.8% | -1.2% | -2.5% | -1.4% |
| EP Online | 0 | 0 | 0 | 400 |

Past years show historical enrollment data. Current year is based on October 1 data.

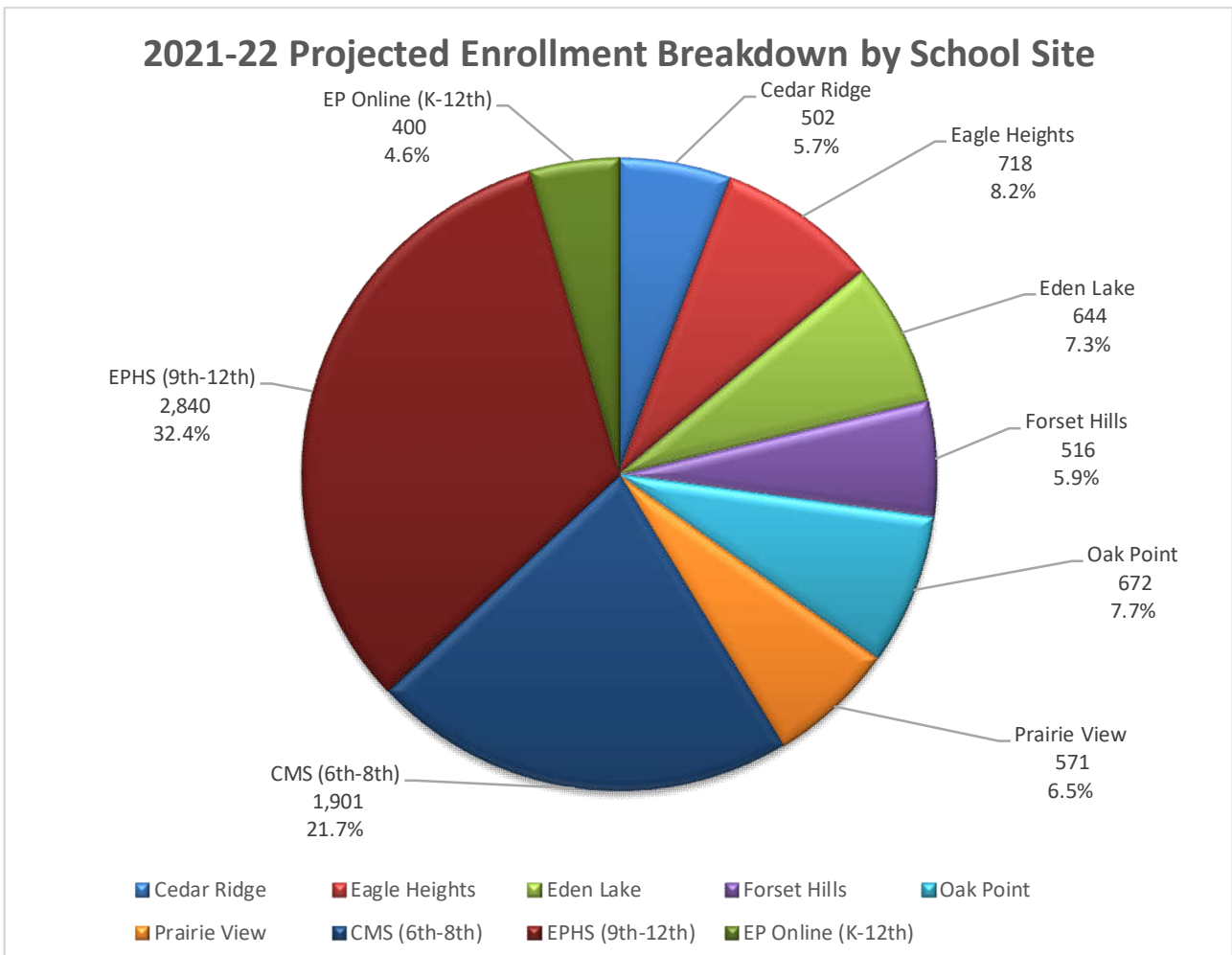
Eden Prairie Schools is largely "built out" for single family housing. As current residents "age in place", the number of school-aged children in the community overall will decline. The major contributor to enrollment decline is the decline in the size of incoming K classes vs. the previous year's graduating 12th grade class.



Enrollment History & Projections by School Site

| | 2018-19 | 2019-20 | 2020-21 | 2021-22 |
|---|--------------|--------------|--------------|--------------|
| Cedar Ridge Elementary | 654 | 630 | 445 | 502 |
| Eagle Heights Spanish Immersion | 830 | 820 | 681 | 718 |
| Eden Lake Elementary | 774 | 783 | 552 | 644 |
| Forest Hills Elementary | 704 | 629 | 386 | 516 |
| Oak Point Elementary | 745 | 811 | 479 | 672 |
| Prairie View Elementary | 735 | 757 | 543 | 571 |
| Total Elementary (K - 6th Grade) | 4,442 | 4,430 | 3,086 | 3,623 |
| Central Middle School (7th & 8th) | 1,339 | 1,326 | 1,319 | 1,901 |
| Eden Prairie High School (9th-12th) | 3,016 | 2,939 | 2,846 | 2,840 |
| Total Secondary (7th-12th Grade) | 4,355 | 4,265 | 4,165 | 4,741 |
| EP Distance Learning Option | - | - | 1,228 | - |
| Total K-12th Grade | 8,797 | 8,695 | 8,479 | 8,364 |
| EP Online (K - 12th Grade) | - | - | - | 400 |

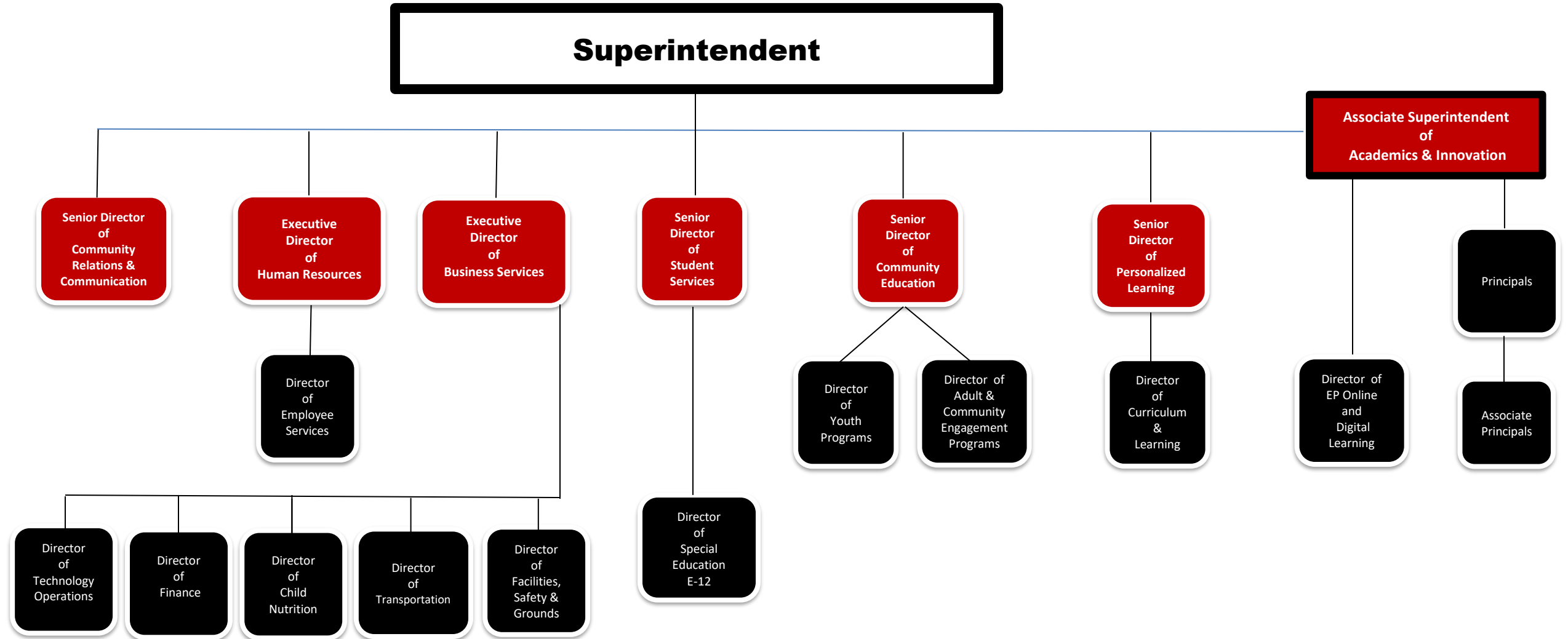
Past years show historical enrollment data. Current year is based on October 1 data.





EDEN PRAIRIE SCHOOLS

Inspiring each student every day



Red = Superintendent's Cabinet

Updated: 10.05.20



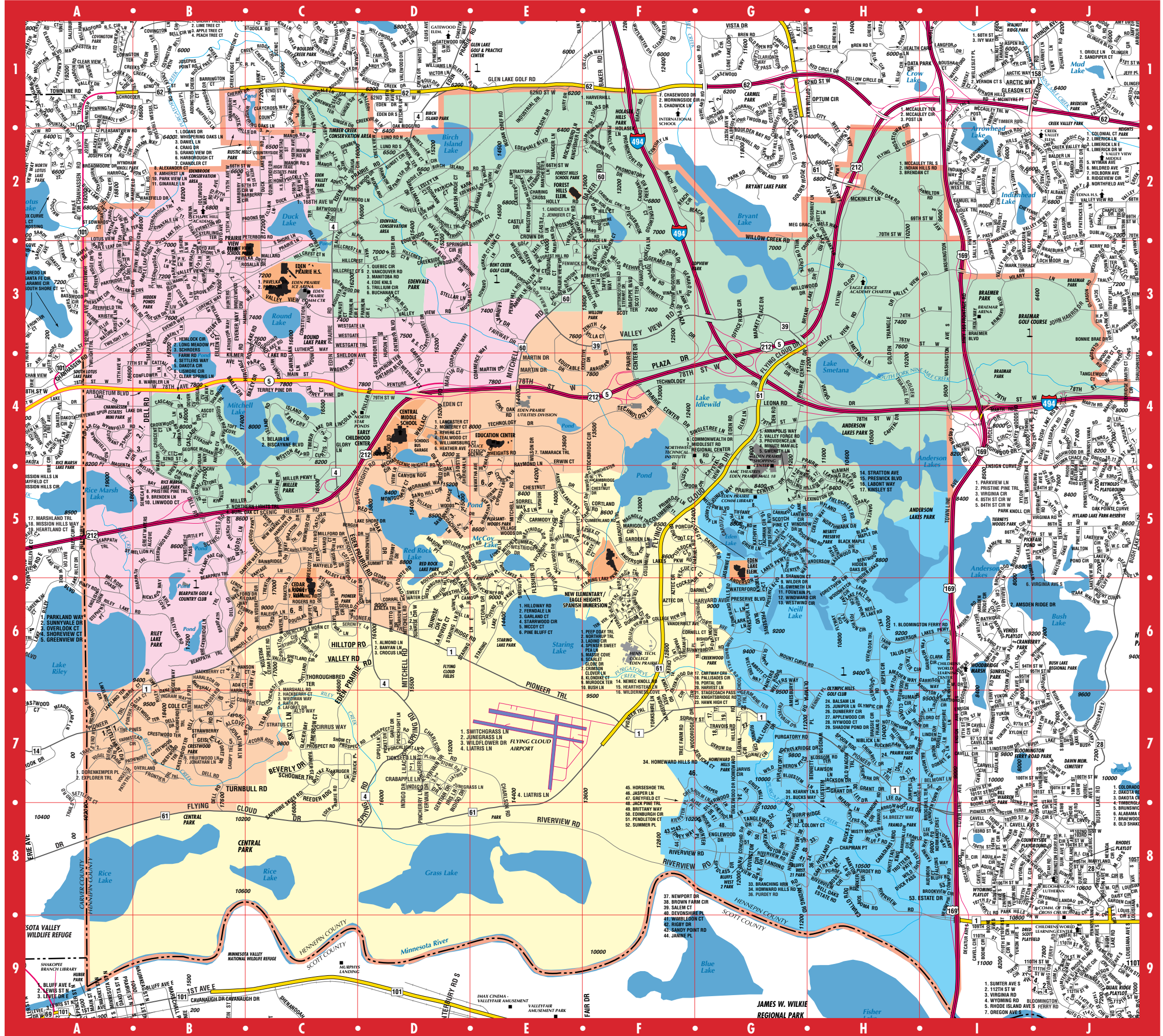
EDEN PRAIRIE SCHOOLS ELEMENTARY SCHOOLS BOUNDARIES

- PRAIRIE VIEW
- FOREST HILLS
- EDEN LAKE
- CEDAR RIDGE
- OAK POINT

0.5 0.25 0 0.5 Miles
2019 © Copyright King Maps & Design Inc.

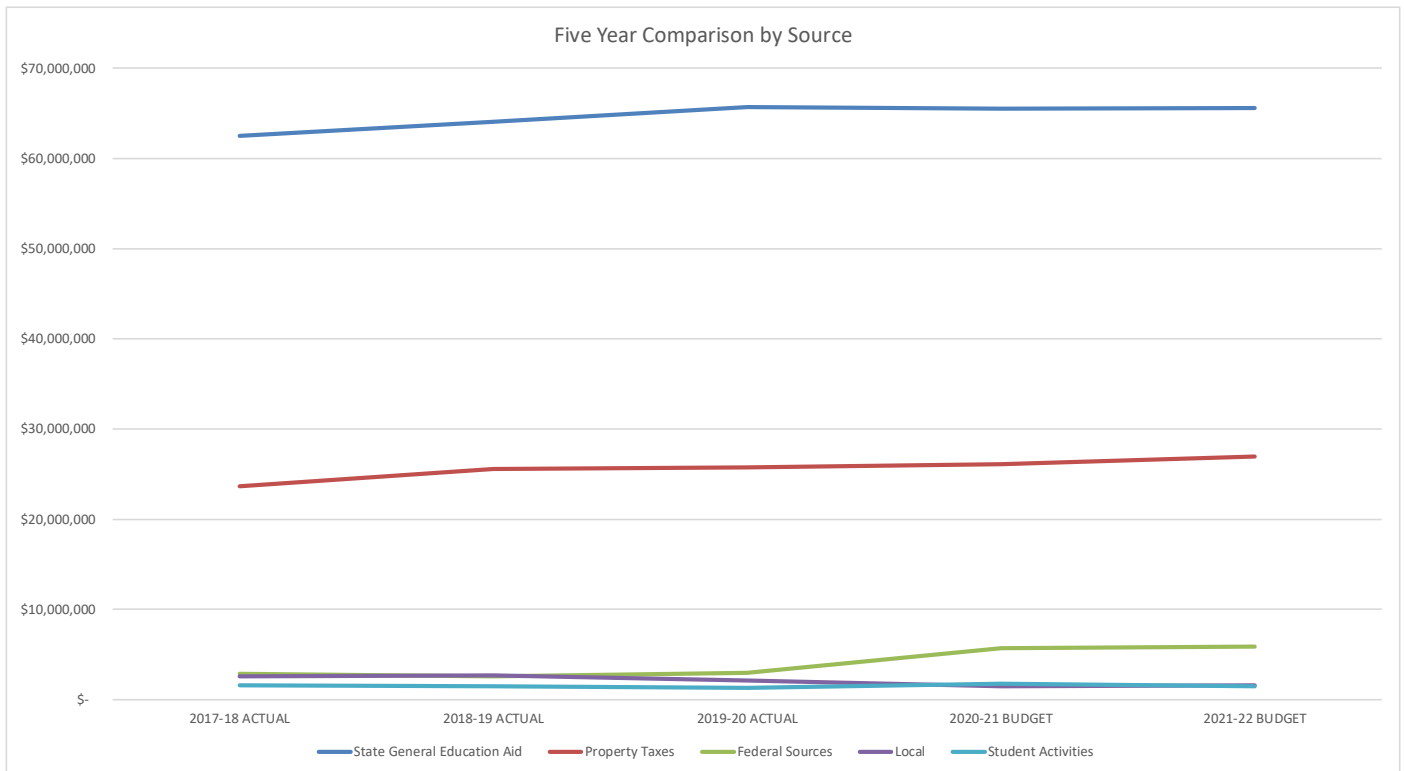
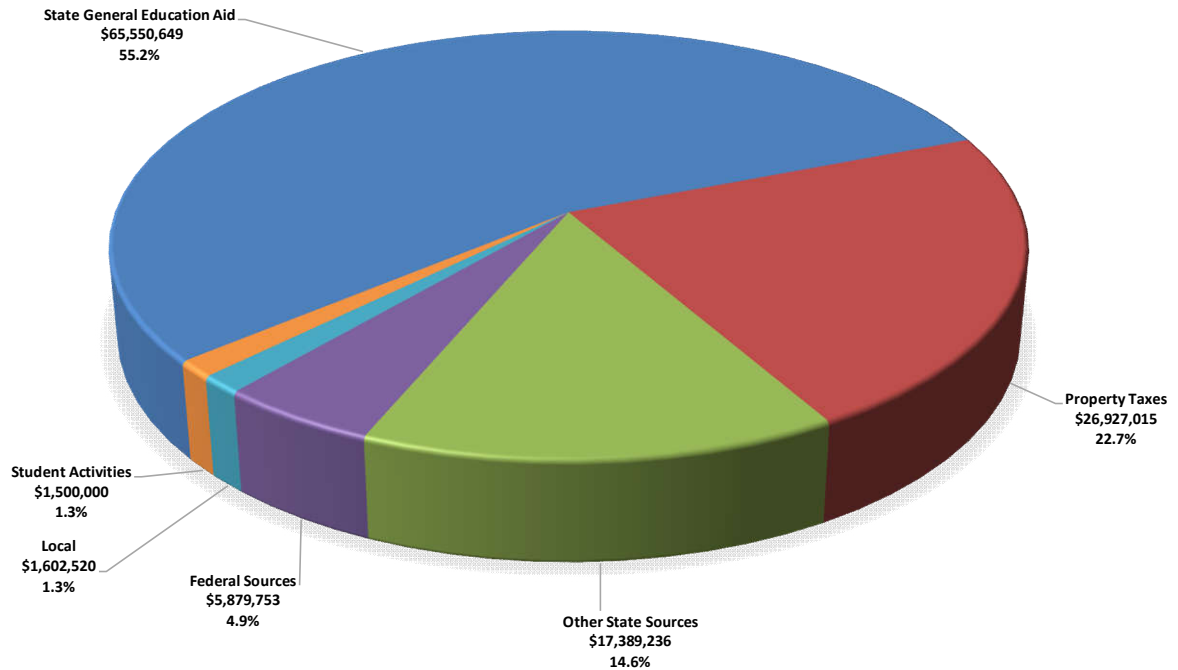
For more detailed information,
including an electronic version
of the map, go to district
website, www.edenpr.org,
and click on the "Proposed
Elementary School
Boundaries" link in the upper
left corner of the page

District Phone Number
(952) 975-7000



GENERAL FUND REVENUES

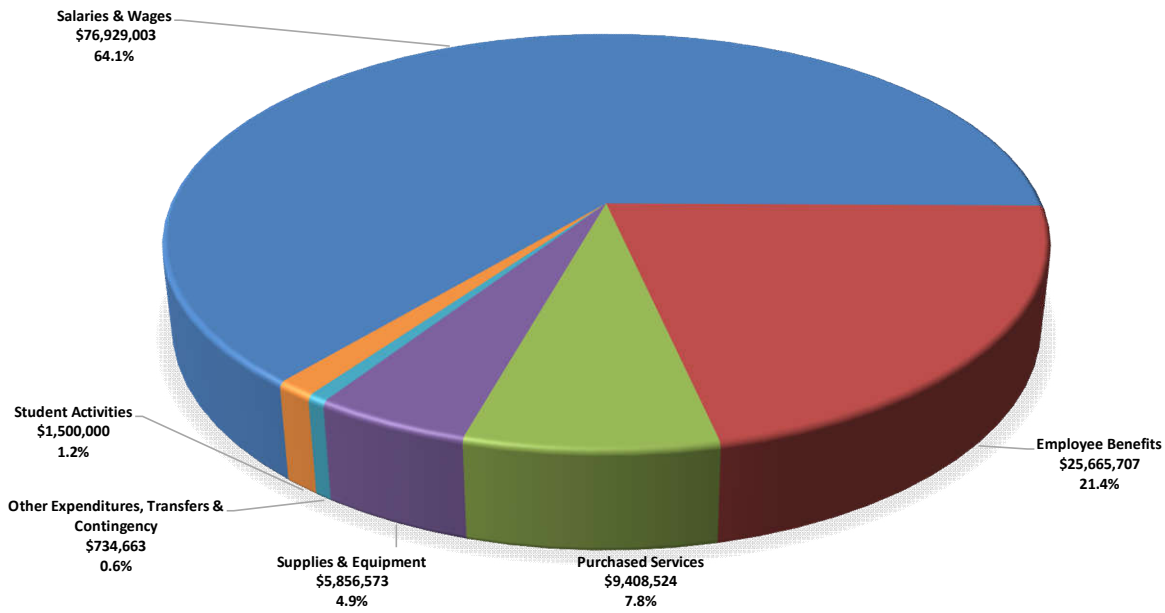
FISCAL 2022 REVENUE



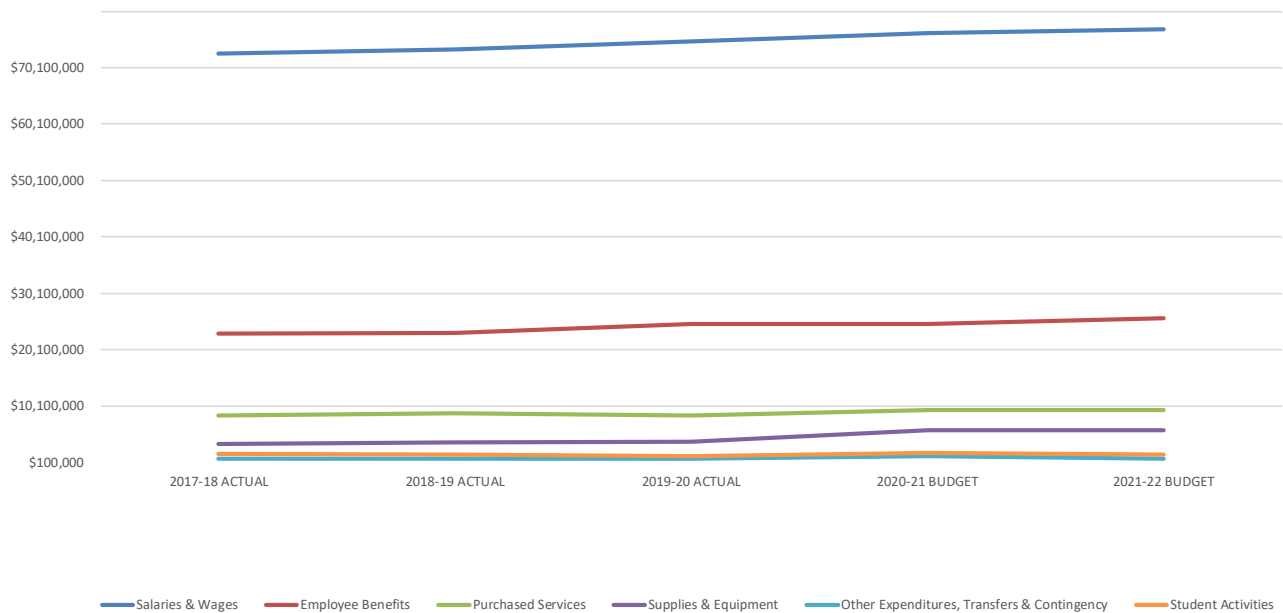
| GENERAL OPERATING FUND REVENUE | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|--------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------|
| State General Education Aid | \$ 62,476,347 | \$ 64,002,466 | \$ 65,696,352 | \$ 65,496,906 | \$ 65,550,649 | \$ 53,743 | 0.08% |
| Property Taxes | 23,627,703 | 25,585,579 | 25,791,252 | 26,145,086 | 26,927,015 | 781,929 | 2.99% |
| Other State Sources | 16,392,642 | 16,623,450 | 17,794,600 | 17,390,410 | 17,389,236 | (1,174) | -0.01% |
| Federal Sources | 2,867,120 | 2,614,947 | 2,907,049 | 5,667,471 | 5,879,753 | 212,282 | 3.75% |
| Local | 2,554,014 | 2,635,734 | 2,094,258 | 1,478,568 | 1,602,520 | 123,952 | 8.38% |
| Student Activities | 1,581,964 | 1,498,861 | 1,290,368 | 1,800,000 | 1,500,000 | (300,000) | -16.67% |
| TOTAL | \$ 109,499,790 | \$ 112,961,037 | \$ 115,573,879 | \$ 117,978,441 | \$ 118,849,173 | \$ 870,732 | 0.74% |

GENERAL FUND EXPENDITURES

FISCAL 2022 EXPENDITURES



Five Year Comparison by Object



| GENERAL FUND EXPENDITURES | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------|
| Salaries & Wages | \$ 72,586,049 | \$ 73,369,204 | \$ 74,681,756 | \$ 76,129,405 | \$ 76,929,003 | \$ 799,598 | 1.05% |
| Employee Benefits | 22,936,813 | 23,080,207 | 24,609,828 | 24,706,951 | 25,665,707 | 958,756 | 3.88% |
| Purchased Services | 8,389,962 | 8,789,589 | 8,470,760 | 9,469,114 | 9,408,524 | (60,590) | -0.64% |
| Supplies & Equipment | 3,329,803 | 3,711,769 | 3,801,920 | 5,856,637 | 5,856,573 | (64) | 0.00% |
| Other Expenditures, Transfers & Contingency | 728,668 | 775,634 | 799,624 | 1,162,944 | 734,663 | (428,281) | -36.83% |
| Student Activities | 1,582,582 | 1,552,509 | 1,261,615 | 1,800,000 | 1,500,000 | (300,000) | -16.67% |
| TOTAL | \$ 109,553,877 | \$ 111,278,912 | \$ 113,625,503 | \$ 119,125,051 | \$ 120,094,470 | \$ 969,419 | 0.81% |

GENERAL FUND EXPENDITURES (by Object)

| | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET |
|---------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| SALARIES AND WAGES | | | | | |
| ADMINISTRATION | \$ 2,750,031 | \$ 2,808,605 | \$ 2,857,727 | \$ 2,925,168 | \$ 3,290,819 |
| DISTRICT SUPPORT SERVICES | 2,063,109 | 2,273,619 | 2,352,218 | 2,345,235 | 2,436,988 |
| REGULAR INSTRUCTION | 39,287,101 | 39,649,234 | 40,178,362 | 41,177,548 | 40,859,114 |
| VOCATIONAL EDUCATION | 1,028,250 | 1,257,733 | 1,278,424 | 1,147,196 | 1,066,901 |
| SPECIAL EDUCATION INSTRUCT | 13,972,045 | 13,660,985 | 13,913,577 | 13,896,203 | 14,267,661 |
| INSTRUCTIONAL SUPPORT | 3,447,400 | 3,495,930 | 3,766,438 | 4,011,476 | 3,932,753 |
| PUPIL SUPPORT | 5,695,847 | 5,819,461 | 5,910,428 | 6,055,742 | 6,045,631 |
| SITE AND BUILDING | 4,342,266 | 4,403,637 | 4,424,582 | 4,570,837 | 5,029,136 |
| TOTAL SALARIES AND WAGES | \$ 72,586,049 | \$ 73,369,204 | \$ 74,681,756 | \$ 76,129,405 | \$ 76,929,003 |
| EMPLOYEE BENEFITS | | | | | |
| ADMINISTRATION | \$ 893,115 | \$ 868,145 | \$ 887,703 | \$ 857,253 | \$ 982,364 |
| DISTRICT SUPPORT SERVICES | 635,264 | 732,957 | 740,408 | 691,241 | 725,524 |
| REGULAR INSTRUCTION | 12,057,896 | 11,945,986 | 12,791,308 | 12,854,286 | 13,304,091 |
| VOCATIONAL EDUCATION | 298,240 | 351,648 | 384,668 | 366,531 | 345,742 |
| SPECIAL EDUCATION INSTRUCT | 4,283,437 | 4,261,709 | 4,624,938 | 4,515,762 | 4,670,086 |
| INSTRUCTIONAL SUPPORT | 924,198 | 964,623 | 1,240,665 | 1,093,373 | 1,119,133 |
| PUPIL SUPPORT | 2,355,425 | 2,478,531 | 2,417,619 | 2,637,360 | 2,612,466 |
| SITE AND BUILDING | 1,489,238 | 1,476,608 | 1,522,519 | 1,691,145 | 1,906,301 |
| TOTAL EMPLOYEE BENEFITS | \$ 22,936,813 | \$ 23,080,207 | \$ 24,609,828 | \$ 24,706,951 | \$ 25,665,707 |
| PURCHASED SERVICES | | | | | |
| ADMINISTRATION | \$ 34,345 | \$ 72,453 | \$ 46,771 | \$ 70,900 | \$ 181,150 |
| DISTRICT SUPPORT SERVICES | 1,004,642 | 1,284,432 | 1,104,852 | 1,255,396 | 1,189,242 |
| REGULAR INSTRUCTION | 1,135,106 | 938,978 | 782,332 | 852,053 | 958,205 |
| VOCATIONAL EDUCATION | 772,135 | 863,315 | 969,684 | 951,000 | 951,000 |
| SPECIAL EDUCATION INSTRUCT | 2,179,975 | 1,988,033 | 2,049,530 | 2,053,998 | 2,055,730 |
| INSTRUCTIONAL SUPPORT | 703,713 | 1,143,282 | 1,055,866 | 1,203,589 | 1,079,499 |
| PUPIL SUPPORT | 342,182 | 212,665 | 242,434 | 740,505 | 713,765 |
| SITE AND BUILDING | 1,835,868 | 1,809,613 | 1,839,032 | 1,951,673 | 1,889,933 |
| FISCAL & FIXED COSTS | 381,996 | 476,818 | 380,259 | 390,000 | 390,000 |
| TOTAL PURCHASED SERVICES | \$ 8,389,962 | \$ 8,789,589 | \$ 8,470,760 | \$ 9,469,114 | \$ 9,408,524 |
| STUDENT ACTIVITIES | | | | | |
| TOTAL STUDENT ACTIVITIES | \$ 1,582,582 | \$ 1,552,509 | \$ 1,261,615 | \$ 1,800,000 | \$ 1,500,000 |
| SUPPLIES & EQUIPMENT | | | | | |
| ADMINISTRATION | \$ 5,048 | \$ 9,087 | \$ 4,584 | \$ 4,100 | \$ 3,850 |
| DISTRICT SUPPORT SERVICES | 46,759 | 324,155 | 328,939 | 593,554 | 139,000 |
| REGULAR INSTRUCTION | 1,006,980 | 956,062 | 967,322 | 3,114,527 | 3,671,864 |
| VOCATIONAL EDUCATION | 39,698 | 35,329 | 56,178 | 22,750 | 29,013 |
| SPECIAL EDUCATION INSTRUCT | 291,025 | 274,644 | 93,676 | 126,660 | 113,200 |
| INSTRUCTIONAL SUPPORT | 109,653 | 84,889 | 166,357 | 210,639 | 98,590 |
| PUPIL SUPPORT | 793,529 | 857,008 | 677,040 | 844,505 | 844,505 |
| SITE AND BUILDING | 1,037,111 | 1,170,595 | 1,507,824 | 939,902 | 956,551 |
| TOTAL SUPPLIES & EQUIPMENT | \$ 3,329,803 | \$ 3,711,769 | \$ 3,801,920 | \$ 5,856,637 | \$ 5,856,573 |
| OTHER EXPENDITURES | | | | | |
| ADMINISTRATION | \$ 59,950 | \$ 63,015 | \$ 69,333 | \$ 80,124 | \$ 83,460 |
| DISTRICT SUPPORT SERVICES | 23,405 | 18,951 | 17,348 | 28,325 | 31,768 |
| REGULAR INSTRUCTION | 293,897 | 340,789 | 275,587 | 337,902 | 304,646 |
| VOCATIONAL EDUCATION | 8,188 | 7,489 | 8,400 | 7,562 | 8,572 |
| SPECIAL EDUCATION INSTRUCT | 88,980 | 94,018 | 81,885 | 110,391 | 104,581 |
| INSTRUCTIONAL SUPPORT | 35,837 | 50,751 | 55,269 | 41,388 | 35,788 |
| PUPIL SUPPORT | 28,019 | 27,613 | 32,025 | 27,730 | 27,714 |
| SITE AND BUILDING | 11,973 | 21,751 | 26,639 | 26,547 | 27,134 |
| FISCAL & FIXED COSTS | - | - | 11,500 | 20,620 | 11,000 |
| TOTAL OTHER EXPENDITURES | \$ 550,249 | \$ 624,377 | \$ 577,986 | \$ 680,589 | \$ 634,663 |
| OTHER FINANCING USES | | | | | |
| OTHER CONTINGENCY, TRANSFERS, RESERVE | \$ 178,419 | \$ 151,257 | \$ 221,638 | \$ 482,355 | \$ 100,000 |
| TOTAL OTHER FINANCING USES | \$ 178,419 | \$ 151,257 | \$ 221,638 | \$ 482,355 | \$ 100,000 |
| GENERAL FUND TOTAL | \$ 109,553,877 | \$ 111,278,912 | \$ 113,625,503 | \$ 119,125,051 | \$ 120,094,470 |

