

### **MEETING AGENDA**

The mission of Eden Prairie Schools is to inspire each s To reach personal fulfillment and contribut	student to learn continuously so they are empowered te purposefully to our ever-changing world.	
1. Convene: <u>6:00 p.m.</u>	(Roll Call)	
<u>Call to Order -</u> School Board Roll Call Aaron Casper, Debjyoti "DD"Dwivedy, Elaine Larabee, Holly	y Link, Adam Seidel, Veronica Stoltz, Terri Swartout	
2. Pledge of Allegiance: 6:00 p.m.		
<ol> <li>Agenda Review and Approval: <u>6:05 p.m.</u> Approval of the agenda for the Monday, January 27, 2020 p District 272, Eden Prairie Schools.</li> </ol>	(Action) meeting of the School Board of Independent School	
	Seconded	
<ol> <li>Approval of Previous Minutes: <u>6:05 p.m.</u> Approval of the UNOFFICIAL Minutes of the School Board R and January 6, 2020 Annual Organizational Meeting. Motion</li> </ol>	(Action) Regular Business Meetings for December 9, 2019 Seconded	
A. December 9, 2019	3	
B. January 6, 2020	7	
5. Public Comment: 6:05 p.m.	(Information)	
6. Announcements: <u>6:10 p.m.</u>	(Information)	
A. Board Member Recognition		
<ol> <li>Spotlight on Success: <u>6:15 p.m.</u></li> <li>Central Middle School (CMS) - FLEX @ CMS</li> </ol>	(Information)	
8. Board Work: <u>6:25 p.m.</u>	(Action)	
A. Decision Preparation		
1) Fiscal Year 2020-2021 School Calendar (Draft)	10	
2) Fiscal Year 2020-2021 Budget Timelines (First Read	ding) 11	
3) Fiscal Year 2020-2021 Budget Assumptions (First R	Reading) 12	
B. Required Board Action	(Action)	
1) Fiscal Year 2019-2020 Mid-Year Budget Approval	Motion Seconded	
a. Mid-Year Budget - Executive Summary	15	
b. Mid-Year Update Presentation for FY 2020	16	
c. Mid-Year Fund Balance Report for FY 2020	23	
C. Record of Board Self-Evaluation	(Action)	
1) Record of Board Policy Monitoring - Ends & EL's	24 Motion Seconded	
2) Record of Board Self-Evaluation - Governance Polic	cies 28	
9. <b>Superintendent Consent Agenda</b> : <u>7:05 p.m.</u> Management items the Board would not act upon in Policy entities.		
	Motion Seconded	

	A. Monthly Reports				
	1) Resolution of Acceptance of Donations				34
	2) Human Resources Report				35
	3) Business Services Reports				
	a. Board Business				38
	b. Financial Report - Monthly Revenue/Exp	enditure Repo	rt		
	(1) Monthly Revenue/Expenditure Repo	rt, Dec 2019			39
	(2) Monthly Revenue/Expenditure Repo	rt, Nov 2019			40
	B. Fiscal Year 2020-21 Capital Budget for Buses				
	1) Executive Summary				41
	C. District Policy 610 - Field Trips				42
	1) District Policy 610-F Extended/Overnight Fiel	d Trip Request	Form		45
10.	Board Education & Required Reporting: 7:10 p.m.		(11	nformation)	
	A. Assessment 101 Overview				48
11.	<b>Superintendent's Incidental Information Report:</b> <u>7:3</u> Incidental Information is considered as "nice to know decision-making information are handled elsewhere of rather for awareness and understanding. (Supports E	" information i on the agenda	regarding district bu These items are no	ot open for debate, but	
	A. Nutrition Services Update				60
	B. E-Cigarettes & Vaping				71
12.	Board Action on Committee Reports & Minutes: <u>7:5</u>	50 p.m.		(Action)	
	A. 2020 School Board Committee & Outside Organiz	-	ients Seconded		90
	B. Board Development Committee				
	C. Community Linkage Committee				
	D. Negotiations Committee				
	E. Policy Committee				
13.	<b>Other Board Updates (AMSD, ISD 287):</b> <u>8:10 p.m.</u> A. AMSD (Association of Metropolitan Schools) - Terr B. ISD 287 (Intermediate School District 287) - Adam :		<i>(Information)</i> Iolly Link		
14.	Board Work Plan: <u>8:20 p.m.</u>				
	A. "Proposed" Work Plan Changes Document	Motion	Seconded	(Action)	91
	B. 2019-2020 Annual Work Plan				92
15.	Adjournment: p.m.			(Action)	
	MOTION to adjourn the Monday, January 27, 2020 M	-	Eden Prairie School Seconded		

### INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS UNOFFICIAL MINUTES OF THE DECEMBER 9, 2019 SCHOOL BOARD MEETING

A Regular Business Meeting of the Independent School District 272, Eden Prairie Schools, was held on December 9, 2019 in the Administrative Services Center, EDC Meeting Room, 8100 School Road, Eden Prairie, MN 55344.

### 1. Convene: <u>6:00 p.m.</u>

Call to Order: School Board Roll Call

Present: Karla Bratrud, Dave Espe, Elaine Larabee, Holly Link, Adam Seidel

Board Member Terri Swartout participated remotely at the Double Tree Bemidji, Conference Room, 115 Lakeshore Drive, Bemidji, MN. 56601

Present: Superintendent Josh Swanson

- 2. Pledge of Allegiance:
- 3. Agenda Review and Approval: MOTION by D. Espe, Seconded by K. Bratrud, agenda to approve the agenda for Monday, December 9, 2019 meeting of the School Board of Independent School District 272, Eden Prairie Schools; MOTION by A. Seidel, Seconded by H. Link to remove item 7C from agenda and place on January 2020's agenda Passed Unanimously; Original MOTION Passed Unanimously to approve the December 9, 2019 meeting agenda with change.
- 4. Approval of Previous Minutes: MOTION by H. Link, Seconded by D. Espe/T. Swartout to approve the Unofficial Minutes from the November 25, 2019 Regular Business Meeting.
- 5. Truth in Taxation Hearing:
  - A. 2020 Presentation
- 6. Public Comment: None to Report
- 7. Announcements: "Eagle Excellence" presented by Superintendent Swanson
  - Central Middle School teacher Janine Olson has been named the <u>2019 Minnesota Middle</u> <u>School Association (MMSA) Educator of the Year</u>. The Coleen Yatckoske Middle Level Educator of the Year Award provides an opportunity to recognize outstanding middle level educators in the state.
  - Central Middle School students Banji Olofinboba, Andy Killorin and Lalitha Gunturi received the <u>VFW Patriot Pen Essay Award</u> and will be moving on to the district level contest.
  - A. Superintendent Annual Review Statement
  - B. Recognition of Outgoing Board Members
  - C. MSBA Recognition
- 8. Spotlight on Success: Oak Point Elementary 4 C's in P.E.
- 9. Board Work:
  - A. Required Board Action
    - Approval of Final Fiscal Year (FY) 2020-21 Levy: The School Board of Independent School District No. 272, approves the final levy for taxes payable in 2020 as presented in the amount of \$48,204,344.66. D. Espe, K. Bratrud, H. Link, E. Larabee, T. Swartout, A. Seidel – Yeas; No – 0, MOTION passed 6-0
      - a. Executive Summary of Pay 2020 Levy
      - b. Presentation Pay 20 Levy Certification Detail
      - c. School Tax Comparison (Addendum #18)

- B. Policy Monitoring
  - 1) Executive Limitations (EL's)
    - a. EL 2.5 Financial Planning MOTION by A. Seidel, Seconded by H. Link to accept by exception, the overall Global Constraint of the OI as reasonable Passed Unanimously MOTION by H. Link, Seconded by K. Bratrud, to accept by exception, the Evidence supporting the Global Constraint of the OI Passed Unanimously
    - b. EL 2.0 Global Executive Constraint- MOTION by A. Seidel, Seconded by D. Espe to accept by exception, the overall Global Constraint of the OI as reasonable Passed Unanimously MOTION by A. Seidel, Seconded by H. Link, to accept by exception, the Evidence supporting the Global Constraint of the OI Passed Unanimously
- C. Record of Board Self-Evaluation
  - 1) Record of Board Policy Monitoring Ends & Executive Limitations: **MOTION** by H. Link, **Seconded** by A. Seidel to accept record as presented Passed Unanimously
  - Record of Board Self-Evaluation Governance Policies: MOTION by A. Seidel, Seconded by D. Espe to accept record as presented - Passed Unanimously
- 10. **Superintendent Consent Agenda: MOTION** by A. Seidel, **Seconded** by D. Espe to approve the Superintendent's Consent Agenda as presented Passed Unanimously
  - A. Monthly Reports
    - 1) Resolution of Acceptance of Donations
    - 2) Human Resources Report
    - 3) Business Services Reports
      - a. Board Business
  - B. Summary Update of General District Policies See Appendix "A" (Individual Listing of Policies)
  - C. Approval of Agreement with Cabinet
- 11. Board Education & Required Reporting: None to Report
- 12. Superintendent's Incidental Information Report: None to Report
- 13. Board Action on Committee Reports & Minutes:
  - A. Approval School Board Treasurer's Report: **MOTION** by A. Seidel, **Seconded** by K. Bratrud to approve the final presentation of the report as presented Passed Unanimously
  - B. Board Development Committee
    - 1) **MOTION** by A. Seidel, **Seconded** H. Link, to approve items 3c and 3d listed under "the ask" and other items listed will be scheduled on the Work Plan Passed Unanimously
  - C. Community Linkage Committee
    - 1) Senior Center Talking Points **MOTION** by H. Link, **Seconded** by A. Seidel to approve Minutes as presented Passed Unanimously
      - a. Handout District Designing Pathways Fall 2019 Update
  - D. Negotiations Committee
  - E. Policy Committee

### 14. Other Board Updates (AMSD, ISD 287):

A. AMSD (Association of Metropolitan Schools) – Update to Board

B. ISD 287 (Intermediate School District 287) – None to Report

### 15. Board Work Plan:

A. "Proposed" Work Plan Changes Document – **MOTION** by K. Bratrud, **Seconded** by T. Swartout to approve changes presented – Passed Unanimously

2019 & 2020 WO "Proposed" WOI	e School Board RK PLAN CHANGES RK PLAN CHANGES <i>er 9, 2019</i>
Date of Meeting/Workshop	Changes Requested
Monday, December 9, 2019	
Monday, January 6, 2020 – Annual Organization Mtg.	
Monday, January 6, 2020 - <b>Workshop</b>	- ADD -CLC: Senior Center Meeting
Monday, January 27, 2020 - Workshop	
Monday, February 10, 2020 – <b>Workshop</b>	- ADD -BDC: Walk through School Board Agenda
Monday, February 24, 2020	- ADD: -Closed Session – Negotiation Strategy (Pursuant to MN Statue 13D.03, Subd.1
Monday, March 9, 2020 – <b>Workshop</b>	
Monday , March 23, 2020	
Monday, April 13, 2020 – Workshop	- ADD -BDC: Mechanics of Monitoring
Monday, April 27, 2020	
Monday, May 4, 2020 – <b>Workshop</b>	
Monday, May 18, 2020	
Monday, June 8, 2020 – Workshop	
Monday, June 22, 2020	
Placeholder – General Board Work	
<ul> <li>2020-2021 School Year (August) Schedule Sc</li> </ul>	hool Site Visit
Cultural Proficiency Continuum	
<ul> <li>MN Student Survey Report Discussion</li> </ul>	
<ul> <li>Board Development Training</li> </ul>	
Placeholder – Policy Review	

### B. 2019-20 Annual Work Plan

16. Adjournment: MOTION by K. Bratrud, Seconded by D. Espe to adjourn the Monday, December 9, 2019 Meeting of the Eden Prairie School Board at 7:35 p.m.

