



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

SCHOOL BOARD Regular Meeting

Monday, February 28, 2022

6:00 PM

MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene: **6:00 PM** (Roll Call)

School Board Members:

Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Francesca Pagan-Umar, Kim Ross, Adam Seidel, Charles "CJ" Strehl

2. Pledge of Allegiance

3. Agenda Review and Approval (Action)

Approval of the agenda for the Monday, February 28, 2022, meeting of the School Board of Independent School District 272, Eden Prairie Schools.

Motion _____ Seconded _____

4. Approval of Previous Minutes (Action)

Approval of the UNOFFICIAL Minutes of the School Board Regular Business Meetings for January 24, 2022, and the Board Workshop Notes for February 14, 2022.

Motion _____ Seconded _____

A. January 24, 2022 Unofficial Minutes

3

B. February 14, 2022 Workshop Notes

6

5. Public Comment: **6:05 PM** (Information)

6. Announcements: **6:10 PM** (Information)

7. Spotlight on Success: **6:15 PM** (Information)

Central Middle School (CMS) - *Spotlight on CMS Pathways*

8. Board Work: **6:25 PM** (Action)

A. Decision Preparation

B. Required Board Action (Action)

C. Record of Board Self-Evaluation

1) 2020-21 Record of Board Policy Monitoring - Governance Policies (No Updates)

2) 2020-21 Record of Board Policy Monitoring - Ends & Executive Limitations (EL's)

7

Motion _____ Seconded _____

3) 2021-22 Record of Board Policy Monitoring - Ends 1.1 - Ends 1.6 (No Updates)

9. Superintendent Consent Agenda: **6:40 PM** (Action)

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

Motion _____ Seconded _____ to approve the Consent Agenda as presented.

A. Approval of FY 2022-23 School Calendar

11

B. Approval of Preliminary FY 2023-24 Calendar

12

C. American Indian Education Resolution

13

D. Monthly Reports

1) Resolution of Acceptance of Donations

1

15

2) Human Resources Report	16
3) Business Services Reports	
a. Financial Report - Monthly Revenue/Expenditure Report - January 2022	21
E. Seek Bids - EPHS Track Replacement	22
F. Seek Bids - Oak Point/EHSI Pavement - Parent Loop	23
G. Bid Approval - ASC Program Area Updates	24
10. Board Education & Required Reporting: <u>6:45 PM</u> (Information)	
A. Ends 1.1.1 Update	27
11. Superintendent's Incidental Information Report: <u>7:15 PM</u> (Information)	
<i>Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)</i>	
A. COVID Update	
12. Board Action on Committee Reports & Minutes: <u>7:25 PM</u> (Action)	
A. Board Development Committee	
B. Community Linkage Committee (Action)	
1) CLC Minutes for February 17, 2022 Meeting	40
Motion _____ Seconded _____	
2) Language Approval for "Listen & Learn Session" on Tuesday, March 8, 2022	44
Motion _____ Seconded _____	
3) Measuring What Matters Financial Planning & Budgeting	45
Motion _____ Seconded _____	
C. Negotiations Committee	
D. Policy Committee	
13. Other Board Updates (AMSD, ECSU, ISD 287, MSHSL): <u>7:35 PM</u> (Information)	
A. AMSD (Association of Metropolitan Schools) - Kim Ross	
B. ISD 287 (Intermediate School District 287) - Francesca Pagan-Umar	
C. ECSU (Metropolitan Educational Cooperative Service Unit) - Kim Ross	
D. MSHSL (Minnesota State High School League) - Charles Strehl	
14. Board Work Plan: <u>7:40 PM</u> (Action)	
A. Work Plan Changes Document (Action)	48
Motion _____ Seconded _____	
B. School Board Annual Work Plan FY 2021-22 (Jan-Jun 2022)	49
15. Closed Session: Safety & Security Update - MN Stat. 13D.05, Subd.3(d) <u>7:45 PM</u> (Action)	
<i>Pursuant to MN Statute 13D.05, Subd.3(d): A School Board may close a meeting to discuss issues, other financial, related to security.</i>	
Motion by _____, Seconded by _____ to move into Closed Session at _____ p.m.	
Motion by _____, Seconded by _____ to move out of Closed Session and the resume regular Business Meeting at _____ p.m.	
16. Adjournment: _____ PM (Action)	
Motion _____ Seconded _____	

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE JANUARY 24, 2022 SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on January 24, 2022, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. Convene: 6:00 PM (Roll Call)

School Board Members:

Present: Steve Bartz, Aaron Casper, Francesca Pagan-Umar, Kim Ross, Adam Seidel, Charles "C.J." Strehl
Debjyoti "DD" Dwivedy participated remotely at the Omni La Mansion del Rio Hotel, 112 College Street,
San Antonio, TX 78205, Lobby

Present: Superintendent Josh Swanson

2. Pledge of Allegiance

3. Agenda Review and Approval – Motion by A. Seidel, **Seconded** by A. Casper to **AMEND** the agenda by striking Item #15 from the Agenda, Passed 7-0; Yes: 7 (SB, AC, DD, FP-U, KR, AS, CS), No: 0; **Motion** by F. Pagan-Umar, **Seconded** by A. Casper to **AMEND** the agenda as **AMENDED**, Passed 7-0 Yes: 7 (SB, AC, DD, FP-U, KR, AS, CS), No: 0;

4. Approval of Previous Minutes – Motion by K. Ross, **Seconded** by F. Pagan-Umar to approve the UNOFFICIAL Minutes as presented for the December 13, 2021 Business Meeting, the January 3, 2022 Organizational Meeting and the January 3, 2022 Board Workshop Notes, Passed 7-0 Yes: 7 (SB, AC, DD, FP-U, KR, AS, CS), No: 0;

5. Public Comment – None

6. Announcements – Eagle Excellence

- EP's **Nia Holloway** receives big honor in McDonald's All-American nomination. EPLN
 - For the first time in a decade, Eden Prairie girls' basketball has a nomination for the McDonald's All-American Game.
 - EP's Nia Holloway was one of 760 nominees for this year's All-American game between the boys' and girls' games. The senior standout is headed to the University of Minnesota and is one of the state's top players this season.
 - This is the first time an Eagle has been chosen for this honor since Jackie Johnson in 2012. She also was set to head to the University of Minnesota after her time at EPHS.
- EP Wins Niche Best Schools Award
Niche, a web-based tool that helps students and families find schools, named Eden Prairie Schools among its 2022 Best Schools. The district was also ranked in the top three places to teach in Minnesota.
- CMS students In all 7th and 8th Grade Social Studies classes students wrote letters to Veteran's-on-Veteran's Day. The Department of Veteran's Affairs responded, thanking CMS for the cards.
- Oak Point Elementary student, Adam Scott, recently recited a speech by Herb Brooks, a legendary Minnesota hockey coach that led the U.S. Olympic Hockey team to victory against Russia. The speech was given at the Winter Classic at Target Field. View part of his speech on WCCO. We're proud of you, Adam!
- Term 1 "A" Honor Roll and Term 1 "B" Honor Roll have been announced at EPHS. Our students continue to impress with their high academic achievements - go Eagles!
- **Srijani Datta**, a junior at EPHS, is named a BORLAUG Scholar at the World Food Prize Global Youth Institute in the legacy of Dr. Norman E. Borlaug, father of the Green Revolution, 1970 Nobel Peace Prize laureate and founder of the World Food Prize. This accomplishment is truly amazing - great work, Srijani!!
- Art made by **Nayasha Bhoyar**, Oak Point Elementary student, was selected by **Senator Steve Cwodzinski** as part of the My District, My Minnesota program. The program invited students to submit photos or drawings of life in their district. Each Senator then chose the one they felt was the best representation of their district. The Minnesota Senate building will hang Nayasha's submission in the first couple weeks of January and it will be on view for the rest of 2022.
Karina Papa, Sreya Patri, and Anna Maristela, Seniors at Eden Prairie Highschool, were the driving force behind a fundraising concert on Sunday, Jan. 16, that benefited The Bridge for Youth and its work with homeless teenagers in the Twin Cities area.

7. Spotlight on Success – Prairie View Elementary - Students Will Discuss How Their Voices Are Being Lifted

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE JANUARY 24, 2022 SCHOOL BOARD MEETING

8. Board Work

A. Decision Preparation

- 1) FY 2022-2023 Final School Calendar (*DRAFT*)
- 2) FY 2023-24 Preliminary School Calendar - (*DRAFT*)
- 3) FY 2022-23 Budget Timelines - *First Reading*
- 4) FY 2022-23 Budget Assumptions - *First Reading*

B. Required Board Action

- 1) FY 2021-22 Mid-Year Budget Approval - **Motion** by A. Casper, **Seconded** by F. Pagan-Umar to approve the 2021-22 Mid-year Budget Update as presented, Passed 7-0; Yes: 7 (SB, AC, DD, FP-U, KR, AS, CS), No: 0;
 - a. Executive Summary
 - b. Mid-Year Budget Update Presentation

C. Record of Board Self-Evaluation

- 1) 2020-21 Record of Board Policy Monitoring - Governance Policies (*No Updates*)
- 2) 2020-21 Record of Board Policy Monitoring - Ends & Executive Limitations (EL's)
Motion by K. Ross, **Seconded** by A. Casper to approve as presented, Passed 7-0; Yes: 7 (SB, AC, DD, FP-U, KR, AS, CS), No: 0;
- 3) 2021-22 Record of Board Policy Monitoring - Ends (1.1 - 1.6) - *No Updates*

9. Superintendent Consent Agenda – Motion by A. Casper, **Seconded** by K. Ross to approve the Consent Agenda as presented, Passed 7-0; Yes: 7 (SB, AC, DD, FP-U, KR, AS, CS), No: 0;

A. Monthly Reports

- 1) Resolution of Acceptance of Donations
- 2) Human Resources Report
- 3) Business Services Reports
 - a. Board Business
 - b. Financial Report - Monthly Revenue/Expenditure Report
 - (1) November 2021 Summary Report
 - (2) December 2021 Summary Report