GENERAL FUND EXPENDITURES (by Program)

| | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|
| | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET |
| District & School Administration | | | | | |
| School Board | \$ 62,976 | \$ 63,637 | \$ 72,915 | \$ 78,000 | \$ 78,000 |
| Office of the Superintendent | 469,712 | 486,866 | 455,412 | 502,956 | 507,078 |
| Instructional Administration | 311,674 | 342,859 | 356,525 | 206,871 | 210,937 |
| School Administration | 2,898,127 | 2,927,943 | 2,981,266 | 3,149,718 | 3,745,628 |
| Total District & School Administration | \$ 3,742,489 | \$ 3,821,305 | \$ 3,866,118 | \$ 3,937,545 | \$ 4,541,643 |
| District Support Services | | | | | |
| General Administrative Support | \$ 1,370,420 | \$ 1,508,330 | \$ 1,386,779 | \$ 1,223,579 | \$ 1,193,653 |
| Other Administrative Support | 761,871 | 1,156,073 | 1,427,655 | 1,345,366 | 1,372,467 |
| Administrative Technology | 81,911 | 115,201 | 99,313 | 158,480 | 130,265 |
| Business Support Services | 1,550,215 | 1,854,397 | 1,630,017 | 2,176,327 | 1,816,137 |
| Cooperative Purchasing & Services | 8,762 | 114 | - | 10,000 | 10,000 |
| Total District Support Services | \$ 3,773,179 | \$ 4,634,115 | \$ 4,543,764 | \$ 4,913,752 | \$ 4,522,522 |
| Regular Instruction | | | | | |
| School Readiness Plus | \$ - | \$ 200,870 | \$ - | \$ - | \$ - |
| Kindergarten Education | 3,551,262 | 3,458,075 | 3,681,732 | 2,979,911 | 3,405,599 |
| Elementary Education | 18,766,536 | 19,218,004 | 19,740,640 | 23,832,154 | 20,694,684 |
| Title II, Part A - Improve Teacher Quality | 214,299 | 190,943 | 199,030 | 200,000 | 180,000 |
| Title III, Part A - English Language | 97,977 | 111,937 | 80,872 | 95,000 | 100,000 |
| Title IV, Part A - Student Support | - | - | 33,850 | - | 50,000 |
| Secondary Education | 3,695,931 | 3,702,695 | 3,628,267 | 4,445,342 | 4,538,329 |
| Visual Art | 1,080,856 | 1,072,186 | 1,084,285 | 981,155 | 1,112,743 |
| Business | 359,379 | 328,770 | 217,292 | 189,436 | 543,458 |
| Title I - Educationally Disadvantaged | 776,064 | 658,736 | 793,111 | 928,183 | 1,100,000 |
| Basic Skills | 879 | 321 | 338 | 500 | 500 |
| Gifted and Talented | 1,958,473 | 2,098,667 | 2,118,902 | 1,988,530 | 1,861,714 |
| Limited English Proficiency | 2,215,327 | 2,340,065 | 2,305,819 | 2,175,191 | 2,533,478 |
| English (Language Art) | 3,524,176 | 3,368,398 | 3,373,512 | 2,884,461 | 3,657,052 |
| Foreign/Native language | 2,195,065 | 2,128,817 | 2,323,548 | 2,262,045 | 2,198,361 |
| Health & Physical Education | 1,968,302 | 2,018,499 | 2,133,174 | 1,827,648 | 2,114,704 |
| Family Living Science | 976 | 9,544 | 26,481 | 65,492 | 64,514 |
| Industrial Education | 222,594 | 114,291 | 137,549 | 121,347 | 356,196 |
| Mathematics | 3,224,418 | 3,074,229 | 3,097,570 | 3,148,631 | 3,521,134 |
| Music | 2,190,552 | 2,260,544 | 2,410,008 | 2,327,244 | 2,465,060 |
| Natural Sciences | 2,873,087 | 2,877,829 | 2,921,849 | 2,941,959 | 3,337,826 |
| Social Studies | 2,809,816 | 2,659,293 | 2,744,528 | 2,650,091 | 3,044,213 |
| Total Regular Instruction | \$ 51,725,969 | \$ 51,892,713 | \$ 53,052,357 | \$ 56,044,320 | \$ 56,879,565 |
| Co-Curricular & Extra-Curricular | | | | | |
| Co-curricular Activities | \$ 680,202 | \$ 611,565 | \$ 743,028 | \$ 264,608 | \$ 265,897 |
| Boys & Girls Athletics | 1,655,279 | 1,527,657 | 1,384,852 | 3,084,263 | 2,717,693 |
| Boys Athletics | 613,136 | 623,668 | 499,813 | 375,279 | 371,684 |
| Girls Athletics | 487,445 | 511,243 | 450,823 | 287,846 | 283,081 |
| Extra-curricular Activities | 82,424 | 73,981 | 24,010 | 80,000 | 80,000 |
| Total Co-Curricular & Extra-Curricular | \$ 3,518,486 | \$ 3,348,114 | \$ 3,102,526 | \$ 4,091,996 | \$ 3,718,355 |
| Vocational Education | | | | | |
| Distributive Education | \$ 129,136 | \$ 122,882 | \$ 124,981 | \$ 128,629 | \$ 130,180 |
| Home Economics/ Consumer Ed. | 312,545 | 390,249 | 388,585 | 402,817 | 360,144 |
| Business & Office | 590,573 | 659,640 | 741,018 | 595,950 | 622,445 |
| Trade & Industry | 101,554 | 212,183 | 204,932 | 209,922 | 212,349 |
| Special Needs | 351,083 | 339,963 | 319,590 | 257,006 | 187,888 |
| Vocational-General | 741,581 | 896,890 | 989,146 | 900,715 | 888,222 |
| Total Vocational Education | \$ 2,226,472 | \$ 2,621,807 | \$ 2,768,252 | \$ 2,495,039 | \$ 2,401,228 |

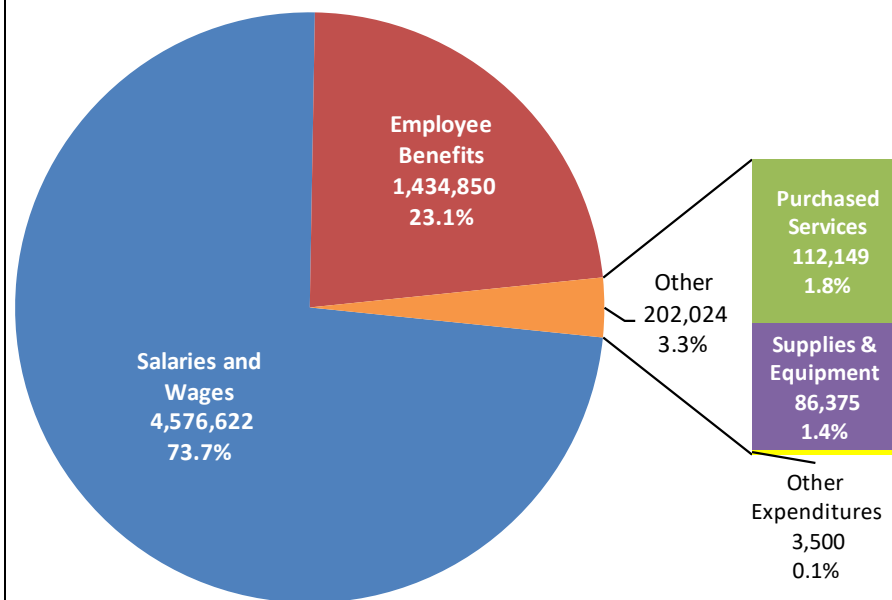
GENERAL FUND EXPENDITURES (by Program)

| | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Special Education Instruction | | | | | |
| Speech/Language Impaired | \$ 1,191,594 | \$ 1,480,903 | \$ 1,448,163 | \$ 1,613,666 | \$ 1,863,116 |
| Mild-Moderate Impaired | 2,377,485 | 1,748,872 | 1,541,069 | 1,496,967 | 1,663,261 |
| Moderate-Severe Impaired | 615,353 | 1,035,259 | 1,081,930 | 1,282,896 | 1,005,999 |
| Physically Impaired | 935,333 | 888,211 | 958,580 | 1,092,539 | 1,168,565 |
| Deaf-Hard of Hearing | 302,644 | 214,931 | 265,532 | 218,222 | 218,227 |
| Visually Impaired | 71,957 | 98,357 | 36,394 | 78,000 | 78,000 |
| Specific Learning Disability | 2,660,467 | 2,606,286 | 2,847,786 | 2,456,574 | 2,296,136 |
| Emotional/Behavioral Disorder | 3,101,023 | 2,345,581 | 2,327,354 | 2,655,947 | 2,944,824 |
| Other Health Impaired | 390,325 | 507,012 | 413,071 | 491,466 | 628,011 |
| Autistic | 2,664,697 | 2,642,782 | 2,659,847 | 2,260,443 | 2,490,771 |
| ECSE | 1,724,649 | 1,941,524 | 2,129,794 | 2,076,611 | 1,689,730 |
| Traumatic Brain Injury | 26,502 | 55,422 | 33,931 | 38,351 | 38,184 |
| Severely Multiple Impaired | 134,169 | 13,845 | 125,146 | 211,958 | 198,386 |
| Spec Educ-General | 4,151,497 | 4,441,961 | 4,426,654 | 4,369,095 | 4,544,545 |
| Care and Treatment | 467,767 | 258,442 | 468,356 | 360,279 | 383,503 |
| Total Special Education Instruction | \$ 20,815,462 | \$ 20,279,388 | \$ 20,763,607 | \$ 20,703,014 | \$ 21,211,258 |
| Instructional Support | | | | | |
| General Instructional Support | \$ 2,958,452 | \$ 3,543,889 | \$ 4,307,754 | \$ 4,295,648 | \$ 4,303,079 |
| Curriculum Consult/Development | 366,534 | 454,630 | 452,798 | 465,330 | 402,403 |
| Educational Media | 600,098 | 569,523 | 587,842 | 503,251 | 520,538 |
| Instruction Related Technology | 64,997 | 27,140 | 22,298 | 149,143 | 32,219 |
| Staff Development | 1,269,865 | 1,180,732 | 944,648 | 1,147,093 | 1,007,524 |
| Total Instructional Support | \$ 5,259,946 | \$ 5,775,914 | \$ 6,315,340 | \$ 6,560,465 | \$ 6,265,763 |
| Pupil Support | | | | | |
| Counseling & Guidance | \$ 1,176,145 | \$ 1,147,581 | \$ 1,234,563 | \$ 1,325,494 | \$ 1,216,433 |
| School Security | - | - | - | 460,171 | 472,624 |
| Other School Safety | - | - | - | 165,000 | 165,000 |
| Health Services | 591,140 | 537,525 | 638,722 | 674,209 | 690,519 |
| Psychological Services | 138,860 | 53,266 | - | 100 | 100 |
| Attend/Soc Work | 630,097 | 892,582 | 962,326 | 915,298 | 849,710 |
| Pupil Transportation Regular | 6,672,977 | 6,760,364 | 6,429,670 | 6,761,520 | 6,841,178 |
| Other Pupil Support Services | 5,782 | 3,959 | 14,265 | 4,050 | 8,517 |
| Total Pupil Support | \$ 9,215,001 | \$ 9,395,277 | \$ 9,279,546 | \$ 10,305,842 | \$ 10,244,081 |
| Site & Building | | | | | |
| Operations & Maintenance | \$ 8,716,457 | \$ 8,882,204 | \$ 9,320,595 | \$ 9,180,104 | \$ 9,809,055 |
| Total Site and Building | \$ 8,716,457 | \$ 8,882,204 | \$ 9,320,595 | \$ 9,180,104 | \$ 9,809,055 |
| Fiscal & Other | | | | | |
| Property & Other Insurance | \$ 381,996 | \$ 476,818 | \$ 380,259 | \$ 390,000 | \$ 390,000 |
| Contingencies & Reserves | 178,420 | 151,257 | 221,639 | 482,354 | 100,000 |
| Contingencies & Reserves | - | - | 11,500 | 20,620 | 11,000 |
| Total Fiscal & Other | \$ 560,416 | \$ 628,075 | \$ 613,398 | \$ 892,974 | \$ 501,000 |
| Total General Fund Expenditures | \$ 109,553,877 | \$ 111,278,912 | \$ 113,625,503 | \$ 119,125,051 | \$ 120,094,470 |

Cedar Ridge Elementary School's enrollment decreased from 675 students October 1, 2016 to 445 on October 1, 2020. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2021-22 school year is 502 students. This is a decrease of 25.5% over the six year period. The 2021-22 school year will be the first year 6th grade students will attend Central Middle School, instead of an elementary site. The percentage of students eligible for free or reduced meals increased slightly from 17.2% in 2016-17 to a projected 22.9% in 2021-22. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

| ENROLLMENT AS OF OCTOBER 1 | | | | | | |
|----------------------------|------------|------------|------------|------------|------------|------------|
| Grade | 16-17 | 17-18 | 18-19 | 19-20 | 20-21 | 21-22 |
| K | 93 | 67 | 86 | 91 | 58 | 87 |
| 1 | 92 | 97 | 73 | 82 | 65 | 79 |
| 2 | 90 | 85 | 104 | 81 | 58 | 83 |
| 3 | 99 | 89 | 82 | 105 | 66 | 78 |
| 4 | 104 | 101 | 90 | 87 | 73 | 78 |
| 5 | 88 | 101 | 105 | 78 | 64 | 97 |
| 6 | 109 | 88 | 114 | 106 | 61 | 0 |
| TOTAL | 675 | 628 | 654 | 630 | 445 | 502 |
| | | | | | | |
| F/R | 17.2% | 18.9% | 19.0% | 22.1% | 21.8% | 22.9% |

| | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 |
|---------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET |
| EXPENDITURES | | | | | | |
| Salaries & Wages | 5,472,320 | 5,161,242 | 5,318,292 | 5,413,635 | 4,600,030 | 4,576,622 |
| Employee Benefits | 1,547,190 | 1,489,058 | 1,573,218 | 1,796,352 | 1,446,737 | 1,434,850 |
| Purchased Services | 129,873 | 109,891 | 136,920 | 115,891 | 111,999 | 112,149 |
| Supplies & Equipment | 194,625 | 185,199 | 141,555 | 77,248 | 82,572 | 86,375 |
| Other Expenditures | 4,860 | 2,006 | 7,255 | 1,221 | 6,525 | 3,500 |
| TOTAL EXPENDITURES | 7,348,868 | 6,947,396 | 7,177,239 | 7,404,348 | 6,247,863 | 6,213,496 |
| | | | | | | |
| TOTAL STUDENTS | 675 | 628 | 654 | 630 | 445 | 502 |



The pie chart at left shows the school's 2021-22 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 96.8% of the total budget. Purchased Services account for the next largest share of the budget at 1.8%, including professional fees, utilities, postage, communication, etc. Supplies and Equipment at 1.4%, make up the next largest share of the budget. These expenses include classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining amount is planned for other expenditures, such as equipment, dues, membership and license fees.

EAGLE HEIGHTS SPANISH IMMERSION ELEMENTARY

13400 Staring Lake Parkway, Eden Prairie, MN 55347

Principal:

Hernan Moncada

Assoc Principal:

Mitch Heglund

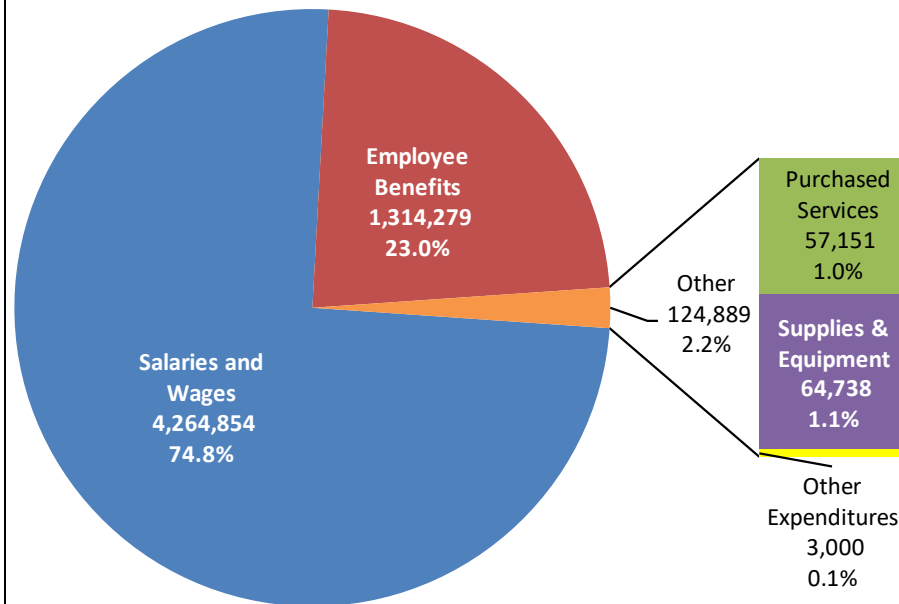
Eagle Heights Spanish Immersion School's enrollment decreased from 828 students October 1, 2016 to 681 on October 1, 2020. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2021-22 school year is 718 students. This is a decrease of 13.3% over the six year period. The 2021-22 school year will be the first year 6th grade students will attend Central Middle School, instead of an elementary site. The percentage of students eligible for free or reduced meals decreased from 6.6% in 2016-17 to a projected 4.8% in 2021-22. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

ENROLLMENT AS OF OCTOBER 1

| Grade | 16-17 | 17-18 | 18-19 | 19-20 | 20-21 | 21-22 |
|--------------|------------|------------|------------|------------|------------|------------|
| K | 131 | 131 | 134 | 130 | 118 | 132 |
| 1 | 123 | 130 | 122 | 128 | 99 | 130 |
| 2 | 136 | 125 | 125 | 117 | 97 | 119 |
| 3 | 111 | 129 | 125 | 119 | 87 | 118 |
| 4 | 97 | 107 | 126 | 110 | 98 | 110 |
| 5 | 121 | 94 | 105 | 117 | 85 | 109 |
| 6 | 109 | 115 | 93 | 99 | 97 | 0 |
| TOTAL | 828 | 831 | 830 | 820 | 681 | 718 |

| | | | | | | |
|------------|------|------|------|------|------|------|
| F/R | 6.6% | 7.7% | 7.2% | 6.6% | 5.1% | 4.8% |
|------------|------|------|------|------|------|------|

| | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 |
|---------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET |
| EXPENDITURES | | | | | | |
| Salaries & Wages | 4,240,705 | 4,422,477 | 4,367,058 | 4,514,387 | 4,417,207 | 4,264,854 |
| Employee Benefits | 1,265,076 | 1,376,007 | 1,352,152 | 1,450,968 | 1,357,170 | 1,314,279 |
| Purchased Services | 137,548 | 72,613 | 78,678 | 47,428 | 57,594 | 57,151 |
| Supplies & Equipment | 107,709 | 92,009 | 96,095 | 49,872 | 65,739 | 64,738 |
| Other Expenditures | 4,234 | 1,122 | 7,590 | 2,848 | 4,125 | 3,000 |
| TOTAL EXPENDITURES | 5,755,272 | 5,964,228 | 5,901,573 | 6,065,503 | 5,901,835 | 5,704,022 |
| TOTAL STUDENTS | 828 | 831 | 830 | 820 | 681 | 718 |



The pie chart at left shows the school's 2021-22 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 97.8% of the total budget. Supplies and Equipment account for 1.1%, make up the next largest share of the budget. These expenses include classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. Purchased services account for at 1.0% including professional fees, utilities, postage, communication, etc. The remaining 0.1% is planned for other expenditures, such as equipment, dues, membership and license fees.

EDEN LAKE ELEMENTARY

12000 Anderson Lakes Parkway, Eden Prairie, MN 55344

Principal:

Tim Beekmann

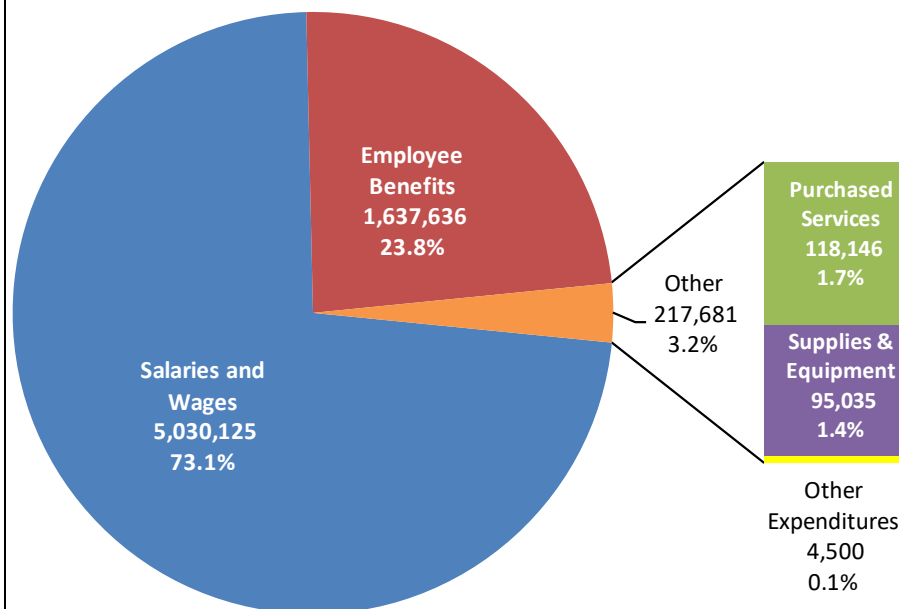
Assoc Principal:

Valora Unowsky

Eden Lake Elementary School's enrollment decreased from 801 students October 1, 2016 to 552 on October 1, 2020. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2021-22 school year is 644 students. This is a decrease of 19.6% over the six year period. The 2021-22 school year will be the first year 6th grade students will attend Central Middle School, instead of an elementary site. The percentage of students eligible for free or reduced meals increased from 31.5% in 2016-17 to a projected 33.1% in 2021-22. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

| ENROLLMENT AS OF OCTOBER 1 | | | | | | |
|----------------------------|------------|------------|------------|------------|------------|------------|
| Grade | 16-17 | 17-18 | 18-19 | 19-20 | 20-21 | 21-22 |
| K | 86 | 116 | 82 | 117 | 77 | 101 |
| 1 | 90 | 96 | 108 | 80 | 87 | 101 |
| 2 | 97 | 97 | 93 | 124 | 62 | 119 |
| 3 | 115 | 119 | 97 | 110 | 78 | 90 |
| 4 | 146 | 114 | 116 | 109 | 84 | 122 |
| 5 | 121 | 162 | 123 | 121 | 73 | 111 |
| 6 | 146 | 123 | 155 | 122 | 91 | 0 |
| TOTAL | 801 | 827 | 774 | 783 | 552 | 644 |
| | | | | | | |
| F/R | 31.5% | 34.7% | 35.8% | 37.0% | 32.8% | 33.1% |

| | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 |
|---------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET |
| EXPENDITURES | | | | | | |
| Salaries & Wages | 5,701,109 | 5,779,535 | 5,384,547 | 5,715,595 | 5,203,990 | 5,030,125 |
| Employee Benefits | 1,668,928 | 1,782,445 | 1,712,544 | 1,965,890 | 1,660,070 | 1,637,636 |
| Purchased Services | 145,771 | 132,613 | 128,030 | 121,621 | 116,923 | 118,146 |
| Supplies & Equipment | 163,751 | 177,169 | 121,516 | 87,205 | 93,419 | 95,035 |
| Other Expenditures | 7,309 | 3,782 | 8,316 | 1,852 | 7,525 | 4,500 |
| TOTAL EXPENDITURES | 7,686,868 | 7,875,544 | 7,354,953 | 7,892,163 | 7,081,927 | 6,885,442 |
| | | | | | | |
| TOTAL STUDENTS | 801 | 827 | 774 | 783 | 552 | 644 |



The pie chart at left shows the school's 2021-22 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 96.9% of the total budget. Purchased services, at 1.7%, make up the next largest share of the budget. These expenses include professional fees, utilities, postage, communication, etc. Supplies and Equipment account for 1.4%, including classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining 0.1% is planned for other expenditures, such as equipment, dues, membership and license fees.

FOREST HILLS ELEMENTARY

13708 Holly Road, Eden Prairie, MN 55346

Principal:

Connie Hytjan

Assoc Principal:

Tom Walters

Forest Hills Elementary School's enrollment decreased from 648 students October 1, 2016 to 386 on October 1, 2020. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2021-22 school year is 516 students. This is a decrease of 20.4% over the six year period. The 2021-22 school year will be the first year 6th grade students will attend Central Middle School, instead of an elementary site. The percentage of students eligible for free or reduced meals decreased from 27.5% in 2016-17 to a projected 22.6% in 2021-22. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

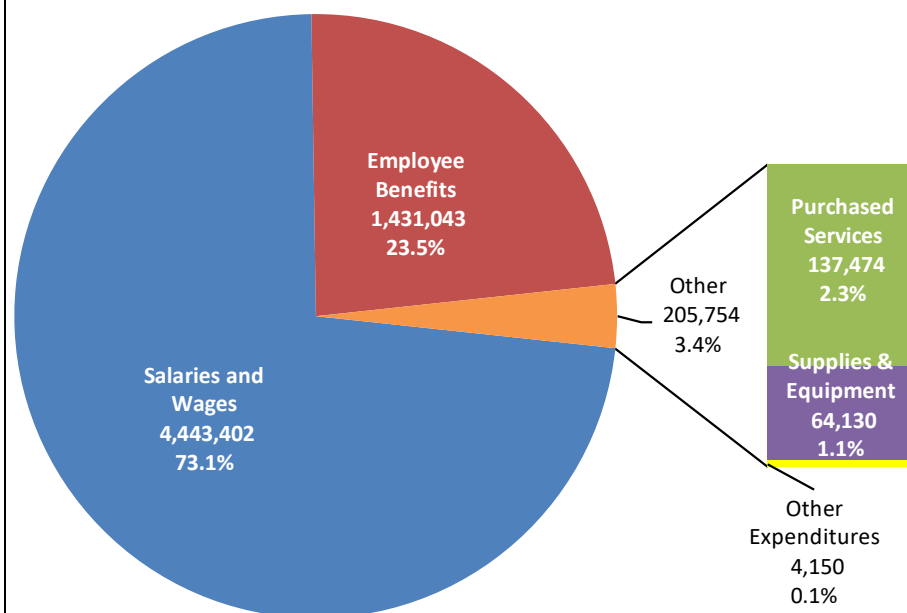
ENROLLMENT AS OF OCTOBER 1

| Grade | 16-17 | 17-18 | 18-19 | 19-20 | 20-21 | 21-22 |
|--------------|------------|------------|------------|------------|------------|------------|
| K | 107 | 97 | 122 | 95 | 67 | 87 |
| 1 | 96 | 105 | 106 | 99 | 60 | 86 |
| 2 | 97 | 111 | 89 | 99 | 66 | 85 |
| 3 | 99 | 98 | 102 | 75 | 48 | 109 |
| 4 | 103 | 92 | 97 | 83 | 44 | 86 |
| 5 | 67 | 87 | 97 | 89 | 57 | 63 |
| 6 | 79 | 67 | 91 | 89 | 44 | 0 |
| TOTAL | 648 | 657 | 704 | 629 | 386 | 516 |

| | | | | | | |
|------------|-------|-------|-------|-------|-------|-------|
| F/R | 27.5% | 24.8% | 26.0% | 23.7% | 23.6% | 22.6% |
|------------|-------|-------|-------|-------|-------|-------|

| | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 |
|---------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET |
| EXPENDITURES | | | | | | |
| Salaries & Wages | 5,434,437 | 5,379,040 | 5,157,391 | 5,271,943 | 3,841,946 | 4,443,402 |
| Employee Benefits | 1,564,552 | 1,616,279 | 1,541,881 | 1,703,611 | 1,204,482 | 1,431,043 |
| Purchased Services | 160,798 | 147,180 | 150,411 | 128,351 | 135,324 | 137,474 |
| Supplies & Equipment | 114,185 | 125,277 | 147,146 | 101,548 | 59,654 | 64,130 |
| Other Expenditures | 8,342 | 2,990 | 7,993 | 2,218 | 7,175 | 4,150 |
| TOTAL EXPENDITURES | 7,282,314 | 7,270,766 | 7,004,822 | 7,207,671 | 5,248,581 | 6,080,199 |

| | | | | | | |
|-----------------------|------------|------------|------------|------------|------------|------------|
| TOTAL STUDENTS | 648 | 657 | 704 | 629 | 386 | 516 |
|-----------------------|------------|------------|------------|------------|------------|------------|



The pie chart at left shows the school's 2021-22 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 96.6% of the total budget. Purchased Services, at 2.3%, make up the next largest share of the budget. These expenses include professional fees, utilities, postage, communication, etc. Supplies and Equipment account for, at 1.1%, including classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining amount is planned for other expenditures, such as equipment, dues, membership and license fees.