### 17. Appendix "A" (Reference #10, Item B)

- A. District Policies Series 600
  - 1) District Policy 604 Instructional Curriculum
  - 2) District Policy 605 Alternative Programs
  - 3) District Policy 607 Organization of Grade Levels
  - 4) District Policy 609 Religion
  - 5) District Policy 611 Home Schooling
  - 6) District Policy 612-1 Development of Parental Involvement Policies for Title I Programs
- B. District Policies Series 700
  - 1) District Policy 701 Establishment and Adoption of School District Budget
    - a. District Policy 701.1 Modification of School District Budget
  - 2) District Policy 702 Accounting

- 3) District Policy 703 Annual Audit
- 4) District Policy 704 Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System
- 5) District Policy 705 Investments
- 6) District Policy 706 Acceptance of Gifts
- 7) District Policy 710 Extracurricular Transportation
- 8) District Policy 711 Video Recording on School Buses
- 9) District Policy 712 Video Surveillance Other than on Buses
- 10) District Policy 714 Fund Balances
- 11) District Policy 720 Vending Machines
- 12) District Policy 722 Public Data Requests
- C. District Policies Series 800
  - 1) District Policy 801 Equal Access to School Facilities by Students
    - a. District Policy 801-F Application for Use of Facilities Form
  - 2) District Policy 807 Health and Safety Policy
  - 3) District Policy 880 Unmanned Aerial Vehicle (Drone) Policy
- D. District Policies Series 900
  - 1) District Policy 901 Community Education
  - 2) District Policy 902 Use of School District Facilities & Equipment
  - 3) District Policy 903 Visitors to School District Buildings
    - a. District Policy 903 Raptor Visitor Management Procedures Delete Procedures
  - 4) District Policy 904 Distribution of Materials on School District Property by Non-school Persons

### 18. Addendum - See Item #9A, 1c - School Tax Comparison

Adam Seidel – Board Clerk

### INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS UNOFFICIAL MINUTES OF THE JANUARY 6, 2020 SCHOOL BOARD MEETING

Annual Organizational Meeting of the Independent School District 272, Eden Prairie Schools, was held on January 6, 2020 in the Administrative Services Center, EDC Meeting Room, 8100 School Road, Eden Prairie, MN 55344.

# 1. Convene - <u>6:00 p.m.</u>

*Present:* Aaron Casper, Debjyoti "DD"Dwivedy, Elaine Larabee, Holly Link, Adam Seidel, Veronica Stoltz, Terri Swartout

Present: Superintendent Josh Swanson

- 2. Pledge of Allegiance
- 3. Oath of Office for Newly Elected School Board Members Read by all Board Members I Swear that I will support the Constitution of the United States and of this State, and that I will discharge faithfully the duties of the office of School Board Member of Independent School District 272 to the best of my judgment and ability.
- 4. Agenda Review and Approval: MOTION by A. Seidel, Seconded by T. Swartout to approve the agenda for the January 6, 2020 Organizational Meeting of the School Board of Independent School District 272, Eden Prairie Schools.

## 5. Election of Officers

- A. Election of School Board <u>Chair</u> A. Seidel, as acting Chair, asked for nominations for School Board Chair: Elaine Larabee was nominated by H. Link, **Seconded** by D.Dwivedy, as chair and by acclamation the vote passed. <u>Elaine Larabee</u> was re-elected to <u>Chair</u> of the School Board for Independent School District 272, Eden Prairie, for the calendar year of 2020.
- B. Election of School Board <u>Vice Chair</u> E. Larabee asked for nominations for School Board Vice Chair: Adam Seidel was nominated by D.Dwivedy, **Seconded** by H. Link, as vice chair and by acclamation the vote passed. <u>Adam Seidel</u> was elected to <u>Vice Chair</u> of the School Board for Independent School District 272, Eden Prairie, for the calendar year of 2020.
- C. Election of School Board <u>Clerk</u> E. Larabee asked for nominations for School Board Clerk: Debjyoti "DD" Dwivedy was nominated by A. Seidel, **Seconded** by E. Larabee, as clerk and by acclamation the vote passed. <u>Debjyoti "DD" Dwivedy</u> was elected to <u>Clerk</u> of the School Board for Independent School District 272, Eden Prairie, for the calendar year of 2020.
- D. Election of School Board <u>Treasurer</u> E. Larabee asked for nominations for School Board Treasurer: Aaron Casper was nominated by A. Seidel, **Seconded** by H. Link, as treasurer and by acclamation the vote passed. <u>Aaron Casper</u> was elected to <u>Treasurer</u> of the School Board for Independent School District 272, Eden Prairie, for the calendar year of 2020.

# 6. Annual Organizational Meeting

- A. Approval of School Board Compensation MOTION by A. Seidel, Seconded by A. Casper to approve no changes in the annual compensation for School Board Members of Independent School District 272, Eden Prairie, for the calendar year January 1, 2020 through December 31, 2020 – Passed Unanimously.
  - \$6,600.00 for the School Board Chair;
  - \$5,700.00 for the School Board Vice Chair;
  - \$4,800.00 for School Board Members

- B. Approval of School Board Meeting Calendar
  - 1) School Board Meeting dates from January 2020 through June 2020 **MOTION** by T. Swartout, **Seconded** by V. Stoltz to approve the dates as presented Passed Unanimously.
  - School Board Meeting dates after July 1, 2020 to be determined at a future meeting MOTION by H. Link, Seconded by A. Seidel, to determine the School Board Meeting dates after July 1, 2020 at a future meeting – Passed Unanimously.
- C. Appointment of Intermediate District 287 Representative MOTION by E. Larabee, Seconded by D. Dwivedy to appoint <u>Adam Seidel</u> as the returning School Board Representative to Intermediate District 287 Passed Unanimously.
- 7. Superintendent Consent Agenda: MOTION by A. Seidel, Seconded by T. Swartout to approve the Superintendent's Consent Agenda as presented Passed Unanimously.
  - A. Annual District Organizational Items
    - 1) *Designate District Newspaper* Designate Eden Prairie News, as the official newspaper for calendar year January 1, 2020 through December 31, 2020.
    - Designate District Depository/Financial Institutions Appoint US Bank, Minnesota School District Liquid Asset Fund Plus, Associated Bank, PMA Financial Network, Wells Fargo Bank, Royal Credit Union, and other financial institutions as deemed necessary, as authorized financial institutions for Independent School District 272 for the calendar year January 1, 2020 through December 31, 2020.
    - 3) Appointment of Money Wire Transfers Appoint US Bank, Minnesota School District Liquid Asset Fund Plus, Associated Bank, PMA Financial Network, Wells Fargo Bank, Royal Credit Union, and other financial institutions as deemed necessary, as authorized financial institutions for Independent School District 272 for the calendar year January 1, 2020 through December 31, 2020. The Executive Director of Business Services or his/her designee is given the authority to invest surplus funds without prior approval of the School Board within the limitations set by law and district policy and to complete required wire transfers with notification to the School Board by the next meeting or as needed.
    - 4) Authorization for Early Claims Payments The Superintendent or designee is authorized to pay appropriate claims in advance of School Board authorizations in order to expedite vendor payments and to utilize discount privileges, but that such claims shall be reported to the School Board from January 1, 2020 through December 31, 2020.
    - 5) *Designate District Legal Counsel* The School Board authorizes the Superintendent or designee to contact local attorneys or any other attorney licensed in Minnesota, as may from time to time be deemed appropriate, for District legal services on an "as needed" basis during calendar year 2020.
    - 6) Appointment of School District Responsible Authority Pursuant to the provisions of MN Statutes, Section 13.02, Subdivision 16, as amended, the Superintendent is hereby appointed Responsible Authority for Independent School District 272 for the calendar year January 1, 2020 through December 31, 2020.
    - Appointment of Deputy Clerk and Deputy Treasurer Appoint the Executive Director of Business Services as Deputy Clerk and Deputy Treasurer of the School Board for Independent School District 272 for the calendar year January 1, 2020 through December 31, 2020.
    - 8) *Machine-Signed Signature Authorization* Authorize the use of the facsimile demand deposit signature plate using the names of *Elaine Larabee*, *Chair*; *Debjyoti Dwivedy*, *Clerk*;

and <u>Aaron Casper</u>, **Treasurer**, for the calendar year January 1, 2020 through December 31, 2020.

- 9) Authorization to Sign Contracts Authorize the Superintendent or Executive Director of Business Services to execute contracts and purchase orders for goods and services contained within the Board approved budget for Independent School District 272 for the calendar year January 1, 2020 through December 31, 2020.
- Approval of Local Education Agency (LEA) Representative Approve the Superintendent or Designee as the Local Education Agency (LEA) Representative for the calendar year January 1, 2020 through December 31, 2020.
- 11) Designation of Identified Official with Authority for the MDE External User Access Recertification System (IoWA) – The Minnesota Department of Education (MDE) requires that school districts annually designate an Identified Official with Authority to comply with the MNIT Enterprise Identity and Access Management Standard which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will assign job duties and authorize external user's access to MDE secure systems for their local education agency (LEA). The Board recommends to authorize Superintendent Joshua Swanson to act as the Identified Official with Authority (IOwA) for Independent School District 0272-01 for the calendar year January 1, 2020 through December 31, 2020.
- B. Seek Bids
  - 1) District-wide Building Automation Upgrades
  - 2) Central Middle School (CMS) Referendum Projects
  - 3) Eden Prairie High School (EPHS) Media Center Remodel
- 8. Adjournment: MOTION by A. Casper, Seconded by A. Seidel to adjourn the January 6, 2020 Organizational Meeting of the School Board of Independent School District 272 at 6:09 p.m. Passed Unanimously.

Debjyoti Dwivedy – Board Clerk

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26	27	28	29	30	31		Aug. 31	First Day of School
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	N 4	-	-				Sept. 7	No School: Labor Da
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2	3	4	5	6	7	8	Sept. 17	Middle School Curric 8th Grade 6:00-8:00
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16	17	18	19	20	21	22		(
23	24	25	26	27	28	29	Oct. 5	High School Confere
30	31						Oct. 6 & 8	Middle School Confe
							Oct. 8 & 13	Elementary Conferen
0				EMB		-	Oct. 9	No School: Elementa (7-12) 8:00-4:00 pm
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10	20		20		00	01	Feb. 12	No School: Elementa (7-12) 8:00-4:00 pm
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Mar. 29-31

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1st day of school for students K-12

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**DECEMBER 2020** 

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JUNE

No School: Grading Day

E SCHOOLS dent every day AUGUST

	Eden Prairie Schools Budget Events Timeline	
	Fiscal Year 2020-21	
Date	Budget Event	Group/Action
Date	Preliminary FY 2020-21 Levy Certification	Board - Required Action
September 2019	Preliminary FY 2019-20 Enrollment Update	Board - Sup't Incidental
	Preliminary FY 2018-19 Year-End Financial Report	Board - Sup't Incidental
	October 1 Enrollment	Board - Sup't Incidental
	October 1 Enrollment	Citizen Finance Advisory
	October 1 Enrollment	Leadership Team
October 2019	FY 2018-19 Audit Resuls	Leadership Team
	Preliminary FY 2020-21 Levy Certification	Citizen Finance Advisory
	FY 2018-19 Audit Resuls	Citizen Finance Advisory
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
	FY 2018-19 Audit Report	Board - Required Action
November 2019	Annual Budget Publication	Community
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
	Final Levy Certification (Payable 2020; FY 2020-21 Revenue)	Board - Required Action
	Truth in Taxation Presentation	Board - TNT Hearing
December 2019	Truth in Taxation Presentation	Citizen Finance Advisory
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
	Requests for FY 2020-21 Capital Funding due to Business Office	Leadership Team
	Preliminary FY 2020-21 Budget Assumptions/Drivers & Budget Timeline	Board - Decision Prep
	Mid-Year Budget Update	Board - Required Action
	FY 2020-21 Capital items which require advance ordering	Bourd Required Action
January 2020	(i.e. school buses)	Board - Required Action
	5-Year Financial Forecast	Board - Workshop Discussion
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
	Budget Development	Leadership Team
February 2020	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
	FY 2020-21 Capital Budget - 1st Reading	Board - Decision Prep
	Final FY 2020-21 Budget Assumptions/Drivers	Board - Required Action
	Review Capital Item Requests	Citizen Finance Advisory
March 2020	Finalize Budget Assumptions/Drivers	Citizen Finance Advisory
	Review Potential Legislative Impacts	Citizen Finance Advisory
	Review Final FY 2020-21 Budget	Citizen Finance Advisory
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
	FY 2020-21 Capital Budget Adoption	Board - Required Action
	Review FY 2020-21 Capital Budget	Leadership Team
April 2020	5 Year Financial Outlook	Leadership Team
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
	FY 2020-21 Budget Presentation - 1st Reading	Board - Decision Prep
May 2020	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
	FY 2020-21 Budget Adoption	Board - Required Action
June 2020	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
June 2020	Fall Enrollment Projections	Leadership Team
	Collecting Input	
Sehool Down		
<u>School Board</u>	the second term in the leadership of a structure of the second second second second second second second second	the sould be desired and sould be taken
	uidance and input to the budget development process, ensures finanacial plann	
	nds priorities, risk financial jeopardy, or fail to be derived from a multiyear plan	
	<u>ory Committee (CFAC)</u>	rejection model. These assumptions and
	mmunity members and staff reviews the assumptions included in the financial p	ojection model. These assumptions and
Leadership Team	provide important input into the budget development process.	
	is essential to the budget development process. They provide input and shared	decision making for hudget adjustments
staffing and program		accision making for budget aujustments
Community		
	email list and publications contain continuous updates regarding the budget de	velopment process including timeling
	posed adjustments. Community feedback is an essential part of assessing the fi	
Superintendent's Cab	<u>uner</u> ekly. Some part of the budget development process, including discussion of staf	f and community feedback is on the
agenda each week.	any. Some part of the budget development process, including discussion of stal	rand community recuback, is on the
agenua each week.		