B. FY 2022-23 Bus Purchase

C. Pay Equity Reporting

Motion by A. Seidel, **Seconded** by F. Pagan-Umar to move into recess, Passed 7-0; Yes: 7 (SB, AC, DD, FP-U, KR, AS, CS), No: 0;

10. Board Education & Required Reporting

- A. EL 2.9.11 Update
- B. Assessment 101: Reading, Understanding, and Using Large Data Sets

11. Superintendent's Incidental Information Report

- A. COVID Update

12. Board Action on Committee Reports & Minutes

- A. Board Development Committee
- B. Community Linkage Committee
 - 1) Community Linkage Committee Updates:
 - a. 2020-2021 School Year Financial Planning & Budgeting
 - b. 2020-2021 School Year Treatment of Parents
 - c. Community Linkage Work Plan
- C. Negotiations Committee
- D. Policy Committee
- E. 2022 School Board Committees & Outside Organization Assignments

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE JANUARY 24, 2022 SCHOOL BOARD MEETING

13. Other Board Updates (AMSD, ECSU, ISD 287, MSHSL)

- A. AMSD (Association of Metropolitan School) – *Update to Board*
- B. ISD District 287 - Intermediate School District 287 – *Update to Board*
- C. ECSU (Metropolitan Educational Cooperative Service Unit) – *No Updates*
- D. MSHSL (Minnesota State High School League) – *No Update*

14. Board Work Plan

- A. Work Plan Changes Document – **Motion** by K. Ross, **Seconded** by A. Casper to approve as presented with the addition of the rescheduling of the Closed Session on 2/28/22 and adding EP Online Discussion to the Placeholder Section – Passed 7-0; Yes: 7 (SB, AC, DD, FP-U, KR, AS, CS), No: 0.

Eden Prairie School Board
2021–22 WORK PLAN CHANGES
“Proposed” Changes
January 24, 2022

Date of Meeting/Workshop	Changes Requested
Monday, February 14, 2022 – Workshop	- <i>Add: Referendum Survey Information</i>
Monday, February 28, 2022	- <i>Rescheduled from 1/24/22: Closed Session for Safety and Security Update</i>
Tuesday, March 8, 2022 – Board Listening Session	
Monday, March 14, 2022 – Workshop	
Monday, March 28, 2022	
Monday, April 11, 2022 – Workshop	- <i>Add: Peter Leatherman Presentation Results</i>
Wednesday, April 20, 2022 – Workshop Training	
Monday, April 25, 2022	
Monday, May 9, 2022 – Workshop	
Monday, May 23, 2022	
Monday, June 13, 2022 – Workshop	
Monday, June 27, 2022	
Placeholder – General Board Work	
<ul style="list-style-type: none"> • Technology Use & Screen Time • Distance Learning-Hybrid Impact • Positive Behavior Intervention & Support (PBIS) • <i>EP Online Discussion</i> 	
Placeholder – Policy Review	

B. School Board Annual Work Plan FY 2020-21

15. Closed Session: Safety & Security Update – MN Stat. 13D.05, Subd. 3(d) – *Moved to the 2/28/22 School Board Meeting*

16. Adjournment – Motion by F. Pagan-Umar, **Seconded** by A. Casper to adjourn 10:38 PM – Passed 7-0; Yes: 7 (SB, AC, DD, FP-U, KR, AS, CS), No: 0.

Debjyoti Dwivedy – Board Clerk

School Board Workshop Notes – Monday, February 14, 2022

1. All members present
2. Board members asked questions about the
 - a. Sample Size - 400
 - b. Questions were asked about how we make sure that the sample size is representative of the community
 - c. Questions were asked about voting & non-voting population
 - d. Questions were asked about if the participants are briefed about the different type of taxes when taking the surveys
 - e. Several members discussed how the survey works and the dynamics behind it
 - f. Questions were asked about why home value of USD 400,000 - USD 500,000 is chosen
 - g. The cost of the survey is directly proportional to the number of questions asked
 - h. The survey might cost roughly USD 25,000 but the final product will depend on the number of questions asked
 - i. The survey is conducted over phone and cell phones will be called
3. Finance overview was presented by Jason Mutzenberger
4. Updates on Strategic Planning workshop
 - a. Great day planned by the School Administration
 - b. The crowd looks like the representation of the community
 - c. The student involvement was very encouraging
 - d. In April, the reports will be out with detailed analysis

Debjyoti Dwivedy – Board Clerk

**Record of Board Policy Monitoring
Ends and Executive Limitations
July 1, 2020 – June 30, 2021**

Monitoring 2020-2021 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

Policy	School Year	Operational Interpretation – Reasonable or not?		Evidence – demonstrates expected progress?		Date to bring back the district’s plan to demonstrate expected progress in the future	Completed
		Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding		
ENDS							
1.1 Each student graduates and is academically prepared to progress to multiple opportunities after high school	2020-21	Yes 06/22/20	Yes 06/22/20	Yes 10/25/21	Yes 10/25/21		Yes 10/25/21 7
1.1.1 Each student is reading at grade level by the end of third grade	2020-21	Yes 06/22/20	Yes 06/22/20	No 10/25/21	No 10/25/21	Update: Feb. 28, 2022	No
1.1.2 Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science	2020-21	Yes 06/22/20	Yes 06/22/20	No 10/25/21	No 10/25/21	Update: Mar. 28, 2022	No

Record of Board Policy Monitoring

Ends and Executive Limitations

July 1, 2020 – June 30, 2021

Monitoring 2020-2021 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

1.1.3 Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements	2020-21	Yes 06/22/20	Yes 06/22/20	Yes 10/25/21	Yes 10/25/21		Yes 10/25/21
1.2 Each student demonstrates the 21 st century skills needed to succeed in the global economy	2020-21	Yes 06/22/20	Yes 06/22/20	Yes 10/25/21	Yes 10/25/21		Yes 10/25/21 ₈
1.3 Each student demonstrates the knowledge that citizens and residents of the United States need to contribute positively to society	2020-21	Yes 06/22/20	Yes 06/22/20	Yes 10/25/21	Yes 10/25/21		Yes 10/25/21

Record of Board Policy Monitoring

Ends and Executive Limitations

July 1, 2020 – June 30, 2021

Monitoring 2020-2021 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

Policy	Date	Operational Interpretation – Reasonable or not?		Evidence – supports Operational Interpretation or not?		Date to re-monitor if either the OI is Not Reasonable or if Evidence doesn’t support OI	Completed
		Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding		
EXECUTIVE LIMITATIONS							
EL 2.0 Global Executive Constraint	12/13/21	Yes	Yes	Yes	Yes, with the exception of EL 2.9.11	Update of EL 2.9.22 on 1/24/22	Yes
EL 2.1 Emergency Superintendent Succession	08/23/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.2 Treatment of Students	08/23/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.3 Treatment of Parents	09/27/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.4 Treatment of Staff	10/25/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.5 Financial Planning and Budgeting	12/13/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.6 Financial Management and Operations	09/27/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.7 Asset Protection	08/23/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.8 Compensation and Benefits	10/25/21	Yes	Yes	Yes	Yes	Yes	Yes

**Record of Board Policy Monitoring
Ends and Executive Limitations
July 1, 2020 – June 30, 2021**

Monitoring 2020-2021 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

EL 2.9 Communication and Support to the School Board	11/22/21	Yes	Yes	Yes	Yes (with the exception of EL 2.9.11)	Update of EL 2.9.11 on 1/24/22	Yes
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EDEN PRAIRIE SCHOOLS

Inspiring each student every day

2022-2023 District Calendar

JULY 2022

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AUGUST 2022

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SEPTEMBER 2022

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OCTOBER 2022

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NOVEMBER 2022

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DECEMBER 2022

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AUGUST

Aug. 29-31 Teacher Workshops

SEPTEMBER

Sept. 1-2 Teacher Workshops

Sept. 5 NO SCHOOL: Labor Day

Sept. 6 First Day of School

Sept. 13 Middle School Curriculum Night

Sept. 15 Middle School Curriculum Night

Sept. 20 Middle School Curriculum Night

OCTOBER

Oct. 11 Middle School Conferences (8:00am - 9:00am & 4:30pm - 8:00pm)

Oct. 12 High School Conferences (4:30pm - 7:30pm)

Oct. 13 Elementary School Conferences (3:40pm - 7:40pm)

Middle School Conferences (8:00am - 9:00am & 4:30pm - 8:00pm)

Oct. 14 NO SCHOOL: Elementary Conferences (8:00am - 4:00 pm)

NO SCHOOL: Secondary Professional Development (8:00am-4:00 pm)

Oct. 17 High School Conferences (4:30pm - 7:30pm)

Oct. 18 Elementary School Conferences (3:40pm - 7:40pm)

Oct. 20-21 NO SCHOOL: MEA

NOVEMBER

Nov. 10 End of First Quarter

Nov. 11 NO SCHOOL: Grading Day (6-12); Professional Development (K-5)

Nov. 23-25 NO SCHOOL: Thanksgiving Break

DECEMBER

Dec. 14 High School Conferences (4:30pm - 8:30pm)

Dec. 23-30 NO SCHOOL: Winter Break

JANUARY

Jan. 2 NO SCHOOL: Winter Break

Jan. 16 NO SCHOOL: Martin Luther King Jr. Day

Jan. 26 End of 2nd Quarter / End of 1st Semester

Jan. 27 NO SCHOOL: Grading Day

FEBRUARY

Feb. 14 Elementary Conferences (3:40pm - 7:40pm)

Feb. 16 Elementary Conferences (3:40pm - 7:40pm)

Feb. 17 NO SCHOOL: Elementary Conferences (8:00am - 4:00pm)

NO SCHOOL: Secondary Professional Development (8:00am - 4:00pm)

Feb. 20 NO SCHOOL: President's Day

Feb. 23 Middle School Conferences (8:00am - 9:00am & 4:30pm - 8:30pm)

MARCH

Mar. 1 High School Conferences (4:30pm - 7:30pm)

Mar. 7 High School Conferences (4:30pm - 7:30pm)