OAK POINT ELEMENTARY

13400 Staring Lake Parkway, Eden Prairie, MN 55347

Principal: Joel Knorr

Assoc Principal: Stephanie Baker

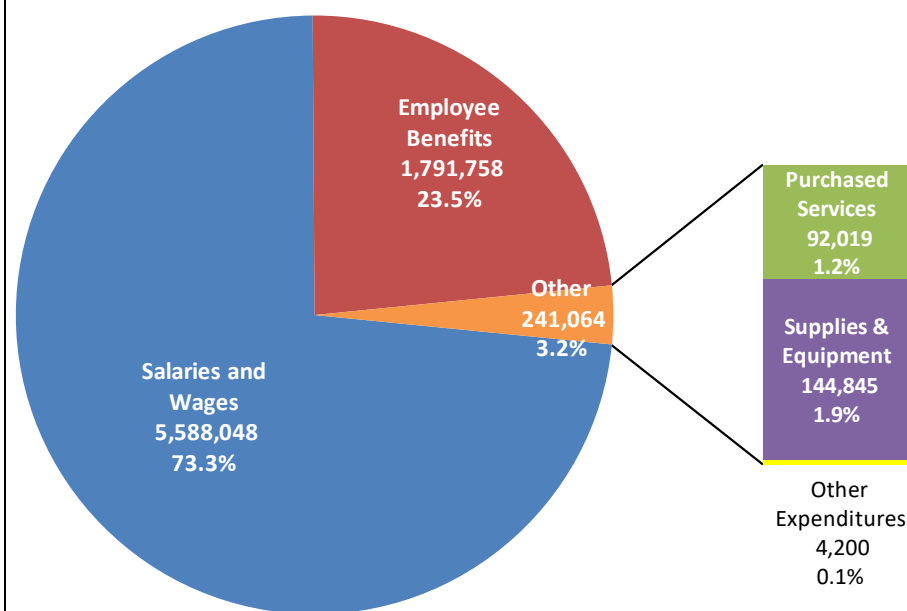
Oak Point Elementary School's enrollment decreased from 742 students October 1, 2016 to 479 on October 1, 2020. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2021-22 school year is 672 students. This is a decrease of 9.4% over the six year period. The 2021-22 school year will be the first year 6th grade students will attend Central Middle School, instead of an elementary site. The percentage of students eligible for free or reduced meals increased from 24.1% in 2016-17 to a projected 25.3% in 2021-22. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

ENROLLMENT AS OF OCTOBER 1

| Grade | 16-17 | 17-18 | 18-19 | 19-20 | 20-21 | 21-22 |
|--------------|------------|------------|------------|------------|------------|------------|
| K | 105 | 86 | 114 | 125 | 71 | 110 |
| 1 | 115 | 111 | 107 | 123 | 59 | 118 |
| 2 | 105 | 112 | 116 | 102 | 62 | 121 |
| 3 | 96 | 105 | 115 | 125 | 61 | 113 |
| 4 | 94 | 98 | 107 | 126 | 75 | 96 |
| 5 | 125 | 89 | 103 | 100 | 91 | 114 |
| 6 | 102 | 121 | 83 | 110 | 60 | 0 |
| TOTAL | 742 | 722 | 745 | 811 | 479 | 672 |

| | | | | | | |
|------------|-------|-------|-------|-------|-------|-------|
| F/R | 24.1% | 24.8% | 24.4% | 23.7% | 25.1% | 25.3% |
|------------|-------|-------|-------|-------|-------|-------|

| | 2016-17 ACTUAL | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET |
|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| EXPENDITURES | | | | | | |
| Salaries & Wages | 6,052,890 | 6,093,234 | 6,227,568 | 6,367,498 | 5,010,603 | 5,588,048 |
| Employee Benefits | 1,781,315 | 1,841,488 | 1,922,573 | 2,053,673 | 1,613,069 | 1,791,758 |
| Purchased Services | 172,785 | 132,512 | 78,910 | 87,152 | 92,649 | 92,019 |
| Supplies & Equipment | 201,336 | 168,224 | 239,255 | 141,068 | 135,552 | 144,845 |
| Other Expenditures | 6,416 | 1,949 | 8,519 | 3,362 | 7,225 | 4,200 |
| TOTAL EXPENDITURES | 8,214,742 | 8,237,407 | 8,476,825 | 8,652,753 | 6,859,098 | 7,620,870 |
| TOTAL STUDENTS | 742 | 722 | 745 | 811 | 479 | 672 |



The pie chart at left shows the school's 2021-22 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 96.8% of the total budget. Supplies and equipment account for 1.9%, make up the next largest share of the budget. These expenses include classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. Purchased Services, at 1.2%, including professional fees, utilities, postage, communication, etc. The remaining 0.1% is planned for other expenditures, such as equipment, dues, membership and license fees.

Note: Currently Oak Point and Eagle Heights Spanish Immersion share a building and all costs associated with maintaining the facilities are charged to Oak Point.

PRAIRIE VIEW ELEMENTARY

17255 Peterborg Road, Eden Prairie, MN 55346

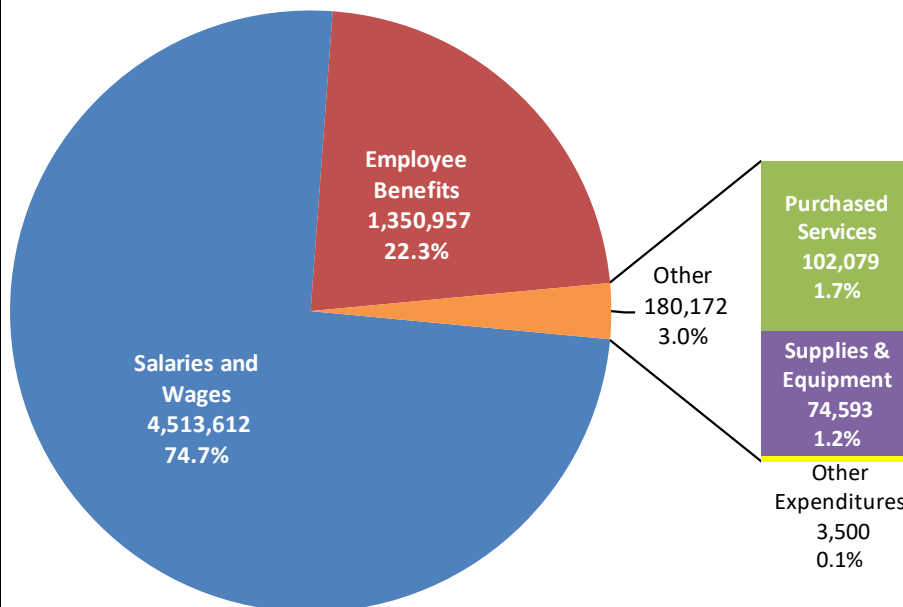
Principal: Felicia Thames
Assoc Principal: Brett Lobben

Prairie View Elementary School's enrollment decreased from 709 students October 1, 2016 to 543 on October 1, 2020. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2021-22 school year is 571 students. This is a decrease of 19.5% over the six year period. The 2021-22 school year will be the first year 6th grade students will attend Central Middle School, instead of an elementary site. The percentage of students eligible for free or reduced meals decreased from 25.2% in 2016-17 to a projected 23.2% in 2021-22. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

| ENROLLMENT AS OF OCTOBER 1 | | | | | | |
|----------------------------|------------|------------|------------|------------|------------|------------|
| Grade | 16-17 | 17-18 | 18-19 | 19-20 | 20-21 | 21-22 |
| K | 88 | 114 | 86 | 91 | 57 | 87 |
| 1 | 98 | 91 | 114 | 93 | 75 | 77 |
| 2 | 98 | 99 | 97 | 114 | 63 | 91 |
| 3 | 99 | 112 | 109 | 116 | 88 | 89 |
| 4 | 107 | 98 | 120 | 119 | 83 | 117 |
| 5 | 111 | 106 | 102 | 121 | 96 | 110 |
| 6 | 108 | 109 | 107 | 103 | 81 | 0 |
| TOTAL | 709 | 729 | 735 | 757 | 543 | 571 |

| | | | | | | |
|------------|-------|-------|-------|-------|-------|-------|
| F/R | 25.2% | 25.7% | 26.1% | 26.8% | 23.6% | 23.2% |
|------------|-------|-------|-------|-------|-------|-------|

| | 2016-17 ACTUAL | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET |
|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| EXPENDITURES | | | | | | |
| Salaries & Wages | 5,272,766 | 5,530,863 | 5,357,809 | 5,322,659 | 4,867,051 | 4,513,612 |
| Employee Benefits | 1,498,062 | 1,684,770 | 1,647,186 | 1,677,451 | 1,478,074 | 1,350,957 |
| Purchased Services | 156,983 | 128,784 | 109,786 | 125,884 | 101,649 | 102,079 |
| Supplies & Equipment | 125,623 | 120,320 | 135,034 | 109,007 | 78,244 | 74,593 |
| Other Expenditures | 7,060 | 1,240 | 7,016 | 137 | 6,525 | 3,500 |
| TOTAL EXPENDITURES | 7,060,494 | 7,465,977 | 7,256,831 | 7,235,138 | 6,531,543 | 6,044,741 |
| TOTAL STUDENTS | 709 | 729 | 735 | 757 | 543 | 571 |



The pie chart at left shows the school's 2021-22 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 97.0% of the total budget. Purchased Services, at 1.7%, make up the next largest share of the budget. These expenses include professional fees, utilities, postage, communication, etc. Supplies and Equipment account for 1.2%, including classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining 0.1% is planned for other expenditures, such as equipment, dues, membership and license fees.

CENTRAL MIDDLE SCHOOL
8025 School Road, Eden Prairie, MN 55344

Principal: **Nate Swenson**
 Assoc Principal: **Richard Larson**

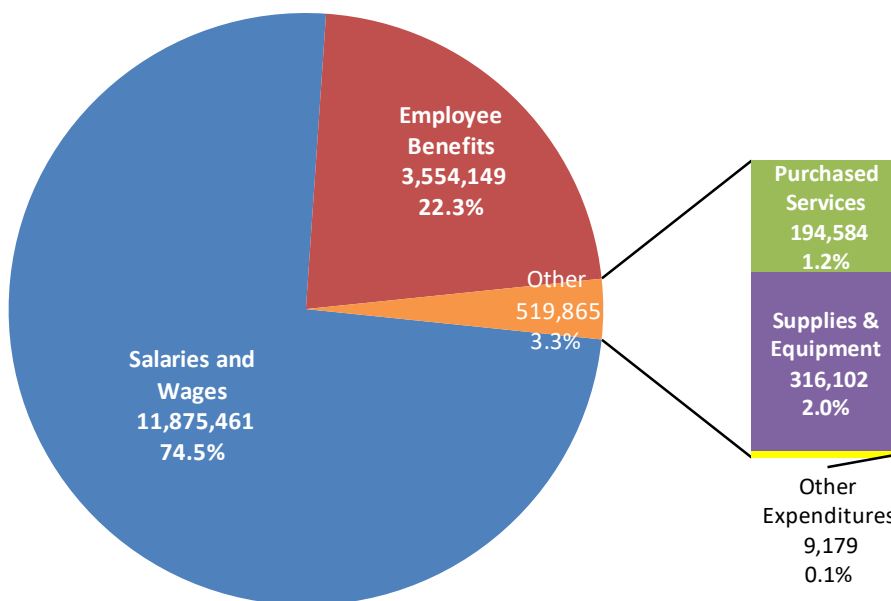
Central Middle School's enrollment decreased from 1,371 students October 1, 2016 to 1319 on October 1, 2020. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2021-22 school year is 1,901 students. This is an increase of 38.7% over the six year period. The 2021-22 school year will be the first year 6th grade students will attend Central Middle School, instead of an elementary site. The percentage of students eligible for free or reduced meals increased from 20.5% in 2016-17 to a projected 21.5% in 2021-22. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

| ENROLLMENT AS OF OCTOBER 1 | | | | | | |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Grade | 16-17 | 17-18 | 18-19 | 19-20 | 20-21 | 21-22 |
| 6 | 0 | 0 | 0 | 0 | 0 | 613 |
| 7 | 699 | 645 | 668 | 681 | 639 | 653 |
| 8 | 672 | 696 | 671 | 645 | 680 | 635 |
| TOTAL | 1371 | 1341 | 1339 | 1326 | 1319 | 1901 |

| F/R | 20.5% | 20.9% | 21.9% | 22.7% | 21.3% | 21.5% |
|-----|-------|-------|-------|-------|-------|-------|
|-----|-------|-------|-------|-------|-------|-------|

| | 2016-17 ACTUAL | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET |
|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| EXPENDITURES | | | | | | |
| Salaries & Wages | 8,967,560 | 8,975,035 | 9,007,623 | 9,357,565 | 9,444,037 | 11,875,461 |
| Employee Benefits | 2,579,971 | 2,699,653 | 2,725,273 | 2,943,152 | 2,894,522 | 3,554,149 |
| Purchased Services | 399,914 | 331,623 | 281,357 | 194,872 | 193,354 | 194,584 |
| Supplies & Equipment | 311,059 | 283,650 | 299,952 | 260,051 | 269,821 | 316,102 |
| Other Expenditures | 10,938 | 3,037 | 12,282 | 3,737 | 9,059 | 9,179 |
| TOTAL EXPENDITURES | 12,269,442 | 12,292,998 | 12,326,487 | 12,759,377 | 12,810,793 | 15,949,475 |

| | | | | | | |
|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| TOTAL STUDENTS | 1,371 | 1,341 | 1,339 | 1,326 | 1,319 | 1,901 |
|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|



The pie chart at left shows the school's 2021-22 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 96.8% of the total budget. Purchased Services account for 1.2%, including professional fees, utilities, postage, communication, etc. Supplies and Equipment, at 2.0%, make up the next largest share of the budget. These expenses include classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining 0.1% is planned for other expenditures, such as equipment, dues, membership and license fees.

EDEN PRAIRIE HIGH SCHOOL

17185 Valley View Road, Eden Prairie, MN 55346

Principal: **Robb Virgin**

Assoc Principal: **Meagan Bennett**

Assoc Principal: **Clayton Ellis**

Assoc Principal: **Victor Johnson**

Assoc Principal: **Russel Reetz**

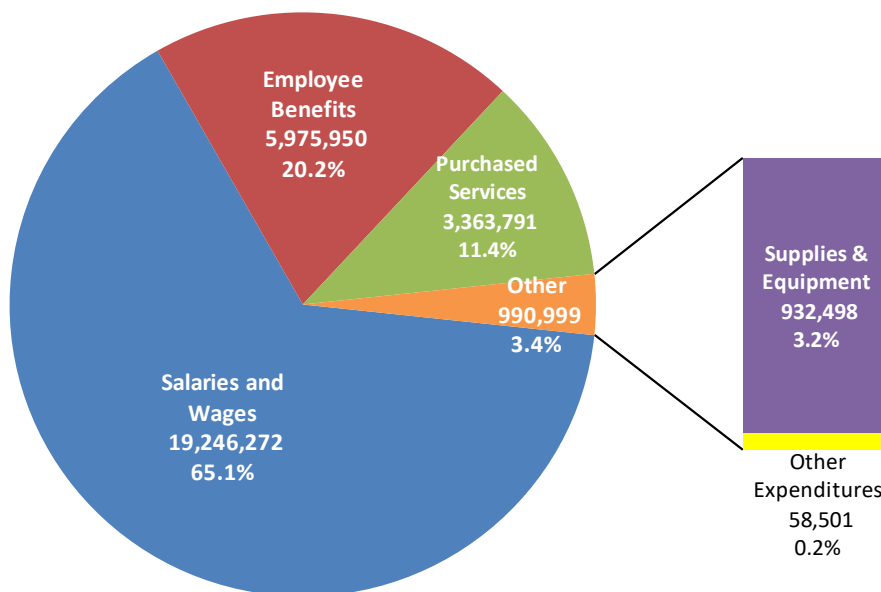
Eden Prairie High School's enrollment decreased from 3,061 students October 1, 2016 to 2,846 on October 1, 2020. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2021-22 school year is 2,840 students. This is a decrease of 7.2% over the six year period. The percentage of students eligible for free or reduced meals decreased from 17.8% in 2016-17 to a projected 15.9% in 2021-22. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment

ENROLLMENT AS OF OCTOBER 1

| Grade | 16-17 | 17-18 | 18-19 | 19-20 | 20-21 | 21-22 |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 9 | 767 | 725 | 781 | 735 | 668 | 728 |
| 10 | 771 | 755 | 705 | 738 | 740 | 650 |
| 11 | 751 | 754 | 762 | 710 | 737 | 734 |
| 12 | 772 | 757 | 768 | 756 | 701 | 728 |
| TOTAL | 3061 | 2991 | 3016 | 2939 | 2846 | 2840 |

| F/R | 17.8% | 18.6% | 18.2% | 19.5% | 16.3% | 15.9% |
|-----|-------|-------|-------|-------|-------|-------|
|-----|-------|-------|-------|-------|-------|-------|

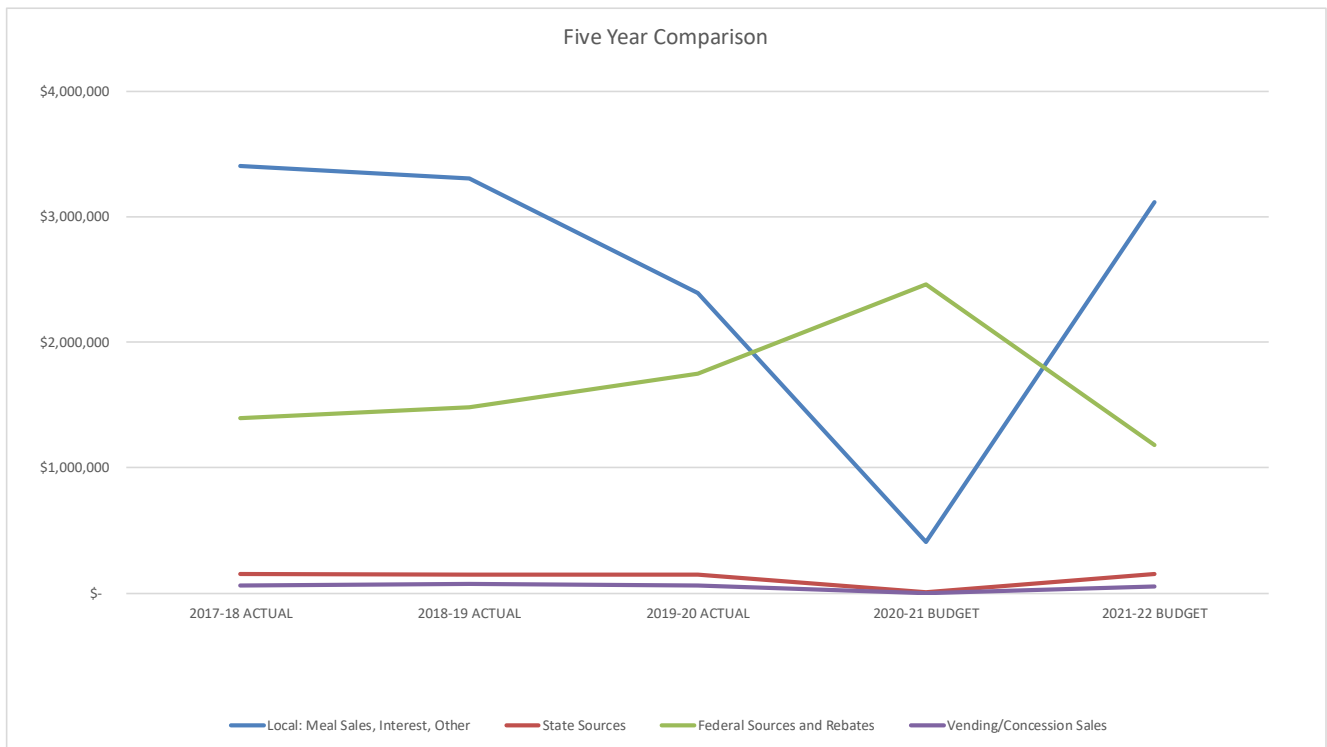
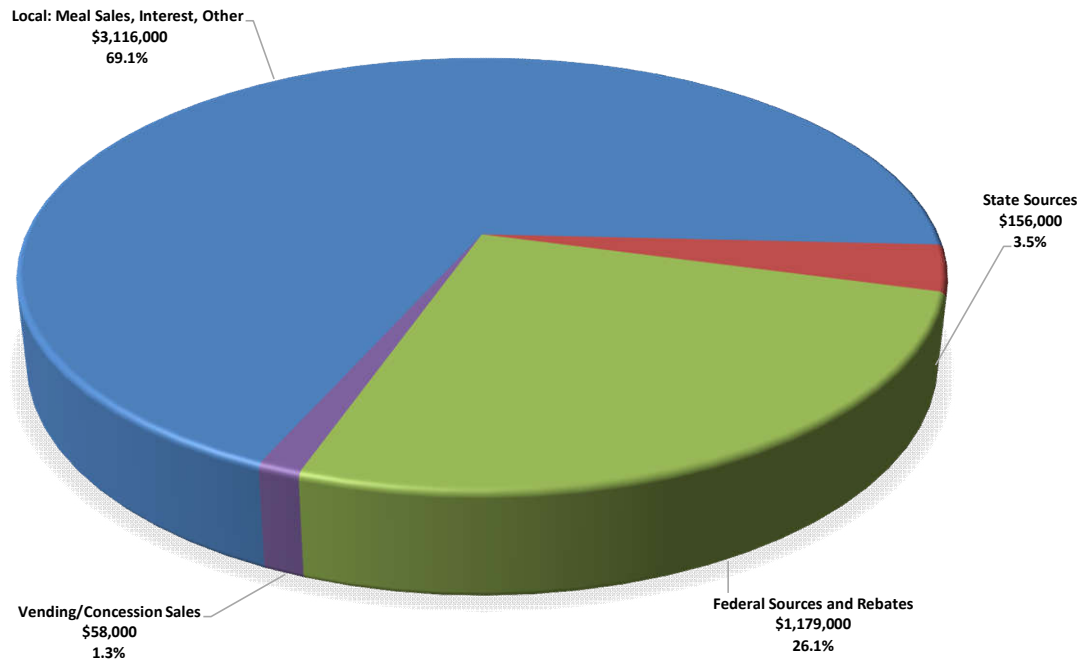
| | 2016-17 ACTUAL | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET |
|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| EXPENDITURES | | | | | | |
| Salaries & Wages | 19,348,757 | 19,550,629 | 19,446,336 | 19,537,716 | 19,222,615 | 19,246,272 |
| Employee Benefits | 5,501,243 | 6,295,555 | 5,871,742 | 6,273,512 | 5,884,005 | 5,975,950 |
| Purchased Services | 2,525,306 | 2,571,805 | 2,412,647 | 2,138,605 | 3,668,801 | 3,363,791 |
| Supplies & Equipment | 1,357,515 | 1,363,819 | 1,295,463 | 1,236,715 | 935,467 | 932,498 |
| Other Expenditures | 73,594 | 43,117 | 49,084 | 56,954 | 57,371 | 58,501 |
| TOTAL EXPENDITURES | 28,806,415 | 29,824,925 | 29,075,272 | 29,243,502 | 29,768,259 | 29,577,012 |
| TOTAL STUDENTS | 3,061 | 2,991 | 3,016 | 2,939 | 2,846 | 2,840 |



The pie chart at left shows the school's 2021-22 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 85.3% of the total budget. Purchased services at 11.4% make up the next largest share of the budget. These expenses include professional fees, utilities, postage, communication, etc. Supplies and Equipment account for 3.2%, including classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining portion is planned for other expenditures, such as equipment, dues, membership and license fees.

FOOD SERVICE FUND REVENUE

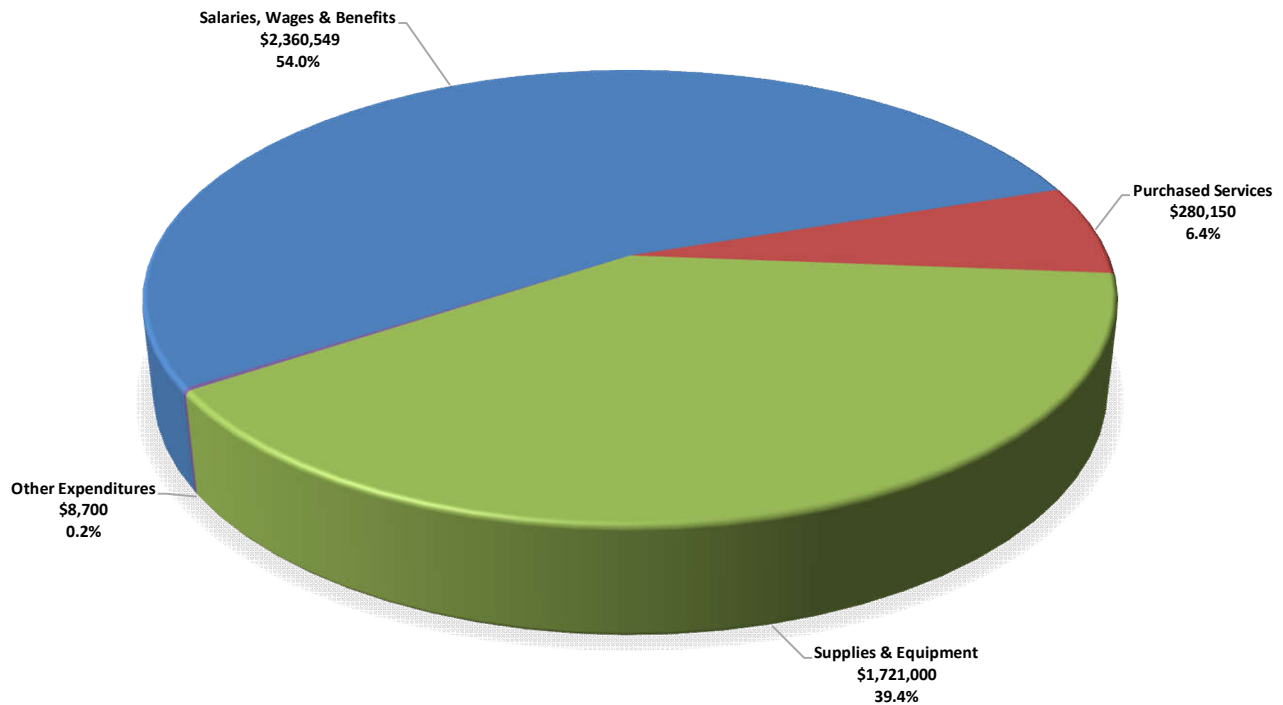
FISCAL 2022 REVENUE SOURCES



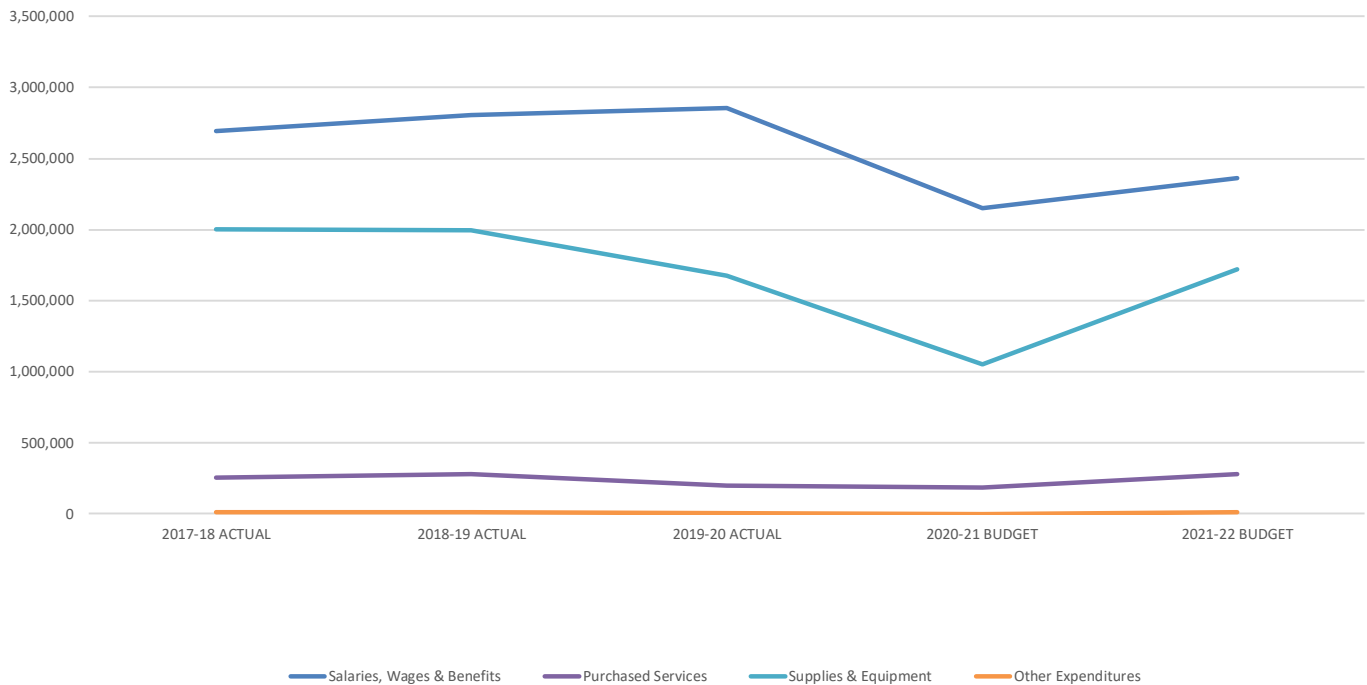
| FOOD SERVICE FUND REVENUE | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-----------------------|-------------------|
| Local: Meal Sales, Interest, Other | \$ 3,403,605 | \$ 3,302,577 | \$ 2,393,409 | \$ 412,543 | \$ 3,116,000 | \$ 2,703,457 | 655.32% |
| State Sources | 157,790 | 147,729 | 150,561 | 7,040 | 156,000 | 148,960 | 2115.91% |
| Federal Sources and Rebates | 1,393,425 | 1,479,599 | 1,752,502 | 2,459,946 | 1,179,000 | (1,280,946) | -52.07% |
| Vending/Concession Sales | 59,118 | 76,600 | 59,466 | - | 58,000 | 58,000 | 100.00% |
| TOTAL | \$ 5,013,938 | \$ 5,006,505 | \$ 4,355,938 | \$ 2,879,529 | \$ 4,509,000 | \$ 1,629,471 | 56.59% |