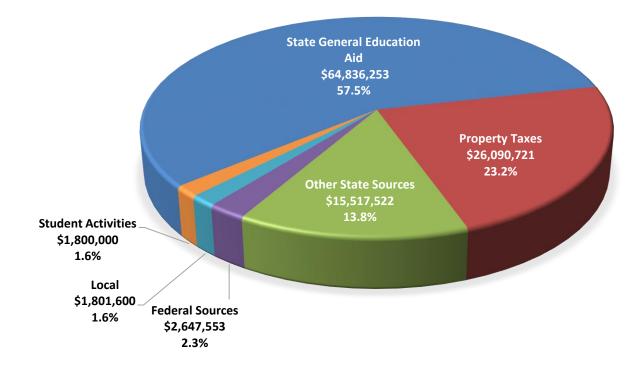


# FY 20-21 Budget Assumptions

The School Board's Executive Limitation 2.5.2 reads "There will be no financial plan that neglects to present the assumptions and timeline for the next annual budget during the third quarter of the current fiscal year." The assumptions reflect both revenue sources and expenditures for the General Fund budget.

# 1. Revenues:

**FISCAL 2020 REVENUE** 

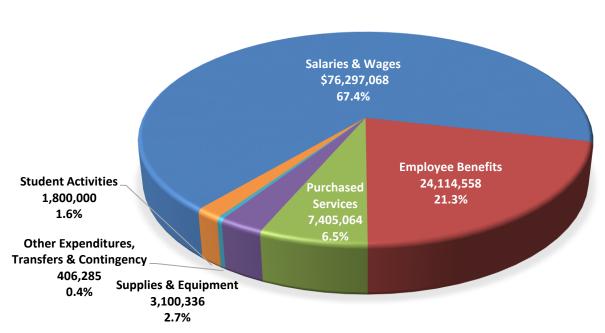


- a. State Basic General Education Aid
  - FY21 financial model includes a 2.0% increase to the basic formula allowance
  - 2020 legislative session funding unknown
- b. Property Taxes
  - Assumed 1.85% inflationary increase to operating referendum
  - Tax levy approved by the board in December 2019
- c. Other State Sources (Special Education Cross Subsidy & Other Categorical Aids)
  - No assumed changes
- d. Federal Sources (Grants)
  - No assumed changes
- e. Local Sources (Tuition, Fees, Admissions, Interest, Donations)
  - No assumed changes

# 2. Estimated Enrollment

- a. October 1, 2020 Kindergarten-12<sup>th</sup> grade estimated enrollment of 8,569, or 126 student decrease from October 1, 2019.
- b. Includes projected 610 kindergarten students. Model projections range from 588-637.

# 3. Expenditures:



# **FISCAL 2020 EXPENDITURES**

- a. Salary and Benefits
  - Account for 89% of General Fund expenditures
  - Negotiation parameters established for unsettled union contracts:
    - 1. Classified Administrative and Support Staff (CLASS), Paraprofessionals (MSEA), Administrators (AST/EPSS), Principals, expiring June 30, 2020
    - 2. Preschool Teachers Community Education Fund
- b. Purchased Services, Supplies and Equipment
  - 3.0% increase for utilities (Fuel, natural gas, water/sewer, etc.)
  - 3.0% increase for fiscal costs (Property insurance, legal costs, police liaisons, etc.)
  - Site and department budgets remain flat

# 4. Teacher Retirements

a. Assuming 8 retirements at the end of this fiscal year, financial savings would occur next year

# 5. Solar Power

a. Assuming \$100,000 of bill credits due to generation of renewable energy

6. Classroom teacher staffing according to estimated enrollment and class size targets

Grade	Target
Kindergarten	20.0
Grade 1	20.0
Grade 2	24.0
Grade 3	25.0
Grade 4	27.0
Grades 5 & 6	30.0
Grades 7 & 8	31.0
Grades 9-12	31.5

\* Class sizes may vary depending upon specific enrollment.

# 7. District Fees

- a. High School Parking
  - Lots A & B \$350/year
  - Lot C \$200/year
- b. 2 Mile Transportation
  - Kindergarten Free
  - Grades 1-12 \$175/year per student, \$295/year family cap

# 8. Meal Prices

a. Continuing to review the Food Service fund revenues and expenditures to determine the need for a breakfast and/or lunch price increase. Approval of FY 20-21 school meal prices is scheduled for the May 18, 2020 school board meeting.



January 27, 2020

To:Dr. Josh Swanson, SuperintendentFrom:The Business Office

### RE: Fiscal Year 2020 Mid-Year Budget Update

We submit and recommend to you an update to the FY 2020 Budget for Eden Prairie Independent School District No. 272. This budget report incorporates the FY 2019 actual fiscal year-end results as well as FY 2020 changes. No budget changes were presented in the following funds:

- Food Service Fund
- Community Service Fund
- Internal Service Fund

Highlights from the mid-year update are as follows:

### General Fund

We are projecting an increase to both revenues and expenditures of \$1,141,342, which does not change projected Fund Balance. Increases will be discussed further in the presentation.

### **Capital Outlay**

We are projecting a mid-year adjustment of \$109,672 decrease in expenditures. The decrease will bring the estimated pay as you go Long Term Facilities Maintenance (LTFM) fund balance to \$0.

### **Building Construction Funds**

We are projecting a mid-year adjustment of \$31,541,100 increase to fund balance, for fiscal year 2020. We have recorded \$40,878,235 in Designing Pathways bond proceeds, along with budgeting over \$9 million in Designing Pathways expenditures.

### **Debt Service Fund**

We are projecting a mid-year increase to expenditures of \$745,999. This increase represents the first interest payment on the new Designing Pathways Bonds.

### Trust & Agency Fund

We are projecting a mid-year decrease of \$650,000 to both revenues and expenditures due to moving the Flexible Benefits activity to the General Fund, as we are no longer able to record this as a trust fund.

This budget update is presented in summary form reflecting the changes that took place in the update process. It reflects our continued efforts to proactively plan the district's future aligning allocated resources with our mission.

# 2019-20 Mid-year Budget Update

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# **Mid-year Considerations**

- ✓ Enrollment Updates
- ✓ State Funding and Local Cost Updates
- ✓ Contract Settlements & Staff Placement
- ✓ Employee Benefit Selection
- ✓ Use of Contingency Funds
- ✓ Site and Department Budget Allocations
- Prior Year Actual Results



# 2019-20 Mid-year Budget

GENERAL FUND	Original	Revised	Change
Revenue	\$112,693,649	\$113,834,991	\$1,141,342
Expenditures	\$113,123,311	\$114,264,653	\$1,141,342

REVENUE	:
TRA/PERA	\$447,606
Special Education Aid	\$321,154
General Education Aid (Gateway Program)	\$372,582

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<b>EXPENDITURES:</b>							
TRA/PERA	\$447,606						
Salary & Benefits	\$393,736						
ISD 287 Costs (Gateway Program)	\$300,000						



# **Updated Fund Balance - General Fund**

FUND DESCRIPTION	6/30/2019 AUDITED BALANCE	2019-20 PROJECTED REVENUES	2019-20 PROJECTED EXPENDITURES	6/30/20 PROJECTED BALANCE	6/30/20 ADOPTED with final 2019 BALANCE	DIFFERENCE
GENERAL FUND						
A. UNASSIGNED	17,427,766	111,734,991	111,574,180	17,588,576	17,163,034	425,542
B. ASSIGNED						
öAssigned - Site Carryover	319,357	-	-	319,357	319,357	-
Assigned - Construction	1,172,417	-	-	1,172,417	1,172,417	-
Assigned – Curriculum Adoption	500,000	-	-	500,000	500,000	-
Assigned – Budget Deficit	425,542	-	425,542	-	425,542	(425,542)
Assigned – Student Activities/Fundraising	409,399	1,800,000	1,800,000	409,399	409,399	-
C. RESTRICTED - Medical Assistance	283,523	300,000	464,931	118,592	118,592	-
TOTAL GENERAL FUND	20,538,003	113,834,991	114,264,653	20,108,341	20,108,341	-



# **Updated Fund Balance - Other Funds**

FUND DESCRIPTION	6/30/2019 AUDITED BALANCE	2019-20 PROJECTED REVENUES	2019-20 PROJECTED EXPENDITURES	6/30/20 MIDYEAR UPDATE BALANCE	6/30/20 ADOPTED with final 2019 BALANCE	DIFFERENCE
Total Capital Outlay	1,120,156	13,442,987	13,329,195	1,233,948	1,124,276	109,672
Food Service	676,389	4,998,258	5,061,640	613,007	613,007	-
Total Community Education	516,453	8,012,056	7,841,740	687,039	687,039	-
Building Construction Funds	9,569,554	40,978,235	12,870,078	37,677,711	6,136,611	31,541,100
Total Debt Service	1,722,805	7,979,429	8,804,937	897,297	1,643,296	(745,999)
Total Internal Service Fund	3,861,916	14,260,000	13,650,000	4,471,916	4,471,916	-
Total Trust & Agency	16,546,917	508,640	708,000	16,347,557	16,347,557	-



# 2019-20 Mid-year Budget Update

Fund	Revenue	Expenditures
General	<mark>\$113,834,991</mark>	<mark>\$114,264,653</mark>
Capital Outlay	\$13,442,987	<mark>\$13,329,195</mark>
Food Service	\$4,998,258	\$5,061,640
Community Ed	\$8,012,056	\$7,841,470
Building Construction	<mark>\$40,978,235</mark>	<mark>\$12,870,078</mark>
Debt Service	\$7,979,429	<mark>\$8,804,937</mark>
Internal Service	\$14,260,000	\$13,650,000
Trust & Agency	<mark>\$508,640</mark>	<mark>\$708,000</mark>



# **THANK YOU**

EDEN PRAIRIE SCHOOLS

Inspiring each student every day

### PROJECTED FUND BALANCES THROUGH JUNE 30, 2020

	6/30/2019	ALANCES THR 2019-20	TRANSFERS		TRANSFERS	6/30/2020
FUND DESCRIPTION	AUDITED BALANCE	PROJECTED	INTO FUNDS	PROJECTED EXPENDITURES	OUT OF FUNDS	PROJECTED
	BALANCE	REVENCES	FUNDS	EXPENDITORES	FUNDS	BALANCE
GENERAL FUND						
A. UNASSIGNED	17,427,766	111,734,991	-	111,424,180	150,000	17,588,576
B. ASSIGNED						
Site Carryover	319,357	-	-	-	-	319,357
Construction	1,172,417	-	-	-	-	1,172,417
Curriculum Adoption	500,000	-	-	-	-	500,000
Budgeted Deficit	425,542	-	-	425,542	-	
Student Activities/Fundraising	409,399	1,800,000	-	1,800,000	-	409,399
C. RESTRICTED/RESERVED - Medical Assistance	283,523	300,000	-	464,931	-	118,592
TOTAL GENERAL FUND	20,538,003	113,834,991	-	114,114,653	150,000	20,108,341
		,,		Total exp including transfers	114,264,653	
CAPITAL						
Operating Capital	542,367	3,613,836	-	3,683,650	-	472,553
Assigned - Cell Tower	72,966	66,000	-	66,000	-	72,966
LTFM	-	2,555,185	-	2,555,185	-	-
Capital Projects Levy	504,823	7,207,966	-	7,024,360	-	688,429
TOTAL CAPITAL OUTLAY	1,120,156	13,442,987	-	13,329,195	-	1,233,948
FOOD SERVICE	676,389	4,998,258	-	5,061,640	-	613,007
COMMUNITY SERVICE						
Regular Community Education	149,593	5,307,095	150,000	5,415,805	_	190,883
LCTS	-	210,000		210,000	_	
Early Child Family Education	336,947	796,953	_	685,089		448,811
School Readiness	29,913	1,503,008		1,488,926		43,995
Non Public/Preschool Screening	-	45,000	-	41,650	-	3,350
TOTAL COMMUNITY SERVICE	516,453	7,862,056	150,000	7,841,470	-	687,039
	010,400	Total rev including transfers	8,012,056	1,041,410		001,000
Building Construction Funds		Total for moldaring randors	0,012,000			
Long Term Facilities Maintenance (LTFM)	9,569,554	100,000	-	3,789,828	-	5,879,726
Designing Pathways	0,000,001	40,878,235	-	9,080,250	_	31,797,985
		40,070,200		3,000,200		01,707,000
TOTAL BUILDING CONSTRUCTION FUNDS	9,569,554	40,978,235	-	12,870,078	-	37,677,711
DEBT SERVICE						
Principal & Interest	1,722,806	7,979,429	-	8,804,937	-	897,298
Post-Employment Benefits	-	-	-	-	-	-
TOTAL DEBT SERVICE	1,722,805	7,979,429	-	8,804,937	-	897,297
INTERNAL SERVICE FUND						
Self Funded Medical	3,525,382	13,000,000	-	12,400,000	-	4,125,382
Self Funded Dental	336,534	1,260,000	-	1,250,000	-	346,534
TOTAL INTERNAL SERVICE FUND	3,861,916	14,260,000	-	13,650,000	-	4,471,916
TRUST & AGENCY	-					
Post-Employment Benefits Irrevocable Trust	16,491,280	500,000	-	700,000	_	16,291,280
Flexible Benefits			_		_	. 5,25 1,200
Trust & Agency	55,636	8,640	-	8,000	-	56,276
TOTAL TRUST & AGENCY	16,546,917	508,640	-	708,000	-	16,347,557
		- -	450.000		450.000	
	54,552,193	203,864,596 Total rev including transfers	<b>150,000</b> 204,014,596	176,379,973 Total exp including transfers	<b>150,000</b> 176,529,973	82,036,816
General Fund (Unassigned)	17,427,766	111,734,991	-	111,424,180	150,000	17,588,576
General Fund Balance %	16.0%					15.8%