Mar. 17 NO SCHOOL

Mar. 20-24 NO SCHOOL: Spring Break

APRIL

April 7 End of 3rd Quarter

April 10 NO SCHOOL: Grading Day (6-12); Professional Development (K-5)

MAY

May 10 High School Conferences (4:30pm - 6:30pm)

May 29 NO SCHOOL: Memorial Day

JUNE

June 8 Last Day of School

June 9 NO SCHOOL: Grading Day

JANUARY 2023

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MARCH 2023

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MAY 2023

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JUNE 2023

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- 1st Day of School for Students K-12



- Last Day of School for Students



- No School for Students



- No School for Students & Staff

JULY 2023						
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AUGUST 2023						
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SEPTEMBER 2023						
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OCTOBER 2023						
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NOVEMBER 2023						
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DECEMBER 2023						
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2023-2024 DISTRICT CALENDAR

Preliminary and Subject to Change

First Day of School
September 5, 2023

Winter Break
December 25, 2023 - January 2, 2024

Spring Break
March 18 - 22, 2024

Last Day of School
June 6, 2024

JANUARY 2024						
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FEBRUARY 2024						
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MARCH 2024						
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31						

APRIL 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2024						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE 2024						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						



- First Day of School for Students



- Last Day of School for Students



- No school for students



- No school for students & staff

Annual Compliance/Vote of Concurrence or Nonconcurrence

District, Charter, or Tribal School Name: Eden Prairie Schools, District 272

The American Indian Parent Advisory Committee Vote

☒ **The AIPAC Issued a Vote of Concurrence**

Date of Concurrent Vote: January 25, 2022

Date the AIPAC presented to the school board: February 28, 2022

☐ **The AIPAC Issued a Vote of Nonconcurrence**

A vote of nonconcurrence requires the AIPAC to provide specific written recommendations for improvement to the school board. The school board is required to respond in writing to each recommendation within 60 days of the recommendations being put forth. The school board must provide this written response to both the AIPAC and to the Office of Indian Education.

Date of Nonconcurrent vote: _____

Date the AIPAC presented to the school board: _____

Date the written response from the school board is due: _____

☐ **The District/School Does Not Have an AIPAC**

The district has not yet formed an AIPAC, but recognizes the need to do so in order to remain compliant with Minnesota Statutes, section 124D.78. By signing below, the district/school leadership commits to working with the Office of American Indian Education on committee formation.

Required signatures

**Digital signatures are accepted*

School Board Chairperson Adam Seidel February 28, 2022
Date

Superintendent or Charter/Tribal School Director Dr. Josh Swanson February 24, 2022
Date

AIPAC Chairperson 2-24-22
Date

The American Indian Parent Advisory Committee Resolution

WHEREAS, the school board or district has an AIPAC composed of parents/guardians of American Indian children who are eligible for Indian education programs, American Indian language and culture teachers and paraprofessionals, American Indian teachers, American Indian counselors, American Indian adults enrolled in educational programming, and American Indian representatives from community;

WHEREAS, the school board or district affords the AIPAC the necessary information and the opportunity to effectively express their views concerning all aspects of American Indian education and the educational needs of the American Indian children enrolled in the school(s) and program(s); and,

WHEREAS, the AIPAC is directly involved with and advises the school board and district staff on Indian Education program planning; and,

WHEREAS, the AIPAC develops and submits recommendations to the school board and district staff pertaining to the needs of American Indian students.

THEREFORE BE IT RESOLVED, that the AIPAC concurs that the school board and district are compliant with Minnesota Statutes, section 124D.78, and that the school board and district are meeting the needs of American Indian students.

☒ **We, the American Indian Parent Advisory Committee, issue a Vote of Concurrence.** We attest that the school board and/or district are compliant with Minnesota Statutes and that the school board and/or district are meeting the needs of American Indian students; or,

☐ **We, the American Indian Parent Advisory Committee, issue a Vote of Nonconcurrence.** We attest that the school board and/or district are not compliant with Minnesota Statutes and that the school board and/or district are not meeting the needs of American Indian students. We have provided written recommendations for improvements to the school board, and we acknowledge that the school board has 60 days from the receipt of these recommendations in which to respond, in writing, to each recommendation.

AIPAC Chairperson Printed Name and Signature

Date

2-24-22

Resolution of Acceptance of Donations

BE IT RESOLVED by the School Board of Independent School District No. 272 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors:

Eden Lake Elementary:

- Donation of \$225.00, Johnson & Johnson Foundation-CyberGrants Matching Gifts Program, Andover, MA – funds to be used for supplemental supplies
- Donation of a Saxophone and a Trumpet, Jill Unterreiner, Eden Prairie, MN – instruments to be used in the Music Department

TASSEL Transition Program:

- Donation of 10 Gift Cards/Free Meals at \$5.69/each, Arby's Fast-Food Restaurant (Terry Meinhardt, Manger), Eden Prairie, MN – - gift cards will be used as job site/work incentives

SUPERINTENDENT CONSENT AGENDA

A. Semi-Monthly Reports

HUMAN RESOURCES

1. Human Resources – Administrative/Supervisory/Technical (AST)

a. Resignation/Retirements

Benson, Denise – Human Resources Generalist, Administrative Services Center, effective 3/4/2022.

2. Human Resources – Eden Prairie Supervisors & Specialists (EPSS)

a. New Hires

Puchtel, Lauren – Public Health Coordinator, Administrative Services Center, 8 hours/day, 5 days/week, 185 days/year, effective 1/24/2022.

b. Resignation/Retirements

Bailey, Janet – Systems Administrator, Administrative Services Center, effective 6/30/2022.

3. Human Resources – Licensed Staff

a. New Hires

Iturrino, Kristine - Family and Consumer Science, .50 FTE, Eden Prairie High School, effective 1/31/2022

Fraser, Delaney - ESL/ELL Teacher, 1.0 FTE, Central Middle School, effective 1/31/2022.

Johnson, Michelle - Mathematics Teacher, .67 FTE, Eden Prairie High School, effective 1/31/2022.

Rosenberg, Emily – Special Education, 1.0 FTE, Oak Point Elementary, effective 2/22/2022 through 6/10/2022.

b. Resignation/Retirements

Brettingen, Karen – Business Education, 1.0 FTE, Eden Prairie High School, effective 6/10/2022.

Bykowski, Kathleen – Speech-Language Pathologist, 0.8 FTE, Forest Hills Elementary, effective 6/10/2022.

Schild, Colin - Mathematics teacher, 0.833 FTE, Eden Prairie High School, effective 6/10/2022.

Enck, Linda – TOSA – Q-Comp Coach/Observer, 1.0 FTE, Cedar Ridge Elementary, District-wide, Eden Lake Elementary, TASSEL, effective 6/10/2022.

Gillis, Brittan – Early Childhood Special Education, 1.0 FTE, Community Education, effective 1/28/2022.

Gravelle, Nina – Special Education, 1.0 FTE, Oak Point Elementary, effective 6/10/2022.

Holtz, Julie – Grade 5, 1.0 FTE, Cedar Ridge Elementary, effective 6/10/2022.

Irizarry, Elle – English, 0.667 FTE, Q-Comp Coach/Observer, 0.333 FTE, Eden Prairie High School, effective 6/10/2022.

Juelich, Andrew – Art, 1.0 FTE, Eden Lake Elementary, effective 6/10/2022.

Kaehn, Christi – Grade 2, 1.0 FTE, EP Online, effective 6/10/2022.

Kloke, Michelle - Occupational Therapist, 1.0 FTE, Central Middle School, effective 10/29/2021.

Nichols, Sheila – DAPE, 0.6 FTE, Cedar Ridge Elementary, Forest Hills Elementary, effective 6/10/2022.

Plager, Deborah – Kindergarten, 1.0 FTE, Forest Hills Elementary, effective 6/10/2022.

Rosheim, Kay – TOSA – Interventionist, 1.0 FTE, Forest Hills Elementary, effective 6/10/2022.

Smith, Lee – Grade 4, 1.0 FTE, Cedar Ridge Elementary, effective 6/10/2022. Boys Head Hockey Coach, effective 3/12/2022.

True, Christopher – Visual Arts, 1.0 FTE, Eden Prairie High School, effective 6/10/2022.

c. Leaves

Boztepe, Amanda – Counselor, 1.0 FTE, Eden Prairie High School, Extended Leave, effective 2/10/2022.

Garcia, Hector – Grade 3, 1.0 FTE, Eagle Heights Spanish Immersion, 1-year Leave, effective 8/29/2022.

Heelan, Alyson – Grade 1, 1.0 FTE, Forest Hills Elementary, 3-5-year Extended leave, effective 8/29/2022.

Meier, Ellen – Music – Vocal, 1.0 FTE, Eden Prairie High School, 1-year Extended leave, effective 8/29/2022.

Schurman, Samuel – English/Language Arts, 0.667 FTE, Eden Prairie High School, 1 year extended leave, effective 8/29/2022.

Strand, Brian - Science Teacher, Eden Prairie High School, 1-year Extended Leave, effective 8/29/2022.

4. Human Resources – Classified Staff

a. New Hires

BUILDING SERVICES

Kapustin, Aleksandr – Custodian (Non-Licensed), Eden Prairie High School, 10 hours/day, 4 days/week, 208 days/year, effective 2/4/2022.

Talavera Torres de Garcia, Hortencia – Custodian (Non-Licensed), Eden Prairie High School, 8 hours/day, 5 days/week, 260 days/year, effective 1/21/2022.

Yu, Kwok – Custodian (Non-Licensed), Administrative Services Center, 8 hours/day, 5 days/week, 260 days/year, effective 2/1/2022.

CLASS

John, Jarod – Performing Arts Center and Facility Monitor, Community Education, 8 hours/day, 5 days/week, 260 days/year, effective 2/14/2022.

Solberg, Malisa – EP Online Office Professional – Counselors, Administrative Services Center, 8 hours/day, 5 days/week, 190 days/year, effective 2/23/2022.