FOOD SERVICE FUND EXPENDITURES

FISCAL 2022 EXPENDITURES



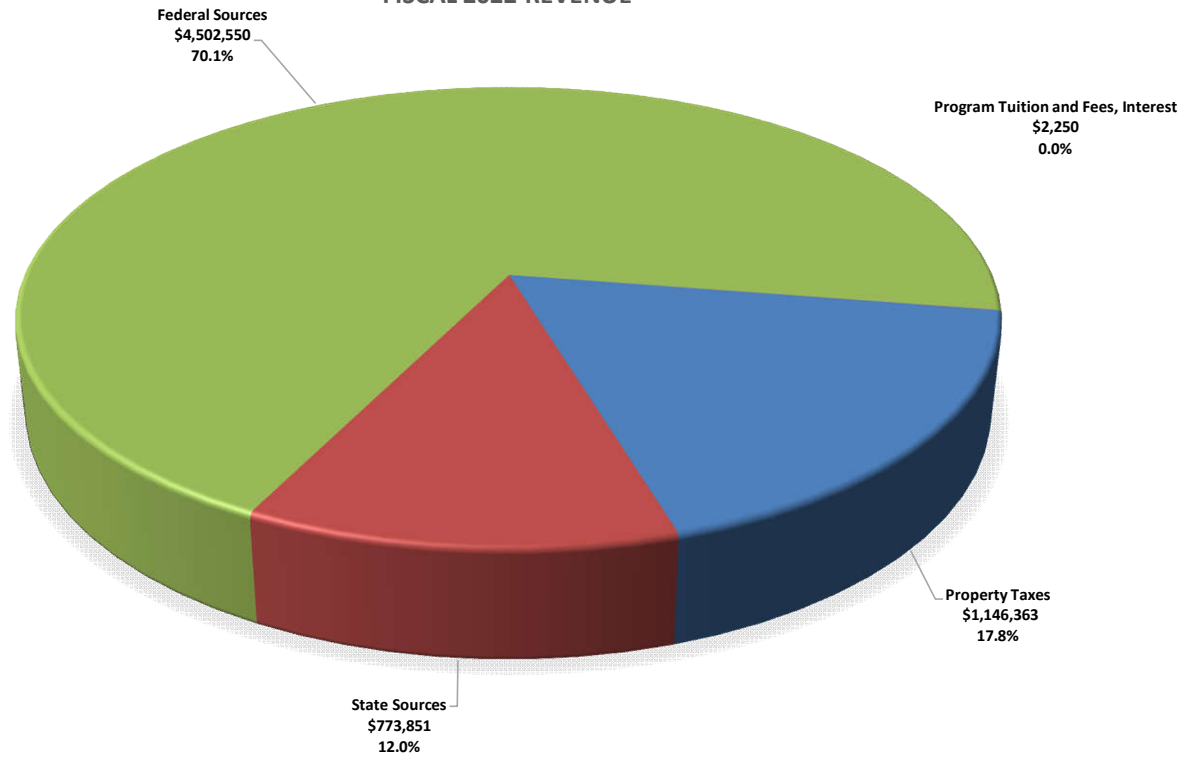
Five Year Comparison



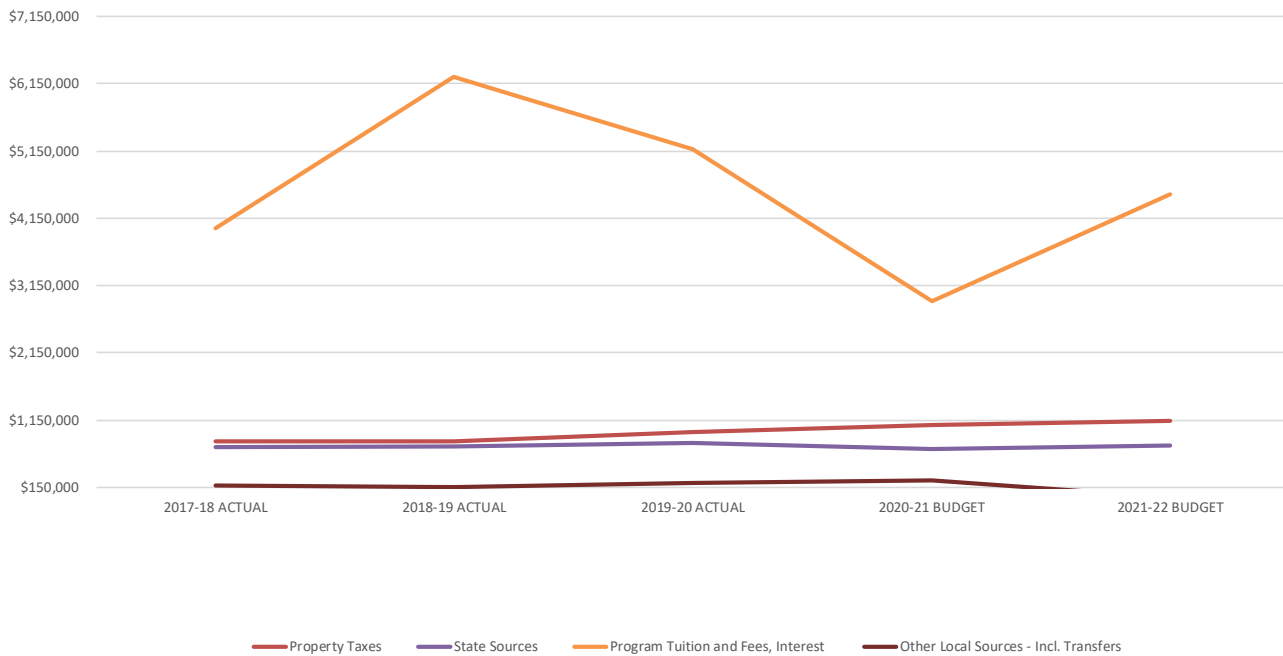
| FOOD SERVICE FUND EXPENDITURES | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|--------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-----------------------|-------------------|
| Salaries, Wages & Benefits | \$ 2,694,163 | \$ 2,807,257 | \$ 2,859,012 | \$ 2,149,602 | \$ 2,360,549 | \$ 210,947 | 9.81% |
| Purchased Services | 256,792 | 281,311 | 196,937 | 187,450 | 280,150 | 92,700 | 49.45% |
| Supplies & Equipment | 1,999,484 | 1,994,680 | 1,678,894 | 1,056,448 | 1,721,000 | 664,552 | 62.90% |
| Other Expenditures | 10,909 | 11,790 | 4,831 | 1,725 | 8,700 | 6,975 | 404.35% |
| TOTAL | \$ 4,961,348 | \$ 5,095,038 | \$ 4,739,674 | \$ 3,395,225 | \$ 4,370,399 | \$ 975,174 | 28.72% |

COMMUNITY SERVICE FUND REVENUE

FISCAL 2022 REVENUE



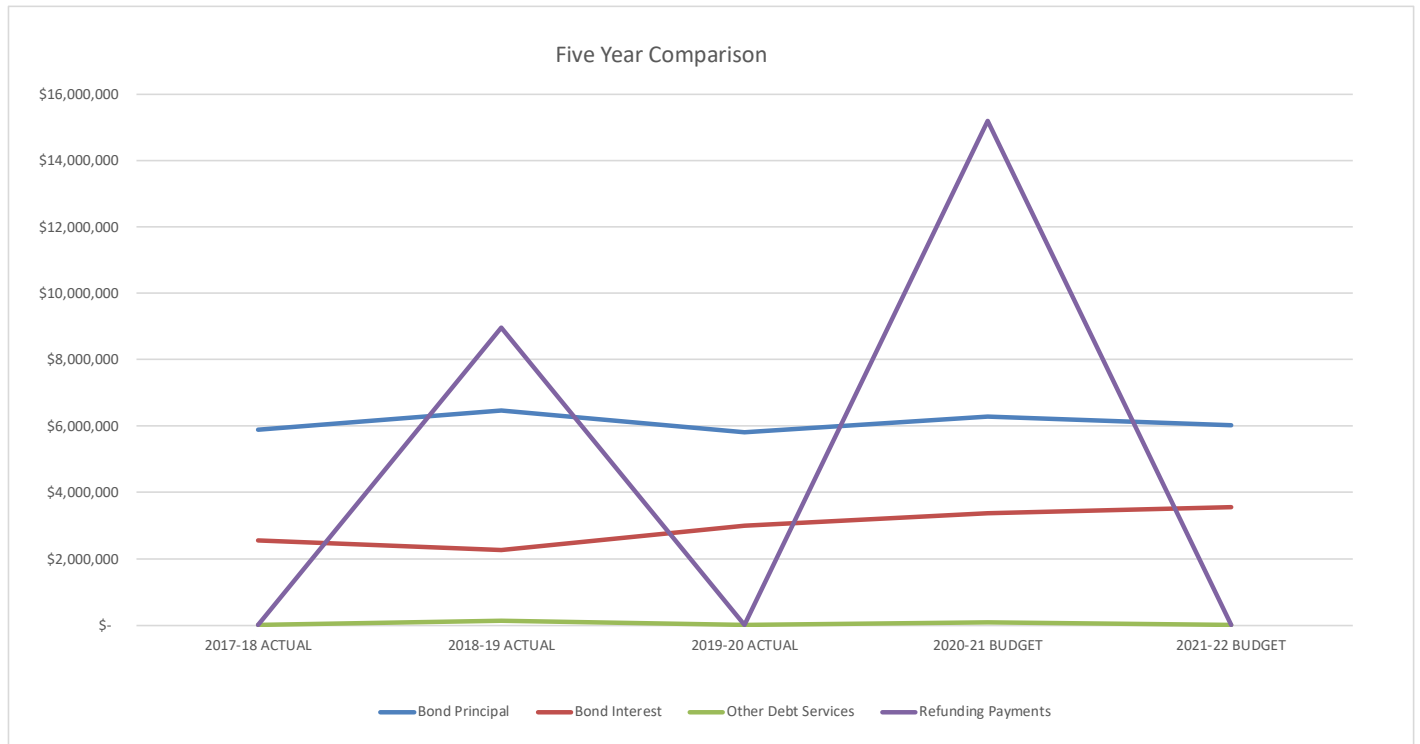
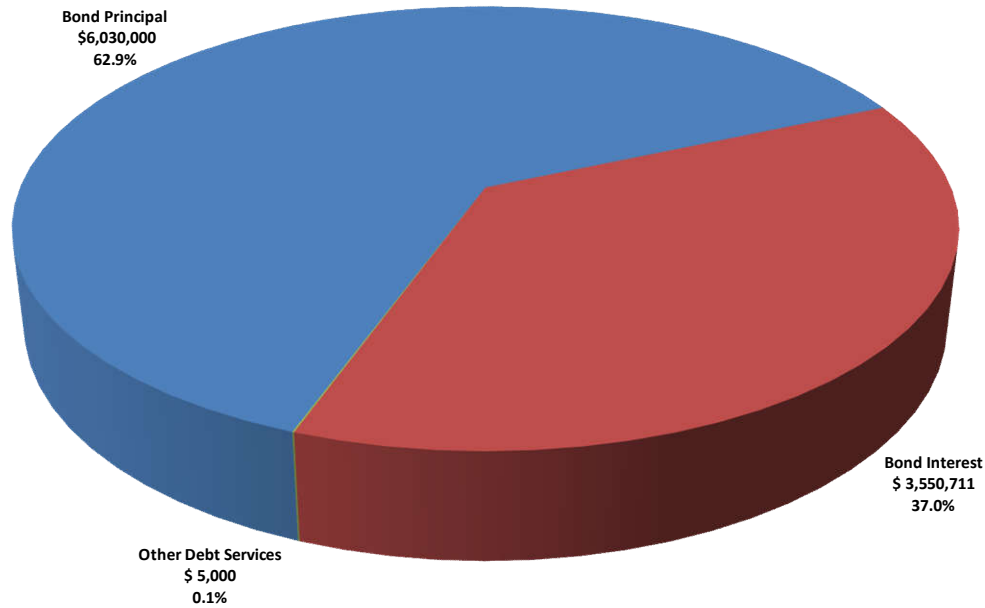
Five Year Comparison by Source



| COMMUNITY SERVICE FUND REVENUE | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|---------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-----------------------|-------------------|
| Property Taxes | \$ 838,786 | \$ 837,071 | \$ 973,574 | \$ 1,071,174 | \$ 1,146,363 | \$ 75,189 | 7.02% |
| State Sources | 743,823 | 766,149 | 811,670 | 724,911 | 773,851 | 48,940 | 6.75% |
| Federal Sources | - | - | 21,756 | 283,000 | - | (283,000) | -100.00% |
| Program Tuition and Fees, Interest | 3,999,094 | 6,248,610 | 5,183,598 | 2,922,360 | 4,502,550 | 1,580,190 | 54.07% |
| Other Local Sources - Incl. Transfers | 178,419 | 151,257 | 221,638 | 258,064 | 2,250 | (255,814.00) | -99.13% |
| TOTAL | \$ 5,760,122 | \$ 8,003,087 | \$ 7,212,236 | \$ 5,259,509 | \$ 6,425,014 | \$ 1,165,505 | 22.16% |

DEBT SERVICE FUND EXPENDITURES

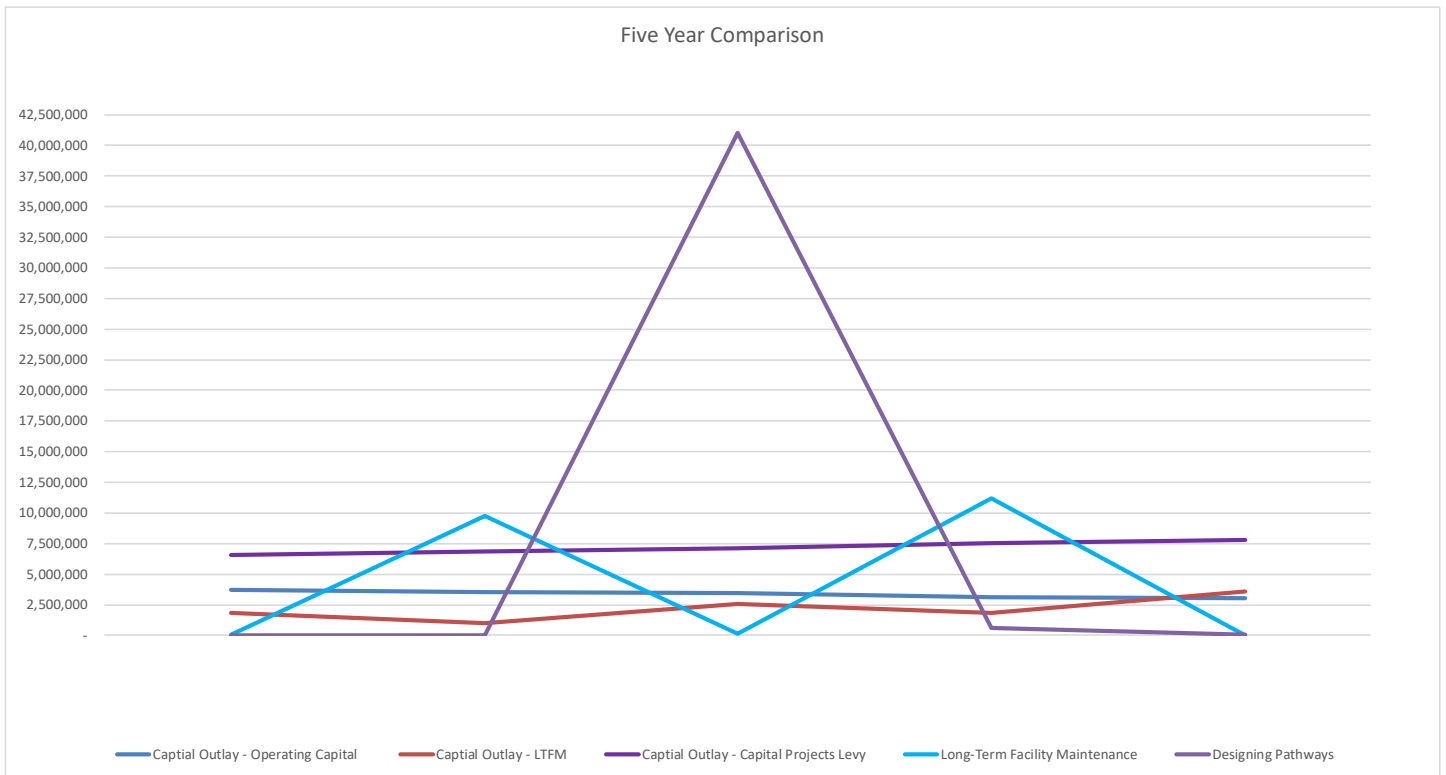
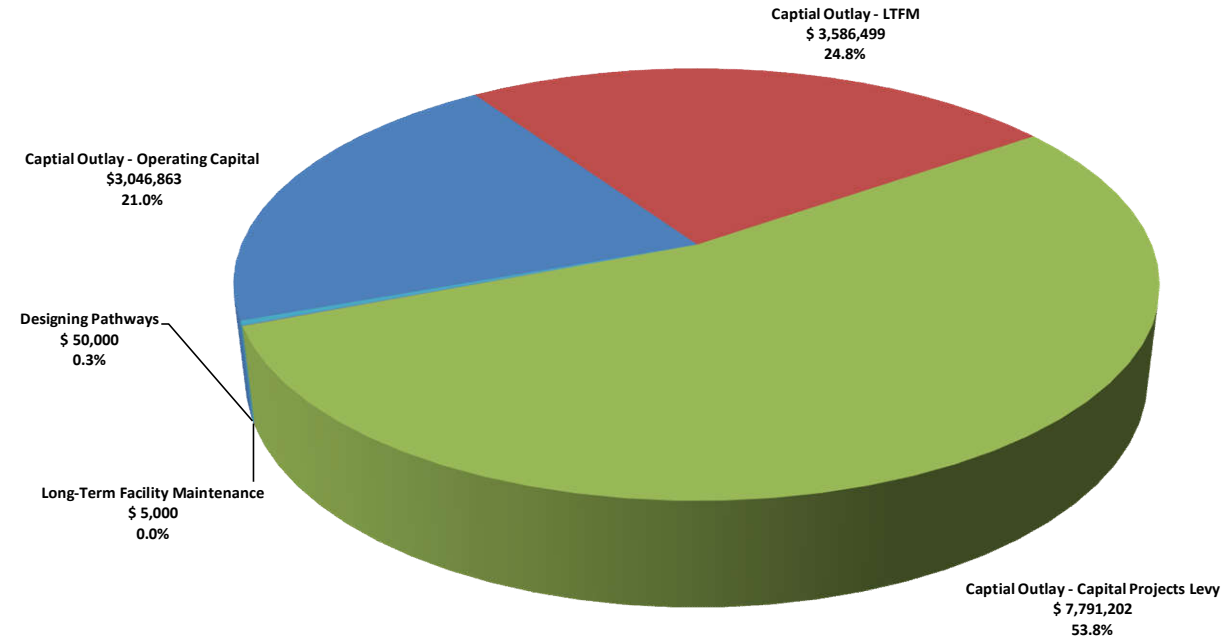
FISCAL 2022 EXPENDITURES



| DEBT SERVICE FUND EXPENDITURES | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|--------------------------------|---------------------|----------------------|---------------------|----------------------|---------------------|------------------------|-------------------|
| Bond Principal | \$ 5,895,000 | \$ 6,460,000 | \$ 5,810,000 | \$ 6,295,000 | \$ 6,030,000 | \$ (265,000) | -4.21% |
| Bond Interest | 2,549,550 | 2,263,369 | 2,991,337 | 3,364,800 | 3,550,711 | 185,911 | 5.53% |
| Other Debt Services | 3,600 | 125,962 | 4,750 | 91,953 | 5,000 | (86,953) | -94.56% |
| Transfer Out | - | 749,994 | - | - | - | - | 0.00% |
| Refunding Payments | - | 8,960,000 | - | 15,195,000 | - | (15,195,000) | -100.00% |
| TOTAL | \$ 8,448,150 | \$ 18,559,325 | \$ 8,806,087 | \$ 24,946,753 | \$ 9,585,711 | \$ (15,361,042) | -61.58% |

CAPITAL AND BUILDING FUNDS REVENUES

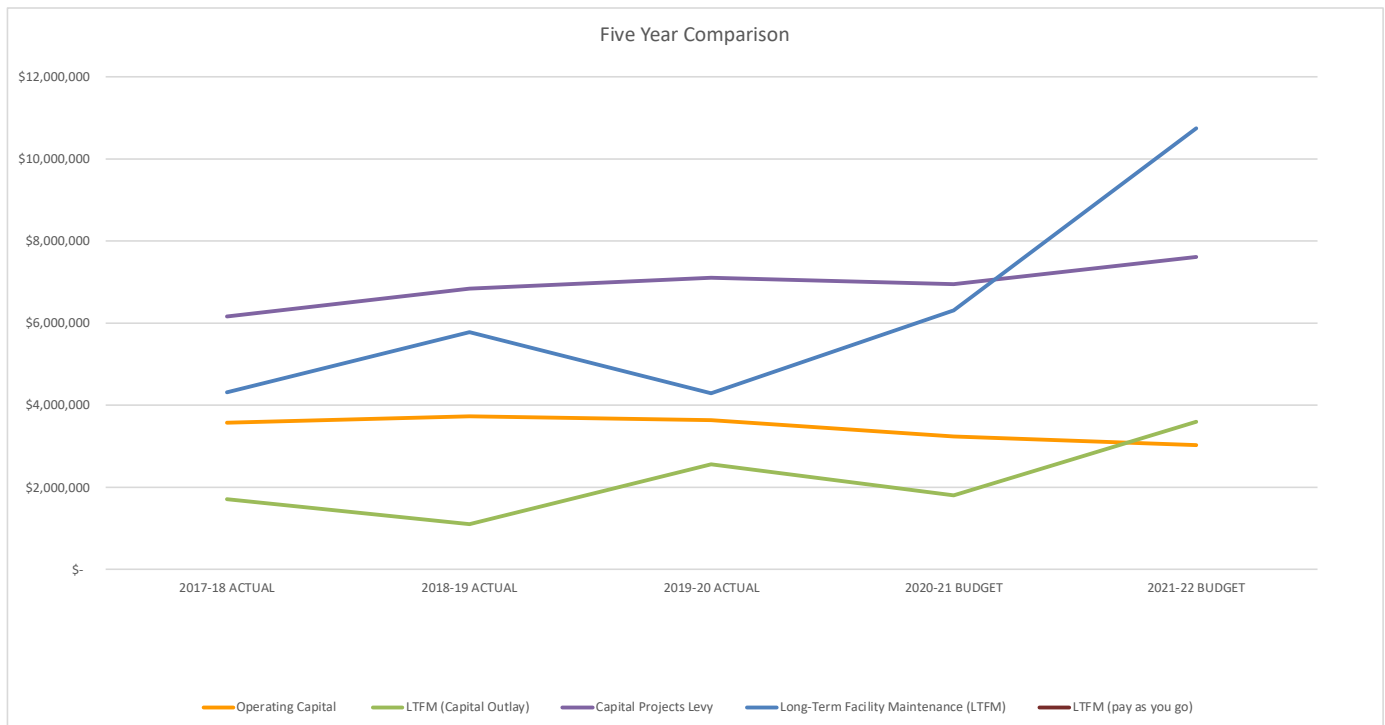
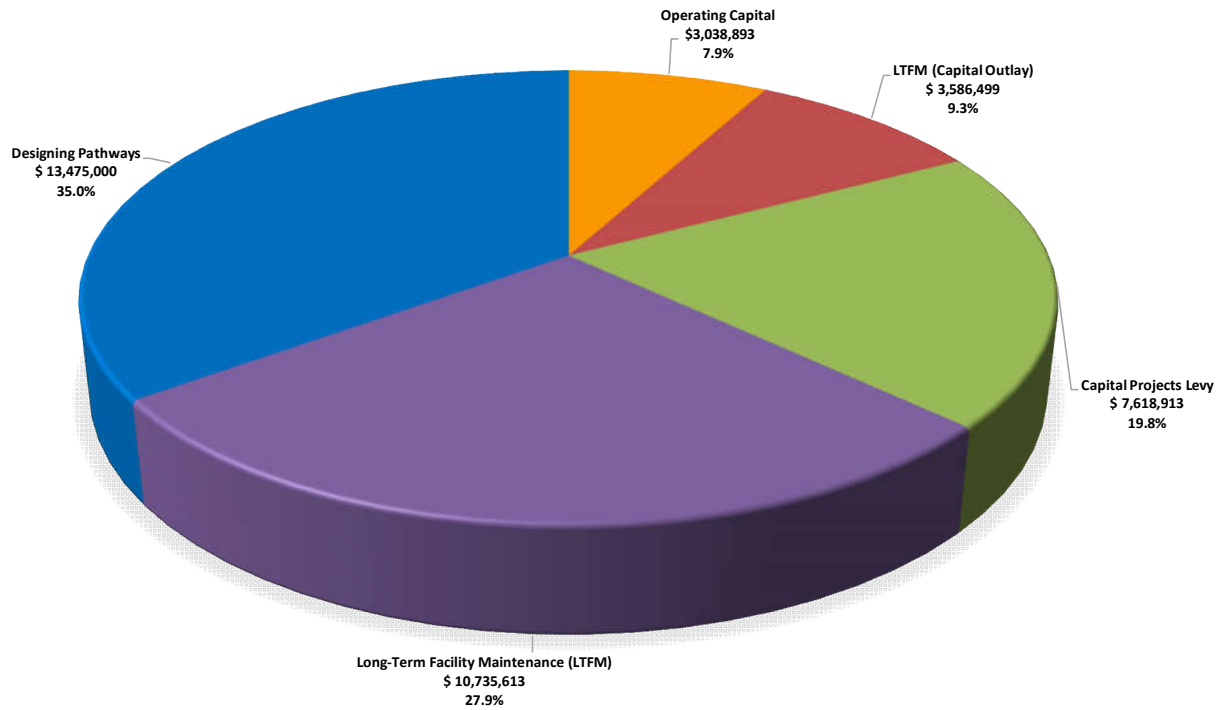
FISCAL 2022 REVENUE SOURCES



| CAPITAL & BUILDING FUND REVENUES | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|-------------------|
| Capital Outlay - Operating Capital | \$ 3,727,918 | \$ 3,492,150 | \$ 3,430,578 | \$ 3,083,888 | \$ 3,046,863 | \$ (37,025) | -1.20% |
| Capital Outlay - LTFM | 1,816,388 | 1,020,417 | 2,555,184 | 1,795,514 | 3,586,499 | 1,790,985 | 99.75% |
| Capital Outlay - Capital Projects Levy | 6,595,584 | 6,860,135 | 7,108,800 | 7,532,407 | 7,791,202 | 258,795 | 3.44% |
| Long-Term Facility Maintenance | 84,386 | 9,780,286 | 132,213 | 11,168,246 | 5,000 | (11,163,246) | -99.96% |
| Designing Pathways | - | - | 41,000,970 | 600,000 | 50,000 | (550,000) | -91.67% |
| TOTAL | \$ 12,224,276 | \$ 21,152,984 | \$ 54,227,745 | \$ 24,180,055 | \$ 14,479,564 | \$ (9,700,491) | -40.12% |

CAPITAL AND BUILDING FUNDS EXPENDITURES

FISCAL 2022 EXPENDITURES



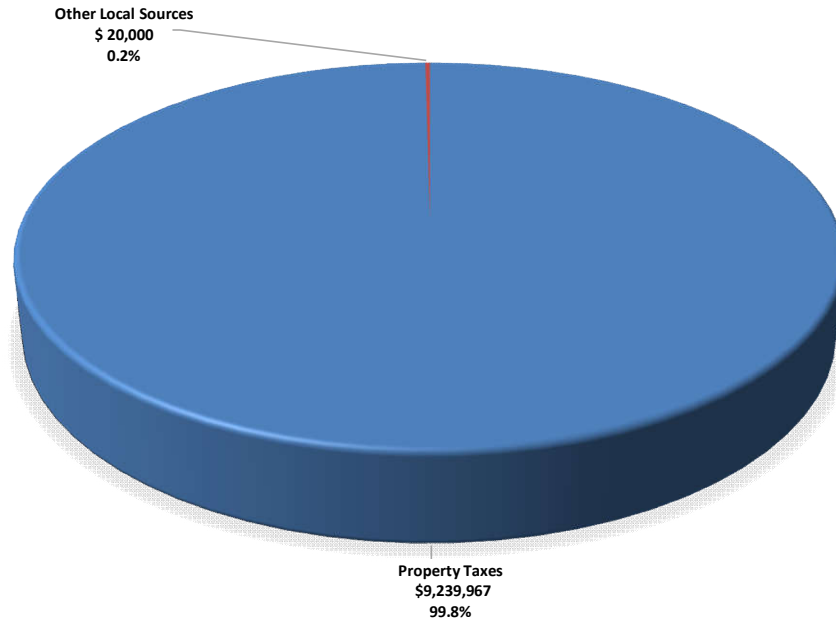
| CAPITAL & BUILDING FUND EXPENDITURES | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|---------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|-------------------|
| Operating Capital | \$ 3,570,473 | \$ 3,729,640 | \$ 3,639,045 | \$ 3,243,517 | \$ 3,038,893 | \$ (204,624) | -6.31% |
| LTFM (Capital Outlay) | 1,704,827 | 1,113,095 | 2,555,184 | 1,795,514 | 3,586,499 | 1,790,985 | 99.75% |
| Capital Projects Levy | 6,158,671 | 6,840,408 | 7,100,925 | 6,961,284 | 7,618,913 | 657,629 | 9.45% |
| Long-Term Facility Maintenance (LTFM) | 4,303,288 | 5,778,029 | 4,283,829 | 6,317,358 | 10,735,613 | 4,418,255 | 69.94% |
| Designing Pathways | - | - | 7,653,843 | 18,789,040 | 13,475,000 | (5,314,040) | -28.28% |
| TOTAL | \$ 15,737,259 | \$ 17,461,155 | \$ 25,232,826 | \$ 37,106,713 | \$ 38,454,918 | \$ 1,348,205 | 3.63% |

Capital and Building Funds
Summary of Revenue, Expenditures and Fund Balance
Fiscal Year 2021-22

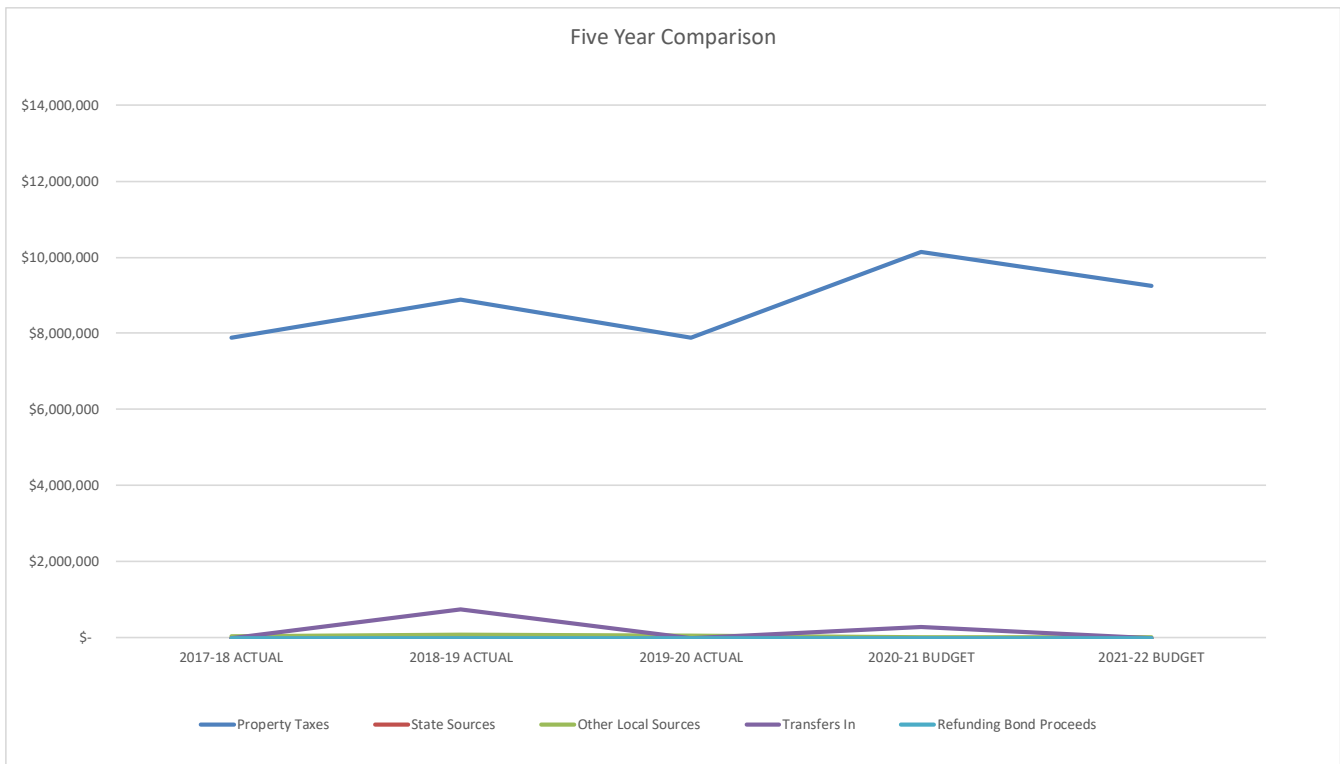
| Description | (A) Operating Capital | (B) Capital Projects (Tech Levy) | (C) Long-Term Facility Maintenance (LTFM) | (D) Designing Pathways (Bond) | Capital and Building Fund Totals |
|---|-----------------------------|---|--|--|--|
| 6/30/21 Projected Fund Balance | \$ 247,237 | \$ 1,083,821 | \$ 10,730,613 | \$ 15,158,087 | \$ 27,219,758 |
| Revenues | | | | | |
| Local Levy | \$ 1,185,153 | \$ 7,599,850 | \$ 3,486,021 | \$ - | \$ 12,271,023 |
| Local Levy (Intermediate District #287 Projects) | - | - | 100,478 | - | 100,478 |
| State Aid | 929,121 | - | - | - | 929,121 |
| Building Lease Levy | 846,916 | - | - | - | 846,916 |
| Operating Capital (FY 2021 Adjustment) | 4,618 | - | - | - | 4,618 |
| Operating Capital (FY 2019 Adjustment) | 4,114 | - | - | - | 4,114 |
| Building Lease Levy (Pay18 Adjustment) | (25,985) | - | - | - | (25,985) |
| Cell Tower Lease Revenue | 102,927 | - | - | - | 102,927 |
| Investment Earnings | - | - | 5,000 | 50,000 | 55,000 |
| Misc Revenue for Lost/Broken Equipment | - | 10,000 | - | - | 10,000 |
| Device Asset Recovery (Trade in value of devices) | - | 80,000 | - | - | 80,000 |
| E-rate (Telecommunications and Internet Access) | - | 101,352 | - | - | 101,352 |
| Subtotal Revenue | \$ 3,046,863 | \$ 7,791,202 | \$ 3,591,499 | \$ 50,000 | \$ 14,479,563 |
| Funds Available | \$ 3,294,100 | \$ 8,875,023 | \$ 14,322,112 | \$ 15,208,087 | \$ 41,699,322 |
| Expenditures | | | | | |
| High School | \$ 90,700 | \$ - | \$ 1,031,000 | \$ - | \$ 1,121,700 |
| High School Activities | 94,900 | - | - | - | 94,900 |
| High School Activities/Extracurricular (Cell Tower) | 66,927 | - | - | - | 66,927 |
| Central Middle School | 43,500 | - | 10,860,000 | 11,800,000 | 22,703,500 |
| EHSI/Oak Point Elementary | 21,600 | - | 200,000 | 500,000 | 721,600 |
| Cedar Ridge Elementary | 12,000 | - | 250,000 | - | 262,000 |
| Eden Lake Elementary | - | - | 155,000 | - | 155,000 |
| Forest Hills Elementary | 25,000 | - | 465,000 | - | 490,000 |
| Prairie View Elementary | 4,000 | - | 60,000 | - | 64,000 |
| Administrative Services Center | 5,500 | - | 100,000 | - | 105,500 |
| Lower Campus | - | - | 300,000 | - | 300,000 |
| Education Center | - | - | 80,000 | - | 80,000 |
| District Wide | 131,500 | - | 470,612 | - | 602,112 |
| Grounds Equipment | 154,500 | - | - | - | 154,500 |
| Transportation - School Buses & Vehicles | 130,000 | - | 350,500 | - | 480,500 |
| Personalized Learning & Instruction | 1,326,850 | - | - | 1,175,000 | 2,501,850 |
| Subtotal Expenditures | \$ 2,106,977 | \$ - | \$ 14,322,112 | \$ 13,475,000 | \$ 29,904,089 |
| Lease Levy Expenditures | | | | | |
| Intermediate District #287 Programs | \$ 541,024 | \$ - | \$ - | \$ - | \$ 541,024 |
| University of MN - Graduation Venue | 15,000 | - | - | - | 15,000 |
| Golf Program Green Fees | 3,500 | - | - | - | 3,500 |
| Ski Fees | 27,000 | - | - | - | 27,000 |
| City of EP Community Center- Pool and Ice Arena | 145,000 | - | - | - | 145,000 |
| City of Eden Prairie - Com Ed & Transition Programs | 39,028 | - | - | - | 39,028 |
| Hennepin Technical College - Transition Program | 5,444 | - | - | - | 5,444 |
| Metro South Collaborative | 67,087 | - | - | - | 67,087 |
| Hopkins Schools - Other Community Education Programs | 3,832 | - | - | - | 3,832 |
| Subtotal Expenditures | \$ 846,916 | \$ - | \$ - | \$ - | \$ 846,916 |
| District-Wide Contingency | \$ 85,000 | \$ - | \$ - | \$ - | \$ 85,000 |
| Capital Projects (also known as Technology) Levy | \$ - | \$ 7,618,913 | \$ - | \$ - | \$ 7,618,913 |
| Total 2021-22 Capital Expenditures | \$ 3,038,893 | \$ 7,618,913 | \$ 14,322,112 | \$ 13,475,000 | \$ 38,454,917 |
| Restricted Fund Balance Estimate @ 6/30/22 | \$ 255,207 | \$ 1,256,110 | \$ - | \$ 1,733,087 | \$ 3,244,404 |
| Fund Balance as a Percentage of Expenditures | 8.40% | 16.49% | 0.00% | 12.86% | 8.44% |