#### Record of Board Policy Monitoring Ends and Executive Limitations

July 1, 2019 – June 30, 2020

Monitoring 2018-2019 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

		Operational Interpretation – Reasonable or not?		Evidence – demonstrates expected progress?		Date to bring back the district's plan to	
Policy	Date	Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding		Completed
			ENDS				
<b>1.1</b> Each student graduates	18-19 OI 06/18/18	Yes	Yes				
and is academically prepared to progress to	18-19 Evidence 10/28/19			No	No		No
multiple opportunities after high school	19-20 OI 6/24/19	Yes	Yes				
1.1.1	18-19 OI 06/18/18	Yes	Yes				
Each student is reading at grade level by the end of third grade	18-19 Evidence 10/28/19			Yes	Yes		Yes
	19-20 OI 6/24/19	Yes	Yes				
<b>1.1.2</b> Each student achieves individual growth	18-19 OI 06/18/18	Yes	Yes				
expectations and proficiency annually in, but not limited to, Language	18-19 Evidence 10/28/19			No	No	Bring back to Board Meeting on 2/24/2020	No
Arts, Math and Science	19-20 OI 6/24/19	Yes	Yes				

School Board Meeting – January 27, 2020

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		Operational Interpretation – Reasonable or not?			Evidence – demonstrates expected progress?		
Policy	Date	Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	demonstrate expected progress in the future	Completed
			ENDS				
1.1.3	18-19 OI 06/18/18	Yes	Yes				
Each student receives a broad-based education that exceeds the Minnesota	18-19 Evidence 10/28/19			Yes	Yes		Yes
broad-based education that exceeds the Minnesota10/28/19State Graduation19-20 OI 6/24/19Requirements6/24/1918-19 OI 06/18/1806/18/18	Yes	Yes					
		Yes	Yes				
Each student demonstrates the 21 <sup>st</sup> century skills	18-19 Evidence 10/28/19			No	No	Bring back to Board Meeting on 2/24/2020	No
needed to succeed in the global economy	19-20 OI 6/24/19	Yes	Yes			Board Meeting on	
<b>1.3</b> Each student demonstrates	18-19 OI 06/18/18	Yes	Yes				
the knowledge that citizens and residents of the United	18-19 Evidence 10/28/19			Yes	Yes		Yes
States need to contribute positively to society	19-20 OI 6/24/19	Yes	Yes				

		Operational Interpretation – Reasonable or not?		Evidence – supports Operational Interpretation or not?		Date to re-monitor if either the OI is Not	
Policy	Date	Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	Reasonable or if Evidence doesn't support Ol	Completed
			EXECUTIVE LIMI	ITATIONS			
<b>EL 2.0</b> Global Executive Constraint	12/9/19	Yes	Yes	Yes	Yes		Yes
<b>EL 2.1</b> Emergency Superintendent Succession	08/26/19	Yes	Yes	Yes	Yes		Yes
El 2.2 Treatment of Students	08/26/19	Yes	Yes	Yes	Yes		Yes
<b>EL 2.3</b> Treatment of Parents	09/23/19	Yes	Yes	Yes	Yes		Yes
<b>EL 2.4</b> Treatment of Staff	10/28/19	Yes	Yes	Yes	Yes		Yes
<b>EL 2.5</b> Financial Planning and Budgeting	12/9/19	Yes	Yes	Yes	Yes		Yes
<b>EL 2.6</b> Financial Management and Operations	09/23/19	Yes	Yes	Yes	Yes		Yes
EL 2.7 Asset Protection	08/26/19	Yes	Yes	Yes	Yes		Yes
EL 2.8 Compensation and Benefits	10/28/19	Yes	Yes	Yes	Yes		Yes

		Operational In Reasonab		Evidence – supports Operational Interpretation or not?		Date to re-monitor if either the OI is Not	
Policy	Date	Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding	Reasonable or if Evidence doesn't support Ol	Completed
			EXECUTIVE LIMI	TATIONS			
<b>EL 2.9</b> Communication and Support to the School Board	06/24/19 (Semi-annual)	Yes	Yes	Yes	Yes		Yes
	11/25/19	Yes	Yes	Yes	Yes		Yes

## Monitoring July 1, 2018 – June 30, 2019 School Year Data

Policy	Self- Behav		Board behavior needing improvement or opportunity for continuous	Commitment Made/Action Taken	Completed
	Evaluation	Fully Compliant?	Improvement		
		Y/N			

BOARD-MANAGEMEN	T DELEGATION (BR	MD) POLICIES	
3.0 Single Point of			
Connection	09/23/2019	Yes	Yes
3.1 Unity of Control	09/23/2019	Yes	Yes
3.1.1	09/23/2019	Yes	Yes
3.1.2	09/23/2019	Yes	Yes
3.1.3	09/23/2019	Yes	Yes
3.2 Delegation to the			
Superintendent	09/23/2019	Yes	Yes
3.2.1	09/23/2019	Yes	Yes
3.2.2	09/23/2019	Yes	Yes
3.2.3	09/23/2019	Yes	Yes
3.2.4	09/23/2019	Yes	Yes
3.3 Superintendent			
Accountability and			
Performance	09/23/2019	Yes	Yes
3.3.1	09/23/2019	Yes	Yes
3.3.2	09/23/2019	Yes	Yes
3.3.3	09/23/2019	Yes	Yes
3.3.4	09/23/2019	Yes	Yes
3.3.5	09/23/2019	Yes	Yes

### Monitoring July 1, 2018 – June 30, 2019 School Year Data

The purpose of this document is to demonstrate to the owners that the Board is accountable to our Board Management Delegation and Governance Process policies.

Policy	Date of Self- Evaluation	Board Behavior Fully	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
		Compliant?			
		Y/N			

GOVERENCE PROCESS	(GP) POLICIES		
4.0 Global Governance			
Commitment	10/28/2019	Yes	Yes
4.0.1	10/28/2019	Yes	Yes
4.0.2	10/28/2019	Yes	Yes
4.1 Governing Style	10/28/2019	Yes	Yes
4.1.1	10/28/2019	Yes	Yes
4.1.2	10/28/2019	Yes	Yes
4.1.3	10/28/2019	Yes	Yes
4.1.4	10/28/2019	Yes	Yes
4.1.5	10/28/2019	Yes	Yes
4.1.6	10/28/2019	Yes	Yes
4.2 School Board Job			
Products	10/28/2019	Yes	Yes
4.2.1	10/28/2019	Yes	Yes
4.2.2	10/28/2019	Yes	Yes
4.2.2 - A	10/28/2019	Yes	Yes
4.2.2 - B	10/28/2019	Yes	Yes
4.2.2 - C	10/28/2019	Yes	Yes
4.2.2 - D	10/28/2019	Yes	Yes
4.2.3	10/28/2019	Yes	Yes

School Board Meeting – January 27, 2019

#### Monitoring July 1, 2018 – June 30, 2019 School Year Data

The purpose of this document is to demonstrate to the owners that the Board is accountable to our Board Management Delegation and Governance Process policies.

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant? Y/N	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.3 Annual Work Plan	10/28/2019	Yes			Yes
4.3.1	10/28/2019	Yes			Yes
4.3.2	10/28/2019	Yes			Yes
4.3.3	10/28/2019	Yes			Yes
4.4 Officer Roles					
	09/23/2019	Yes			Yes
4.4.1	09/23/2019	Yes			Yes
4.4.1.1	09/23/2019	Yes			Yes
4.4.1.2	09/23/2019	Yes			Yes
4.4.1.3	09/23/2019	Yes			Yes
4.4.1.4	09/23/2019	Yes			Yes
4.4.1.5	09/23/2019	Yes			Yes
4.4.1.6	09/23/2019	Yes			Yes
4.4.1.7	09/23/2019	Yes			Yes
4.4.1.8	09/23/2019	Yes			Yes

09/23/2019

09/23/2019

09/23/2019

09/23/2019

Yes

Yes

Yes

Yes

4.4.1.9

4.4.2

4.4.3

4.4.4

Yes

Yes

Yes

Yes

### Monitoring July 1, 2018 – June 30, 2019 School Year Data

Policy Date of Board Board behavior needing improvement Commit Self- Behavior or opportunity for continuous Made/Action Evaluation Fully improvement Compliant? Y/N	
---	--

4.5 School Board Members'				
Code of Conduct	09/23/2019	Yes	Yes	
4.5.1	09/23/2019	Yes	Yes	
4.5.2	09/23/2019	Yes	Yes	
4.5.2.1	09/23/2019	Yes	Yes	
4.5.2.2	09/23/2019	Yes	Yes	
4.5.2.3	09/23/2019	Yes	Yes	
4.5.3	09/23/2019	Yes	Yes	
4.5.3.1	09/23/2019	Yes	Yes	
4.5.3.2	09/23/2019	Yes	Yes	
4.5.4	09/23/2019	Yes	Yes	
4.5.5	09/23/2019	Yes	Yes	
4.5.6	09/23/2019	Yes	Yes	
4.5.7	09/23/2019	Yes	Yes	
4.5.8	09/23/2019	Yes	Yes	
4.5.8.1	09/23/2019	Yes	Yes	
4.5.8.2	09/23/2019	Yes	Yes	
4.5.8.3	09/23/2019	Yes	Yes	
4.5.8.4	09/23/2019	Yes	Yes	
4.5.8.5	09/23/2019	Yes	Yes	
4.5.8.6	09/23/2019	Yes	Yes	

### Monitoring July 1, 2018 – June 30, 2019 School Year Data

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant?	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
		Y/N			

4.5.8.7	09/23/2019	Yes	Yes
4.6 Process for Addressing			
School Board Member			
Violations	09/23/2019	Yes	Yes
4.6.1	09/23/2019	Yes	Yes
4.6.2	09/23/2019	Yes	Yes
4.6.3	09/23/2019	Yes	Yes
4.6.4	09/23/2019	Yes	Yes
4.6.4.1	09/23/2019	Yes	Yes
4.6.4.2	09/23/2019	Yes	Yes
4.7 School Board Committee			
Principles	09/23/2019	Yes	Yes
4.7.1	09/23/2019	Yes	Yes
4.7.2	09/23/2019	Yes	Yes
4.7.3	09/23/2019	Yes	Yes
4.7.4	09/23/2019	Yes	Yes
4.8 School Board Committee			
Structure	09/23/2019	Yes	Yes
4.8.1	09/23/2019	Yes	Yes
4.8.2	09/23/2019	Yes	Yes
4.8.3	09/23/2019	Yes	Yes

### Monitoring July 1, 2018 – June 30, 2019 School Year Data

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant? Y/N	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed

4.8.4	09/23/2019	Yes	Yes
4.9 Governance Investment			
	10/28/2019	Yes	Yes
4.9.1	10/28/2019	Yes	Yes
4.9.1.1	10/28/2019	Yes	Yes
4.9.1.2	10/28/2019	Yes	Yes
4.9.1.3	10/28/2019	Yes	Yes
4.9.2	10/28/2019	Yes	Yes
4.9.3	10/28/2019	Yes	Yes
4.10 Operation of the School			
Board Governing Rules	09/23/2019	Yes	Yes
4.10.1	09/23/2019	Yes	Yes
4.10.1.1	09/23/2019	Yes	Yes
4.10.1.2	09/23/2019	Yes	Yes

# **Resolution of Acceptance of Donations**

BE IT RESOLVED by the School Board of Independent School District No. 272 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors:

## Eden Prairie School District:

- Donation or \$120.00 (Mia Williams) WellFargo YourCause, LLC funds to be used to support general fund
- Donation of \$84.00 (Carrie Twedt) WellsFargo YourCause, LLC funds to be used to support general fund
- Donation of \$150.00 (WellFargo YourCause, LLC) funds to be used to support general fund

## **Oak Point Elementary:**

- Donation of \$30.00 (YourCause, LLC Trustee for The Toro Foundation, Plano, TX) funds will be used to support school programs, field trips, and classroom supplies.
- Donation of \$30.00 (The Benevity Community Impact Fund/United Health Group & Himanshu Panwar, Safety Harbor, FL ) funds will be used to support school programs, field trips, and classroom supplies.
- Donation of \$200.00 (The Benevity Community Impact Fund/United Health Group & Allison Larson, Safety Harbor, FL ) – funds will be used to support school programs, field trips, and classroom supplies.
- Donation of \$20.00 (The Benevity Community Impact Fund/United Health Group & Deepak Khatri, Safety Harbor, FL) funds will be used to support school programs, field trips, and classroom supplies.
- Donation of \$10.00 (The Benevity Community Impact Fund/Ameriprise & Brian Schumacher, Safety Harbor, FL ) funds will be used to support school programs, field trips, and classroom supplies.
- Donation of \$30.00 (The Benevity Community Impact Fund/Ameriprise & Vaghindra Manchenasetty, Safety Harbor, FL) funds will be used to support school programs, field trips, and classroom supplies.
- Donation of \$60.00 (The Benevity Community Impact Fund/Ameriprise & Ramanjaneyulu Kakarlo, Safety Harbor, FL ) funds will be used to support school programs, field trips, and classroom supplies.
- Donation of \$72.00 (The Benevity Community Impact Fund/Alaska Airlines & Brian Seppman, Safety Harbor, FL ) funds will be used to support school programs, field trips, and classroom supplies.
- Donation of \$30.00 (The Benevity Community Impact Fund/Ameriprise & Amar Gaddam, Safety Harbor, FL ) funds will be used to support school programs, field trips, and classroom supplies.