FOOD SERVICE

El Moustafi, Nadia – Food Service Assistant I, Forest Hills Elementary, 4.5 hours/day, 5 days/week, 177 days/year, effective 2/14/2022.

MSEA

Bergstrom, Jody – Reading Support Paraprofessional, District-wide, 7 hours/day, 5 days/week, 178 days/year, effective 2/3/2022.

Brandt, Shamala - Reading Support Paraprofessional, District-wide, 5 hours/day, 5 days/week, 178 days/year, effective 2/3/2022.

Bresnahan, Robert – Reading Support Paraprofessional, District-wide, 7 hours/day, 5 days/week, 178 days/year, effective 2/3/2022.

Eischens, Nicole – Little Eagles Preschool Paraprofessional, Community Education, 6.5 hours/day, 5 days/week, 178 days/year, effective 1/20/2022.

El-Kishawy, Riman – Lunchroom Paraprofessional, Eagle Heights Spanish Immersion, 3.5 hours/day, 5 days/week, 178 days/year, effective 2/14/2022.

Hindin, Alexander - Paraprofessional, Central Middle School, 6 hours/days, 5 days/week, 178 days/year, effective 2/7/2022.

McNabb, Christine – Reading Support Paraprofessional, District-wide, 7 hours/day, 5 days/week, 178 days/year, effective 2/7/2022.

McNeal, Kelly – Special Education Paraprofessional, Forest Hills Elementary, 5 hours/day, 5 days/week, 178 days/year, effective 2/25/2022.

Muffenbier, Michelle – Reading Support Paraprofessional, District-wide, 6 hours/day, 5 days/week, 178 days/year, effective 2/10/2022.

Raut, Pallavi – Little Eagles Preschool Paraprofessional, Community Education, 5.25 hours/day, 5 days/week, 178 days/year, effective 2/22/2022.

Rud, Stefanie – Reading Support Paraprofessional, District-wide, 7 hours/day, 5 days/week, 178 days/year, effective 2/7/2022.

Patterson, Elizabeth – SPED Paraprofessional, Eden Prairie High School, 6.50 hours/day, 5 days/week, 178 days/year, effective 1/26/2021.

Raihan, Quamaram – Special Education Paraprofessional, Cedar Ridge Elementary, 5 hours/day, 5 days/week, 178 days/year, effective 2/14/2022.

Sayyad, Nazmeen – Little Eagles Preschool Paraprofessional, Community Education, 5 hours/day, 5 days/week, 178 days/year, effective 1/21/2022.

Scheurich, Terri – Special Education Bus Paraprofessional, Transportation, 7 hours/day, 5 days/week, 178 days/year, effective 2/7/2022.

Schwieters, Jan – Special Education Paraprofessional, Eden Lake Elementary, 6 hours/day, 5 days/week, 178 days/year, effective 2/14/2022.

Tatum, Devin – Student Supervisor, Central Middle School, 7.5 hours/day, 5 days/week, 178 days/year, effective 2/22/2022.

TRANSPORTATION

Loing, Robert – Bus Driver, Transportation, 5.51 hours/day, 5 days/week, 178 days/year, effective 2/4/2022.

b. Resignation/Retirements

BUILDING SERVICES

Benitez, Luis – Custodian (Non-Licensed), Forest Hills Elementary, effective 2/15/2022.

FOOD SERVICE

Dasuki, Nike – Food Service Assistant I, Eden Prairie High School, effective 3/4/2022.

Ososki, Elaine – Food Service Assistant I, Central Middle School, effective 1/31/2022.

MSEA

Cotter, Nancy – Lunchroom Paraprofessional, Cedar Ridge Elementary, effective 1/24/2022.

Lenhart, Mackenzie – Health Services Paraprofessional, Cedar Ridge Elementary, effective 1/24/2022.

Olaad, Anab – Little Eagles Preschool Paraprofessional, Community Education, effective 1/27/2022.

Olson, Rebecca – Early Childhood Special Education Paraprofessional, Community Education, effective 2/11/2022.

Rodriguez, Rosa – Permanent Building Paraprofessional Substitute, Eagle Heights Spanish Immersion, effective 2/2/2022.

Virgen-Sanchez, Araceli – Special Education Bus Paraprofessional, Transportation, effective 2/10/2022.

Whitlock, Serena – Lunchroom Paraprofessional, Cedar Ridge Elementary, effective 1/21/2022.

TRANSPORTATION

Olson, Brian – Bus Driver, Transportation, effective 6/9/2022.

c. Probationary Release

TRANSPORTATION

Klaseus, Corine – Bus Driver, Transportation, effective 2/14/2022.

5. Human Resources – Coaches Spring Season

HIRES

<u>Name</u>	<u>Sport</u>	<u>Coach</u>	<u>Start Date</u>	<u>End Date</u>
John Becker	Badminton	Head Coach	3/7/2022	5/21/2022
Jim Williams	Badminton	JV Coach	3/7/2022	5/21/2022
John Buteyn	Baseball	Head Coach	3/21/2022	6/17/2022
Scott Hackett	Baseball	Varsity Asst. Coach	3/21/2022	6/17/2022
Valdie Magstadt	Baseball	Varsity Asst. Coach	3/21/2022	6/17/2022
Colton Simmer	Baseball	JV Coach	3/21/2022	6/17/2022
Brady Cramer	Baseball	JV Coach	3/21/2022	6/17/2022
Mike Long	Baseball	B-Squad Coach	3/21/2022	6/17/2022
Sam Bearak	Baseball	B-Squad Coach	3/21/2022	6/17/2022
Charles Becker	Baseball	9A Coach	3/21/2022	6/17/2022
David Anderson	Golf (Boys)	Head Coach	3/21/2022	6/15/2022
Harrison Link	Golf (Boys)	JV Coach	3/21/2022	6/15/2022
Marty Teigen	Golf (Girls)	Head Coach	3/21/2022	6/15/2022
Tom Halloran	Golf (Girls)	JV Coach	3/21/2022	6/15/2022
Lynda Ruce	Golf (Girls)	JV Coach	3/21/2022	6/15/2022
Ryan Ward	Lacrosse (Boys)	Head Coach	4/4/2022	6/15/2022
Patrick Olson	Lacrosse (Boys)	Asst. Coach	4/4/2022	6/15/2022
Mike Mawdsley	Lacrosse (Boys)	Varsity Asst. Coach	4/4/2022	6/15/2022
Brooke Jones	Lacrosse (Girls)	Head Coach	4/4/2022	6/15/2022
Robert Walker	Lacrosse (Girls)	JV Asst. Coach	4/4/2022	6/15/2022
Dan Rubischko	Softball	Head Coach	3/14/2022	6/10/2022
Jim Bayer	Softball	Varsity Asst. Coach	3/14/2022	6/10/2022
Julia Goetz	Softball	JV Coach (Fund 11)	3/14/2022	6/10/2022
Timothy Kral	Softball	JV Coach	3/14/2022	6/10/2022
Scott Welter	Softball	JV Asst. Coach	3/14/2022	6/10/2022
Brooke Bakken	Softball	B-Squad Coach	3/14/2022	6/10/2022
Melanie Reuss	Softball	B-Squad Asst. Coach	3/14/2022	6/10/2022
Lexi Young	Synchro Swimming	Head Coach	3/7/2022	6/11/2022
Lauren Ritter	Synchro Swimming	Asst. Coach	3/7/2022	6/11/2022

Daniel Richards	Tennis (Boys)	Assistant Coach	3/28/2022 6/7/2022
Greg Van Heest	Tennis (Boys)	JV Coach	3/28/2022 6/7/2022
Brent Lundell	Tennis (Boys)	Head Coach	3/28/2022 6/7/2022
Eric Gahr	Track and Field (Boys)	Head Coach	3/14/2022 6/11/2022
Jummy Barlass	Track and Field (Girls)	Head Coach	3/14/2022 6/11/2022
Steve Banks	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Anna Davis	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Ryan Ford	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Zach Hanson	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Courtney Heinz Brandon	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Bruce Kivimaki	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Lizzie McNamara	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Mike Monks	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Allie (Rudin) Weinstock	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Jayson Sandeen	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Patti Werning	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Katherine Windsor	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Steve Williams	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Natalie Wood	Track & Field	Asst. Coach	3/14/2022 6/11/2022
Tony Yost	Track & Field	Asst. Coach	3/14/2022 6/11/2022

**EDEN PRAIRIE SCHOOLS
GENERAL FUNDS
MONTHLY REVENUE/EXPENDITURE REPORT
FOR THE MONTH ENDING: Jan-22**

REVENUES/TRANSFERS IN (BY SOURCE CODE)					
SOURCE	DESCRIPTION	YEAR TO DATE RECEIVED	CURRENT FULL YEAR PROJECTION	THIS YEAR % RECEIVED	LAST YEAR % RECEIVED
001-020	TAXES	\$ 18,945,731	\$ 26,927,015	70.36%	72.10%
021-040	TUITION	10,802	60,000	18.00%	0.00%
041-089	FEES & ADMISSIONS	676,063	644,150	104.95%	58.35%
090-199	MISC REVENUE	534,666	833,770	64.13%	26.45%
200-399	STATE AID	35,391,833	82,789,885	42.75%	43.46%
400-499	FEDERAL PROGRAMS	99,757	5,879,753	1.70%	42.69%
600-649	SALES	65,528	56,100	116.81%	41.29%
		\$ 55,724,379	\$ 117,190,673	47.55%	49.77%
	CAPITAL OUTLAY	342,849	14,424,564	2.38%	0.37%
	STUDENT ACTIVITIES	1,239,416	1,500,000	82.63%	46.08%
	MEDICAL ASSISTANCE	54,582	150,000	36.39%	28.24%
	SCHOLARSHIPS	-	8,500	0.00%	0.00%
Revenue Notes:					

EXPENDITURES/TRANSFERS OUT (BY OBJECT CODE)					
OBJECT	DESCRIPTION	YEAR TO DATE EXPENDED	CURRENT FULL YEAR PROJECTION	THIS YEAR % EXPENDED	LAST YEAR % EXPENDED
100	SALARIES	\$ 35,639,409	\$ 77,118,948	46.21%	44.16%
200	BENEFITS	11,100,919	25,599,888	43.36%	44.60%
300	PURCHASED SVCS	5,529,245	9,164,453	60.33%	43.20%
400	SUPPLIES & EQUIPMENT	2,618,724	5,812,902	45.05%	48.91%
800	OTHER EXPENSES	125,158	627,163	19.96%	24.32%
900	TRANSFERS & CONTINGENCY	-	44,461	0.00%	0.00%
		\$ 55,013,455	\$ 118,367,814	46.48%	44.12%
	CAPITAL OUTLAY	7,795,824	14,244,305	54.73%	53.58%
	STUDENT ACTIVITIES	1,146,967	1,500,000	76.46%	45.44%
	MEDICAL ASSISTANCE	94,551	215,957	43.78%	53.87%
	SCHOLARSHIPS	15,500	11,000	140.91%	0.00%
Expenditure Notes:					



February 28, 2022

To: Dr. Josh Swanson
From: Business Office
Re: Seek Bids for High School Track Replacement

The authorization to seek bids is requested by management and begins the process to make deferred maintenance upgrades and space usage updates. This project will be to replace the existing track at Eden Prairie High School's Aerie Stadium.