DEBT SERVICE FUND REVENUE

FISCAL 2022 REVENUE SOURCES



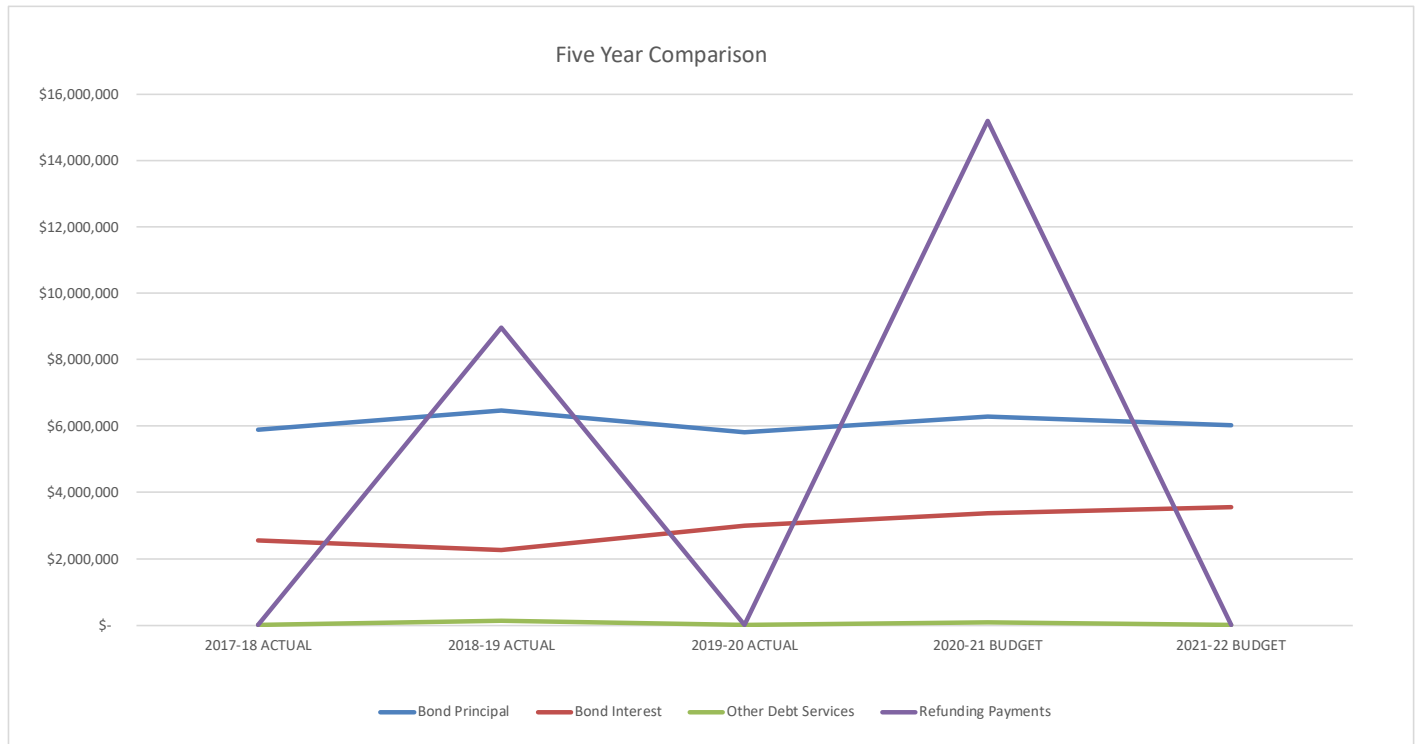
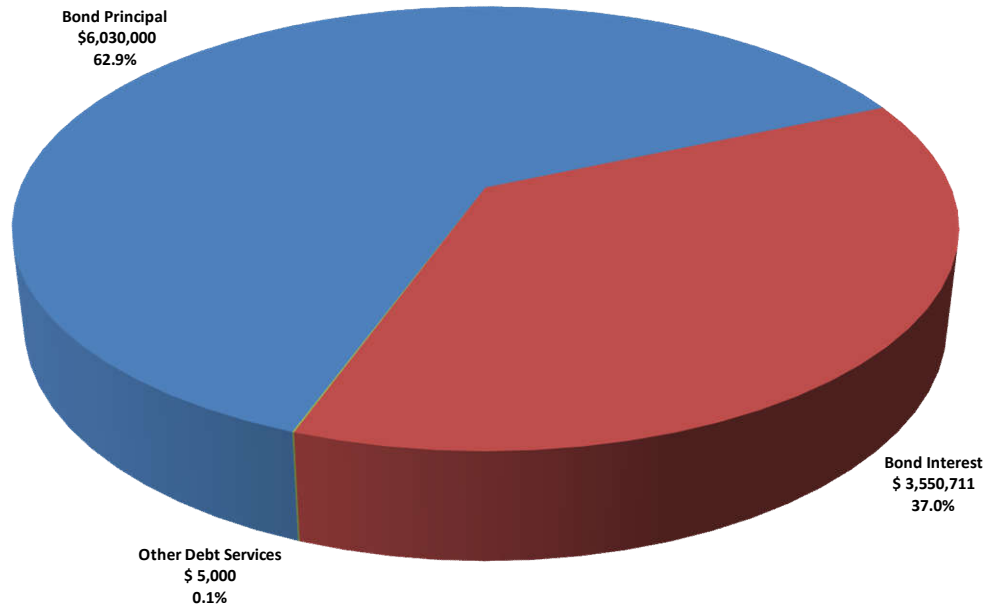
Five Year Comparison



| DEBT SERVICE FUND REVENUE | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|---------------------------|---------------------|----------------------|---------------------|----------------------|---------------------|------------------------|-------------------|
| Property Taxes | \$ 7,883,758 | \$ 8,892,896 | \$ 7,898,084 | \$ 10,138,348 | \$ 9,239,967 | \$ (898,381) | -8.86% |
| State Sources | 89 | 592 | 1,045 | 1,656 | - | (1,656) | -100.00% |
| Other Local Sources | 45,768 | 84,702 | 56,752 | 20,000 | 20,000 | - | 0.00% |
| Transfers In | - | 749,994 | - | 274,170 | - | (274,170) | -100.00% |
| Refunding Bond Proceeds | - | 9,310,275 | 548,652 | 16,998,574 | - | (16,998,574) | -100.00% |
| TOTAL | \$ 7,929,615 | \$ 19,038,459 | \$ 8,504,533 | \$ 27,432,748 | \$ 9,259,967 | \$ (18,172,781) | -66.24% |

DEBT SERVICE FUND EXPENDITURES

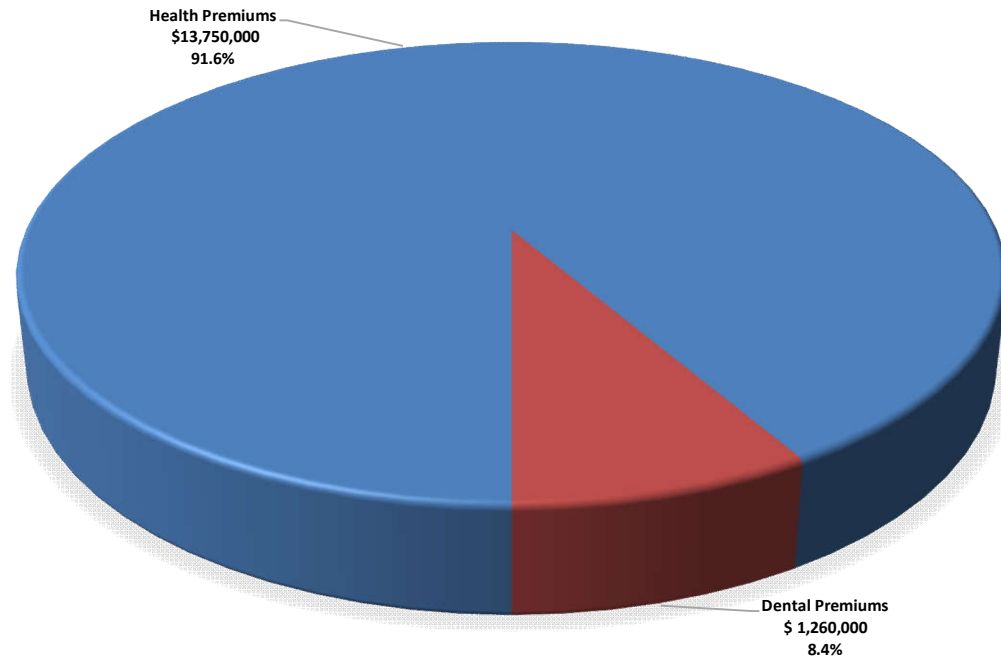
FISCAL 2022 EXPENDITURES



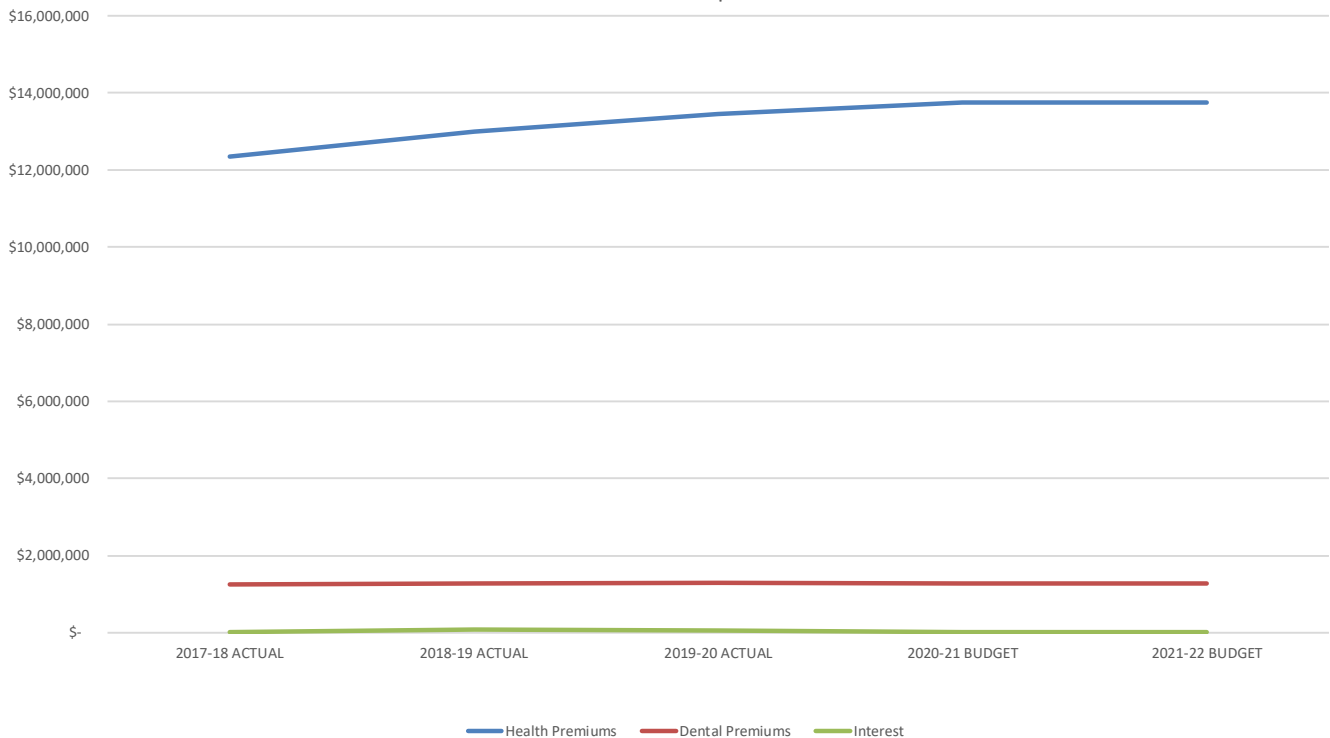
| DEBT SERVICE FUND EXPENDITURES | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|--------------------------------|---------------------|----------------------|---------------------|----------------------|---------------------|------------------------|-------------------|
| Bond Principal | \$ 5,895,000 | \$ 6,460,000 | \$ 5,810,000 | \$ 6,295,000 | \$ 6,030,000 | \$ (265,000) | -4.21% |
| Bond Interest | 2,549,550 | 2,263,369 | 2,991,337 | 3,364,800 | 3,550,711 | 185,911 | 5.53% |
| Other Debt Services | 3,600 | 125,962 | 4,750 | 91,953 | 5,000 | (86,953) | -94.56% |
| Transfer Out | - | 749,994 | - | - | - | - | 0.00% |
| Refunding Payments | - | 8,960,000 | - | 15,195,000 | - | (15,195,000) | -100.00% |
| TOTAL | \$ 8,448,150 | \$ 18,559,325 | \$ 8,806,087 | \$ 24,946,753 | \$ 9,585,711 | \$ (15,361,042) | -61.58% |

INTERNAL SERVICE FUND REVENUE

FISCAL 2022 REVENUE SOURCES



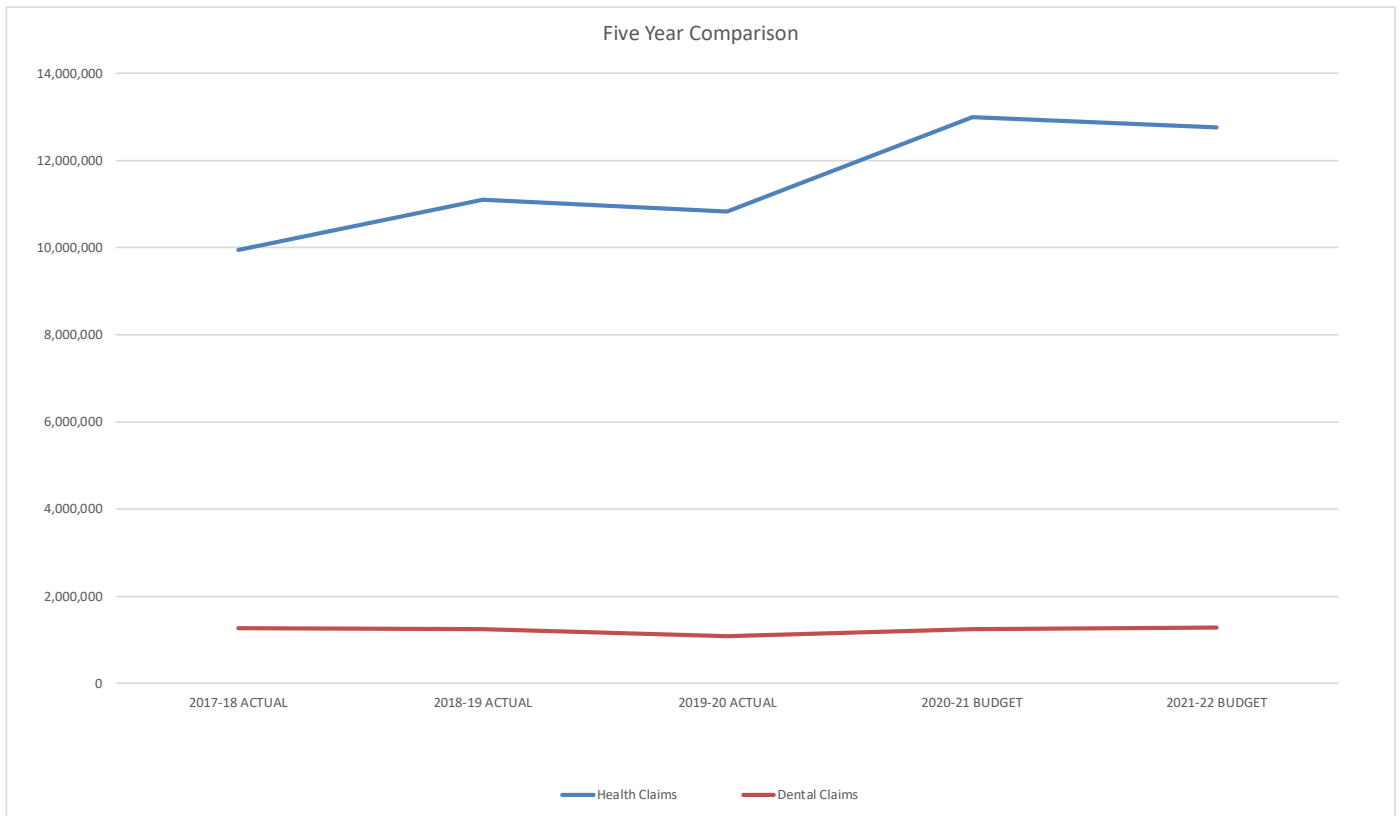
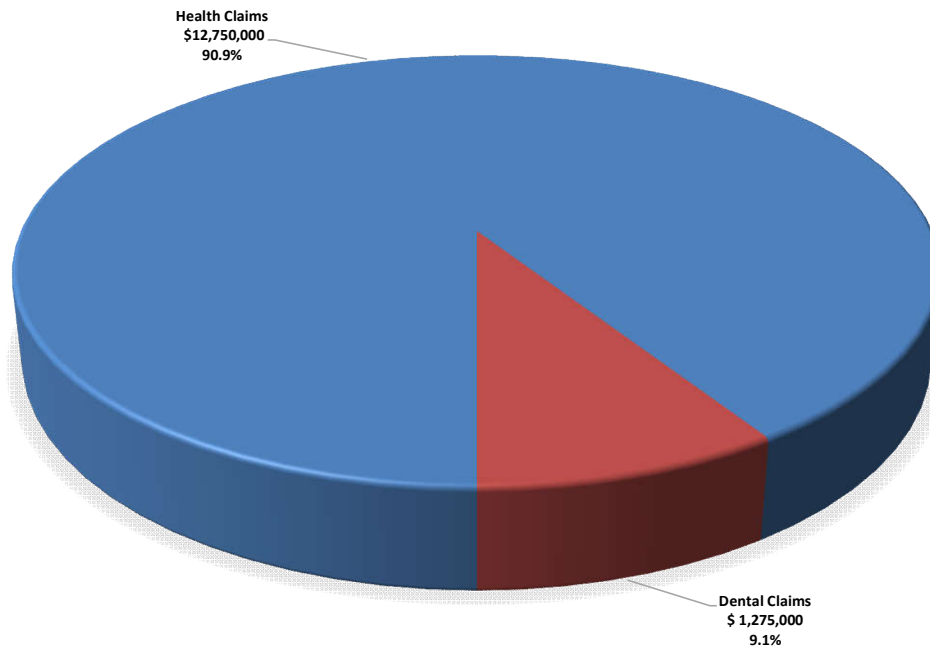
Five Year Comparison



| INTERNAL SERVICE FUND REVENUE | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|-------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|-------------------|
| Health Premiums | \$ 12,354,639 | \$ 12,986,425 | \$ 13,448,250 | \$ 13,750,000 | \$ 13,750,000 | \$ - | 0.00% |
| Dental Premiums | 1,257,118 | 1,274,336 | 1,283,910 | 1,260,000 | 1,260,000 | - | 0.00% |
| Interest | 17,613 | 68,575 | 65,106 | - | - | - | 0.00% |
| TOTAL | \$ 13,629,370 | \$ 14,329,336 | \$ 14,797,266 | \$ 15,010,000 | \$ 15,010,000 | \$ - | 0.00% |

INTERNAL SERVICE FUND EXPENDITURES

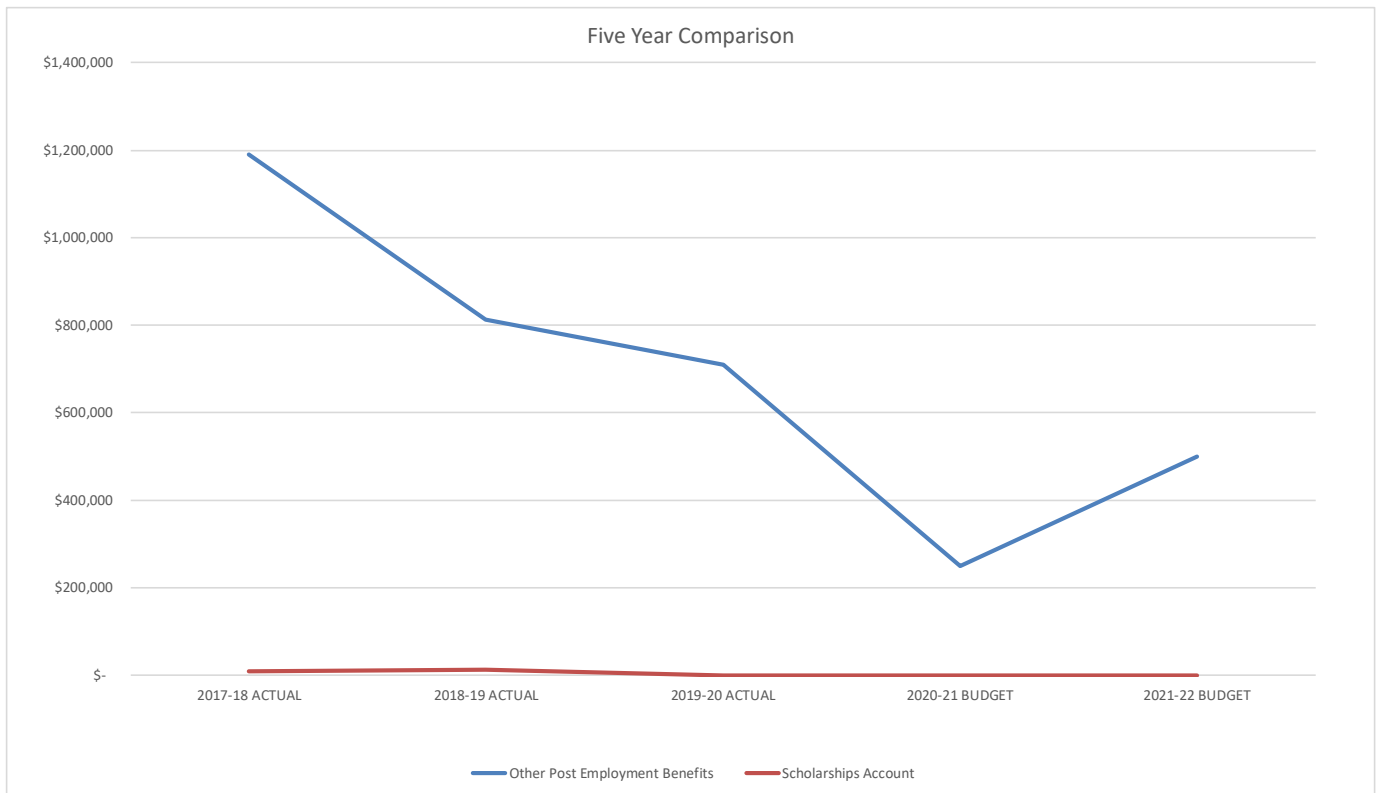
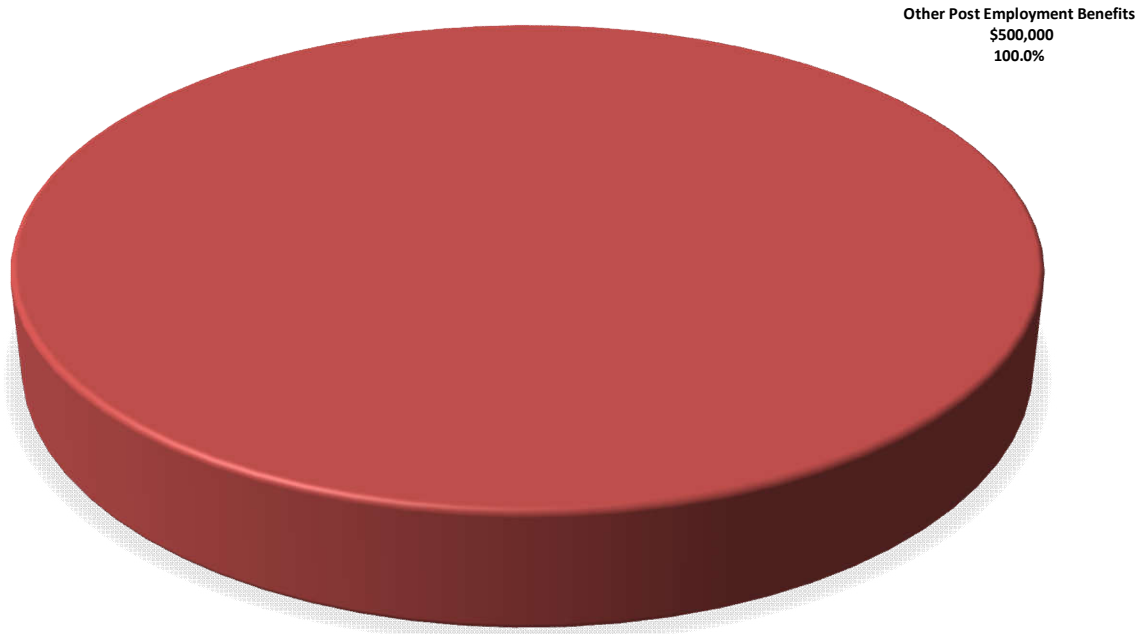
FISCAL 2022 EXPENDITURES



| INTERNAL SERVICE FUND EXPENDITURES | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|-------------------|
| Health Claims | \$ 9,946,365 | \$ 11,107,101 | \$ 10,820,462 | \$ 13,000,000 | \$ 12,750,000 | \$ (250,000) | -1.92% |
| Dental Claims | 1,261,629 | 1,255,773 | 1,081,607 | 1,250,000 | 1,275,000 | 25,000 | 2.00% |
| TOTAL | \$ 11,207,994 | \$ 12,362,874 | \$ 11,902,069 | \$ 14,250,000 | \$ 14,025,000 | \$ (225,000) | -1.58% |