# Cedar Ridge Elementary:

- Donation of \$365.25 (Style Social Evereve, Inc., Eden Prairie Store) funds will be used to support classroom curriculum and supplies
- Donation from John Beithon & Yarob Yachi TTEES/John E. Beithon Rev Trust) funds to be used to support:
  - \$500.00 Barry Zeeb's Classroom for classroom needs
  - \$250.00 Andrea McCarty's Classroom for classroom needs
  - o \$250.00 Chris Moore's Band Classroom for classroom needs

# Eden Lake Elementary:

- Donation of \$30.00 (ECOLAB YourCause, LLC Trustee for Ecolab-Community Relations, Plano, TX) – funds to be used for supplemental supplies

# Prairie View Elementary:

- Donation of \$184.73 (The Benevity Community Impact Fund/ Ameriprise Financial, Inc., Safety Harbor, FL ) funds will be used to support curriculum
- Donation of \$458.41 (Box Tops for Education, Highland Park, MI) funds to be used to support curriculum
- Donation of \$130.74 (PTO Donation Rachel Nave) funds to be used for playground equipment
- Donation of \$2,906.28 (PTO Donation Rachel Nave) funds to be used for the Prairie View Service Learning Project/purchase supplies to make blankets for People Serving People

## SUPERINTENDENT CONSENT AGENDA

- A. <u>Semi-Monthly Reports</u> HUMAN RESOURCES
  - 1. Human Resources Principals
    - a. <u>Resignation/Retirements</u>
      - Quick, Timothy Associate Principal, Eden Prairie High School, effective 6/30/2020.
  - 2. <u>Human Resources Administrative/Supervisory/Technical (AST)</u>
    - <u>New Hires</u>
       <u>Mac Murray, Heather</u> Data Analyst, Administrative Services Center, 8 hours/day, 5 days/week, 260 days/year, effective 1/6/2020.
    - b. <u>Resignation/Retirements</u>

<u>Kane, Kimberly</u> – Dean of Students, Eden Prairie High School, effective 2/7/2020. <u>Sokol, Teresa</u> – Director of Employee Services, Administrative Services Center, effective 3/13/2020.

- 3. <u>Human Resources Eden Prairie Supervisors & Specialists (EPSS)</u>
  - a. <u>New Hires</u>

<u>Huntley, Zachariah</u> – Technology Systems Coordinator, Administrative Services Center, 8 hours/day, 5 days/week, 260 days/year, effective 1/6/2020.

- b. <u>Resignation/Retirements</u> <u>Larson, Andrew</u> – Community Education Program Supervisor, Community Education, effective 12/26/2019.
- 4. Human Resources Licensed Staff
  - a. <u>New Hires</u>

<u>Murallas, Jenna</u> – ESL/ELL Teacher, 0.50 FTE, Oak Pont Elementary/Eagle Heights Spanish Immersion, effective 1/6/2020 through 1/24/2020. ESL/ELL Teacher, 1.0 FTE, Oak Point Elementary/Eagle Heights Spanish Immersion, effective 1/26/2020. <u>Neuman, Danielle</u> – Business Education, 1.0 FTE, Eden Prairie High School, effective

1/27/2020. <u>Schmudlach, Jacob</u> – Elementary Classroom Teacher, 1.0 FTE, Forest Hills Elementary, effective 2/3/2020 through 3/27/2020.

b. Change in Assignment

<u>Nemitz, Katlyn</u> – Elementary Classroom Teacher, 1.0 FTE, Oak Point Elementary, effective 1/6/2020.

c. <u>Resignation/Retirements</u>

<u>Encalada, Keith</u> – Elementary Classroom Teacher, 1.0 FTE, Eagle Heights Spanish Immersion, effective 12/13/2019.

<u>Fogarty, Karen</u> – Elementary Classroom Teacher, 1.0 FTE, Eden Lake Elementary, effective 6/10/2020.

<u>Fogarty, Peter</u> – Mathematics, 1.0 FTE, Eden Prairie High School, effective 6/10/2020.

McGill, Courtney – Licensed School Nurse, 0.8 FTE, Central Middle School, effective 1/8/2020.

<u>Teigen, Martin</u> – Social Studies, 1.0 FTE, Eden Prairie High School, effective 1/27/2020.

- 5. <u>Human Resources Classified Staff</u>
  - a. <u>New Hires</u>

CLASS

Doperalski, Declan – Building Supervisor, Community Education, 2 hours/day, 172

days/year, effective 12/4/2019.

<u>Johnson, Todd</u> – Building Supervisor, Community Education, 2 hours/day, 172 days/year, effective 1/6/2020.

<u>Martin, Zachary</u> – Technology Support Specialist, Administrative Services Center, 8 hours/day, 5 days/week, 260 days/year, effective 12/12/2019.

<u>Pedersen, Jesse</u> – Clerical Assistant 1, Cedar Ridge Elementary, 3.5 hours/day, 5 days/week, 178 days/year, effective 12/18/2019.

MSEA

<u>Blong, Tracy</u> – Special Education Paraprofessional, Oak Point Elementary, 5.5 hours/day, 5 days/week, 178 days/year, effective 1/10/2020.

<u>Kryzer, Samantha</u> – Eagle Zone Program Assistant, Community Education, 5.5 hours/day, 5 days/week, 178 days/year, effective 12/20/2019.

<u>Lee, Krista</u> – Lunchroom/Playground Paraprofessional, Eden Lake Elementary, 2.75 hours/day, 2 days/week, 70 days/year, effective 12/9/2019.

<u>Pedersen, Jesse</u> – Crossing Guard/Lunchroom Paraprofessional, 1.5 hours/day, 5 days/week, 178 days/year, effective 12/18/2019.

<u>Sapp, Lauren</u> – Avid Tutor, Central Middle School, 6.45 hours/day, 2 days/week, 43 days/year, effective 1/7/2020 through 6/9/2020.

<u>Smith, Karla</u> – Special Education Paraprofessional, TASSEL, 6 hours/day, 5 days/week, 178 days/year, effective 1/6/2020.

TRANSPORTATION

<u>Rust, Gaylon</u> – Bus Driver, Transportation, 4.73 hours/day, 5 days/week, 178 days/year, effective 12/20/2019.

b. Change in Assignment

FOOD SERVICE

<u>Jackson, Justice</u> – Food Service Assistant I, Central Middle School, 4 hours/day, 5 days/week, 177 days/year, effective 12/9/2019.

MSEA

<u>Powell, Steven</u> – Special Education Bus Paraprofessional, Transportation, 7.5 hours/day, 5 days/week, 178 days/year, effective 1/13/2020.

c. <u>Resignations/Retirements</u>

CLASS

<u>Al-Kaissy, Cassidy</u> – Receptionist, Eagle Heights Spanish Immersion, 7.5 hours/day, 5 days/week, 191 days/year, effective 1/8/2020.

<u>Rademacher, Rita</u> – Office Professional, Eden Prairie High School, 7.75 hours/day, 5 days/week, 190 days/year, effective 1/24/2020.

FOOD SERVICE

<u>Burns, Cynthia</u> – Food Service Assistant I, Eden Prairie High School, effective 1/22/2020.

MSEA

<u>Aritt-Montgomery, Kristine</u> – ESL Paraprofessional, Eden Prairie High School, effective 12/6/2019.

<u>Hennen, Kathryn</u> – Eagle Zone Program Assistant, Community Education, effective 12/30/2019.

Marie, Lindsay – Paraprofessional, Forest Hills Elementary, effective 12/13/2019.

<u>Oviguian, Nancy</u> – Little Eagles Preschool Paraprofessional, Community Education, effective 1/3/2020.

<u>Punnoose, Binu</u> – Eagle Zone Special Education Paraprofessional, Community Education, effective 12/5/2019.

<u>Salad, Muna</u> – Special Education Paraprofessional, Oak Point Elementary, effective 12/20/2019. <u>Timm, Jamie</u> – Education Technology Paraprofessional, Eden Prairie High School, effective 1/10/2020. <u>Tran, Tracy</u> – Playground Paraprofessional, Cedar Ridge Elementary, effective 1/18/2020. PRESCHOOL TEACHERS Judt, Larissa – Little Eagles Preschool Teacher, Community Education, effective

<u>Judt, Lanssa</u> – Little Eagles Preschool Teacher, Community Education, effective 12/6/2019.

<u>Saarela, Laura</u> – Little Eagles Preschool Teacher, Community Education, effective 1/3/2020.

6. Termination of Employee A effective 12/12/2019

#### **General Consent Agenda**

#### Approval of Payments, All funds, November 2019

Check #404591-404938	\$1,412,868.07
Electronic Disbursements	\$5,718,284.82
TOTAL	\$7,131,152.89

#### Approval of Payments, All funds, December 2019

Check #404939-405141	\$1,048,175.56
Electronic Disbursements	\$5,558,451.69
TOTAL	\$6,606,627.25

#### Acknowledgment of Electronic Transfers December 2019

INVEST DATE	FROM	то	INTEREST RATE	MATURITY DATE	PRINCIPAL
10/26/18	PMA Financial	MNTrust	2.590%	12/13/19	\$249,812.58
10/26/18	PMA Financial	MNTrust	2.590%	12/13/19	\$249,813.64
10/26/18	PMA Financial	MNTrust	2.590%	12/13/19	\$249,812.90
10/26/18	PMA Financial	MNTrust	2.590%	12/13/19	\$249,812.58
11/25/19	PMA Financial	MNTrust	1.650%	12/26/19	\$1,251,751.72
11/25/19	PMA Financial	MNTrust	1.650%	12/26/19	\$10,014,013.70

#### EDEN PRAIRIE SCHOOLS GENERAL FUNDS MONTHLY REVENUE/EXPENDITURE REPORT FOR THE MONTH ENDING: Dec-19

REVENUES/TRANSFERS IN (BY SOURCE CODE)							
SOURCE	DESCRIPTION		AR TO DATE RECEIVED		JRRENT FULL R PROJECTION	THIS YEAR % RECEIVED	LAST YEAR % RECEIVED
001-020	TAXES	\$	18,442,072	\$	26,090,721	70.68%	60.86%
021-040	TUITION		37,102		70,000	53.00%	12.55%
041-089	FEES & ADMISSIONS		589,939		748,500	78.82%	66.53%
090-199	MISC REVENUE		704,339		927,000	75.98%	60.41%
200-399	STATE AID		26,248,530		81,595,117	32.17%	32.42%
400-499	FEDERAL PROGRAMS		9,893		2,247,553	0.44%	2.04%
600-649	SALES		38,145		56,100	67.99%	133.51%
		\$	46,070,019	\$	111,734,991	41.23%	38.96%
	CAPITAL OUTLAY		165,974		13,442,987	1.23%	0.98%
	STUDENT ACTIVITIES		1,467,427		1,800,000	81.52%	68.31%
	MEDICAL ASSISTANCE		18,390		300,000	6.13%	2.71%

Revenue Notes:

#### EXPENDITURES/TRANSFERS OUT (BY OBJECT CODE)

OBJECT	DESCRIPTION	Y	EAR TO DATE EXPENDED		JRRENT FULL R PROJECTION	THIS YEAR % EXPENDED	LAST YEAR % EXPENDED
100	SALARIES	\$	28,085,987	\$	75,986,395	36.96%	36.43%
200	BENEFITS		9,109,207		23,987,000	37.98%	38.54%
300	PURCHASED SVCS		3,410,002		7,376,236	46.23%	48.20%
400	SUPPLIES & EQUIPMENT		1,517,959		3,090,739	49.11%	44.26%
800	OTHER EXPENSES		103,159		213,099	48.41%	57.05%
900	TRANSFERS & CONTINGENCY		-	_	193,186	0.00%	0.00%
		\$	42,226,314	\$	110,846,655	38.09%	37.82%
	CAPITAL OUTLAY		7,473,223		13,438,867	55.61%	75.83%
	STUDENT ACTIVITIES		1,224,492		1,800,000	68.03%	37.93%
	MEDICAL ASSISTANCE		183,970		464,931	39.57%	53.57%

**Expenditure Notes:** 

#### EDEN PRAIRIE SCHOOLS GENERAL FUNDS MONTHLY REVENUE/EXPENDITURE REPORT FOR THE MONTH ENDING: Nov-19

REVENUES/TRANSFERS IN (BY SOURCE CODE)							
SOURCE	DESCRIPTION		AR TO DATE RECEIVED		IRRENT FULL	THIS YEAR % RECEIVED	LAST YEAR % RECEIVED
001-020	TAXES	\$	17,180,654	\$	26,090,721	65.85%	57.69%
021-040	TUITION		-		70,000	0.00%	12.55%
041-089	FEES & ADMISSIONS		558,461		748,500	74.61%	64.87%
090-199	MISC REVENUE		594,468		927,000	64.13%	53.05%
200-399	STATE AID		24,827,881		80,053,775	31.01%	29.46%
400-499	FEDERAL PROGRAMS		9,893		2,647,553	0.37%	0.15%
600-649	SALES		35,058		56,100	62.49%	126.99%
		\$	43,206,415	\$	110,593,649	39.07%	35.95%
	CAPITAL OUTLAY		163,076		13,442,987	1.21%	0.90%
	STUDENT ACTIVITIES		1,356,909		1,800,000	75.38%	63.86%
	MEDICAL ASSISTANCE		18,390		300,000	6.13%	2.71%

Revenue Notes:

#### EXPENDITURES/TRANSFERS OUT (BY OBJECT CODE)

OBJECT	DESCRIPTION	Y	EAR TO DATE EXPENDED	JRRENT FULL	THIS YEAR % EXPENDED	LAST YEAR % EXPENDED
100	SALARIES	\$	21,756,321	\$ 75,986,395	28.63%	28.16%
200	BENEFITS		7,142,985	23,987,000	29.78%	30.30%
300	PURCHASED SVCS		3,026,810	7,376,236	41.03%	40.72%
400	SUPPLIES & EQUIPMENT		1,269,217	3,090,739	41.07%	39.20%
800	OTHER EXPENSES		92,763	213,099	43.53%	53.35%
900	TRANSFERS & CONTINGENCY		-	193,186	0.00%	0.00%
		\$	33,288,096	\$ 110,846,655	30.03%	29.74%
	CAPITAL OUTLAY		5,429,321	13,438,867	40.40%	71.49%
	STUDENT ACTIVITIES		1,077,058	1,800,000	59.84%	31.90%
	MEDICAL ASSISTANCE		139,644	464,931	30.04%	48.33%

**Expenditure Notes:** 



January 27, 2020

To: Dr. Josh SwansonFrom: Jason MutzenbergerRe: School Bus Purchases

The district is requesting permission to purchase buses in advance of the adoption of the fiscal year 2021 capital budget in order to have buses arrive as close to start of the school year as possible. It is best practice to start the school year with our bus fleet intact for the following reasons:

- 1. Students will have a consistent bus number the entire year.
- 2. Bus drivers will practice routes and train on a consistent vehicle.
- 3. Mechanic time is not wasted prepping older buses that will be replaced in a few months.

Current fleet statistics:

- 1. 117 vehicles in the fleet
- 2. With this purchase, 1 regular education bus will be replaced due to high mileage and increasing maintenance costs.
- 3. With this purchase, 5 special education buses will be replaced due to high mileage and increasing maintenance costs.

Bus purchases will be made from the state contract, so bidding is not required. The estimated cost of the buses is \$598,000. Funding for all 6 of the buses will be provided through the annual operating capital budget.

Adopted: <u>June 23, 2015</u>

Revised:

#### 610 FIELD TRIPS

#### I. PURPOSE

The purpose of this policy is to provide guidelines for student trips and to identify the general process to be followed for review and approval of trip requests.

#### II. GENERAL STATEMENT OF POLICY

The general expectation of the school board is that all student trips will be well planned, conducted in an orderly manner and safe environment, and will relate directly to the objectives of the class or activity for which the trip is requested. Student trips will be categorized within three general areas:

#### A. <u>Instructional Trips</u>

Trips that take place during the school day, relate directly to a course of study, and require student participation shall fall in this category. These trips shall be subject to review and approval of the building principal and shall be financed by school district funds within the constraints of the school building budget. Fees may not be assessed against students to defray direct costs of instructional trips. (Minn. Stat. § 123B.37, Prohibited Fees)

#### B. <u>Supplementary Trips</u>

This category pertains to those trips in which students voluntarily participate and which usually take place outside the regular school day. Examples of trips in this category involve student activities, clubs, and other special interest groups. These trips are subject to review and approval of the activities director and/or the building principal. Financial contributions by students may be requested. (Minn. Stat. § 123B.36, Authorized Fees)

#### C. <u>Extended Trips</u>

1. Trips that involve one or more overnight stops fall into this category. Extended trips may be instructional or supplementary and must be requested well in advance of the planned activity. An extended trip request form must be completed and approved at each level: student, principal, superintendent, and school board. Exceptions to the approval policy may be granted or expedited to accommodate emergencies or contingencies (e.g., tournament competition). 2. The school board acknowledges and supports the efforts of booster clubs and similar organizations in providing extended trip opportunities for students.

#### III. REGULATIONS

- A. Rules of conduct and discipline for students and employees shall apply to all student trip activity.
- B. The school administration shall be responsible for providing more detailed procedures, including parental involvement, supervision, and such other factors deemed important and in the best interest of students.
- C. Transportation shall be furnished through a commercial carrier or school-owned vehicle.
- D. An employee may use a personal vehicle to transport staff or personal property for purposes of a field trip upon prior, written approval from administration.
- E. An employee must not use a personal vehicle to transport one or more students for purposes of a field trip.
  - 1. If immediate transportation of a student is required due to an emergency or unforeseen circumstance, such as the illness or injury of a child, and the transportation does not constitute regular or scheduled transportation, a personal vehicle may be used. To the extent a personal vehicle is used, the vehicle must be properly registered and insured.
  - 2. An employee must obtain preapproval by administration of student transportation by a personal vehicle, pursuant to Section III.E.1, if practicable. If preapproval by administration of use of a personal vehicle cannot be obtained in a reasonable time given the circumstances, an employee shall report the relevant facts and circumstances justifying the need for use of a personal vehicle to administration as soon as practicable. The relevant facts and circumstances for use of a personal vehicle shall be documented by administration.

#### IV. SCHOOL BOARD REVIEW

The superintendent shall at least annually report to the school board upon the utilization of trips under this policy.

#### School Board Meeting – January 27, 2020

Legal References:Minn. Stat. § 123B.36 (Authorized Fees)Minn. Stat. § 123B.37 (Prohibited Fees)Minn. Stat. § 123B.49 (Coeurricular and Extracurricular Activities; Insurance)Minn. Stat. § 169.011, Subd. 71(a) (Definition of a School Bus)Minn. Stat. § 169.454, Subd. 13 (Type III Vehicle Standards – Exemption)Sonkowsky v. Board of Educ. for Indep. Sch. Dist. No. 721, 327 F.3d 675 (8th Cir. 2003)Lee v. Pine Bluff Sch. Dist., 472 F.3d 1026 (8th Cir. 2007)

Cross References: MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)
 MSBA/MASA Model Policy 423 (Employee – Student Relationships)
 MSBA/MASA Model Policy 506 (Student Discipline)
 MSBA/MASA Model Policy 707 (Transportation of Public School Students)
 MSBA/MASA Model Policy 709 (Student Transportation Safety Policy)
 MSBA/MASA Model Policy 710 (Extracurricular Transportation)



#### Eden Prairie Schools, ISD #272 Policy 610 – Extended/Overnight Field Trip Request Form

The proposal was submitted within appropriate timelines prior to the proposed trip. All Extended/Overnight Field Trips are subject to approval by the Principal, Activity Director (if applicable) and the Superintendent.

Trip Information							
BUILDING:	Date(s) of Trip:						
Trip Destination Information: Extended field trips sho	uld be avoided during the end of a term at the middle						
school and high school, or when standardized tests are being administered, if possible. Please attach Itinerary.							
Will students miss class time because of this trip? YES: How much instructional time per student?	Νο						
Sponsoring Organizations or Class:							
Faculty Advisor(s):							
Chaperones: (Attach list if needed) Name(s):	If overnight, do all chaperones have approved background checks on file?						
	Check one: Yes No						



#### Eden Prairie Schools, ISD #272 Policy 610 – Extended/Overnight Field Trip Request Form

<u>Note:</u>	
The staff and/or adults chaperoning are germane to the criminal background check is to be conducted on any che	
students.	
What is the cost per chaperone?	
What is the total amount the chaperone will pay?	
What is the goal or purpose of the trip?	
Estimate the Total Cost for this Field Trip:	
Total cost for transportation	
Total cost for lodging	
Total cost for food	
Cost for substitute teacher(s)	
Cost for substitute teacher(s) Cost for registration/admission fees	
Cost for registration/admission fees	

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#### Eden Prairie Schools, ISD #272 Policy 610 – Extended/Overnight Field Trip Request Form

<u>Note:</u>								
No fundraising for the trip should take place until the trip has been approved by the Principal and								
Superintendent. Funding for Field Trip is documented and reasonable. Fundraising and money handling								
follow district approved guidelines and procedures.								
How is this trip being financed? Field Trip financial accessible to all students.								
Is a fundraising event being used to defray	v at least some of the trip expe	enses? (Check One)	Yes 📄 No 📄					
YES:								
(Please describe below the fundraising pla	ans and timelines and <b>attach (</b>	<b>a copy</b> of the fundrai	sing requests, then					
outline the funding sources below)								
NO:								
(Outline the funding sources below)								
Funding Sources:		Amount:						
A. Total cost for each student		Amount.						
	lingfunde							
B. Amount paid per student by build	-							
C. Other amounts paid per student/								
D. Amount paid per student through	i fundraising mechanism							
	ich student = A – (B + C + D)							
Describe how economically disadvantage	-		-					
trip. Note: It is the responsibility of the	sponsoring staff member to	communicate the m	echanism for					
accessing financial aid to all students.								
Person Submitting Proposal								
Student Activity Director								
Student Activity Director								
Duilding Dringing								
Building Principal								
Currentintendent								
Superintendent								

Policy 610-F|Page 3 of 3

### Assessment Overview



### Comprehensive Balanced Assessment Approach



### **Overarching Areas of Assessment**

### Long-Cycle

Mid-Cycle







# Long-Cycle Assessments



### **Types of Long-Cycle Assessments**

- MCA (Math, Reading, Science)
- 4Cs Performance Based
- ACT/ASPIRE







#### Medium درجانی کرد مرمانی کرد درجانی کرد مرمانی کرد مرمانی کرد مرمانی کرد درجانی کرد مرمانی مرمانی مرمانی کرد مرمانی کرمانی کرمان کرمانی کرمانی کرمانی کرمان کرمان کرمان کرمانی کرمانی ک



### **Types of Mid Cycle Assessments**

- Screening & Benchmarking
  - FastBridge
  - Fountas & Pinnell
- Unit/Chapter Exams
- Performance Based Assessment
  - Report Card Grades







## Short-Cycle Assessments



### **Short Cycle**

- Formative supports teacher in making instructional decisions to personalize learning
  - In class assignments
    - Check for understanding
    - 1:1 conferencing
    - Exit Slips





### Key Terms

**Long - Cycle**: State and National assessments. Typically summative.

<u>Mid-Cycle</u>: District screener & benchmark, interim assessments. Typically formative.

<u>Short - Cycle</u>: Daily assessments used at the classroom level. Typically formative.

<u>**Criterion Referenced</u>**: Student performance is compared against a set of criteria.</u>

**Norm Referenced**: Student performance is compared to other students at same grade or age.



### Key Terms

<u>Formative</u>: In process evaluation that provides teachers with data that allows for agile, within unit, instructional modifications to meet student learning needs.

<u>Summative</u>: Assessment of student performance on the intended outcomes.

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<u>Performance Based Assessment</u>: Authentic assessment where students demonstrate learning through "real-world" contextual tasks.