The current running track was installed in 1998 during the construction of Aerie Stadium. With an average service life of twenty (20) years, the existing track has required increased maintenance since 2017. Renovations will include removal and replacement of the existing running track and field events, as well as the surrounding fence. Work will also include replacement of the plaza pavement and increased access to existing green space, resulting in an improved spectator experience. Approval to seek bids will allow timely development of project specifications and plans to solicit bids from contractors.

Funding for this project will come from a variety of sources including long-term facilities maintenance revenue, along with budgeted general and capital funds. This project has been planned and is on the list for updates in Summer, 2022.



February 28, 2022

To: Dr. Josh Swanson
From: Business Office
Re: Seek Bids for Oak Point/Eagle Heights Parent Loop

The authorization to seek bids is requested by management and begins the process to make deferred maintenance upgrades and space usage updates. This project will be to improve traffic flow located at the Oak Point, Eagle Heights Lower Parking Lot.

Oak Point and Eagle Heights elementary schools have seen an increase in students arriving to and departing from school in personal vehicles, resulting in increased traffic for buses, families, and the surrounding community. The current parking lot has one shared lane for vehicles turning left or right from the parking lot, leading to extended backups along Staring Lake Road and within the school parking lot. The project will include the creation of dedicated Left and Right turn lanes when exiting the parking lot onto Staring Lake Parkway. Work will also include improved access and visibility for pedestrians walking to and from school. Approval to seek bids will allow timely development of project specifications and plans to solicit bids from contractors.

Funding for this project will come from long-term facilities maintenance revenue. This project has been planned and is on the list for updates in Summer, 2022.

February 28, 2022

To: Dr. Josh Swanson
From: Business Office
Re: Accept Bid Recommendations for ASC Program Updates

The authorization to accept bids is required by state law and begins the process to move forward with construction. Bids for this project were accepted on February 23, 2022. The seek bids for this project was approved by the School Board on October 25, 2021.

This project will renovate program areas and offices in the ASC building as part of our normal facility update process. This project will complete the relocation of programs from the Education Center, expand services offered to families through the Welcome Center, create offices for the Eden Prairie Online program, along with planned facility updates due to deferred maintenance.

After reviewing the responsible low bidders, we recommend accepting the following bids:

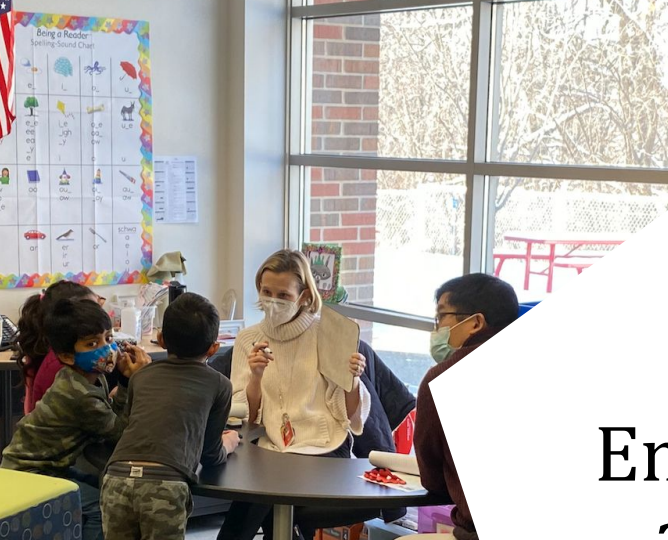
1. 01A General Trades
 - a. Knutson Construction
 - b. \$151,432
2. 05A Structural Steel/Joist/Decking
 - a. Koronis Fabricating
 - b. \$18,150
3. 05B Steel Erection
 - a. A.M.E. Construction Corp.
 - b. \$23,700
4. 06A Finish Carpentry
 - a. Meisinger Construction Company, Inc
 - b. \$52,500
5. 07I Right-Way Caulking
 - a. \$4,100
6. 08A Doors, Frames & Hardware
 - a. Kendell Doors
 - b. \$35,815
7. 08B Entrances & Storefronts/Alum Windows/Curtain Walls/Glazing
 - a. Envision Glass
 - b. \$64,945

8. 09A Gypsum Board Assemblies
 - a. RTL Construction
 - b. Base Bid: \$199,690
 - c. Alternate 1: \$46,000
 - d. Combined: \$245,690
9. 09B Tile
 - a. Gulf Coast Tile & Marble
 - b. \$32,772
10. 09C Acoustical Ceiling Tile
 - a. Architectural Sales of Minnesota
 - b. Base Bid: \$35,370
 - c. Alternate 1: \$4,675
 - d. Combined: \$40,045
11. 09D Carpet & Resilient Flooring
 - a. Hiller Stores, Inc
 - b. \$57,400
12. 09I Painting/VWC
 - a. Reinhardt & Sons Painting, Inc
 - b. \$17,890
13. 10A Division 10 (Furnish)
 - a. Construction Supply
 - b. \$11,475
14. 12B Window Blinds & Shades
 - a. Multiple Concepts Interiors
 - b. \$6,385
15. 21A Fire Protection
 - a. Summit Fire Protection
 - b. \$28,200
16. 23A Plumbing, HVAC Sheetmetal, Building Automation & Controls
 - a. Metro Sheet Metal
 - b. Base Bid \$630,900
 - c. Alternate 1: \$2,000
 - d. Combined: \$632,900
17. 26A Electrical & Low Voltage
 - a. Design Electric
 - b. Base Bid \$193,970
 - c. Alternate1: (\$5,786)
 - d. Combined: \$188,184

We recommend rejecting all bids from the following trade package:

1. 08D Coiling Doors & Grilles

Funding for this project will come from Long-Term Facilities Maintenance Revenue along with funding set aside and established as part of the annual budget process within the General Fund (Assigned Fund Balance). This project is on the list for deferred maintenance and will start in March 2022 and be completed by September 2022. The bids above are within the established budget parameters.



Ends Update for 1.1.1

3rd Grade Reading



EDEN PRAIRIE SCHOOLS
Inspiring each student every day



Eden Prairie Schools English Language Arts Instructional Vision

Excellent English Language Arts instruction will lead each

1

Develop a positive literacy
identity

2

Read a wide variety of texts
from diverse perspectives

3

Communicate effectively for a
range of purposes and
audiences

4

Think critically about literacy



Collaborative Literacy, Grades K–6



Being a Reader

GRADES K-2

Comprehensive
whole-class, small-group,
and independent
reading instruction



Making Meaning & Book Clubs

GRADES 3-6

Continuing whole-class,
small-group,
and independent
reading instruction



Being a Writer

GRADES K-6

Whole-class
genre, process,
and conventions
instruction

SOCIAL & ACADEMIC DEVELOPMENT • ASSESSMENT • CRITICAL THINKING & COLLABORATION

CONTINUOUS PROFESSIONAL LEARNING

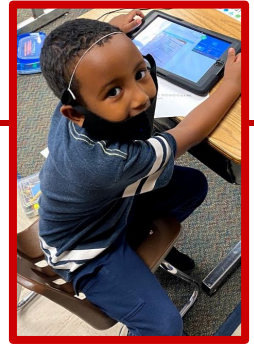
Caring School Community Goal

To help students become caring, responsible members of their school communities and ultimately to grow into humane, principled, and skilled citizens of a democratic society.