TRUST AND AGENCY FUND REVENUE

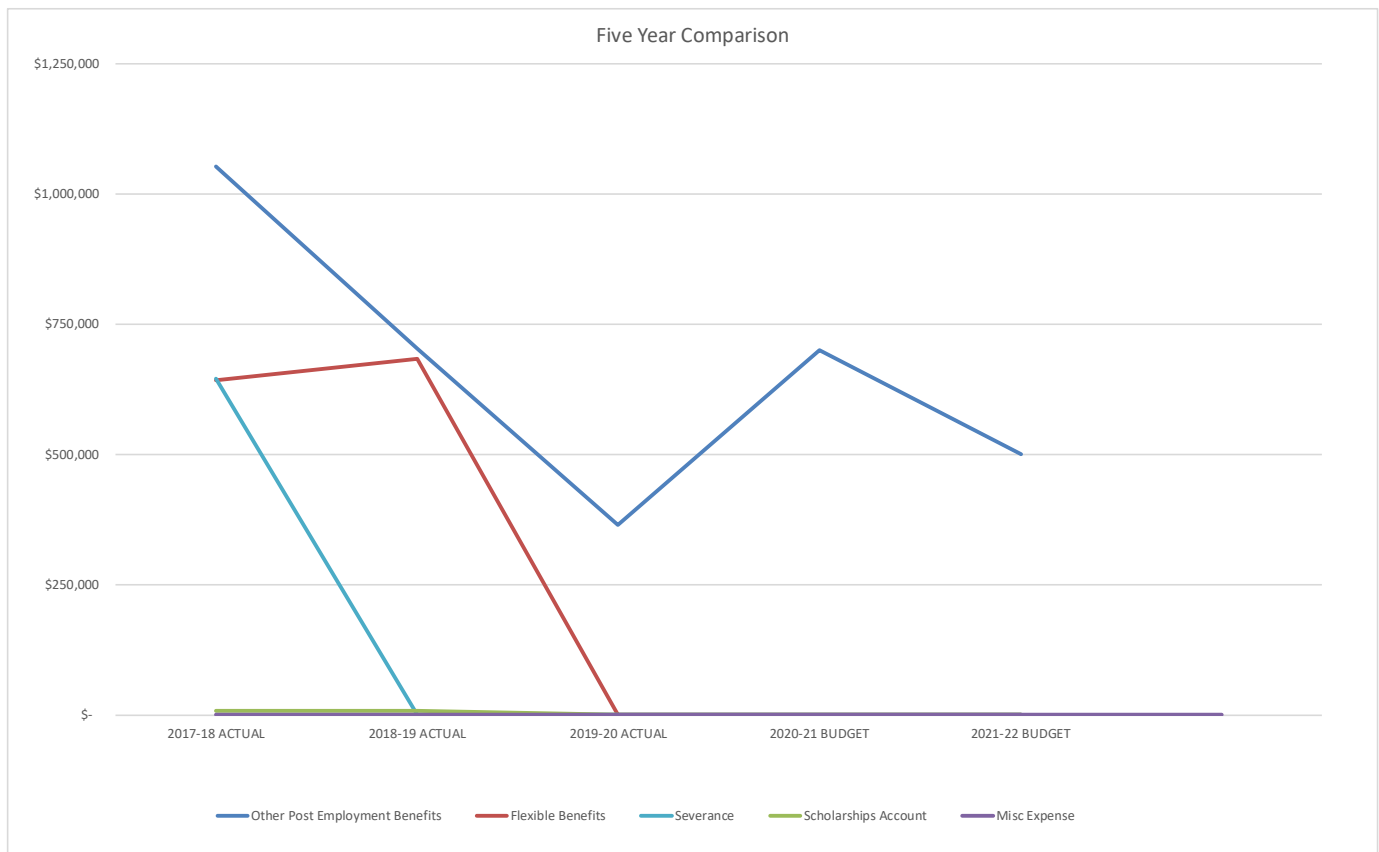
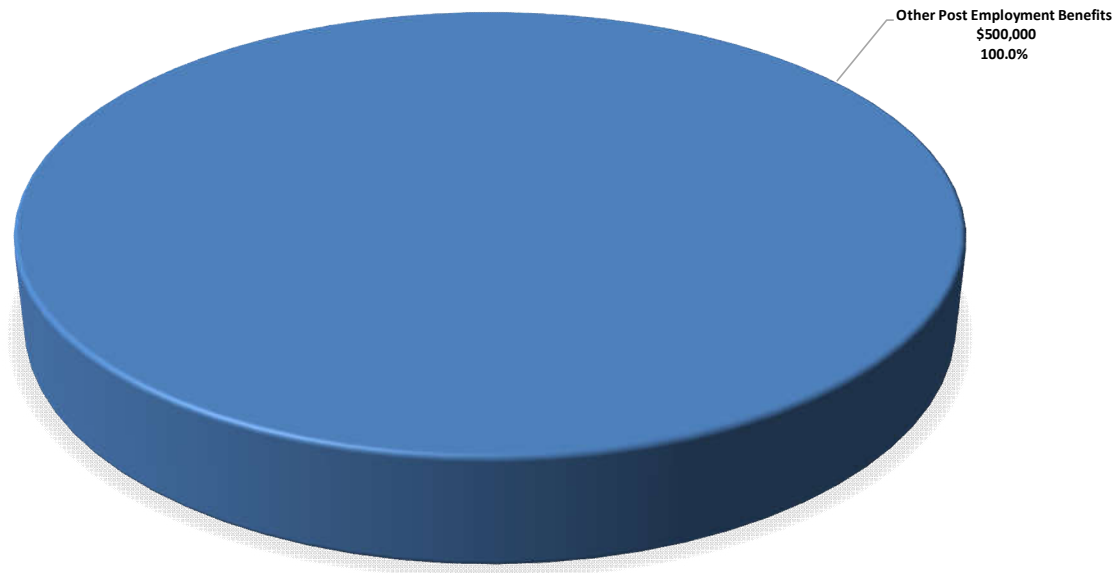
FISCAL 2022 REVENUE SOURCES



| TRUST & AGENCY FUND REVENUE | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|--------------------------------|---------------------|---------------------|-------------------|-------------------|-------------------|-----------------------|-------------------|
| Other Post Employment Benefits | \$ 1,190,931 | \$ 813,574 | \$ 709,435 | \$ 250,000 | \$ 500,000 | \$ 250,000 | 100.00% |
| Flexible Benefits | 489,679 | 636,683 | - | - | - | - | 0.00% |
| Severance | 5,885 | - | - | - | - | - | 0.00% |
| Scholarships Account | 8,606 | 12,488 | - | - | - | - | 0.00% |
| TOTAL | \$ 1,695,101 | \$ 1,462,745 | \$ 709,435 | \$ 250,000 | \$ 500,000 | \$ 250,000 | 100.00% |

TRUST AND AGENCY FUND EXPENDITURES

FISCAL 2022 EXPENDITURES



| TRUST & AGENCY FUND EXPENDITURES | 2017-18 ACTUAL | 2018-19 ACTUAL | 2019-20 ACTUAL | 2020-21 BUDGET | 2021-22 BUDGET | CHANGE FROM BUDGET | PERCENT CHANGE |
|----------------------------------|---------------------|---------------------|-------------------|-------------------|-------------------|-----------------------|-------------------|
| Other Post Employment Benefits | \$ 1,052,019 | \$ 702,747 | \$ 364,518 | \$ 700,000 | \$ 500,000 | \$ (200,000) | -28.57% |
| Flexible Benefits | 642,283 | 683,671 | - | - | - | - | NA |
| Severance | 644,824 | - | - | - | - | - | NA |
| Scholarships Account | 8,000 | 8,000 | - | - | - | - | NA |
| TOTAL | \$ 2,347,126 | \$ 1,394,418 | \$ 364,518 | \$ 700,000 | \$ 500,000 | \$ (200,000) | -28.57% |

Eden Prairie Schools
Final Levy Certification Payable 2021

| Categories | 2019 Pay 20 FY 21 | 2020 Pay 21 FY 22 | Dollar Change | Comments |
|--|----------------------|----------------------|---------------------|--|
| 1 GENERAL FUND | | | | |
| 2 Equity | \$ 761,801 | \$ 786,690 | \$ 24,889 | Similar to last year |
| 3 Achievement & Integration | 461,225 | 467,681 | 6,456 | Similar to last year |
| 4 Alternative Teacher Compensation | 852,337 | 840,298 | (12,039) | Similar to last year |
| 5 Referendum | 22,292,091 | 22,151,939 | (140,151) | 2.31% inflation increase, prior year adjustments, declining enrollment |
| 6 Transition | 53,818 | 53,942 | 123 | Similar to last year |
| 7 Re-employment Ins. | 105,170 | 61,897 | (43,273) | Large FY19 adjustment in the prior year |
| 8 Safe Schools | 498,926 | 492,871 | (6,055) | Similar to prior years |
| 9 Career Technical | 415,994 | 466,501 | 50,507 | 35% of estimated expenditures, increased investments into CTE prgm |
| 10 Abatement/Other Adjustments | 490,282 | 401,088 | (89,195) | Fewer abatements this year |
| 11 Building/ Lease | 1,208,717 | 846,916 | (361,801) | Reduction in Education Center lease due to moving Community Education |
| 12 Building/ Lease Adjustments | (217,943) | (25,985) | 191,958 | Prior year large adjustment creating positive variance |
| 13 Operating Capital | 1,083,322 | 1,193,885 | 110,563 | Similar to prior years |
| 14 Capital Projects | 7,312,021 | 7,599,850 | 287,829 | Technology levy, increase in adjusted net tax capacity |
| 15 Long Term Facility Maintenance (LTFM) | 1,795,514 | 3,586,499 | 1,790,985 | More pay-as-you-go planned moving forward |
| 16 Capital Facilities Bonds Adjustment | (120,120) | - | 120,120 | 10 year payment plan is paid off! |
| 17 LEVY TOTAL | \$ 36,993,155 | \$ 38,924,070 | \$ 1,930,915 | 5.22% |
| 34 COMMUNITY EDUCATION FUND | | | | |
| 35 Basic Levy | \$ 451,675 | \$ 451,675 | \$ - | \$5.42 per population (2012 census) |
| 36 Early Child & Family | 333,775 | 327,503 | (6,272) | Slightly smaller population |
| 37 Home Visiting | 9,212 | 10,050 | 838 | 0-4 year old |
| 38 Disabled Adults | 6,365 | 6,365 | - | 50% of approved expenditures |
| 39 School-Aged Care | 269,599 | 343,986 | 74,387 | Funding for students with disabilities |
| 40 Abatement Adjustment | 559 | 6,784 | 6,225 | Abatement activity |
| 41 LEVY TOTAL | \$ 1,071,185 | \$ 1,146,362 | \$ 75,177 | 7.02% |
| 47 DEBT SERVICE FUND | | | | |
| 48 Debt Levy | \$ 2,025,289 | \$ 2,167,725 | \$ 142,436 | Scheduled principal & interest payments |
| 49 Alternative Facilities (LTFM) Bond | 8,114,715 | 7,614,832 | (499,883) | Scheduled principal & interest payments |
| 50 Debt Excess | - | (542,590) | (542,590) | Calculated using fund balance & projected costs |
| 51 Abatement Adjustment | 70,724 | - | (70,724) | Underlevy abatement activity |
| 52 DEBT SERVICE LEVY TOTAL | \$ 10,210,729 | \$ 9,239,967 | \$ (970,761) | -9.51% |
| 54 LEVY GRAND TOTAL | \$ 48,275,069 | \$ 49,310,400 | \$ 1,035,331 | 2.14% |

OTHER HISTORICAL DATA

Basic General Education Funding Formula – The per-pupil-unit allocation used in this budget is \$6,567 for 2021-22. The table below outlines historical per-pupil-unit funding.

| Year | Amount | Explanation |
|---------|---------|--|
| 1997-98 | \$3,581 | \$76 increase in funding formula |
| 1998-99 | \$3,530 | \$79 increase in funding formula, roll out of \$130 for training & experience. |
| 1999-00 | \$3,740 | \$210 increase in funding formula |
| 2000-01 | \$3,964 | \$244 increase in funding formula |
| 2001-02 | \$4,068 | \$104 increase in funding formula |
| 2002-03 | \$4,601 | \$533 increase in funding formula |
| 2003-04 | \$4,601 | No increase in funding formula |
| 2004-05 | \$4,601 | No increase in funding formula |
| 2005-06 | \$4,783 | 4% increase in funding formula |
| 2006-07 | \$4,974 | 4% increase in funding formula |
| 2007-08 | \$5,074 | 2% increase in funding formula |
| 2008-09 | \$5,124 | 1% increase in funding formula |
| 2009-10 | \$5,124 | No increase in funding formula |
| 2010-11 | \$5,124 | No increase in funding formula |
| 2011-12 | \$5,174 | \$50 increase in funding formula |
| 2012-13 | \$5,224 | \$50 increase in funding formula |
| 2013-14 | \$5,302 | 1.5% increase in funding formula |
| 2014-15 | \$5,831 | 1.5% increase in funding formula + \$25/pupil in the 2014 session |
| 2015-16 | \$5,948 | 2.0% increase in funding formula |
| 2016-17 | \$6,067 | 2.0% increase in funding formula |
| 2017-18 | \$6,188 | 2.0% increase in funding formula |
| 2018-19 | \$6,312 | 2.0% increase in funding formula |
| 2019-20 | \$6,438 | 2.0% increase in funding formula |
| 2020-21 | \$6,567 | 2.0% increase in funding formula |



2021-22 DRAFT BUDGET



EDEN PRAIRIE SCHOOLS
Inspiring each student every day

Legislative Update

➤ Agreement was reached on Budget Target

- E12 Target is an additional \$525 Million for the biennium (2021-22 & 2022-23)
- \$675 million for the next biennium (2023-24 & 2024-25)
- Details will need to be worked on before a special session, expected June 14th.

➤ For Comparison Purposes:

- The Governors proposal of 1% and 2.5 % formula increase would cost \$300 Million for this biennium and \$505 Million for the next biennium
- A 2% and 2% formula increase would cost \$399 Million for this biennium and \$575 Million for the next biennium

67

➤ Other Areas of Need

- Special Ed Cross-Subsidy
- Voluntary Pre-K
- Grow Your Own program
- Safe Schools

Budget Assumptions

Executive Limitation 2.5.2 :*“There will be no financial plan that neglects to present the assumptions and timeline for the next annual budget during the third quarter of the current fiscal year.”*

➤ Basic Funding Formula

- 0.0% Increase; 6,567 per pupil unit

➤ Enrollment

- 604 Kindergarten; 8,364 students (400 EP Online – 8,764 Total)

➤ Class Size Targets

- Hold all grades at 2020-21 levels

➤ Fees in General Fund

- No Change

➤ Fund Balance

- Minimum General Fund balance maintained above 8%

Collecting Input

Executive Limitation 2.5.2 : “There will be no financial plan that neglects to present the assumptions and timeline for the next annual budget during the third quarter of the current fiscal year.”

➤ **School Board:**

➤ December 14, 2020:

Approval of the payable 2021 tax levy

➤ January 4, 2021:

Review financial projection model and assumptions

➤ January 25, 2021:

Review budget timeline and discuss preliminary 2021-22 budget assumptions, Mid-Year 2020-21 update

➤ March 22, 2021:

Review final 2021-22 budget assumptions, review proposed 2021-22 preliminary capital budget 69

➤ April 26, 2021:

Review proposed 2021-22 School Board budget and approve 2021-22 Capital and School Board budgets

➤ **Finance Advisory Committee:**

Financial projection model and assumptions

➤ **Principals and Directors:**

Input and shared decision making for budget adjustments, staffing and program needs

➤ **Community:**

Website, email list and publications; inform, feedback, survey

➤ **Superintendent’s Cabinet:**

Shared decision making, regular budget discussions

General Fund

| General Fund (Unassigned) | | |
|---|---------------|-------|
| Revenue | \$116,417,668 | |
| Expenditure | \$118,287,513 | |
| Variance | (\$1,869,845) | |
| Fund Balance | \$15,062,333 | 12.7% |
| Major Assumptions: | | |
| Revenue: <ul style="list-style-type: none"> • General education aid increase (assumption) of 0.0% • Oct 1 enrollment projections of 8,364 (400 EP Online - totaling 8,764) • \$12.6 million special education aid • \$3 million in federal stimulus (Offset by \$3 Million in expenditures) Expenditure: <ul style="list-style-type: none"> • Salary & benefit increases for unsettled contracts • \$250,000 staffing contingency | | |

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Food Service Fund

| Food Service Fund | | |
|---|-------------|-------|
| Revenue | \$4,509,000 | |
| Expenditure | \$4,370,399 | |
| Variance | \$138,601 | |
| Fund Balance | (\$84,442) | -1.9% |
| Major Assumptions: | | |
| <p>Revenue:</p> <ul style="list-style-type: none"> No proposed increases to meal prices The State of MN approved a waiver that would allow students to eat for free for the 2021-22 school year. Expect participation to return to pre-COVID-19 numbers <p>Expenditure:</p> <ul style="list-style-type: none"> Salary & benefit increases for unsettled contracts The budget assumes staffing and other costs will increase with participation | | |

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Community Service Fund

| Community Service Fund | | |
|------------------------|--|------|
| Revenue | \$6,425,014 | |
| Expenditure | \$5,972,055 | |
| Variance | \$452,959 | |
| Fund Balance | \$202,902 | 3.4% |
| Major Assumptions: | | |
| | <ul style="list-style-type: none">Both Revenues and Expenditures are budgeted to assume that participation in Community Education programs continue to grow and recover from COVID-19. | |

72

Capital and Building Funds

| Capital and Building Funds | | |
|----------------------------|---|--|
| Revenue | \$14,479,564 | |
| Expenditure | \$38,454,918 | |
| Variance | (\$23,975,354) | |
| Fund Balance | \$3,244,404 | |
| Major Assumptions: | | |
| | <p>Revenue:</p> <ul style="list-style-type: none"> Technology levy, operating capital, LTFM (pay as you go), Bond investment interest <p>Expenditure:</p> <ul style="list-style-type: none"> Spend remaining \$10.7 million in LTFM Bonds and \$3.6 million in LTFM pay as you go. Spend down an additional \$13.5 million of the Designing Pathways bond proceeds Salary/Benefit increases per contracts | |

73

Debt Service Fund

| Debt Service Fund | | |
|--------------------|---|-------|
| Revenue | \$9,259,967 | |
| Expenditure | \$9,585,711 | |
| Variance | (\$325,744) | |
| Fund Balance | \$3,581,502 | 37.4% |
| Major Assumptions: | | |
| | Revenue: <ul style="list-style-type: none"> Property taxes levied for 105% of principal and interest payments Expenditure: <ul style="list-style-type: none"> Scheduled principal and interest payments | |

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Internal Service Fund

| Internal Service Funds | | |
|------------------------|--|-------|
| Revenue | \$15,010,000 | |
| Expenditure | \$14,025,000 | |
| Variance | \$985,000 | |
| Fund Balance | \$8,502,113 | 60.6% |
| Major Assumptions: | | |
| | <ul style="list-style-type: none">Health and Dental insurance claims trending data | |

Trust and Agency Funds

| Trust and Agency Funds | | |
|------------------------|---|--|
| Revenue | \$500,000 | |
| Expenditure | \$500,000 | |
| Variance | \$0 | |
| Fund Balance | \$16,386,196 | |
| Major Assumptions: | | |
| | <ul style="list-style-type: none"> Interest income from the Other Post Employment Benefit trust and the anticipated Draw from the trust is budgeted at \$500,000 | |

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Fund Balance Projection (Unassigned)

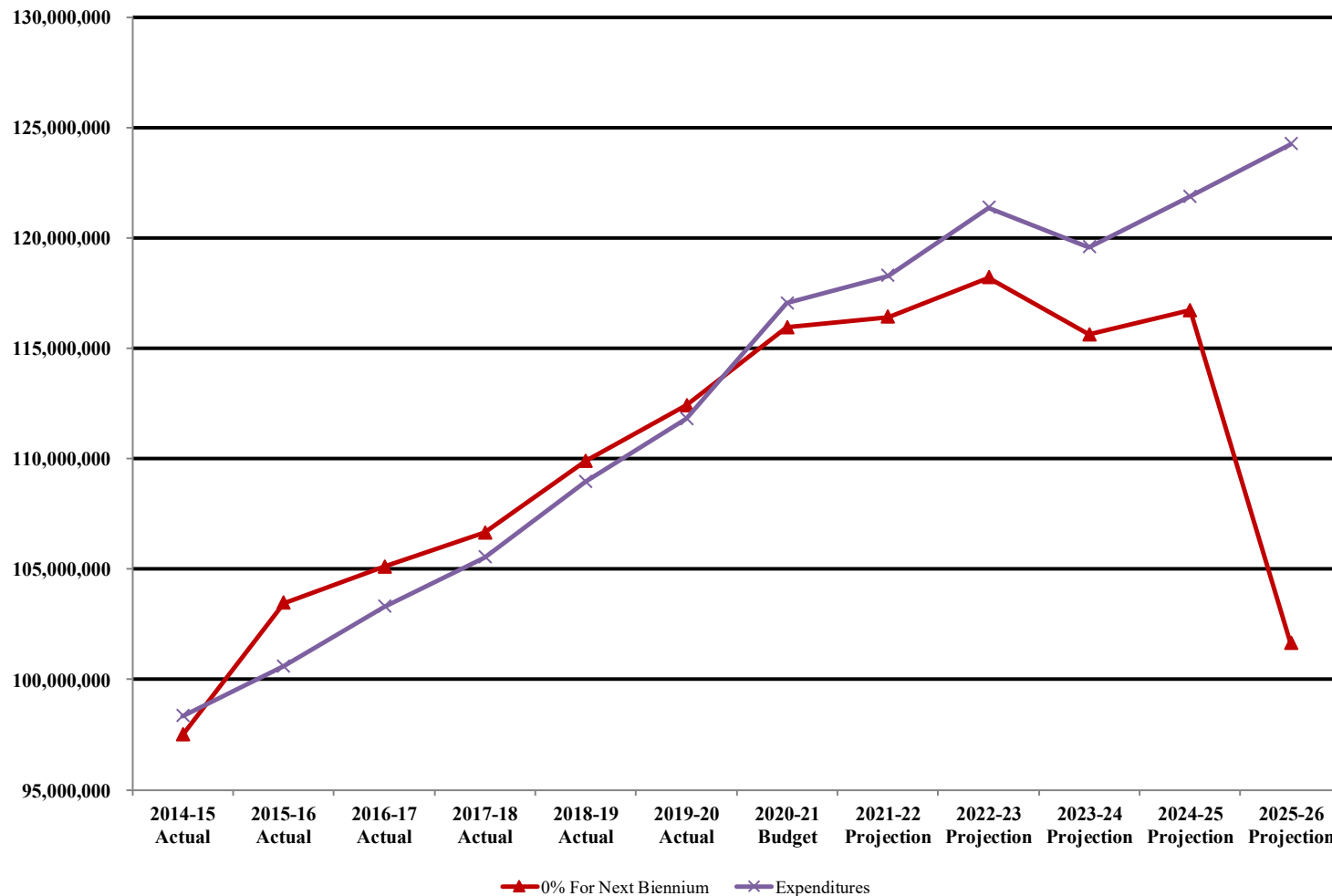
Executive Limitation 2.5.2 : “There will be no financial plan that neglects to present the assumptions and timeline for the next annual budget during the third quarter of the current fiscal year.”

| | 2019-20 Actual | 2020-21 Budget | 2021-22 Projected | 2022-23 Projected | 2023-24 Projected | 2024-25 Projected | 2025-26 Projected |
|------------------------------|-------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Revenue | 112,410,651 | 115,939,941 | 116,417,668 | 118,191,728 | 115,616,984 | 116,711,772 | 101,624,841 |
| Expenditure | 111,797,403 | 117,048,778 | 118,287,513 | 121,366,544 | 119,570,160 | 121,861,983 | 124,244,277 |
| Surplus/(Deficit) | 613,248 | (1,108,837) | (1,869,845) | (3,174,816) | (3,953,176) | (5,150,211) | (22,619,436) |
| Unassigned Fund Balance (\$) | 18,041,015 | 16,932,178 | 15,062,333 | 11,887,517 | 7,934,341 | 2,784,130 | (19,835,306) |
| Unassigned Fund Balance (%) | 16.14% | 14.47% | 12.73% | 9.79% | 6.64% | 2.28% | -15.96% |



Fiscal Outlook - Conservative

Executive Limitation, Financial Planning and Budgeting: *“The Superintendent shall not cause or allow financial planning and budgeting for any fiscal year or the remaining part of any fiscal year to deviate materially from the Board’s Ends priorities, risk financial jeopardy, or fail to be derived from a multiyear plan.”*



Past/Future Considerations

- **Long-Term Stability**
 - 10-Year Operating Referendum (2014)
 - Capital Projects (Technology) Levy (2013)
 - Long Term Facilities Maintenance Funding
 - OPEB Trust (2009)
 - Self-Funded Medical
- **Upcoming Savings/Potential Revenue**
 - Budget Efficiencies
 - Teacher Retirements
- **EP Online**
- **Inspire Choice**
- **Designing Pathways**
- **School Start & End Times**
- **Federal Stimulus Funding**
- **Legislative Funding**

Comments or Questions?



EDEN PRAIRIE SCHOOLS

Inspiring each student every day



May 24, 2021

To: Dr. Josh Swanson
From: Business Office
Re: 2021-22 School Meal Prices

The Eden Prairie Schools Child Nutrition Department provides nutritional meal options for students, staff, and guests. Eden Prairie school cafeterias are meeting tough federal nutrition standards for school meals, ensuring that meals are healthy and well-balanced and provide students all the nutrition they need to succeed at school.

Meals have been free to all students during the 2020-21 school year as the federal waivers were in place to assist families during the pandemic. The waivers allowed Eden Prairie Schools to adapt our child nutrition program to better meet the needs of children and families by permitting all children to eat free and outside of the traditional group settings and mealtimes. The waivers also allowed parents to do curbside pickup of multiple days of food at once for students learning from home and in some cases for meals to be dropped off at a student's home during distance learning.

The United States Department of Agriculture (USDA) is extending the waivers for free meals to be served through June 2022. These meals will now need to comply with our normal year nutritional requirements under the USDA's National School Lunch Program.

This is excellent news for families in Eden Prairie Schools as both breakfast and lunch will be free for the 2021-22 school year. We do offer a la carte items which will continue to be available for purchase, but the main line meal options will be free. Therefore, we are not bringing forward any meal price changes for the 2021-22 school year.

| JULY 2022 | | | | | | |
|-----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

| AUGUST 2022 | | | | | | |
|-------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

| SEPTEMBER 2022 | | | | | | |
|----------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

| OCTOBER 2022 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
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| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

| NOVEMBER 2022 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

| DECEMBER 2022 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 |
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| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |



2022-2023 District Calendar

Preliminary and Subject to Change

First Day of School

September 6, 2022

Winter Break

December 23, 2022 - January 2, 2023

Spring Break

March 20-24, 2023

Last Day of School

June 8, 2023

| JANUARY 2023 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

| FEBRUARY 2023 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | | | | |

| MARCH 2023 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

| APRIL 2023 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | | | | | | |

| MAY 2023 | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

| JUNE 2023 | | | | | | |
|-----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|----------------------|--|---|---|--------------------------------------|--|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| *****2021***** Board Meeting Mon, Jul 26, 2021 7:30 AM | | | Resolution Calling the Eden Prairie School District Election | Finalize DRAFT - Inspiring News Article | <ul style="list-style-type: none"> •Monthly Reports •Student Handbooks: <ul style="list-style-type: none"> - High School - Middle School - Elementary Schools (Summary Detail Included) | | |
| Board Meeting Mon, Aug 23, 2021 6:00 PM | <ul style="list-style-type: none"> •EL 2.1 Emergency Supt. Succession •EL 2.2 Treatment of Students •EL 2.7 Asset Protection | | Record of Board Self-Evaluation | 2021-22 School Site Visits | Monthly Reports | | 83 |
| Post Meeting Board Workshop Mon, Aug 23, 2021 | | | | | | | School Board Mtg. Self-Assessment |
| Board Workshop Mon, Sep 13, 2021 6:00 PM | | | | | | | <ul style="list-style-type: none"> •ADMIN Proposals for FY 2021-22 Workshops •2020-21 Financial Update •NEW Policy Development Discussion (Ends & EL Policies) •Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3 •Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|----------------------|---|---|---|---|--|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| | | | | | | | • Confirm agenda for next Board Workshop |
| Board Meeting Mon, Sep 27, 2021 6:00 PM | <ul style="list-style-type: none"> • EL 2.3 Treatment of Parents • EL 2.6 Financial Management & Operations <hr/> <ul style="list-style-type: none"> • All BMD Policies • BMD 3.0 Single Point of Connection • BMD 3.1 Unity of Control • BMD 3.2 Delegation to the Superintendent • BMD 3.3 Superintendent Accountability & Performance <hr/> <ul style="list-style-type: none"> • GP 4.4 Officer Roles • GP 4.5 School Board Members Code of Conduct • GP 4.6 Process for Addressing School Board Member Violations • GP 4.7 School Board Committee Principles • GP 4.8 School Board Committee Structure • GP 4.10 Operation of the School Board Governing Rules | | <ul style="list-style-type: none"> • Resolution to Appoint Election Judges • Approval of Preliminary FY 2022-23 Levy <ul style="list-style-type: none"> - Tax Levy Comparison - Tax Levy Presentation Pay 22 <hr/> <ul style="list-style-type: none"> • Record of Board Self-Evaluation | | Monthly Reports | <u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> • FY 2020-2021 Year-end Preliminary Financial Report • FY 2021-2022 Preliminary Enrollment Report | 84 |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|----------------------|---------------------------------|---|---|---|--|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| Post Meeting Board Workshop Mon, Sep 27, 2021 | | | | | | | School Board Mtg. Self-Assessment |
| Board Workshop Mon, Oct 11, 2021 6:00 PM | | | | | | | <ul style="list-style-type: none"> •Administration: Setting Stage for FY 2022-23 Budget Guidelines •Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 •Confirm agenda for next Board Workshop |
| Board Meeting Mon, Oct 25, 2021 6:00 PM | <ul style="list-style-type: none"> •Ends 1.1, 1.2, 1.3 Evidence (FY 2020-21) •EL 2.4 Treatment of Staff •EL 2.8 Compensation and Benefits •GP 4.0 Global Governance Commitment •GP 4.1 Governing Style •GP 4.2 School Board Job Products •GP 4.3 Annual Work Plan •GP 4.9 Governance Investment | | Record of Board Self-Evaluation | | Monthly Reports | <u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> •Enrollment Report as of Oct. 1, 2021 <ul style="list-style-type: none"> -Exec. Summary -Capture Rate -History & Projection Totals -Official October 1 Enrollment Count •World's Best Workforce Report •FY 2020-2021 Achievement Integration Summary Report | |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|----------------------|---------------------------|---|---|--------------------------------------|--|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| Post Meeting Board Workshop Mon, Oct 25, 2021 | | | | | | | • School Board Mtg. Self-Assessment |
| Board Special Meeting Mon, Nov 8, 2021 6:00 PM | | | Canvass Elections Results | | | | 86 |
| Board Workshop Mon, Nov 8, 2021 6:15 PM | | | | | | | <ul style="list-style-type: none"> • Welcome to Board, newly Elected School Board Member • “New Policy Introductions” • Review of Treasurer’s Annual Report • Discussion: Board Monitoring Process and Communication • Community Linkage Committee: Identify article for the Inspiring News • Confirm agenda for next Board Workshop |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|---|--|---|---|---|---|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| Board Meeting Mon, Nov 22, 2021 6:00 PM | EL 2.9 Communication and Support to the School Board | | Oath of Office _____ Record of Board Self-Evaluation | Inspire News Topic – DRAFT Presented | Monthly Reports | FY 2020-21 Audited Financial Presentation | |
| Post Meeting Board Workshop Mon, Nov 22, 2021 | | | | | | | • School Board Mtg. Self-Assessment 87 |
| Board Meeting Mon, Dec 13, 2021 6:00 PM | <ul style="list-style-type: none"> • EL 2.5 Financial Planning and Budgeting • EL 2.0 Global Executive Constraint | <ul style="list-style-type: none"> • <u>Closed Session:</u> Review of FY 2019-20 Superintendent Annual Review -Minn. Stat. 13D.05, Subd. 3 | <ul style="list-style-type: none"> • Approval of Final FY 2022-23 Levy • School Board Treasurer's Report _____ • Record of Board Self-Evaluation | Inspire News Article (DRAFT) Approval | Monthly Reports | Truth in Taxation Hearing | |
| Post Meeting Board Workshop Mon, Dec 13, 2021 | | | | | | | • School Board Mtg. Self-Assessment |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|----------------------|---|---|---|--------------------------------------|---|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| <p>*****2022*****</p> <p>Annual Organizational Meeting Mon, Jan 3, 2022 6:00 PM</p> | | | <ul style="list-style-type: none"> • 2022 Annual Organizational Mtg. <ul style="list-style-type: none"> - Election of Officers - School Board Compensation - School Board Calendar • Resolution for Combined Polling Places for the General Elections • School Board Meeting Calendar: Jan 1, 2022 through Jun 30, 2022 • Appointment of Intermediate District 287 Representative | | <ul style="list-style-type: none"> • 2022 Annual School District Organizational Items: <ul style="list-style-type: none"> - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA) | | 88 |
| <p>Board Workshop Mon, Jan 3, 2022 6:15 PM Convene following the Annual Organizational Meeting</p> | | | | | | | <ul style="list-style-type: none"> • 2022 Committees & Outside Organization Discussion • Budget: 5-Year Financial Forecast • Levy's & Schedule |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|--|---|--|--|--|--|--------------------------------------|---|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| | | | | | | | • Confirm agenda for next Board Workshop |
| Board Meeting Mon, Jan 24, 2022 6:00 PM | | <ul style="list-style-type: none"> • FY 2022-23 Final School Calendar (Draft) • FY 2023-24 Preliminary School Calendar (Draft) • FY 2022-23 Budget Timelines – First Reading • FY 2022-23 Budget Assumptions – First Reading | <ul style="list-style-type: none"> • FY 2021-22 Mid-Year Budget Approval • Record of Board Self-Evaluation | 2022 School Board Committee & Outside Organization Assignments | <ul style="list-style-type: none"> • Monthly Reports • FY 2022-23 Bus Purchase | | 89 |
| Post Meeting Board Workshop Mon, Jan 24, 2022 | | | | | | | School Board Meeting Self-Assessment |
| Board Workshop Mon, Feb 14, 2022 6:00 PM | | | | | | | <ul style="list-style-type: none"> • Finance 101 • Confirm agenda for next Board Workshop |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|---|--|---|---|--------------------------------------|---|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| Board Meeting Mon, Feb 28, 2022 6:00 PM | | | Record of Board Self-Evaluation | | <ul style="list-style-type: none"> Monthly Reports Approval of FY 2022-23 School Calendar Approval of Preliminary FY 2023-24 School Calendar American Indian Education Resolution | | |
| Post Meeting Board Workshop Mon, Feb 28, 2022 | | | | | | | School Board Meeting Self-Assessment |
| Board Workshop Mon, Mar 14, 2022 6:00 PM | | | | | | | <ul style="list-style-type: none"> Communications Define Policy under Policy Governance: Ends, EL's, GP's and BMD's Policy Workshop: Discus Potential Policy Changes Confirm agenda for next Board Workshop |
| Board Meeting Mon, Mar 28, 2022 6:00 PM | | FY 2022-23 Capital Budget – First Reading | <ul style="list-style-type: none"> Final FY 2022-23 Budget Assumptions Record of Board Self-Evaluation | Identify Topic for Inspiring News Article | <ul style="list-style-type: none"> Monthly Reports Achievement & Integration Budget Resolution to Release Probationary Teachers | | |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|----------------------|-----------------------|---|---|--------------------------------------|--|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| Post Meeting Board Workshop Mon, Mar 28, 2022 | | | | | | | School Board Meeting Self-Assessment |
| Board Workshop Mon, Apr 11, 2022 6:00 PM | | | | | | | <ul style="list-style-type: none"> • Agenda Items: Sample Agenda & Discussion of Agenda Elements • Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline • FY 2022-2023 Annual Work Plan Calendar Discussion • Review DRAFT of Inspiring News Article • Discussion/Review all items in Placeholder area on "Work Plan Changes Document" • FY 2022-2023 School Board Meeting Calendar Discussion |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|---|--|---|--|--------------------------------------|--|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| | | | | | | | <ul style="list-style-type: none"> • FY 2022-2023 School Board Budget Discussion • Mechanics of Monitoring • Confirm agenda for next Board Workshop |
| Board Meeting Mon, Apr 25, 2022 6:00 PM | | <ul style="list-style-type: none"> • FY 2022-23 School Board Work Plan – First Reading • <u>Closed Session:</u> Negotiation Strategy (MN Statue 13D.03, Subd.1) • FY 2022-23 School Board Budget – First Reading | <ul style="list-style-type: none"> • Approval of FY 2022-23 Capital Budget • Approval of FY 2022-23 School Board Meeting Calendar • Record of Board Self-Evaluation | Approve Inspiring News Article DRAFT | Monthly Reports | | 92 |
| Post Meeting Board Workshop Mon, Apr 25, 2022 | | | | | | | School Board Meeting Self-Assessment |
| Board Workshop Mon, May 9, 2022 6:00 PM | | | | | | | <ul style="list-style-type: none"> • Strategic Plan • Confirm agenda for next Board Workshop |
| Board Meeting Mon, May 23, 2022 6:00 PM | | FY 2022-23 Budget – First Reading | <ul style="list-style-type: none"> • Approval of FY 2022-23 School Board Work Plan | | <ul style="list-style-type: none"> • Monthly Reports • Approval of FY 2022-23 School Meal Prices | | |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|----------------------|--|---|---|--------------------------------------|---|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| | | | <ul style="list-style-type: none"> •Approval of FY 2022-23 School Board Budget | | | | |
| Post Meeting Board Workshop Mon, May 23, 2022 | | | <ul style="list-style-type: none"> •Record of Board Self-Evaluation | | | | <ul style="list-style-type: none"> •School Board Meeting Self-Assessment |
| Board Workshop Mon, June 13, 2022 6:00 PM | | | | | | | <ul style="list-style-type: none"> •General Fund Budget Q&A •All Ends OI's •Confirm agenda for next Board Workshop |
| Board Meeting Mon, June 27, 2022 6:00 PM | All Ends OI's (FY 2022-23) | | <ul style="list-style-type: none"> •Approval of FY 2022-23 Adopted Budget •ISD 287 10-Year Facilities Maintenance Resolution | | <ul style="list-style-type: none"> •Monthly Reports •EPS 10-Year Facilities Maintenance Plan •Q-Comp Annual Report •Annual Review of District Mandated Policies •Summary Update of General District Policies •Approval of Updated District Policies •MSHSL Resolution for Membership | | |