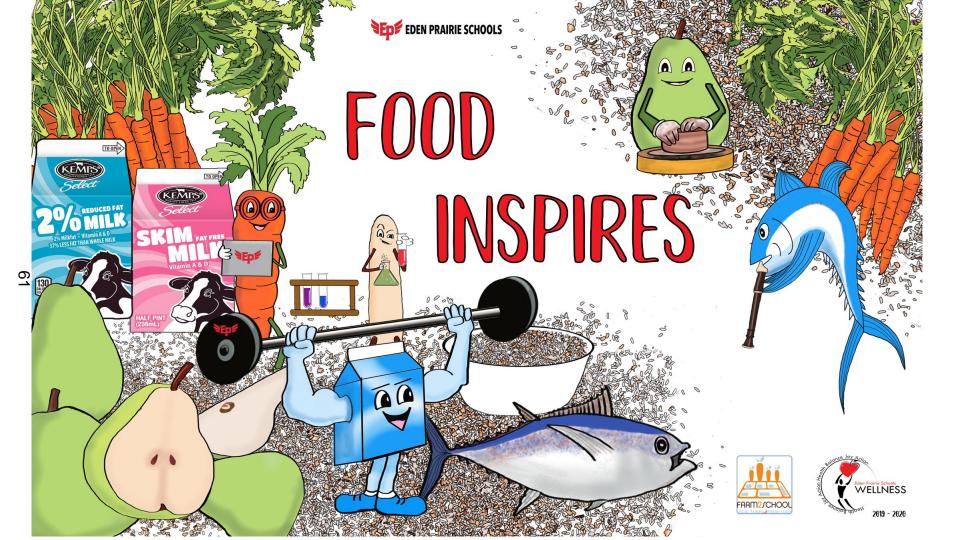
### **THANK YOU**



#### Child Nutrition Update 1/27/2020



Inspiring each student every day



### Background

- Inspire Each Student through a healthy and well-balanced meal
- Provide students with the nutrition they need to succeed at school
- All students who qualify for free or reduced priced meals receive
   <u>Free breakfast and Free lunch</u>
- School meals offer students milk, fruit, vegetables, proteins and grains, and must meet strict limits on saturated fat and portion size.



### **Farm Fresh**





### Bakery

### Only full-service production bakery in <sup>2</sup> Minnesota Schools!

#### \*Made fresh daily\*



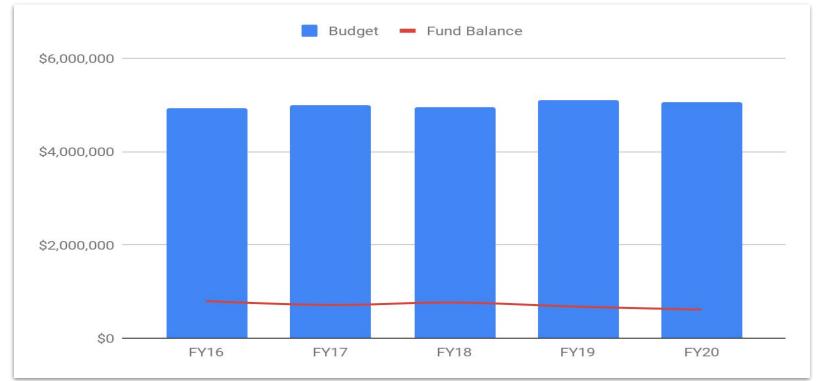


### **Angel Fund**

- Money is used to assist families in our community in paying for meals for their children
- Maintained at each site
- Funded by donations



### Budget





### **Recent Changes**

- Additional lunch time at elementary sites
- Eliminated chocolate milk at breakfast for

elementary sites

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• No alternate lunch



### **School Lunch Reform Group**

- Advocating for healthy food and healthy habits
- Reduced sodium, healthier options, more choice for
- elementary students, increase farm to table, make water
   more accessible
  - Meeting regularly to find better solutions



### **Final Thoughts**

- Wellness Committee
- Thank you to Staff







### **THANK YOU**

EDEN PRAIRIE SCHOOLS Inspiring each student every day

### Understanding Vaping



**EDEN PRAIRIE SCHOOLS** 

Inspiring each student every day

# Background



### Definition

vap·ing

the action or practice of inhaling and exhaling the vapor produced by an electronic cigarette or similar device.

**Oxford Online Dictionary** 



### **Key Issues**

### **<u>3 Primary Issues with Vaping</u>**:

- Nicotine Addiction and Smoking Tobacco
- THC (marijuana) Poisoning
- Lung tissue injury & destruction from diluents and unknown chemicals



### **Key Issues**

- E-cigarettes are now the top high-risk substance used by teenagers
- Nicotine harms the developing brain & rewires it.
- Nicotine primes the adolescent brain for addiction



2

### **Key Issues - Aerosol**

- Flavoring such as diacetyl a chemical linked to serious lung disease
- Carcinogens such as formaldehyde
  - Heavy metals such as nickel, tin and lead



Hazelden Betty Ford Foundation

# **Key Issues - Marketing**

7700 Different Flavors and JMany youth make their own mixes.





### **Key Issues - Disguised Vaping Instruments**

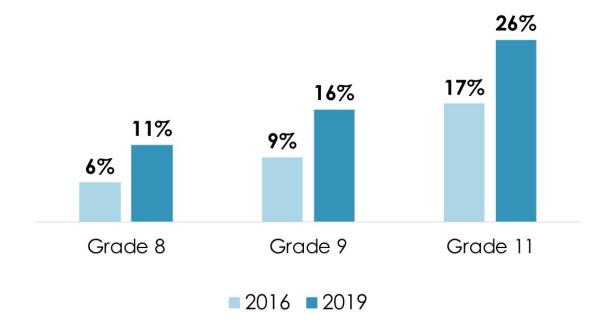




# Minnesota Student Survey Data



### **Minnesota Statewide Student Vaping Usage**



Thomas Kottke, MD & Annie Krapek, MDH ; Twin Cities Medical Society. AMSD Presentation, 01.10.2020



### **Eden Prairie Schools Student Vaping Usage**

2019 Minnesota Survey Data				
Grade Male % Female % Avg %				
8th	7	8	7.5	
9th	5	8	6.5	
11th	13	15	14	



Minnesota Student Survey 2019



## Eden Prairie Schools Student Conventional Tobacco Usage

2019 Minnesota Survey Data				
Grade Male % Female % Avg %				
8th	2	1	1.5	
9th	0	1	.5	
11th	3	2	2.5	



### Eden Prairie Schools Student Vaping-Access Points

2019 Minnesota Survey Data					
I got it from friends:					
Grade	Male % Female %				
8th	77 88				
9th	86 75				
11th 85 71					



Minnesota Student Survey 2019



### Eden Prairie Schools Student Vaping-Access Points

2019 Minnesota Survey Data					
I got it from family members other than parents					
Grade	Male % Female %				
8th	23	35			
9th	0 17				
11th	8	17			



Minnesota Student Survey 2019



# Local **Response**



# **Community Awareness & Engagement**

- Parent Information
- Awareness sessions held specifically at EPHS
- Updates from Principal Robb Virgin



# **Classroom Instruction**

### • Elementary

- 5th grade Counteract EPPD Partnership
- CMS
  - 7th and 8th Grade Health Lessons
- EPHS

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- Guest Speakers: MN Teen Challenge, School Liaisons & Deans
- Unit Study



# **Responsiveness & Safe Schools**

### **Understanding "Why" students are vaping:**

- Oppositional Behavior
- Search for alternative states of consciousness
- Escape
- Self medication
- Vaping Detectors
- CMS and EPHS







### **EDEN PRAIRIE SCHOOLS**

Inspiring each student every day



School Board	Committees		
	2019	2020	
Board Development Committee	Dave Espe	Holly Link	
	Holly Link	Elaine Larabee	
	Elaine Larabee	Veronica Stoltz	
Community Linkage Committee		Terri Swartout	
	Lauren Crandall	Debjyoti "DD" Dwivedy	
	Terri Swartout	Aaron Casper	
Policy Committee	Elaine Larabee	Terri Swartout	
	Terri Swartout	Adam Seidel	
	Adam Seidel	Veronica Stoltz	
Negotiations Committee	Elaine Larabee	Elaine Larabee	
	Adam Seidel	Adam Seidel	
	Lauren Crandall	Aaron Casper	
School Board Out	side Assignments		
	2019	2020	
AMSD (1 time/month or more)			
Association of Metropolitan Schools	Terri Swartout	Terri Swartout/Holly Link	
ISD 287 (2 times/month) – 2 Year Term			
Intermediate School District #287	Adam Seidel	Adam Seidel	
ECSU (2 times/year)			
Metropolitan Educational Cooperative Service Unit	Holly Link	Veronica Stoltz	
School Board – O	ther Assignments		
	2019	2020	
Financial Advisory Committee	Holly Link	Aaron Casper	
Minnesota State High School League			
(MSHSL – 1 time/year)	Adam Seidel	Elaine Larabee	
	Elaine Larabee	Elaine Larabee	
PTO President's Council	Terri Swartout	Debjyoti "DD" Dwivedy	
	Dave Espe		
Strategic Core Planning Team	Holly Link	Holly Link	
(As requested by Superintendent)	Lauren Crandall	Terri Swartout	

#### Eden Prairie School Board 2019 – 2020 WORK PLAN CHANGES *"Proposed" Changes for* January 27, 2020

te of Meeting/Workshop Changes Requested
uary 27, 2020
- <u>Add:</u> Fiscal Year 2021-2022 School Calendar ( <i>Preliminary</i> )
ruary 24, 2020
rch 9, 2020 – <i>Workshop</i>
rch 23, 2020
il 13, 2020 - <b>Workshop</b>
il 27. 2020
y 4, 2020 – <b>Workshop</b>
y 18, 2020
e 8, 2020 – <b>Workshop</b>
e 22, 2020
– General Board Work
0-2021 School Year (August) Schedule School Site Visits
•

#### 2019-2020 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

	Board Work			Supt Consent	Board Education	Workshop Topic(s)	
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	
*****2019***** Board Meeting Mon, July 22, 2019 7:30 AM			<ul> <li>Resolution: "Call the General Election"</li> <li>Schedule Candidate Information Sessions</li> <li>New School Board Candidate Presentation</li> <li>School Board Handbook Presentation</li> </ul>		•Monthly Reports •Student Handbooks: - High School - Middle School - Elementary Schools (Summary Detail Included)		
			ool Board "New Candidat Monday, July 2 ASC/EDC, 6:30 – ool Board "New Candidat Monday, Augus ASC/EDC, 6:30 –	29, 2019 8:30 p.m. e" Information Session st 5, 2019			
		AS	School Board Liste Monday, Augus C/Riley Creek Meeting Ro	ning Session t 26, 2019			
Board Meeting Mon, Aug 26, 2019 6:00 PM	<ul> <li>EL 2.1 Emergency Supt. Succession</li> <li>EL 2.2 Treatment of Students</li> <li>EL 2.7 Asset Protection</li> </ul>		•Record of Board Self- Evaluation		Monthly Reports		
Post Meeting Board Workshop Mon, Aug 26, 2019							•School Board Mtg. Self-Assessment
Brief Business Meeting Mon, Sep 9, 2019 6:00 PM					Contract Agreements		

#### 2019-2020 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

#### January 27, 2020

	Board Work				Supt Consent	<b>Board Education</b>	Workshop Topic(s)
Board Meeting or	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

Board Workshop Mon, Sept 9, 2019 6:15 PM					<ul> <li>ADMIN Proposals for FY 2019-20 Workshops</li> <li>NEW Policy Development Discussion (Ends &amp; EL Policies)</li> <li>School Board Listening Session Discussion</li> <li>EL 2.2.9 &amp; EL 2.2.10 Policy Discussion</li> <li>Policy Monitoring: All BMD Policies</li> <li>Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, &amp; 4.10</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Sept 23, 2019 6:00 PM	<ul> <li>EL 2.3 Treatment of Parents</li> <li>EL 2.6 Financial Management &amp; Operations</li> <li><i>All BMD Policies</i></li> <li>BMD 3.0 Single Point of Connection</li> <li>BMD 3.1 Unity of Control</li> <li>BMD 3.2 Delegation to the Superintendent</li> <li>BMD 3.3 Superintendent Accountability &amp; Performance</li> </ul>	<ul> <li>Approval of Preliminary FY 2020- 21 Levy</li> <li>-Tax Levy Comparison</li> <li>- Tax Levy</li> <li>Presentation Pay 20</li> <li>Record of Board Self- Evaluation</li> </ul>	•Monthly Reports	Superintendent Incidentals: • FY 2018-19 Year- end Preliminary Financial Report • FY 2019-20 Preliminary Enrollment Report	

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#### 2019-2020 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board W	Vork		Supt Consent	<b>Board Education</b>	Workshop Topic(s)
Board Meeting or	Policy Monitoring	Decision	Required Board	<b>Board Action on</b>	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