Literacy Instruction

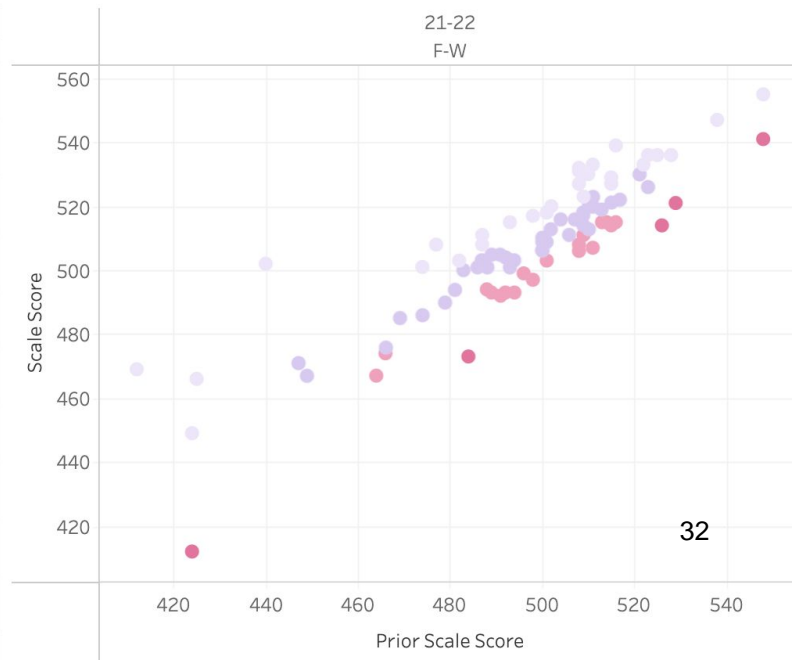
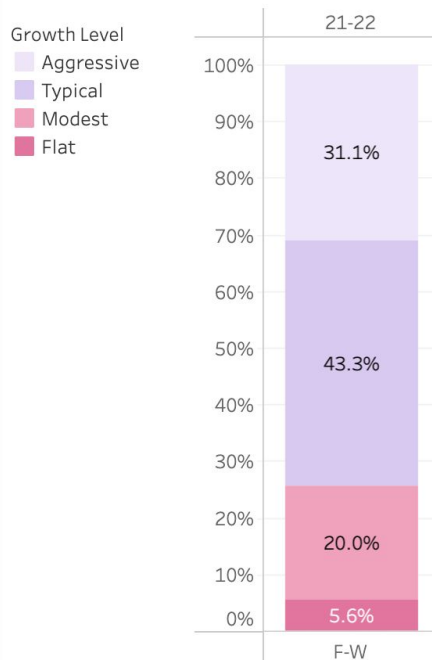
- Tier 1 - Collaborative Classroom
 - Grade level standards
 - Small group instruction based upon data/need
- Tier 2 - Instructional matches based on data
 - Targeted instruction based on further screening
- Tier 3 - Targeted individualized support
 - Targeted interventions/instructional matches
 - Support from social worker/other specialists



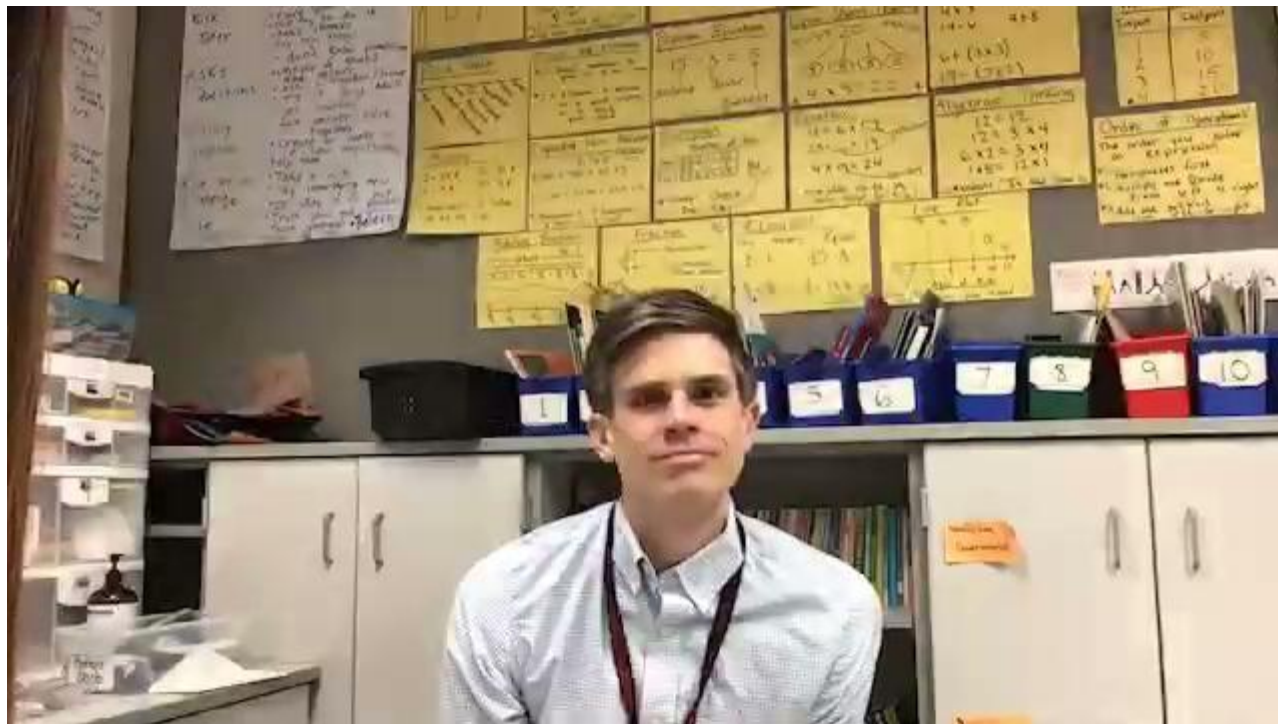
Data Driven Literacy Instruction

- Analyzing student growth

FastBridge Growth - Reading



Oak Point Elementary

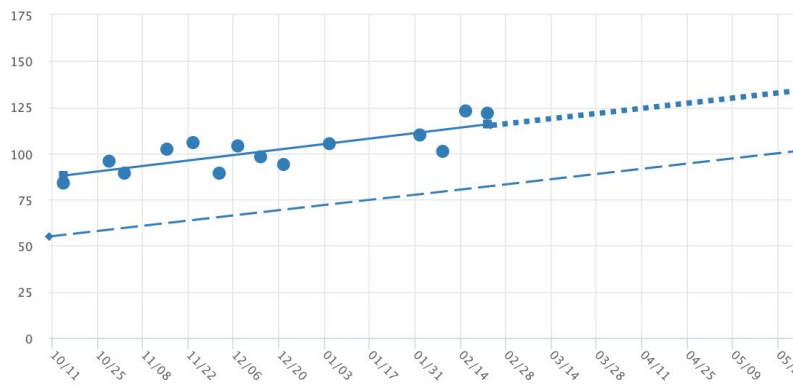


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Data Driven Literacy Instruction

- Data informed planning
- Collaborative PLCs use Tiered Decision Making to determine next steps

CBMreading English Progress Monitoring Report

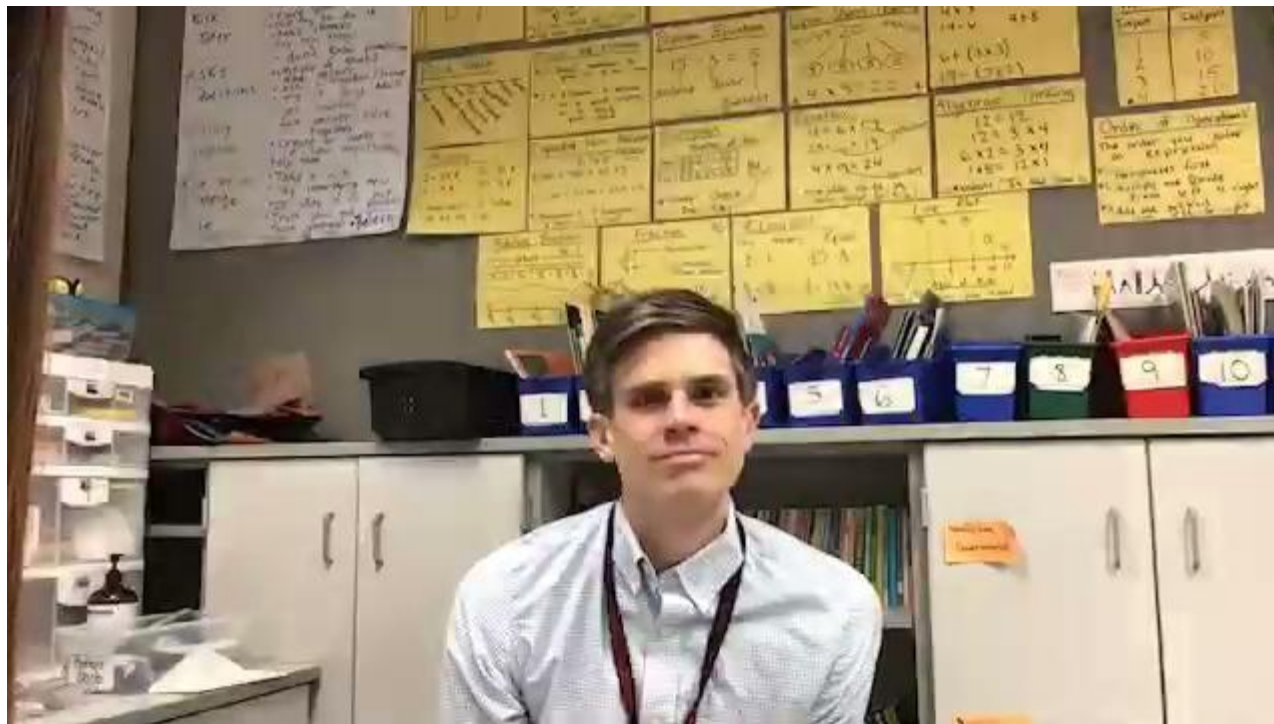


Unit 5 ■ Week 2 ■ Day 4
Wondering/Questioning

Class Assessment Record ■ CA2

Ask yourself:	All or most students	About half of the students	Only a few students
▪ Are the students able to identify what they learned from their reading?			
▪ Are they able to wonder about their reading?			
Other observations:			

Oak Point Elementary



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Systemwide Response

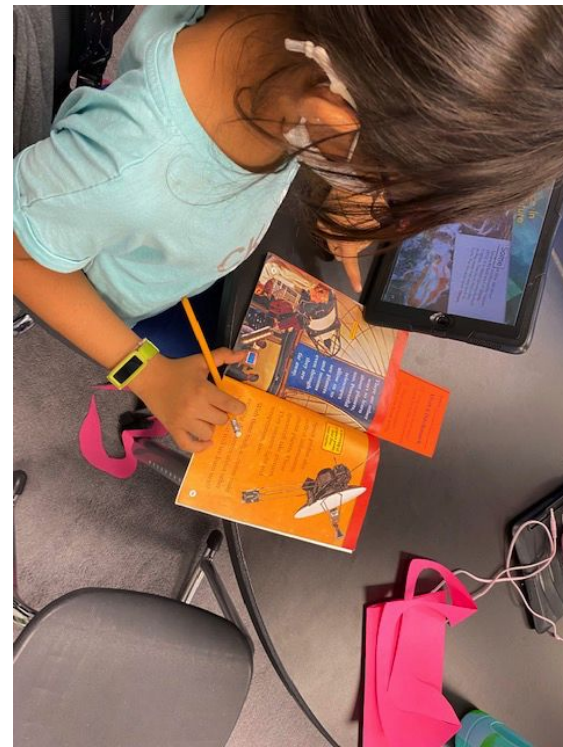
Fluency Opportunities within Collaborative Literacy

- Use the scanned mentor texts to display the text being read so students can follow along as the teacher reads to them.
- See “What is Conferring”, “Assessing IDR Engagement”, and IDR Conference Notes in the Assessment Manual for guidance and support of independent reading.
 - [IDR Conferences](#) should be used as an additional opportunity to monitor a student’s fluency. Step Two guides the teacher to listen to the student read aloud, monitor and take notes on elements of fluency
- Teachers should actively monitor IDR to ensure students are reading independently the entire time. Additional guidance for this is found in the frontmatter of the Making Meaning manual, titled “Tips for Managing IDR.” See your site IEC for additional support.
- IDR Mini-Lessons found in Appendix A of Making Meaning offer additional instruction in reading fluency.