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|----------------------|-----------------------|---|---|--------------------------------------|---------------------------------------|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| Post Meeting Board Workshop Mon, Jun 27, 2022 | | | | | | | •School Board Meeting Self-Assessment |

FY 2021-2022
School Board Budget

| Account | | | | | | | 2020-21 Actual | | 2021-22 | |
|-----------------------------|------|---------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--|--|
| Budget Unit | Code | ACCOUNT TITLE | 2017-18 Actual | 2018-19 Actual | 2019-20 Actual | 2020-21 Budget | (Thru February) | Proposed Budget | Notes | |
| 01005010000000 | 109 | SCHOOL BOARD SALARY | \$ 34,850.00 | \$ 36,100.00 | \$ 35,006.66 | \$ 36,300.00 | \$ 24,200.00 | \$ 36,300.00 | \$6,600 Board Chair, \$5,700 Vice Chair, \$4,800 * 5 Directors | |
| 01005010000000 | 210 | FICA | \$ 1,111.69 | \$ 2,761.74 | \$ 1,918.53 | \$ 1,500.00 | \$ 912.00 | \$ 1,500.00 | Board Only recieves a FICA or PERA Benefit, but not both. Estimated .0765 of salary split between 2 codes. | |
| 01005010000000 | 214 | PERA | \$ 1,162.56 | \$ 1,135.12 | \$ 1,125.08 | \$ 1,300.00 | \$ 757.56 | \$ 1,300.00 | Board Only recieves a FICA or PERA Benefit, but not both. Estimated .0765 of salary split between 2 codes. | |
| 01005010000000 | 305 | SERVICE FEES/CONSULTING | \$ 2,695.44 | \$ 3,859.35 | \$ 15,743.69 | \$ 15,000.00 | \$ 2,443.95 | \$ 16,500.00 | FY20 included \$11,000 for School Board Training. | |
| 01005010000000 | 329 | POSTAGE | \$ - | \$ 15.40 | \$ 14.35 | \$ - | \$ 16.50 | \$ - | | |
| 01005010000000 | 366 | TRAVEL/CONF/CONV | \$ 3,890.00 | \$ 2,115.00 | \$ 1,687.52 | \$ 5,750.00 | \$ 3,970.00 | \$ 4,000.00 | Attending different conferences/trianings for board members. | |
| 01005010000000 | 398 | CHARGEBACK | \$ 2,083.17 | \$ 393.11 | \$ 70.00 | \$ 250.00 | \$ 647.02 | \$ 750.00 | Printing should probably increase. Business office can now separate Brenda's printing for Board from Superintendent. | |
| 01005010000000 | 401 | GENERAL SUPPLIES | \$ 243.65 | \$ 284.92 | \$ 545.21 | \$ 750.00 | \$ 598.93 | \$ 500.00 | | |
| 01005010000000 | 490 | FOOD | \$ 702.79 | \$ 456.58 | \$ 11.24 | \$ 500.00 | \$ - | \$ 500.00 | | |
| 01005010000000 | 820 | DUES/MEMBERSHIPS/LICENSES | \$ 16,067.00 | \$ 16,353.00 | \$ 16,547.00 | \$ 16,650.00 | \$ 16,545.00 | \$ 16,650.00 | \$14,500 MSBA Membership, \$2,100 Board Book Subscription | |
| Total Expenditures | | | \$ 62,806.30 | \$ 63,474.22 | \$ 72,669.28 | \$ 78,000.00 | \$ 50,090.96 | \$ 78,000.00 | | |
| Budget | | | \$ 79,163.00 | \$ 78,721.95 | \$ 78,748.00 | | | | | |
| Variance - Budget to Actual | | | \$ (16,356.70) | \$ (15,247.73) | \$ (6,078.72) | | | | | |

Board Considerations:

Jean - Consulting for board training yet this fiscal year

Trudy - Scheduled board training for next year

Jean - Possible board training again next year

Dollars for Community Linkage events yet to be determined



May 24, 2021

To: Dr. Josh Swanson
From: Business Office
Re: Recycling Grant

The Eden Prairie Schools Child Nutrition Department was awarded a grant from the Hennepin County Environment and Energy Department. The \$4,800 will be used to replace disposable food ware with reusable food ware starting with the 2021-22 school year.

The pandemic has created significantly more waste than we have ever experienced in our program. Currently we have been using disposable food ware for serving; items like trays, bowls and clamshells. The grant will allow us to purchase washable food ware which will reduce waste in our dumpsters and recycling bins and provide some financial stability within the budget. We will also use this as an opportunity to educate students and staff on reducing waste by using reusable food ware.

Included in the board packet is a resolution required by Hennepin County to be approved by the board. This action will allow the district to use these funds to purchase new reusable food ware and be ready to serve Eden Prairie families for the 2021-22 school year.

**Resolution to Approve Hennepin County School Recycling Grant Agreement and Verification
of Signatory's Authority to Enter Agreement**

Whereas, Eden Prairie Schools desires to reduce waste generated by its school lunch program into the environment and community, and,

Whereas, a program to educate Eden Prairie Schools children the value and importance of caring for the environment and contribute in a positive way to the community around them; and

Whereas, accepting incentive funds from Hennepin County will cover the majority of the start-up costs, including equipment and supplies of the waste abatement program:

Now therefore be it resolved that:

- 1) Eden Prairie School approves Hennepin County School Recycling Grant Contract Number PR00003266
- 2) Jason Mutzenberger, Executive Director of Business Services, is solely authorized to enter into the grant agreement on behalf of Eden Prairie Schools

Passed and adopted this 24th of May 2021

Adam Seidel, Chair

ATTEST:

Debjyoti Dwivedy, Clerk

**Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
Monitoring July 1, 2019 – June 30, 2020 School Year Data**

The purpose of this document is to demonstrate to the owners that the Board is accountable to our
Board Management Delegation and Governance Process policies.

| Policy | Date of Self-Evaluation | Board Behavior Fully Compliant? Y/N | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|--------|-------------------------|--|--|------------------------------|-----------|
|--------|-------------------------|--|--|------------------------------|-----------|

| BOARD-MANAGEMENT DELEGATION (BMD) POLICIES | | | | | |
|--|------------|-----|--|--|-----|
| 3.0 Single Point of Connection | 09/28/2020 | Yes | | | Yes |
| 3.1 Unity of Control | 09/28/2020 | Yes | | | Yes |
| 3.1.1 | 09/28/2020 | Yes | | | Yes |
| 3.1.2 | 09/28/2020 | Yes | | | Yes |
| 3.1.3 | 09/28/2020 | Yes | | | Yes |
| 3.2 Delegation to the Superintendent | 09/28/2020 | Yes | | | Yes |
| 3.2.1 | 09/28/2020 | Yes | | | Yes |
| 3.2.2 | 09/28/2020 | Yes | | | Yes |
| 3.2.3 | 09/28/2020 | Yes | | | Yes |
| 3.2.4 | 09/28/2020 | Yes | | | Yes |
| 3.3 Superintendent Accountability and Performance | 09/28/2020 | Yes | | | Yes |
| 3.3.1 | 09/28/2020 | Yes | | | Yes |
| 3.3.2 | 09/28/2020 | Yes | | | Yes |
| 3.3.3 | 09/28/2020 | Yes | | | Yes |
| 3.3.4 | 09/28/2020 | Yes | | | Yes |
| 3.3.5 | 09/28/2020 | Yes | | | Yes |

Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
Monitoring July 1, 2019 – June 30, 2020 School Year Data

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Board Management Delegation and Governance Process policies.

| Policy | Date of Self-Evaluation | Board Behavior Fully Compliant? Y/N | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|---|-------------------------|-------------------------------------|---|--|-----------|
| 4.0 Global Governance Commitment | 10/26/2020 | Yes | | | Yes |
| 4.0.1 | 10/26/2020 | Yes | | | Yes |
| 4.0.2 | 10/26/2020 | Yes | | | Yes |
| 4.1 Governing Style | 10/26/2020 | Yes | | | Yes |
| 4.1.1 | 10/26/2020 | Yes | | | Yes |
| 4.1.2 | 10/26/2020 | Yes | | | Yes |
| 4.1.3 | 10/26/2020 | Yes | | | Yes |
| 4.1.4 | 10/26/2020 | Yes | The Board acknowledges that the coronavirus pandemic interrupted board development plans. | The board will monitor interest in and provision for development of new board members. | Yes |
| 4.1.5 | 10/26/2020 | Yes | | | Yes |
| 4.1.6 | 10/26/2020 | Yes | | | Yes |
| 4.2 School Board Job Products | 10/26/2020 | Yes | | | Yes |
| 4.2.1 | 10/26/2020 | Yes | | | Yes |
| 4.2.2 | 10/26/2020 | Yes | | | Yes |
| 4.2.2 - A | 10/26/2020 | Yes | | | Yes |
| 4.2.2 - B | 10/26/2020 | Yes | | | Yes |
| 4.2.2 - C | 10/26/2020 | Yes | | | Yes |

Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
Monitoring July 1, 2019 – June 30, 2020 School Year Data

The purpose of this document is to demonstrate to the owners that the Board is accountable to our
Board Management Delegation and Governance Process policies.

| Policy | Date of Self-Evaluation | Board Behavior Fully Compliant? Y/N | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|---------------------------------------|-------------------------|-------------------------------------|--|--|-----------|
| 4.2.2 - D | 10/26/2020 | Yes | | | Yes |
| 4.2.3 | 10/26/2020 | Yes | | | Yes |
| 4.3 Annual Work Plan | 10/26/2020 | Yes | | | Yes |
| 4.3.1 | 10/26/2020 | Yes | | | Yes |
| 4.3.2 | 10/26/2020 | Yes | Annually in June, the Board should make a concentrated effort to either plot placeholder items or delete them. | Annually in June, the Board will make a concentrated effort to either plot placeholder items or delete them. | Yes |
| 4.3.3 | 10/26/2020 | Yes | | | Yes |
| 4.4 Officer Roles | 09/28/2020 | Yes | | | Yes |
| 4.4.1 | 09/28/2020 | Yes | | | Yes |
| 4.4.1.1 | 09/28/2020 | Yes | | | Yes |
| 4.4.1.2 | 09/28/2020 | Yes | | | Yes |
| 4.4.1.3 | 09/28/2020 | Yes | | | Yes |
| 4.4.1.4 | 09/28/2020 | Yes | | | Yes |
| 4.4.1.5 | 09/28/2020 | Yes | | | Yes |
| 4.4.1.6 | 09/28/2020 | Yes | | | Yes |
| 4.4.1.7 | 09/28/2020 | Yes | | | Yes |
| 4.4.1.8 | 09/28/2020 | Yes | | | Yes |
| 4.4.1.9 | 09/28/2020 | Yes | | | Yes |
| 4.4.2 | 09/28/2020 | Yes | | | Yes |
| 4.4.3 | 09/28/2020 | Yes | | | Yes |

Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
Monitoring July 1, 2019 – June 30, 2020 School Year Data

The purpose of this document is to demonstrate to the owners that the Board is accountable to our
Board Management Delegation and Governance Process policies.

| Policy | Date of Self-Evaluation | Board Behavior Fully Compliant? Y/N | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|--|-------------------------|-------------------------------------|--|--|------------|
| 4.4.4 | 09/28/2020 | Yes | | | Yes |
| 4.5 School Board Members' Code of Conduct | 09/28/2020 | Yes | | | 101 Yes |
| 4.5.1 | 09/28/2020 | Yes | | | Yes |
| 4.5.2 | 09/28/2020 | Yes | | | Yes |
| 4.5.2.1 | 09/28/2020 | Yes | | | Yes |
| 4.5.2.2 | 09/28/2020 | Yes | | | Yes |
| 4.5.2.3 | 09/28/2020 | Yes | | | Yes |
| 4.5.3 | 09/28/2020 | Yes | | | Yes |
| 4.5.3.1 | 09/28/2020 | Yes | | | Yes |
| 4.5.3.2 | 09/28/2020 | Yes | | | Yes |
| 4.5.4 | 09/28/2020 | Yes | | | Yes |
| 4.5.5 | 09/28/2020 | Yes | | | Yes |
| 4.5.6 | 09/28/2020 | Yes | | | Yes |
| 4.5.7 | 09/28/2020 | Yes | | | Yes |
| 4.5.8 | 09/28/2020 | Yes | | | Yes |
| 4.5.8.1 | 09/28/2020 | Yes | | | Yes |
| 4.5.8.2 | 09/28/2020 | Yes | | 2019-20 MSBA Training Schedule Completed | Yes |

**Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
Monitoring July 1, 2019 – June 30, 2020 School Year Data**

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Board Management Delegation and Governance Process policies.

| Policy | Date of Self-Evaluation | Board Behavior Fully Compliant? Y/N | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|--|-------------------------|-------------------------------------|--|------------------------------|-----------|
| 4.5.8.3 | 09/28/2020 | Yes | | | Yes |
| 4.5.8.4 | 09/28/2020 | Yes | | | Yes |
| 4.5.8.5 | 09/28/2020 | Yes | | | Yes |
| 4.5.8.6 | 09/28/2020 | Yes | | | Yes |
| 4.5.8.7 | 09/28/2020 | Yes | | | Yes |
| 4.6 Process for Addressing School Board Member Violations | 09/28/2020 | Yes | | | Yes |
| 4.6.1 | 09/28/2020 | Yes | | | Yes |
| 4.6.2 | 09/28/2020 | Yes | | | Yes |
| 4.6.3 | 09/28/2020 | Yes | | | Yes |
| 4.6.4 | 09/28/2020 | Yes | | | Yes |
| 4.6.4.1 | 09/28/2020 | Yes | | | Yes |
| 4.6.4.2 | 09/28/2020 | Yes | | | Yes |
| 4.7 School Board Committee Principles | 09/28/2020 | Yes | | | Yes |
| 4.7.1 | 09/28/2020 | Yes | | | Yes |
| 4.7.2 | 09/28/2020 | Yes | | | Yes |
| 4.7.3 | 09/28/2020 | Yes | | | Yes |
| 4.7.4 | 09/28/2020 | Yes | | | Yes |
| 4.8 | | | | | |

Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
Monitoring July 1, 2019 – June 30, 2020 School Year Data

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Board Management Delegation and Governance Process policies.

| Policy | Date of Self-Evaluation | Board Behavior Fully Compliant? Y/N | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|---|-------------------------|-------------------------------------|--|------------------------------|-----------|
| School Board Committee Structure | 09/28/2020 | Yes | | | Yes |
| 4.8.1 | 09/28/2020 | Yes | | | Yes |
| 4.8.2 | 09/28/2020 | Yes | | | Yes |
| 4.8.3 | 09/28/2020 | Yes | | | Yes |
| 4.8.4 | 09/28/2020 | Yes | | | Yes |
| 4.9 Governance Investment | 10/26/2020 | Yes | | | Yes |
| 4.9.1 | 10/26/2020 | Yes | | | Yes |
| 4.9.1.1 | 10/26/2020 | Yes | | | Yes |
| 4.9.1.2 | 10/26/2020 | Yes | | | Yes |
| 4.9.1.3 | 10/26/2020 | Yes | | | Yes |
| 4.9.2 | 10/26/2020 | Yes | | | Yes |
| 4.9.3 | 10/26/2020 | Yes | | | Yes |
| 4.10 Operation of the School Board Governing Rules | 09/28/2020 | Yes | | | Yes |
| 4.10.1 | 09/28/2020 | Yes | | | Yes |
| 4.10.1.1 | 09/28/2020 | Yes | | | Yes |
| 4.10.1.2 | 09/28/2020 | Yes | | | Yes |

**Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
Monitoring July 1, 2020 – June 30, 2021 School Year Data**

The purpose of this document is to demonstrate to the owners that the Board is accountable to our
Board Management Delegation and Governance Process policies.

| Policy | Date of Self-Evaluation | Board Behavior Fully Compliant? Y/N | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|--------|-------------------------|-------------------------------------|--|------------------------------|-----------|
|--------|-------------------------|-------------------------------------|--|------------------------------|-----------|

| BOARD-MANAGEMENT DELEGATION (BMD) POLICIES | | | | | |
|---|----------|----|---|---|---|
| 3.0 Single Point of Connection | 11.23.20 | No | Board acknowledges that Director Stoltz was in violation during Board Meeting held on Aug 24, 2020. | Director Stoltz to bring forward a public statement regard violation for consideration for entry into the public record at the Dec 14, 2020 Board Meeting | -Public Statement Completed 12/14/20 104 |
| 3.1 Unity of Control | | | | | |
| 3.1.1 | | | | | |
| 3.1.2 | | | | | |
| 3.1.3 | | | | | |
| 3.2 Delegation to the Superintendent | | | | | |
| 3.2.1 | | | | | |
| 3.2.2 | | | | | |
| 3.2.3 | 11.23.20 | No | Board acknowledges that Director Stoltz was in violation during Board Meeting held on Aug 24, 2020. | Director Stoltz to bring forward a public statement regard violation for consideration for entry into the public record at the Dec 14, 2020 Board Meeting | -Public Statement Completed 12/14/20 |
| 3.2.4 | | | | | |

Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
Monitoring July 1, 2020 – June 30, 2021 School Year Data

The purpose of this document is to demonstrate to the owners that the Board is accountable to our
Board Management Delegation and Governance Process policies.

| Policy | Date of Self-Evaluation | Board Behavior Fully Compliant? Y/N | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|--|-------------------------|-------------------------------------|--|------------------------------|-----------|
| 3.3 Superintendent Accountability and Performance | | | | | 105 |
| 3.3.1 | | | | | |
| 3.3.2 | | | | | |
| 3.3.3 | | | | | |
| 3.3.4 | | | | | |
| 3.3.5 | | | | | |
| 4.0 Global Governance Commitment | | | | | |
| 4.0.1 | | | | | |
| 4.0.2 | | | | | |
| 4.1 Governing Style | | | | | |
| 4.1.1 | | | | | |
| 4.1.2 | | | | | |
| 4.1.3 | | | | | |
| 4.1.4 | | | | | |

Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
Monitoring July 1, 2020 – June 30, 2021 School Year Data

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|--|-------------------------|-------------------------------------|--|------------------------------|-----------|
| 4.1.5 | | | | | |
| 4.1.6 | | | | | |
| 4.2 School Board Job Products | | | | | 106 |
| 4.2.1 | | | | | |
| 4.2.2 | | | | | |
| 4.2.2 - A | | | | | |
| 4.2.2 - B | | | | | |
| 4.2.2 - C | | | | | |
| 4.2.2 - D | | | | | |
| 4.2.3 | | | | | |
| 4.3 Annual Work Plan | | | | | |
| 4.3.1 | | | | | |
| 4.3.2 | | | | | |
| 4.3.3 | | | | | |
| 4.4 Officer Roles | | | | | |
| 4.4.1 | | | | | |
| 4.4.1.1 | | | | | |
| 4.4.1.2 | | | | | |

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(July 1, 2020 – June 30, 2021)
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|--|-------------------------|-------------------------------------|---|---|--|
| 4.4.1.3 | | | | | |
| 4.4.1.4 | | | | | |
| 4.4.1.5 | | | | | |
| 4.4.1.6 | | | | | |
| 4.4.1.7 | | | | | 107 |
| 4.4.1.8 | | | | | |
| 4.4.1.9 | | | | | |
| 4.4.2 | | | | | |
| 4.4.3 | | | | | |
| 4.4.4 | | | | | |
| 4.5 School Board Members' Code of Conduct | Mar 22, 2021 | Yes | Board Director Stoltz' actions after the Board Meeting on Aug 24, 2020 were not ethical or businesslike and did not display appropriate decorum. Her actions led to significant risk of the Board committing a legal violation. Significant violations occurred on policies 4.5.1, 4.5.3, 4.5.4, 4.5.6, and 4.5.7. Director's Stoltz's actions caused division among the Board that have taken and will continue to take significant action to address. | Director Stoltz will be required by the Board to retake the Phase 1 and Phase 2 training as described in policy 4.5.8.2 and 4.5.8.3 by the end of January 2021 and the Introduction to Policy Governance Course as described in 4.5.8.1 at a date to be determined in early 2021. Director Stoltz will also be removed from her appointment to the Board Development Committee. Director Stoltz will bring forward a public statement regarding these violations for consideration for entry into the | -MSBA Phase 1 Completed 12/8/20 -MSBA Phase 2 Completed 12/17/20 -Public Statement Completed 12/14/20 -Intro to Policy Governance |

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|--------|-------------------------|-------------------------------------|--|------------------------------|-----------|
|--------|-------------------------|-------------------------------------|--|------------------------------|-----------|

| | | | | | |
|---------|--------------|-----|--|---|----------------------------|
| | | | | public record at the December 14, 2020 Board meeting. | Training Completed 1/17/21 |
| 4.5.1 | Mar 22, 2021 | Yes | | | 108 |
| 4.5.2 | Mar 22, 2021 | Yes | | | |
| 4.5.2.1 | Mar 22, 2021 | Yes | | | |
| 4.5.2.2 | Mar 22, 2021 | Yes | | | |
| 4.5.2.3 | Mar 22, 2021 | Yes | | | |
| 4.5.3 | Mar 22, 2021 | Yes | | | |
| 4.5.3.1 | Mar 22, 2021 | Yes | | | |
| 4.5.3.2 | Mar 22, 2021 | Yes | | | |
| 4.5.4 | Mar 22, 2021 | Yes | | | |
| 4.5.5 | Mar 22, 2021 | Yes | | | |
| 4.5.6 | Mar 22, 2021 | Yes | | | |
| 4.5.7 | Mar 22, 2021 | Yes | | | |
| 4.5.8 | Mar 22, 2021 | Yes | | | |
| 4.5.8.1 | Mar 22, 2021 | Yes | | | |
| 4.5.8.2 | Mar 22, 2021 | Yes | | | |
| 4.5.8.3 | Mar 22, 2021 | Yes | | | |
| 4.5.8.4 | Mar 22, 2021 | Yes | | | |
| 4.5.8.5 | Mar 22, 2021 | Yes | | | |
| 4.5.8.6 | Mar 22, 2021 | Yes | | | |

**Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
Monitoring July 1, 2020 – June 30, 2021 School Year Data**

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|--|-------------------------|-------------------------------------|--|---|---|
| 4.5.8.7 | Mar 22, 2021 | Yes | | | |
| 4.6 Process for Addressing School Board Member Violations | | | | | 109 |
| 4.6.1 | | | | | |
| 4.6.2 | | | | | |
| 4.6.3 | | | | | |
| 4.6.4 | | | | | |
| 4.6.4.1 | | | | | |
| 4.6.4.2 | Nov 9, 2020 | No | | Director Stoltz will be required by the Board to retake the Phase 1 and Phase 2 training as described in policy 4.5.8.2 and 4.5.8.3 by the end of January 2021 and the Introduction to Policy Governance Course as described in 4.5.8.1 at a date to be determined in early 2021. Director Stoltz will also be removed from her appointment to the Board Development Committee. Director Stoltz will bring forward a public statement regarding these violations for consideration for entry into the | -MSBA Phase 1 Completed 12/8/20 -MSBA Phase 2 Completed 12/17/29 -Public Statement Completed 12/14/20 |

Record of Board Self-Evaluation
Governance Policies
(July 1, 2020 – June 30, 2021)
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|--|-------------------------|-------------------------------------|--|---|--|
| | | | | public record at the December 14, 2020 Board meeting. | -Intro to Policy Governance Training Completed 1/17/21 |
| 4.7 School Board Committee Principles | | | | | 110 |
| 4.7.1 | | | | | |
| 4.7.2 | | | | | |
| 4.7.3 | | | | | |
| 4.7.4 | | | | | |
| 4.8 School Board Committee Structure | | | | | |
| 4.8.1 | | | | | |
| 4.8.2 | | | | | |
| 4.8.3 | | | | | |
| 4.8.4 | | | | | |
| 4.9 Governance Investment | | | | | |
| 4.9.1 | | | | | |
| 4.9.1.1 | | | | | |

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|---|-------------------------|-------------------------------------|---|---|-------------------------------------|
| 4.9.1.2 | | | | | |
| 4.9.1.3 | | | | | |
| 4.9.2 | | | | | |
| 4.9.3 | | | | | 111 |
| 4.10 Operation of the School Board Governing Rules | Nov 9, 2020 | No | Board acknowledges that Director Stoltz was in violation during Board Meeting held on Aug 24, 2020. | Director Stoltz to bring forward a public statement regard violation for consideration for entry into the public record at the Dec 14, 2020 Board Meeting | Public Statement Completed 12/14/20 |
| 4.10.1 | Nov 9, 2020 | No | | | |
| 4.10.1.1 | Nov 9, 2020 | No | | | |
| 4.10.1.2 | Nov 9, 2020 | No | | | |
| | Nov 9, 2020 | No | | | |

**Record of Board Self-Evaluation
Governance Policies
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|--------|-------------------------|-------------------------------------|--|------------------------------|-----------|
|--------|-------------------------|-------------------------------------|--|------------------------------|-----------|

| BOARD-MANAGEMENT DELEGATION (BMD) POLICIES | | | | | |
|---|----------|----|---|---|--|
| 3.0 Single Point of Connection | 11.23.20 | No | Board acknowledges that Director Stoltz was in violation during Board Meeting held on Aug 24, 2020. | Director Stoltz to bring forward a public statement regard violation for consideration for entry into the public record at the Dec 14, 2020 Board Meeting | -Public Statement Completed 12/14/2020 |
| 3.1 Unity of Control | | | | | |
| 3.1.1 | | | | | |
| 3.1.2 | | | | | |
| 3.1.3 | | | | | |
| 3.2 Delegation to the Superintendent | | | | | |
| 3.2.1 | | | | | |
| 3.2.2 | | | | | |
| 3.2.3 | 11.23.20 | No | Board acknowledges that Director Stoltz was in violation during Board Meeting held on Aug 24, 2020. | Director Stoltz to bring forward a public statement regard violation for consideration for entry into the public record at the Dec 14, 2020 Board Meeting | -Public Statement Completed 12/14/20 |
| 3.2.4 | | | | | |

Record of Board Self-Evaluation
Governance Policies
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|--|-------------------------|-------------------------------------|--|------------------------------|-----------|
| 3.3 Superintendent Accountability and Performance | | | | | 113 |
| 3.3.1 | | | | | |
| 3.3.2 | | | | | |
| 3.3.3 | | | | | |
| 3.3.4 | | | | | |
| 3.3.5 | | | | | |
| 4.0 Global Governance Commitment | | | | | |
| 4.0.1 | | | | | |
| 4.0.2 | | | | | |
| 4.1 Governing Style | | | | | |
| 4.1.1 | | | | | |
| 4.1.2 | | | | | |
| 4.1.3 | | | | | |
| 4.1.4 | | | | | |

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|--|-------------------------|-------------------------------------|--|------------------------------|-----------|
| 4.1.5 | | | | | |
| 4.1.6 | | | | | |
| 4.2 School Board Job Products | | | | | 114 |
| 4.2.1 | | | | | |
| 4.2.2 | | | | | |
| 4.2.2 - A | | | | | |
| 4.2.2 - B | | | | | |
| 4.2.2 - C | | | | | |
| 4.2.2 - D | | | | | |
| 4.2.3 | | | | | |
| 4.3 Annual Work Plan | | | | | |
| 4.3.1 | | | | | |
| 4.3.2 | | | | | |
| 4.3.3 | | | | | |
| 4.4 Officer Roles | | | | | |
| 4.4.1 | | | | | |
| 4.4.1.1 | | | | | |
| 4.4.1.2 | | | | | |