	<ul> <li>GP 4.4 Officer Roles</li> <li>GP 4.5 School Board Members Code of Conduct</li> <li>GP 4.6 Process for Addressing School Board Member Violations</li> <li>GP 4.7 School Board Committee Principles</li> <li>GP 4.8 School Board Committee Structure</li> <li>GP 4.10 Operation of the School Board Governing Rules</li> </ul>			
Post Meeting Board Workshop Mon, Sept 23, 2019				<ul> <li>School Board Mtg.</li> <li>Self-Assessment</li> </ul>
Brief Business Meeting Mon, Oct 14, 2019 6:00 PM		Superintendent Contract		

#### 2019-2020 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board W	/ork		Supt Consent	<b>Board Education</b>	Workshop Topic(s)
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	<b>Board Action on</b>	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

Board Workshop Mon, Oct 14, 2019 6:10 PM					<ul> <li>Administration: Setting Stage for FY 2020-21 Budget Guidelines</li> <li>Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9</li> <li>School Board Website Review/Discussion: Board Pages</li> <li>First Draft Update – Community Linkage "Inspiring News"</li> <li>Discussion: Role/ Responsibility of Scheduling/ Coordinating Board School Site Visits</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Oct 28, 2019 6:00 PM	<ul> <li>BMD 3.3.5</li> <li>Ends 1.1, 1.2, 1.3 Evidence (FY 2018-19)</li> <li>EL 2.2.9</li> <li>EL 2.4 Treatment of Staff</li> <li>EL 2.8 Compensation and Benefits</li> <li>GP 4.0 Global Governance Commitment</li> <li>GP 4.1 Governing Style</li> </ul>	<ul> <li>Future Board Workshop Topics</li> <li>Board Instructions/ Directions for School Site Visits</li> <li>Record of Board Self- Evaluation</li> </ul>	• Monthly Reports	Superintendent Incidentals: • Enrollment Report as of Oct. 1, 2019 -Exec. Summary -Capture Rate -History & Projection Totals -Official October 1 Enrollment Count • World's Best Workforce Report	

#### 2019-2020 ANNUAL WORK PLAN

Board Meetings	
Board Workshops	
Other Meetings	

		Board W	/ork		Supt Consent	<b>Board Education</b>	Workshop Topic(s)
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

Post Meeting Board Workshop Mon, Oct 28, 2019       •School Board Mrg. Self-Assessment         Board Workshop Mon, Nov 4, 2019 6:00 PM*       •FV-2019-2020 Superintendent Goal Setting Discussion         6:00 PM*       •First Draft Update/ Discussion         0:00 PM       •First Draft Update/		•GP 4.2 School Board Job Products •GP 4.3 Annual Work Plan •GP 4.4.1 •GP 4.9 Governance Investment			•FY 2018-2019 Achievement Integration Progress Report	
Board Workshop <u>Mon, Nov 4, 2019</u> 6:00 PM* 6:00 PM* 7:00 PM*	Board Workshop					
	Board Workshop Mon, Nov 4, 2019					Superintendent Goal Setting Discussion • "New Policy Introductions" • Review of Treasurer's Annual Report • First Draft Update/ Discussion – Community Linkage Presentations for Off- site Listening Session (i.e. Senior Group) • Discussion: Board Monitoring Process and Communication • Site Visit Interest – Discussion • Website Addition Discussion • Website Addition Discussion • Board Policy Governance Training Discussion (Setting Timetables) • Confirm agenda for

#### 2019-2020 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

#### January 27, 2020

		Board V	Vork		Supt Consent	<b>Board Education</b>	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	
Brief Business Meeting Wed, Nov 13, 2019 7:30 AM			<ul> <li>Resolution Approving Canvassing of Elections</li> <li>Community Linkage Presentation for Off- site Listening Session</li> <li>Board Policy Governance Training Timetable</li> </ul>				
		AS	School Board Liste Monday, Novemb C/Riley Creek Meeting Ro	er 25, 2019			
Board Meeting Mon, Nov 25, 2019 6:00 PM	•EL 2.9 Communication and Support to the School Board	• <u>Closed Session:</u> Review of FY 2018- 19 Superintendent Goals & Annual Review -Minn. Stat. 13D.05, Subd. 3	FY 2019-20     Superintendent Goal     Setting      Record of Board Self-     Evaluation	<ul> <li>Treasurer's Report</li> <li>End &amp; EL's Policy Monitoring Process</li> <li>Board Development Committee – Governance Training Proposal</li> </ul>	Monthly Reports	•FY 2018-19 Audited Financial Presentation	
Post Meeting Board Workshop Mon, Nov 25, 2019							<ul> <li>School Board Mtg.</li> <li>Self-Assessment</li> </ul>
Board Meeting Mon, Dec 9, 2019 6:00 PM	<ul> <li>EL 2.5 Financial Planning and Budgeting</li> <li>EL 2.0 Global Executive Constraint</li> </ul>		•Approval of Final FY 2020-21 Levy •Record of Board Self- Evaluation	<ul> <li>Community Linkage Senior Citizen Listening Presentation for Discussion at the January 2020 Workshop</li> <li>Treasurer's Report</li> </ul>	Monthly Reports	•Truth in Taxation Hearing	
Post Meeting Board Workshop Mon, Dec 9, 2019							<ul> <li>School Board Mtg.</li> <li>Self-Assessment</li> </ul>

\*November Meeting dates changed due to Veteran's Day on Monday, November 11, 2019

#### 2019-2020 ANNUAL WORK PLAN

Board Meetings	
Board Workshops	
Other Meetings	

		Board V	Vork		Supt Consent	<b>Board Education</b>	Workshop Topic(s)
Board Meeting or	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

			1	1
*****2020*****	• 2019 Annual	•2019 Annual School		
	Organizational Mtg.	District Organizational		
Annual	- Election of Officers	Items:		
Organizational	- School Board	- School District		
Meeting	Compensation	Newspaper		
Mon, Jan 6, 2020	- School Board	- School District		
6:00 PM	Calendar	Depository/Financial		
	<ul> <li>Approval of School</li> </ul>	Institutions		
	Board Meeting	- Money Wire Transfers		
	Calendar:	- Early Claims Payment		
	Jul 1, 2020 through	- School District Legal		
	Jun 30, 2020	Counsel		
	<ul> <li>Resolution for</li> </ul>	- School District		
	Combined Polling	Responsible Authority		
	Places for the	- Deputy Clerk & Deputy		
	General Elections	Treasurer		
	<ul> <li>Appointment of</li> </ul>	- Facsimile Signature		
	Intermediate	Authorization		
	District 287	- Authorization for		
	Representative	Superintendent to Sign		
	· · · · · · · · · · · · · · · · · · ·	Contracts		
		- Local Education		
		Agency (LEA)		
		Representative		
		- MDE Designation of		
		Identified Official with		
		Authority (IoWA)		
		-		
Board Workshop			•	2020 Committees
Mon, Jan 6, 2020				& Outside
6:15 PM				Organization
Convene following				Discussion
the Annual				

#### 2019-2020 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board Work					Workshop Topic(s)
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

Organizational Meeting					<ul> <li>CLC: Senior Center Talking Points, Agenda &amp; Attendance Discussion</li> <li>Budget: 5-Year Financial Forecast</li> <li>Finance 101</li> <li>Engagement Strategies</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Jan 27, 2020 6:00 PM	<ul> <li>FY 2020-21 School Calendar (Draft)</li> <li>FY 2021-22 School Calendar (Preliminary)</li> <li>FY 2020-21 Budget Timelines – First Reading</li> <li>FY 2020-21 Budget Assumptions – First Reading</li> </ul>	<ul> <li>FY 2019-20 Mid-Year Update</li> <li>FY 2019-20 Mid-Year Fund Balance Report</li> <li>FY 2019-20 Mid-Year Budget Approval</li> <li>Record of Board Self- Evaluation</li> </ul>	•2020 School Board Committee & Outside Organization Assignments	<ul> <li>Monthly Reports</li> <li>FY 2020-21 Bus Purchase</li> <li><del>Pay Equity</del></li> <li><del>District Policy 721</del></li> <li><del>Bids - Seek</del></li> </ul>	
Post Meeting Board Workshop Mon, Jan 27, 2020					<ul> <li>School Board Meeting Self- Assessment</li> </ul>
Board Workshop Mon, Feb 10, 2020 6:00 PM					•Levy's & Schedule •Transportation: Funding & Options

#### 2019-2020 ANNUAL WORK PLAN

Board Meetings	
Board Workshops	
Other Meetings	

		Board W	Supt Consent	<b>Board Education</b>	Workshop Topic(s)		
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

					<ul> <li>School Wide Enrichment Model (SEM) –1</li> <li>Walk through School Board Agenda</li> <li>FY 2021-22 School Calendar (Preliminary)</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Feb 24, 2020 6:00 PM	Closed Session: Negotiation Strategy Pursuant to MN Statue 13D.03, Subd.1	•Record of Board Self- Evaluation	<ul> <li>Monthly Reports</li> <li>Approval of FY 2020-21 School Calendar</li> <li>Approval of Preliminary FY 2021-22 School Calendar</li> </ul>	• Ends 1.1, 1.1.2 & 1.2	
Post Meeting Board Workshop Mon, Feb 24, 2020					School Board     Meeting Self-     Assessment
Board Workshop Mon, Mar 09, 2020 6:00 PM					•Communications •Confirm agenda for next Board Workshop
Board Meeting Mon, Mar 23, 2020 6:00 PM	• FY 2020-21 Capital Budget – First Reading	<ul> <li>Resolution to Release Probationary Teachers</li> <li>Final FY 2020-21 Budget Assumptions</li> </ul>	<ul> <li>Monthly Reports</li> <li>Achievement &amp; Integration Budget</li> </ul>		

#### 2019-2020 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board V	Supt Consent	<b>Board Education</b>	Workshop Topic(s)		
Board Meeting or	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

		<ul> <li>Record of Board Self- Evaluation</li> </ul>		
Post Meeting Board Workshop Mon, Mar 23, 2020				<ul> <li>School Board Meeting Self- Assessment</li> </ul>
Board Workshop Mon, Apr 13, 2020 6:00 PM				<ul> <li>FY 2020-2021 Annual Work Plan Calendar Discussion</li> <li>FY 2020-2021 School Board Meeting Calendar Discussion</li> <li>FY 2020-2021 School Board Budget Discussion</li> <li>Mechanics of Monitoring</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Apr 27, 2020 6:00 PM	Board Work Plan – First Reading • Closed Session: Negotiation Strategy • FY 2020-21 School	<ul> <li>Approval of FY 2020- 21 Capital Budget</li> <li>Approval of FY 2020- 21 School Board Meeting Calendar</li> <li>Record of Board Self- Evaluation</li> </ul>	• Monthly Reports	

#### 2019-2020 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board W	Supt Consent	<b>Board Education</b>	Workshop Topic(s)		
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	<b>Board Action on</b>	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

Post Meeting Board Workshop Mon, Apr 27, 2020					<ul> <li>School Board</li> <li>Meeting Self-</li> <li>Assessment</li> </ul>
Board Workshop Mon, May 04, 2020* 6:00 PM					<ul> <li>School Wide Enrichment Model (SEM)-2</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, May 18, 2020* 6:00 PM		• FY 2020-21 Budget – First Reading	<ul> <li>Approval of FY 2020- 21 School Board Work Plan</li> <li>Approval of FY 2020- 21 School Board Budget</li> <li>Record of Board Self- Evaluation</li> </ul>	<ul> <li>Monthly Reports</li> <li>MSHSL Resolution for Membership</li> <li>Approval of FY 2020-21 School Meal Prices</li> </ul>	
Post Meeting Board Workshop Mon, May 18, 2020*					<ul> <li>School Board</li> <li>Meeting Self-</li> <li>Assessment</li> </ul>
Board Workshop Mon, June 08, 2020 6:00 PM					<ul> <li>General Fund Budget Q&amp;A</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, June 22, 2020 6:00 PM	•Ends 1.1, 1.2, 1.3 OI		<ul> <li>Approval of FY 2020- 21 Budget</li> <li>ISD 287 10-Year Facilities</li> </ul>	<ul> <li>Monthly Reports</li> <li>EPS 10-Year Facilities Maintenance Plan</li> <li>Q-Comp Annual Report</li> </ul>	

#### 2019-2020 ANNUAL WORK PLAN

Board I	leetings
Board W	orkshops
Other M	leetings

#### January 27, 2020

	Board Work				Supt Consent	<b>Board Education</b>	Workshop Topic(s)
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	<b>Board Action on</b>	Agenda Items	& Required	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

		Maintenance Resolution •Record of Board Self- Evaluation	<ul> <li>Annual Review of District Mandated Policies</li> <li>Approval of Updated District Policies</li> </ul>	
Post Meeting Board Workshop Mon, Jun 22, 2020				<ul> <li>School Board Meeting Self- Assessment</li> </ul>

\*May Meeting dates changed due to Memorial Day