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Where do we go from here?



Power Reading

- Two Power Reading Team Members at each site
- Targeted, research based instructional matches used to personalize instruction
- Continuous collaboration between Power Reading Master Coach and site teams
- Weekly progress monitoring allows for constant refinement to ensure student success

THANK YOU



EDEN PRAIRIE SCHOOLS
Inspiring each student every day

**Eden Prairie School Board
Community Linkage Committee Minutes
Thursday, February 17, 2022
11:00 AM via Zoom,**

Charter per Board Policy GP 4.8: This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.

Committee Members Present: CJ Strehl, DD Debjyoti, Francesca Pagan-Umar

Agenda:

1. Election of Chair
2. Approval of the minutes
3. Working Plan:
 1. Ownership
 2. Action items/deadlines
4. New Business
5. Committee report summary
6. Adjournment

Meeting began at 11:08am.

Chair Election:

Nominations: CJ Strehl

Election: 3-0 CJ Strehl

CJ Strehl elected chair of CLC

There were no minutes from prior meetings to approve.

Working Plan:

March 8th: Listen and Learn session.

The committee discussed learnings from the last L&L session from June 6th. As a participant, Francesca shared her perspective on what worked and did not work.

Roles were assigned to accomplish the execution of the event (see separate task table):

- Location/Logistics:/Check-in: Francesca
- Breakout Session (moderators, format/data): DD
- Presentation and communications: CJ

Overall, the focus will be to have 5-minute welcome, followed by 10-min overview of district by Josh, and 5-minutes on how our board operates (board governance). We will ask Josh to focus on:

- Size/complexity/revenue of district
- Key successes

- Areas of focus to improve (this will be the segue into policy governance and the role of the school board)

Meet and Greet Plan: March/April

- March: Boys' basketball game 3/9 (home playoff game)- TBD
- April: 4/11 All district band concert (rescheduled)- CJ and Francesca

Potential opportunities:

- School carnivals in April
- Spring-ling May/June (CMS)
- Elementary school picnics in June
- CMS check-it out (5th graders explore night)

Missed opportunity: Conferences at all schools.

School Board in-School visits:

We discussed the importance of returning to visiting schools after a long break due to the pandemic. We highlighted the following areas of potential interest by board members:

- Vocational career path classes/program
- MTSS/Data and intervention in action
- ESSR fund use: Power reading, tutoring, mental health program
- Welcome center (marketing, new family program/outreach, inbound feedback)
- Pre-k in the elementary schools
- EP On-line
- PBIS process, intervention process
- E.L programming and testing/integration into non-E.L programming
- Special Ed, IEPs, service selection, and referral process to 287
- We are open to other areas as identified by the board and Josh

Mini-Group Meet& Greet:

Look to extend the meet and greet format to provide **groups** in Eden Prairie updates on district activities, performance, and opportunities. We discussed a small school board team (maybe 3), potentially led by Chair that could visit a group to listen and get feedback. The group would provide a short overview (think 10 min Listen & Learn presentation from Josh)- followed by a listening session to get feedback and answer questions that are relevant to School Board. Need to discuss how to ensure: good turnout, manage school board member responses, aligned messaging.... might use the EP Senior Center as a test given the familiarity of several of the existing board members. Discussion on approach.

Measuring what matters:

We will present the financial metric again for second review. We need to have an internal discussion on the Parent Survey before we can re-present.

CLC:

We will be creating a work plan for presentation at the next workshop for discussion- with plan approval at the following board meeting. Our next meeting is scheduled for March 2, 2022 @ 6-715pm at Mi Pueblo.

Meeting Adjourned: 1:08pm

Committee Report Summary:

CJ will provide a report out of the above information and share the financial metric for MWM final approval based upon the small change made at the last meeting.

Area/Objective	Owner	Action	SB/District connection
Logistics/Location	Francesca	8-9 Tables (6 chairs each)	Brett Johnson
		Water	Brett Johnson
		Meet & Greet Kit	Brett Johnson
		Welcome table	Brett Johnson
		Comment cards	Brett Johnson
		Table # Tents and Assignments	Brett Johnson
		AV connections and confirmation of space available	Brett Johnson

Area/Objective	Owner	Action	SB/District connection
Format/Program	DD	Contact PTO regarding moderating	PTO President Group Linkage- DD
		Moderator volunteer coordination, communication and “expectation” and training”	None
		SB Member expectations and training	None
		Data collection- Notes & comment cards and input into DB for review	SB Database lead- DD
		Thank you for participating (attendees and moderators)	



Area/Objective	Owner	Action	SB/District connection
Communication Plan	CJ	Work with district to publicize the event	Brett Johnson
Presentation	CJ	Create “Welcome” opening remarks, objective, ground rules, and introductions of all board members	None
		Provide Josh presentation objectives	Josh Swanson
		Work with Adam to develop Board Governance overview- what we do.	CJ & Adam

Request Approval for language for the “Listen & Learn” Session at CMS on Tuesday, March 8, 2022:

You are invited to join the Eden Prairie School Board for our next “Listen & Learn” session at Central Middle School PAC on Tuesday, March 8, 2022, from 7:00 PM – 8:30 PM.

This session is a great opportunity to share your feedback, interests, and concerns about School Board and/or School District performance.

In addition to break-out listening sessions, there will be a brief overview of district operations and oversight. This event is also a great opportunity to observe how “Designing Pathways” taxpayer funding was utilized to create a world-class middle school and performing arts facility.

We hope you will attend!



Community Linkage Community – Measuring What Matters

Financial Planning & Budgeting 2020-21 School Year

This Measuring What Matters below should look very familiar; however, coming out of the last Board meeting discussion in this area, the Board suggested adding a detailed line around the specific financial performance. This was attempted qualitatively in the area in bold. There are a few other minor changes to clean up/make wording more concise. Please review and provide input at Board meeting to move toward approval – publish.

Measuring What Matters

Financial Planning and Budgeting

2020-2021 School Year – District Operations

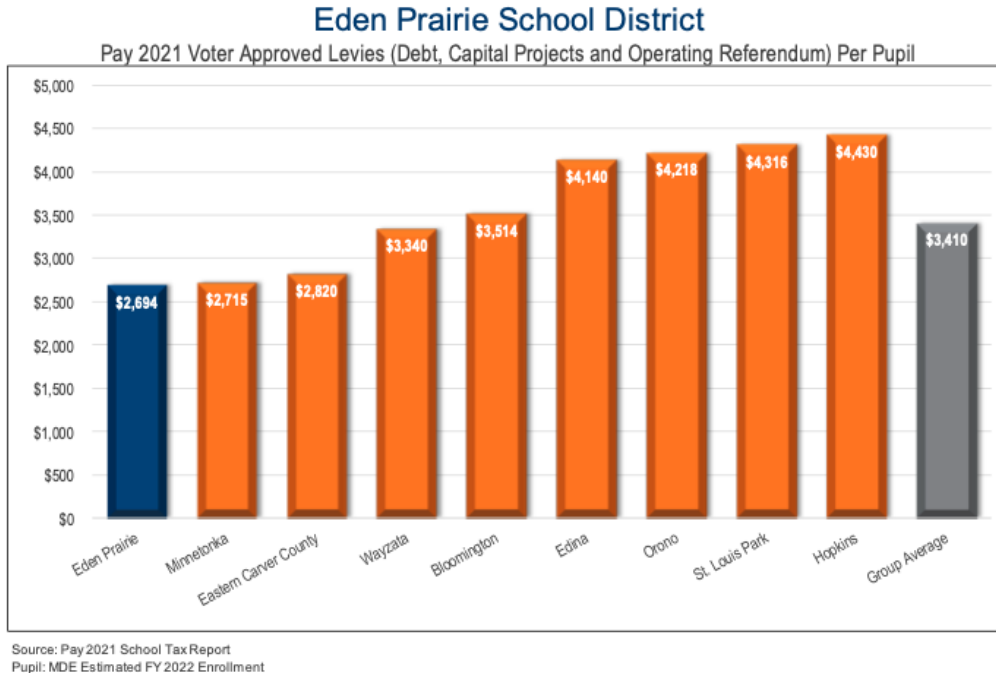
Introduction

Financial Planning and Budgeting is monitored by the Eden Prairie School Board each year via Executive Limitations Policy 2.5. This policy states: “The Superintendent shall not cause or allow financial planning and budgeting for any fiscal year or the remaining part of any fiscal year to deviate materially from the School Board’s Ends priorities, risk financial jeopardy, or fail to be derived from a multi-year plan.” During the monitoring process, the Superintendent must provide evidence that the district is in compliance with the policy.

Data

The data for the 2020-2021 school year was presented to the Board on December 13, 2021.

Comparative Tax Levy Data Presented During the Truth in Taxation Hearing December 13, 2021.



Process to approve the EP District Budget as presented in the Policy Monitoring Report.

1. *School Board – The first official action that begins the process of budget development was the approval of the payable 2020 tax levy, which occurred on December 9, 2019. This levy includes approximately 22.7% of General Fund revenue. The board also provided guidance and input to the budget development process as follows:*
 - *January 6, 2020 – Board workshop on 5-year financial model*
 - *January 27, 2020 – Review budget timeline, discuss preliminary 2020-21 budget assumptions, 2019-20 Mid-year budget approval*
 - *March 23, 2020 – Approved final 2020-21 budget assumptions, review proposed 2020-21 preliminary capital budget*
 - *April 27, 2020 – Review proposed 2020-21 School Board budget*
 - *April 27, 2020 – Approved 2020-21 capital budget*

School Board's Perspective on the Data

Effective budgeting is a function of the rigorous budget development and approval process detailed above. On December 13, 2021, the school board evaluated compliance with policy E.L. 2.5. The Superintendent asserted, and the school board concurred, that the district is in compliance with this policy. ***The continued financial stability of Eden Prairie Schools provides a foundation for educational excellence, a collaborative work environment, world-class facilities, and consistency and value for taxpayers.***

As has been the case for many years, school taxes paid by Eden Prairie residents are among the lowest of our neighboring cities. As shown in previous “Measuring What Matters” communications, our district continues to deliver notable student achievement results and high levels of parent and community satisfaction. Further, the great work of the district’s finance professionals has been recognized by independent professional organizations:

- Eden Prairie Schools received the Association of School Business Officials International’s (ASBO) Certificate of Excellence (COE) in Financial Reporting award. The COE award is conferred to school systems that have met or exceeded the stringent standards of the COE criteria.
- The district was also recognized for its high-quality Comprehensive Annual Financial Report (CAFR) for the fiscal year ending 2021. These awards demonstrate the Eden Prairie School District’s commitment to financial accountability and transparency.

For more information, [click here to read the full monitoring report](#) presented to the Board.

Eden Prairie School Board
2021–22 WORK PLAN CHANGES
“Proposed” Changes
February 28, 2022

Date of Meeting/Workshop	Changes Requested
Monday, February 28, 2022	
Tuesday, March 8, 2022 – <i>Board Listening Session</i>	
Monday, March 14, 2022 – <i>Workshop</i>	- Add: <i>Informational Update Regarding Possible Operating Levy Considerations</i>
Monday, March 28, 2022	
Monday, April 11, 2022 – <i>Workshop</i>	-
Wednesday, April 20, 2022 – <i>Workshop Training</i>	
Monday, April 25, 2022	- Add: <i>Possible Operating Levy (Decision Prep)</i>
Monday, May 9, 2022 – <i>Workshop</i>	
Monday, May 23, 2022	
Monday, June 13, 2022 – <i>Workshop</i>	
Monday, June 27, 2022	
Placeholder – General Board Work	
<ul style="list-style-type: none"> • Technology Use & Screen Time • Distance Learning-Hybrid Impact • Positive Behavior Intervention & Support (PBIS) • EP Online Discussion 	
Placeholder – Policy Review	

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

February 28, 2022

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Dec 13, 2021							• School Board Mtg. Self-Assessment
*****2022***** Annual Organizational Meeting Mon, Jan 3, 2022 6:00 PM			<ul style="list-style-type: none"> • 2022 Annual Organizational Mtg. <ul style="list-style-type: none"> - Election of Officers - School Board Compensation - School Board Calendar • Resolution for Combined Polling Places for the General Elections • School Board Meeting Calendar: Jan 1, 2022 through Jun 30, 2022 • Appointment of Intermediate District 287 Representative 		<ul style="list-style-type: none"> • 2022 Annual School District Organizational Items: <ul style="list-style-type: none"> - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IOWA) 		49

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

Board Meetings

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Other Meetings

February 28, 2022

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Workshop Mon, Jan 3, 2022 6:15 PM Convene following the Annual Organizational Meeting							<ul style="list-style-type: none"> • 2022 Committees & Outside Organization Discussion • Budget: 5-Year Financial Forecast • Levy's & Schedule • Confirm agenda for next Board Workshop 50
Board Meeting Mon, Jan 24, 2022 6:00 PM		<ul style="list-style-type: none"> • FY 2022-23 Final School Calendar (Draft) • FY 2023-24 Preliminary School Calendar (Draft) • FY 2022-23 Budget Timelines – First Reading • FY 2022-23 Budget Assumptions – First Reading 	<ul style="list-style-type: none"> • FY 2021-22 Mid-Year Budget Approval • Closed Session: Safety & Security Update (MN Statue 13D.05, Subd. 3(d)) – Moved to 2/28/22 • Record of Board Self-Evaluation 	2022 School Board Committee & Outside Organization Assignments	<ul style="list-style-type: none"> • Monthly Reports • FY 2022-23 Bus Purchase • Pay Equity Reporting 	<ul style="list-style-type: none"> • EL 2.9.11 Required Reporting • Assessment 101: Reading, Understanding, and Using Large Data Sets 	
Post Meeting Board Workshop Mon, Jan 24, 2022							School Board Meeting Self-Assessment
Board Workshop Mon, Feb 14, 2022 6:00 PM							<ul style="list-style-type: none"> • Finance 101 • Referendum Survey Information • Confirm agenda for next Board Workshop

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

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February 28, 2022

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Meeting Mon, Feb 28, 2022 6:00 PM			<ul style="list-style-type: none"> <u>Closed Session:</u> Safety & Security Update (MN Statue 13D.05, Subd. 3(d)) – Moved from 1/24/22 <hr/> Record of Board Self-Evaluation		<ul style="list-style-type: none"> Monthly Reports Approval of FY 2022-23 School Calendar Approval of Preliminary FY 2023-24 School Calendar American Indian Education Resolution 	Ends 1.1.1 Update	51
Post Meeting Board Workshop Mon, Feb 28, 2022							School Board Meeting Self-Assessment
School Board Listening Session Tues, Mar 8, 2022 7:00 PM at CMS - PAC							
Board Workshop Mon, Mar 14, 2022 6:00 PM							<ul style="list-style-type: none"> <i>Informational Update Regarding Possible Operating Levy Considerations</i> Communications Define Policy under Policy Governance: Ends, EL's, GP's and BMD's Policy Workshop: Discus Potential Policy Changes Confirm agenda for next Board Workshop

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

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February 28, 2022

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Meeting Mon, Mar 28, 2022 6:00 PM		<ul style="list-style-type: none"> FY 2022-23 Capital Budget – First Reading 	<ul style="list-style-type: none"> Final FY 2022-23 Budget Assumptions <u>Closed Session:</u> <i>Negotiation Strategy (MN Statue 13D.03, Subd.1</i> Record of Board Self-Evaluation 	Identify Topic for Inspiring News Article	<ul style="list-style-type: none"> Monthly Reports Achievement & Integration Budget Resolution to Release Probationary Teachers 	Ends 1.1.2 Update	52
Post Meeting Board Workshop Mon, Mar 28, 2022							School Board Meeting Self-Assessment
Board Workshop Mon, Apr 11, 2022 6:00 PM							<ul style="list-style-type: none"> Agenda Items: Sample Agenda & Discussion of Agenda Elements Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline FY 2022-2023 Annual Work Plan Calendar Discussion Review DRAFT of Inspiring News Article Discussion/Review all items in Placeholder area

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

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Board Workshops

Other Meetings

February 28, 2022

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							on "Work Plan Changes Document" <ul style="list-style-type: none"> • FY 2022-2023 School Board Meeting Calendar Discussion • FY 2022-2023 School Board Budget Discussion • Mechanics of Monitoring • Peter Leatherman Presentation Results • Confirm agenda for next Board Workshop
Board Workshop Wed, Apr 20, 2022 4:00 PM							Tools of Cultural Proficiency - Final
Board Meeting Mon, Apr 25, 2022 6:00 PM		<ul style="list-style-type: none"> • FY 2022-23 School Board Work Plan – First Reading • FY 2022-23 School Board Budget – First Reading • <i>Possible Operating Levy</i> 	<ul style="list-style-type: none"> • Approval of FY 2022-23 Capital Budget • Approval of FY 2022-23 School Board Meeting Calendar • <u>Closed Session:</u> Negotiation Strategy (MN Statue 13D.03, Subd.1) 	Approve Inspiring News Article DRAFT	Monthly Reports		

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

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February 28, 2022

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			•Record of Board Self-Evaluation				
Post Meeting Board Workshop Mon, Apr 25, 2022							School Board Meeting Self-Assessment
Board Workshop Mon, May 9, 2022 6:00 PM							•Strategic Plan •Confirm agenda for next Board ⁵⁴ Workshop
Board Meeting Mon, May 23, 2022 6:00 PM		FY 2022-23 Budget – First Reading	• Approval of FY 2022-23 School Board Work Plan •Approval of FY 2022-23 School Board Budget •Record of Board Self-Evaluation		•Monthly Reports •Approval of FY 2022-23 School Meal Prices		
Post Meeting Board Workshop Mon, May 23, 2022							•School Board Meeting Self-Assessment
Board Workshop Mon, June 13, 2022 6:00 PM							•General Fund Budget Q&A •All Ends OI's •Confirm agenda for next Board Workshop

EDEN PRAIRIE SCHOOL BOARD
2021-2022 ANNUAL WORK PLAN

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Meeting Mon, June 27, 2022 6:00 PM	All Ends OI's (FY 2022-23)		<ul style="list-style-type: none"> •Approval of FY 2022-23 Adopted Budget •ISD 287 10-Year Facilities Maintenance Resolution •Record of Board Self-Evaluation 		<ul style="list-style-type: none"> •Monthly Reports •EPS 10-Year Facilities Maintenance Plan •Q-Comp Annual Report •Annual Review of District Mandated Policies •Summary Update of General District Policies •Approval of Updated District Policies •MSHSL Resolution for Membership 		55
Post Meeting Board Workshop Mon, Jun 27, 2022							•School Board Meeting Self-Assessment