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|--|-------------------------|-------------------------------------|---|---|--|
| 4.4.1.3 | | | | | |
| 4.4.1.4 | | | | | |
| 4.4.1.5 | | | | | |
| 4.4.1.6 | | | | | |
| 4.4.1.7 | | | | | 115 |
| 4.4.1.8 | | | | | |
| 4.4.1.9 | | | | | |
| 4.4.2 | | | | | |
| 4.4.3 | | | | | |
| 4.4.4 | | | | | |
| 4.5 School Board Members' Code of Conduct | Mar 22, 2021 | Yes | Board Director Stoltz' actions after the Board Meeting on Aug 24, 2020 were not ethical or businesslike and did not display appropriate decorum. Her actions led to significant risk of the Board committing a legal violation. Significant violations occurred on policies 4.5.1, 4.5.3, 4.5.4, 4.5.6, and 4.5.7. Director's Stoltz's actions caused division among the Board that have taken and will continue to take significant action to address. | Director Stoltz will be required by the Board to retake the Phase 1 and Phase 2 training as described in policy 4.5.8.2 and 4.5.8.3 by the end of January 2021 and the Introduction to Policy Governance Course as described in 4.5.8.1 at a date to be determined in early 2021. Director Stoltz will also be removed from her appointment to the Board Development Committee. Director Stoltz will bring forward a public statement regarding these violations for consideration for entry into the | -MSBA Phase 1 Completed 12/8/20 -MSBA Phase 2 Completed 12/17/20 -Public Statement Completed 12/14/20 -Intro to Policy Governance |

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|---------|-------------------------|-------------------------------------|--|---|----------------------------|
| | | | | public record at the December 14, 2020 Board meeting. | Training Completed 1/17/21 |
| 4.5.1 | Mar 22, 2021 | Yes | | | 116 |
| 4.5.2 | Mar 22, 2021 | Yes | | | |
| 4.5.2.1 | Mar 22, 2021 | Yes | | | |
| 4.5.2.2 | Mar 22, 2021 | Yes | | | |
| 4.5.2.3 | Mar 22, 2021 | Yes | | | |
| 4.5.3 | Mar 22, 2021 | Yes | | | |
| 4.5.3.1 | Mar 22, 2021 | Yes | | | |
| 4.5.3.2 | Mar 22, 2021 | Yes | | | |
| 4.5.4 | Mar 22, 2021 | Yes | | | |
| 4.5.5 | Mar 22, 2021 | Yes | | | |
| 4.5.6 | Mar 22, 2021 | Yes | | | |
| 4.5.7 | Mar 22, 2021 | Yes | | | |
| 4.5.8 | Mar 22, 2021 | Yes | | | |
| 4.5.8.1 | Mar 22, 2021 | Yes | | | |
| 4.5.8.2 | Mar 22, 2021 | Yes | | | |
| 4.5.8.3 | Mar 22, 2021 | Yes | | | |
| 4.5.8.4 | Mar 22, 2021 | Yes | | | |
| 4.5.8.5 | Mar 22, 2021 | Yes | | | |
| 4.5.8.6 | Mar 22, 2021 | Yes | | | |

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|--|-------------------------|-------------------------------------|--|---|---|
| 4.5.8.7 | Mar 22, 2021 | Yes | | | |
| 4.6 Process for Addressing School Board Member Violations | | | | | 117 |
| 4.6.1 | | | | | |
| 4.6.2 | | | | | |
| 4.6.3 | | | | | |
| 4.6.4 | | | | | |
| 4.6.4.1 | | | | | |
| 4.6.4.2 | Nov 9, 2020 | No | | Director Stoltz will be required by the Board to retake the Phase 1 and Phase 2 training as described in policy 4.5.8.2 and 4.5.8.3 by the end of January 2021 and the Introduction to Policy Governance Course as described in 4.5.8.1 at a date to be determined in early 2021. Director Stoltz will also be removed from her appointment to the Board Development Committee. Director Stoltz will bring forward a public statement regarding these violations for consideration for entry into the | -MSBA Phase 1 Completed 12/8/20 -MSBA Phase 2 Completed 12/17/29 -Public Statement Completed 12/14/20 |

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|--|-------------------------|-------------------------------------|--|---|--|
| | | | | public record at the December 14, 2020 Board meeting. | -Intro to Policy Governance Training Completed 1/17/21 |
| 4.7 School Board Committee Principles | | | | | 118 |
| 4.7.1 | | | | | |
| 4.7.2 | | | | | |
| 4.7.3 | | | | | |
| 4.7.4 | | | | | |
| 4.8 School Board Committee Structure | | | | | |
| 4.8.1 | | | | | |
| 4.8.2 | | | | | |
| 4.8.3 | | | | | |
| 4.8.4 | | | | | |
| 4.9 Governance Investment | | | | | |
| 4.9.1 | | | | | |
| 4.9.1.1 | | | | | |

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|---|-------------------------|-------------------------------------|---|---|-------------------------------------|
| 4.9.1.2 | | | | | |
| 4.9.1.3 | | | | | |
| 4.9.2 | | | | | |
| 4.9.3 | | | | | 119 |
| 4.10 Operation of the School Board Governing Rules | Nov 9, 2020 | No | Board acknowledges that Director Stoltz was in violation during Board Meeting held on Aug 24, 2020. | Director Stoltz to bring forward a public statement regard violation for consideration for entry into the public record at the Dec 14, 2020 Board Meeting | Public Statement Completed 12/14/20 |
| 4.10.1 | Nov 9, 2020 | No | | | |
| 4.10.1.1 | Nov 9, 2020 | No | | | |
| 4.10.1.2 | Nov 9, 2020 | No | | | |
| | Nov 9, 2020 | No | | | |



May 24, 2021

To: Dr. Josh Swanson
From: Business Office
Re: Accept Bids for Oak Point Elementary Updates

The authorization to accept bids is required by state law and begins the process to make deferred maintenance upgrades and space usage updates. This project will be to renovate classrooms for preschool students, relocate the main office for Oak Point elementary, and create a secure entrance with receptionist at the lower doors. These enhancements will improve customer service and security within the building. An official bid opening was conducted on May 20, 2021. The lowest responsible bidder for this project was Aid Electric in the amount of \$459,976.

This bid amount was under budget; funding for this project will come from a variety of sources including long-term facilities maintenance revenue, designing pathways referendum proceeds and capital funds. The project is scheduled to start this Spring and be completed in August 2021.

Resolution of Acceptance of Donations

BE IT RESOLVED by the School Board of Independent School District No. 272 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors:

Cedar Ridge Elementary:

- Donation of \$19.40 – Casey’s General Stores, Ankeny, IA – funds to be used to help support classes.

Eden Lake Elementary:

- Donation of \$369.19 – Jersey Mike’s Subs Fundraiser (PMG Eden Prairie, Loves Park, IL) – funds to be used for supplemental supplies.
- Donation of \$16.20 – Box Tops for Education (Clara City, MN) – funds to be used for supplemental supplies.
- Donation of \$20.00 – Charities AID Foundation of America (CUBER Grants LLC Donation Charities), Andover, MA – funds to be used for supplemental supplies.
- Donation of \$200.00 – Eden Lake 5th Grade Students – Funds collected for bench in memory of Hamza Ahmed

SUPERINTENDENT CONSENT AGENDA

A. Semi-Monthly Reports

HUMAN RESOURCES

1. Human Resources – Administrative/Supervisory/Technical (AST)

a. Resignation/Retirements

Callies, Laurie – Instructional Excellence Coordinator, Eden Prairie High School, effective 6/3/2021.

2. Human Resources - Licensed Staff

a. New Hires

Bjorlin, Daniel – Elementary Classroom Teacher, 1.0 FTE, Oak Point Elementary, effective 8/30/2021.

Buerman, Lisa – Physical Education/Health, 1.0 FTE, Central Middle School, effective 8/30/2021.

Cornwell, Kelsey – English/Language Arts, 1.0 FTE, Eden Prairie High School, effective 8/30/2021.

Harvey, Shadia – Physical Education/Health, 1.0 FTE, Central Middle School, effective 8/30/2021.

Huffman, Natalie – Intro to World Languages, 1.0 FTE, Central Middle School, effective 8/30/2021.

Johnson, Lauren – Elementary Classroom Teacher, 1.0 FTE, Cedar Ridge Elementary, effective 8/30/2021.

Kloke, Michelle – Occupational Therapist, 1.0 FTE, Oak Point Elementary, Eden Prairie High School, Central Middle School, effective 8/30/2021.

LeBrun, Matthew – Engineering & Technology, 1.0 FTE, Central Middle School, effective 8/30/2021.

Liners, Anne – English/Language Arts, 1.0 FTE, Eden Prairie High School, effective 8/30/2021.

Mens, Marc – English/Language Arts, 1.0 FTE, Eden Prairie High School, effective 8/30/2021.

Moen, Lee – Business & Management, 1.0 FTE, Central Middle School, effective 8/30/2021.

Peitz, Jennie – Business Education, 1.0 FTE, Eden Prairie High School, effective 8/30/2021.

Plapinger, Jennifer – Licensed School Nurse, 1.0 FTE, Central Middle School, effective 5/11/2021.

Spratt, Hayley – Elementary Classroom Teacher, 1.0 FTE, Oak Point Elementary, effective 8/30/2021.

Torralba, Erika – Elementary Classroom Teacher, 1.0 FTE, Oak Point Elementary, effective 8/30/2021.

White, Jacquelyn – Social Studies, 1.0 FTE, Eden Prairie High School, effective 8/30/2021.

Woods, Christina – Gifted and Talented Teacher, 1.0 FTE, Eagle Heights Spanish Immersion, effective 8/30/2021.

b. Resignation/Retirements

Beulah, Nathaniel – Dean of Students, 1.0 FTE, Eden Prairie High School, effective 6/1/2021.

Cade, Mykuhl – Special Education, 1.0 FTE, Central Middle School, effective 6/1/2021.

Guerrero, Laura – Elementary Education Teacher, 1.0 FTE Eagle Heights Spanish Immersion, effective 6/1/2021.

Halloran, Thomas – World Language – French/Spanish, 1.0 FTE, Eden Prairie High School, effective 6/1/2021.

Loeschke, Stephanie – Early Childhood Special Education, 1.0 FTE, Community Education, effective 6/30/2021.

McGuire, Meggie – Social Studies, 1.0 FTE, Eden Prairie High School, effective 8/14/2021.

Paul, Erin – Elementary Classroom Teacher, 1.0 FTE, Oak Point Elementary, effective 6/1/2021.

Roper, Suzanne – Reading Interventionist, 0.50 FTE, Cedar Ridge Elementary, effective 6/1/2021.

Sletten, Charmayne – Early Childhood Family Education, 0.495 FTE, Community Education, effective 6/25/2021.

Smith-Bothun, Taylor – World Language – Spanish, 1.0 FTE, Eden Prairie High School, effective 6/30/2021.

Warfa, Ayan – Elementary Classroom Teacher, 1.0 FTE, Oak Point Elementary, effective 6/1/2021.

3. Human Resources - Classified Staff

a. New Hires

TRANSPORTATION

Shelhamer, James – Bus Driver, Transportation, 6.15 hours/day, 5 days/week, 178 days/year, effective 4/30/2021.

b. Resignations/Retirements

BUILDING SERVICES

Garcia, Ranulfo – Custodian (Licensed), Eden Prairie High School, effective 5/28/2021.

CLASS

Babington, Elizabeth – Administrative Assistant – Student Support Services, Administrative Services Center, effective 5/31/2021.

Canonico, Nanette – Scheduling Clerk, Central Middle School, effective 6/15/2021.

Hoffman, Linda – Activities Facilities Monitor, Eden Prairie High School, effective 3/12/2021.

Olivas, Lisa – Community Education Program Registrar, Community Education, effective 6/1/2021.

Thibodeaux, Ariale – Cultural Liaison, Central Middle School, effective 4/28/2021.

Thorfinnson, Jamie – Administrative Assistant, Forest Hills Elementary, effective 6/30/2021.

MSEA

Anderson, Jennifer – Special Education Paraprofessional, Eden Lake Elementary, effective 5/28/2021.

Cerpa Suarez, Carolina – Kindergarten Paraprofessional, Special Education Paraprofessional, Crossing Guard, Oak Point Elementary and Eagle Heights Spanish Immersion, effective 5/28/2021.

Cook, Cassandra – Special Education Paraprofessional, Oak Point Elementary, effective 5/28/2021.

Erisgen, Amanda – Special Education Paraprofessional, Forest Hills Elementary, effective 5/31/2021.

Farr, Margaret – Special Education Paraprofessional, Central Middle School, effective 5/28/2021.

Fields, Lakecia – Special Education Bus Paraprofessional, Transportation, effective 5/28/2021.

Morales, Marty – Little Eagles Preschool Paraprofessional, Community Education, effective 5/28/2021.

Semotuk, Jennifer – Health Services Paraprofessional, Cedar Ridge Elementary, effective 9/17/2021.

Strohm, Lauren – Special Education Paraprofessional, Oak Point Elementary, effective 5/28/2021.

Wall, Kay – Special Education Paraprofessional, Cedar Ridge Elementary, effective 5/28/2021.

PRESCHOOL TEACHERS

Hall, Kimberly – Little Eagles Preschool Teacher, Community Education, effective 6/1/2021.

TRANSPORTATION

Brown, Kizzie – Standby Driver, Transportation, effective 6/10/2021.

Hagler, Carol – Bus Driver, Transportation, effective 5/28/2021.

Russell, Curtis – Standby Driver, Transportation, effective 5/3/2021.

Seaman, Ron – Bus Driver, Transportation, effective 5/28/2021.

d. Position Eliminations

CLASS

Kelly, Nicholas – Clerical Assistant I, Cedar Ridge Elementary, effective 5/31/2021.

Little, Katie – Clerical Assistant I, Forest Hills Elementary, effective 5/31/2021.

Page, Stacie – Clerical Assistant I, Forest Hills Elementary, effective 5/31/2021.

Singhatwadia, Neelam – Office Professional–Media, Eagle Heights Spanish Immersion, effective 5/31/2021.

Board Business

General Consent Agenda

Approval of Payments, All Funds, April 2021

| | |
|--------------------------|-----------------------|
| Check #409492-409711 | \$2,619,861.60 |
| Electronic Disbursements | \$6,446,305.30 |
| TOTAL | \$9,066,166.90 |

Acknowledgment of Electronic Transfers April 2021

| INVEST DATE | FROM | TO | INTEREST RATE | MATURITY DATE | PRINCIPAL |
|----------------|---------------|---------|---------------|------------------|----------------|
| 03/25/2021 | PMA Financial | MNTrust | .040% | 04/26/2021 | \$6,000,210.42 |
| 03/25/2021 | PMA Financial | MNTrust | .040% | 04/26/2021 | \$3,000,105.21 |
| 03/25/2021 | PMA Financial | MNTrust | .040% | 04/26/2021 | \$3,000,105.21 |
| 03/25/2021 | PMA Financial | MNTrust | .040% | 04/26/2021 | \$7,500,263.02 |
| 08/08/2019 | PMA Financial | MNTrust | 1.820% | 05/01/2021 | \$465,583.56 |
| 07/23/2019 | PMA Financial | MNTrust | 1.742% | 04/29/2021 | \$1,752,412.72 |
| | | | | | |
| | | | | | |

EDEN PRAIRIE SCHOOLS
GENERAL FUNDS
MONTHLY REVENUE/EXPENDITURE REPORT
FOR THE MONTH ENDING: April-21

| REVENUES/TRANSFERS IN (BY SOURCE CODE) | | | | | |
|--|--------------------|-----------------------|------------------------------|----------------------|----------------------|
| SOURCE | DESCRIPTION | YEAR TO DATE RECEIVED | CURRENT FULL YEAR PROJECTION | THIS YEAR % RECEIVED | LAST YEAR % RECEIVED |
| 001-020 | TAXES | \$ 18,851,905 | \$ 26,145,086 | 72.10% | 71.68% |
| 021-040 | TUITION | - | 70,000 | 0.00% | 53.00% |
| 041-089 | FEES & ADMISSIONS | 398,267 | 416,968 | 95.52% | 95.82% |
| 090-199 | MISC REVENUE | 332,835 | 927,000 | 35.90% | 119.78% |
| 200-399 | STATE AID | 65,482,623 | 82,737,316 | 79.15% | 88.20% |
| 400-499 | FEDERAL PROGRAMS | 2,891,079 | 5,667,471 | 51.01% | 0.92% |
| 600-649 | SALES | 25,362 | 56,100 | 45.21% | 81.03% |
| | | \$ 87,982,070 | \$ 116,019,941 | 75.83% | 82.87% |
| | CAPITAL OUTLAY | 75,363 | 12,411,809 | 0.61% | 1.88% |
| | STUDENT ACTIVITIES | 967,072 | 1,800,000 | 53.73% | 94.23% |
| | MEDICAL ASSISTANCE | 84,613 | 150,000 | 56.41% | 23.60% |
| | SCHOLARSHIPS | 11,500 | 8,500 | 135.29% | #DIV/0! |
| Revenue Notes: | | | | | |

| EXPENDITURES/TRANSFERS OUT (BY OBJECT CODE) | | | | | |
|---|-------------------------|-----------------------|------------------------------|----------------------|----------------------|
| OBJECT | DESCRIPTION | YEAR TO DATE EXPENDED | CURRENT FULL YEAR PROJECTION | THIS YEAR % EXPENDED | LAST YEAR % EXPENDED |
| 100 | SALARIES | \$ 52,434,327 | \$ 76,031,123 | 68.96% | 70.15% |
| 200 | BENEFITS | 16,974,236 | 24,654,929 | 68.85% | 70.16% |
| 300 | PURCHASED SVCS | 6,178,306 | 9,444,364 | 65.42% | 72.27% |
| 400 | SUPPLIES & EQUIPMENT | 3,876,415 | 5,856,038 | 66.20% | 80.90% |
| 800 | OTHER EXPENSES | 179,669 | 659,969 | 27.22% | 19.13% |
| 900 | TRANSFERS & CONTINGENCY | - | 482,355 | 0.00% | 0.00% |
| | | \$ 79,642,954 | \$ 117,128,778 | 68.00% | 70.20% |
| | CAPITAL OUTLAY | 8,569,239 | 12,000,315 | 71.41% | 77.55% |
| | STUDENT ACTIVITIES | 912,974 | 1,800,000 | 50.72% | 93.81% |
| | MEDICAL ASSISTANCE | 152,253 | 175,654 | 86.68% | 76.47% |
| | SCHOLARSHIPS | - | 20,620 | 0.00% | #DIV/0! |
| Expenditure Notes: | | | | | |

Eden Prairie School Board
Board Development Committee Meeting Minutes
May 12, 2021, 9:30 AM
Via Zoom

Charter per Board Policy GP 4.8: This committee will ensure ongoing Board development and oversee self-monitoring of the Board's performance related to Governance Process and Board Management Delegation policies.

Committee Members: Beth Fletcher, Aaron Casper, Adam Seidel

Agenda Items

- 1. Approve Agenda**
- 2. Disc Assessment** - May 22 - 9am-2pm- *Reminder to bring 2 completed documents*
- 3. 5/11/21 Workshop Recap**
 - a. *Strategic Plan Presentation - Appreciated the walk through, data, and seeing the updates, could be part of incidental in the future.*
 - b. *Community Education- would like to have back next year to see recovery*
 - c. *INSPIRE- Appreciated update and continue to receive updates on Designing Pathways*
 - d. *Special Election- Work sent to BDC- on our agenda*
 - e. *Resolution- discussion shared by all*
- 4. Cultural Proficiency Board Training-**
See Attached Document with Outcomes Structure, Dates, and Cost.
- 5. Special Election** -Candidate Materials & Informational Meetings
 - a. **Informational Meetings-**
 - Recommending 2 sessions - 1 before filing and 1 after*
 - *Structure- Led by Chair or Superintendent or both, 1-2 other board members may join at*
 - *At each session, no quorum, and may only attend 1 to give opportunity for others to attend*
 - **Week of July 12 or 19.** *Any preference?*
 - **August 23,** *before board meeting and candidates encouraged to stay and watch*
 - **Appointment** - *Waiting on legal council and board discussion*
 - b. **Materials-** *Working on Edits, adding BDC meeting beginning of June to finalize*
- 6. Agenda Structure-** *on next agenda- adding to BDC meeting beginning of June*
- 7. Agenda Setting Rotation -**
*Change to **Agenda Prep-** better representation of what is done at this time*
Schedule set by Chair Seidel
 - a. *May 24 and June 14: **Aaron Casper***
 - b. *August 23 and Sep 13: **Kim Ross***
 - c. *Sep 27 and Oct 11: **Debjyoti Dwivedy***
 - d. *Oct 25 and Nov 8: **CJ Strehl***
- 8. Next Meetings** TBD the 1st week in June and 6/16/21@ 9:30 AM
- 9. Adjournment**

2021 Proposed Board Development Committee Yearly Plan (subject to change)

| |
|--|
| <p>Quarter 1, 2021 Jan-Mar</p> <ul style="list-style-type: none"> -Emphasize Mentoring Opportunities/Procedures for New Board Members -Feb: Finalize DISC Assessment Scheduling with Susan Hintz -Continue to Develop the Yearlong Committee Plan -Gather and reorganize existing committee Google Doc into central, district-controlled location -Follow up as Committee and with the Board after the Agenda workshop (and subsequent training workshops) |
| <p>Quarter 2, 2021 Apr-June</p> <ul style="list-style-type: none"> -Work with Board to develop continued Board development agenda for quarters 3 and 4 including major BDC workshop topic or event -May: Mechanics of monitoring follow up and debrief -Process and scheduling ideas for Agenda Setting Meeting third member - Start agenda structure review |
| <p>Quarter 3 2021 July-Sep</p> <ul style="list-style-type: none"> -Execution of topics from Q2 -Cultural Proficiency Trainings |
| <p>Quarter 4 2021 Oct-Dec</p> <ul style="list-style-type: none"> -Develop ideas and bring to Board proposals for 2022 major consultant/training topics |
| <p>Remaining Items</p> |

EDEN PRAIRIE SCHOOL BOARD
Developing Culturally Proficient Leadership

Purpose:

Board members will meet through a series of workshops to collectively develop an understanding of the Tools of Cultural Proficiency so that members can:

- Build a foundation of understanding of the tools of Cultural Proficiency that readily addresses the achievement and opportunity gaps for all students;
- Learn how to govern by initiating, supporting, and deepening Cultural Proficiency efforts throughout the Eden Prairie School District, to reduce disparities identified in Eden Prairie Schools

Overarching Outcomes:

The Board will:

- View Cultural Proficiency and equity as a shared priority;
- Experience Cultural Proficiency as personal and professional work;
- Have the knowledge and skill to support the application of Cultural Proficiency's core values and standards to the policies and practices of the district.

4 Sessions:

Session 1 (4 Hours In-Person)

Board members will:

- gain understanding about the development process they are going to engage in;
- build trust among the collective and facilitator
- develop a foundational understanding of the cultural proficiency framework including the Essential Elements, Barriers, Principles, and Continuum.

Session 2 (2 hours Facilitator Virtual)

Board members will:

- Continue to build knowledge and understanding of the Tools of Cultural Proficiency;
- Reflect on how the Cultural Proficiency framework has shown up in their personal lives and governance role as a steward of the district;

Session 3 (2 hours Facilitator Virtual)

Board members will:

- Continue to build knowledge and understanding of the Tools of Cultural Proficiency;
- Apply the tools and frameworks to board work and board decisions as a governing body

Session 4 (4 hours In-Person)

Board members will:

- Culminate knowledge and experiences throughout personal and collective learning to determine future board work through the lens of the Tools of Cultural Proficiency

Conveners: Board Development Committee

Facilitator: Dr. Trudy Arriaga

Participants: All school board members and the superintendent

Protocols/Norms: To be agreed upon through consensus during the first meeting

Possible Dates:

- June 11th 12-4pm or 1-5pm (Session 1)
- August 23rd 1-5pm (Session 1 or 2) Board Meeting Follows at 6pm
- TBD Session(s) in Fall or Winter to Complete
 - Recommend 1-2-month cadence
 - Options to Discuss
 - Saturday Mornings
 - Monday Afternoon before a Board Meeting
 - Monday evening- The Monday between a Workshop and a Board Meeting

Location: Use Eagle Development Center for the Board and/or Trudy when Virtual or In-Person

Cost Estimate: \$15-16k Estimate

Brenda and Josh to take care of logistics and comforts within the space to support learning.

**Eden Prairie School Board
Community Linkage Committee Minutes**

Tuesday, April 27th, 2021

6:00PM at Crumb Deli, Eden Prairie

Charter per Board Policy GP 4.8: This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.

Committee Members: Debjyoti Dwivedy, Kim Ross, CJ Strehl

Agenda:

1. Approval of Agenda
2. Approval of the minutes
3. Round robin: Voices from the community
4. Working Plan:
 - a. Ownership
 - b. Action items/deadlines
6. New Business
7. Committee report summary
8. Adjournment

Called to order 6:08pm Central @ Crumb Deli Eden Prairie.

The CLC minutes from 3/27/2021 were approved at last School Board meeting.

The agenda above is our standard operating agenda moving forward.

Round Robin:

We got right into our work plan.

Working Plan:

We received feedback from the Board regarding the proposed plan and the need to push back the date and pull together each detail that the Board needs to consider before approving. It is clear the Board was looking for more detail than we provided. We planned a follow-up meeting with Brett Johnson (Communications) to hash out each detail and manage the concerns of the Board. This meeting ended up scheduled for 5/3.

Key items to discuss with board:

- Listen and learn attendance, can we delegate: It sounded that the board was generally ok with delegation...but this requires further confirmation in the context of the small format solution.
- Listen and Learn formats (Large and small): Discussed other options for small format including "Office Hours". We will propose three options to board for more discussion/direction: (1) Individual Board Member responsibility, (2) Office Hours, (3) small, in-formal group format.

- Liaison role with community organizations- DD will align each Board member with preferred/requested organization for efficiency to provide these groups with a single point of contact. This should help the board build relationships in the community. Hopefully, as we spend more time in the community, we will be able to add additional organizations to the initial list.
- We discussed how to collect and maintain data from our events. DD is going to develop a simple database tool to manage input from community. We discussed a longer-term CRM solution and will discuss with administration for linkage/alignment.
- We will coordinate with Beth regarding linkage with PTO Teams to assist with the large format meetings. This should help drive awareness and ensure Board members can hear multiple voices/concerns by moving between tables/discussion groups. CJ to get email to Beth for linkage to PTOs.

New business:

Need to discuss with Board the micro-management of committees, and find the right balance between delegation, authority, decision rights, etc.

Meeting Adjourned: 7:39pm

Committee Report summary:

Chair will report out the updated plan for Large Format Listen and Learn. Goal to execute “pilot program” in June, then roll out improved 2021-22 schedule (Large/small scale formats). Our goal will be to have the discussion from above, get alignment, and approve plan in May board meeting.

**Eden Prairie School Board
Policy Committee Meeting Minutes**

Friday, May 14, 2021

Via [Zoom](#)

Charter per Board Policy GP 4.8: This committee will meet at the request of the School Board to create and recommend new School Board policies and/or School Board policy revisions for School Board consideration. The Policy Committee may bring forward additional recommendations on reordering or re-wording related policies to ensure consistency. In addition, this committee will maintain the necessary processes and procedures for the School Board's review of the Ends and Executive Limitation policies.

Committee Members: Beth Fletcher, Debjyoti Dwivedi, Adam Seidel

Agenda Items

End Policy 1.1

Adjusted language was proposed

1.1 Each student achieves academic success befitting an outstanding education, meeting goals including:

1.1.1 Each student graduates and is academically prepared to progress to multiple opportunities after high school

1.1.2 Each student is reading at grade level by the end of third grade.

1.1.3 Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science.

1.1.4 Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements.

The Committee Preferred:

1.1 Each student graduates and is academically prepared to progress to multiple opportunities after high school

1.2 Each student is reading at grade level by the end of third grade.

1.3 Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science.

1.4 Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements.

1.5 Each student demonstrates the 21st century skills needed to succeed in the global economy.

1.6 Each student demonstrates the knowledge that citizens and residents of the United States need to contribute positively to society.

EL 2.9.1

New language was proposed and discussed

2.9.1 Neglect to submit monitoring reports required by the School Board in a timely, accurate, and understandable fashion **and with reasonably available disaggregated data.**

Eden Prairie School Board
2020–21 WORK PLAN CHANGES
“Proposed” Changes for the
May 24, 2021

| Date of Meeting/Workshop | Changes Requested |
|---|--|
| Saturday, May 22, 2021 – Workshop/Retreat | |
| Monday, May 24, 2021 | |
| Monday, June 14, 2021 – Workshop | |
| Monday, June 28, 2021 | - Add: - <i>Morris Leatherman Presentation</i> |
| Placeholder – General Board Work | |
| <ul style="list-style-type: none"> School Board Listening Session Discussion | |
| Placeholder – Policy Review | |
| | |

EDEN PRAIRIE SCHOOL BOARD
2020-2021 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|---|---|--|---|--|--------------------------------------|---|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| | | | | | | | <ul style="list-style-type: none"> •Conversation: Special Election •Conversation: Resolution on Social Justice •Confirm agenda for next Board Workshop |
| Board Workshop/Retreat Sat, May 22, 2021 9:00 AM | | | | | | | <ul style="list-style-type: none"> •Retreat/Workshop |
| Board Meeting Mon, May 24, 2021 6:00 PM | | <ul style="list-style-type: none"> • FY 2021-22 Budget – First Reading • FY 2022-2023 Preliminary School Calendar – <i>First Reading – Moved from 4/26/21 Mtg.</i> • Closed Session: Negotiation Strategy (MN Statue 13D.03, Subd.1) | <ul style="list-style-type: none"> •Approval of FY 2021-22 School Board Work Plan •Approval of FY 2021-22 School Board Budget •FY 2022-23 Preliminary School Calendar - Moved to 6/28/21 Mtg. •Resolution: Approve Hennepin County School Recycling Grant | | <ul style="list-style-type: none"> •Monthly Reports •MSHSL Resolution for Membership •Approval of FY 2021-22 School Meal Prices •Bid Acceptance: Oak Point Secure Entrance & Office Relocation | | |
| Post Meeting Board Workshop Mon, May 24, 2021 | | | | | | | <ul style="list-style-type: none"> •School Board Meeting Self-Assessment |

EDEN PRAIRIE SCHOOL BOARD
2020-2021 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|---|--|----------------------|---|--|---|---------------------------------------|---|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |
| Board Workshop Mon, June 14, 2021 6:00 PM | | | | | | | <ul style="list-style-type: none"> •General Fund Budget Q&A •Ends 1.1, 1.2, 1.3 OI •CLC: Inspiring News Topic Discussion – 1st DRAFT (2021-22) •Confirm agenda for next Board Workshop |
| Board Meeting Mon, June 28, 2021 6:00 PM | <ul style="list-style-type: none"> •Ends 1.1, 1.2, 1.3 OI | | <ul style="list-style-type: none"> •Approval of FY 2021-22 Adopted Budget •ISD 287 10-Year Facilities Maintenance Resolution •FY 2022-23 Preliminary School Calendar – <i>Moved from 5/24/21 Mtg.</i> <hr/> <ul style="list-style-type: none"> •Record of Board Self-Evaluation | Community Linkage: Inspiring News DRAFT Approval – 2021-22 | <ul style="list-style-type: none"> •Monthly Reports •EPS 10-Year Facilities Maintenance Plan •Q-Comp Annual Report •Annual Review of District Mandated Policies •Approval of Updated District Policies | <i>Morris Leatherman Presentation</i> | |
| Post Meeting Board Workshop Mon, Jun 28, 2021 | | | | | | | <ul style="list-style-type: none"> •School Board Meeting Self-Assessment |

EDEN PRAIRIE SCHOOL BOARD
2020-2021 ANNUAL WORK PLAN

| |
|------------------------|
| Board Meetings |
| Board Workshops |
| Other Meetings |

May 24, 2021

| Board Meeting or Board Workshop Type, Date and Time | Board Work | | | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
|--|---|-------------------------|--------------------------|--|---|--|----------------------|
| | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | | |